

# Diversity Meeting #29 (10 August 2017 @ 13:00 UTC)

## Attendees:

**Sub-group Members:** Cheryl Langdon-Orr, Herb Waye, Julie Hammer, Kimberly Anastácio, Lito Ibarra, Lousewies van der Laan, Rafik Dammak, Renata Aquino Ribeiro, Sebastien Bachollet

**Observers/Guests:** Akinremi Peter Tawio, Bruna Santos, Carina Birarda, Craig Nesty, Eddy Chumania, Eduardo Rojas, Esteban Calisaya, Harold Arcos, Luis Martinez, Nicholas Fiumarelli, Robert \_

**Staff:** Bernard Turcotte, Brenda Brewer, Laena Rahim, Meghan Healy

**Apologies:** Fiona Asonga, Amal Al-saqqaf, Dalila Rahmouni

## Interpretation Stats:

- FR: 1
- ES: 1

**\*\* If your name is missing from attendance or apology, please send note to [acct-staff@icann.org](mailto:acct-staff@icann.org) \*\***

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## Transcript:

- [Word Doc](#)
- [PDF](#)

## Recording:

- [Adobe Connect Replay](#)
- mp3 Replay | [EN](#) | [ES](#) | [FR](#) |

## Agenda:

### 1- Roll Call

### 2- Action Item reviews:

*Drafting Group – Produce a clean version of the document in the next 48 hours*

*BT – Annotate the recommendations vs implement ability within 48 hours of receiving the clean version.*

**3- Review of the updated draft report:** [https://docs.google.com/document/d/14nDejmUR9pbEvFCoVeleSRNcgpcQOW1xuB4NeOX\\_UD0/edit#heading=h.gjdgxs](https://docs.google.com/document/d/14nDejmUR9pbEvFCoVeleSRNcgpcQOW1xuB4NeOX_UD0/edit#heading=h.gjdgxs)

### 4- AOB

## Raw Captioning Notes

Disclaimer: This rough edit transcript, which may contain missing, misspelled or paraphrased words, is only provided for your immediate review and is not certified as verbatim and is not to be cited in any way.

- [Word Doc](#)
- [PDF](#)

## Decisions:

- Edited recommendations by BT accepted for inclusion in final report.

## Action Items:

- [RD – to integrate edited recommendations into draft report V5 and publish as a googledoc.](#)

## Requests:

- (none)

## Documents Presented:

- [WS2 DIVERSITY REPORT – Draft v4](#)

## Chat Transcript:

Brenda Brewer: (8/10/2017 07:55) Good day! Welcome to Diversity Meeting #29 on 10 August 2017 @ 13:00 UTC!

Brenda Brewer: (07:55) If you are not speaking, please mute your phone by pressing \*6 (star 7). This call is recorded.

Brenda Brewer: (07:56) Reminder to all, please speak slowly and state your name before speaking for the Captioner.

Bernard Turcotte - ICANN: (07:59) hello all

Bernard Turcotte - ICANN: (08:02) 23 August

Herb Waye Ombuds: (08:03) Good morning bonjour

Bernard Turcotte - ICANN: (08:07) @Julie is technically correct

Esteban Calisaya: (08:07) Good morning

Bernard Turcotte - ICANN: (08:07) will do

Kimberly Anastácio: (08:10) I agree with adding "diversity criteria"

Renata Aquino Ribeiro: (08:11) hola sorry delay

Renata Aquino Ribeiro: (08:11) \*for the

Sebastien (ALAC): (08:15) I am not

Sebastien (ALAC): (08:15) But I would like to have the link to the google doc?

Rafik: (08:15) [https://urldefense.proofpoint.com/v2/url?u=https-3A\\_\\_docs.google.com\\_document\\_d\\_14nDejmUR9pbEvFCoVeleSRNcgpcQOW1xuB4NeOX-5FUD0\\_edit-23heading-3Dh.gjdgxs&d=DwlFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbpSS6sJms7xcl4l5cM&r=kbiQDH54980u4nTPfwdloDLY6-6F24x0ArAvhdeDvvc&m=iQpRLVh8Ow7yk526a3Jp-NbrwVgLfyrUoTIBX6cRvtQ&s=4L-PQiMENmb-qduxbiLkLj7sClrh3zUVd2Frb1RCad4&e=](https://urldefense.proofpoint.com/v2/url?u=https-3A__docs.google.com_document_d_14nDejmUR9pbEvFCoVeleSRNcgpcQOW1xuB4NeOX-5FUD0_edit-23heading-3Dh.gjdgxs&d=DwlFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbpSS6sJms7xcl4l5cM&r=kbiQDH54980u4nTPfwdloDLY6-6F24x0ArAvhdeDvvc&m=iQpRLVh8Ow7yk526a3Jp-NbrwVgLfyrUoTIBX6cRvtQ&s=4L-PQiMENmb-qduxbiLkLj7sClrh3zUVd2Frb1RCad4&e=)

Bernard Turcotte - ICANN: (08:16) hand

Renata Aquino Ribeiro: (08:16) v4 doc right?

Bernard Turcotte - ICANN: (08:16) right

Renata Aquino Ribeiro: (08:16) tks

Julie Hammer: (08:17) "and summarize Community recommendations for improvement..."

Cheryl Langdon-Orr (CLO): (08:18) that works

Kimberly Anastácio: (08:18) +1 Julie

Bernard Turcotte - ICANN: (08:19) +1

Renata Aquino Ribeiro: (08:19) +1

Esteban Calisaya: (08:19) +1

Cheryl Langdon-Orr (CLO): (08:19) +1

Robert: (08:20) +1

Bernard Turcotte - ICANN: (08:20) @Rafik the requirement of SOACs is in rec 5

Bernard Turcotte - ICANN: (08:20) Recommendation 5: Each SO/AC/Ggroup, supported by ICANN staff, should undertake an annual update of their diversity assessment against their dDiversity cCriteria and objectives at all levels including leadership. They should publish the results on their official website and use this information to review and update their objectives, strategies and timelines.

Renata Aquino Ribeiro: (08:22) community + independent role participant sounds good

Julie Hammer: (08:22) I don't understand what that means

Esteban Calisaya: (08:23) I think it means that it wouldn't be the staff doing the recommendations.

Cheryl Langdon-Orr (CLO): (08:23) that was discussed and did not get traction

Julie Hammer: (08:23) That's what we are trying to change with the amendment.

Renata Aquino Ribeiro: (08:23) agree. that could be the diversity office, make sure it is independent.

Renata Aquino Ribeiro: (08:23) agree w/ esteban\*

Cheryl Langdon-Orr (CLO): (08:24) The text Julie proposed here makes it extra clear these are Community received

Cheryl Langdon-Orr (CLO): (08:24) that's an improvement I see and support as many others don't seems as well

Cheryl Langdon-Orr (CLO): (08:26) should read do suppurating

Cheryl Langdon-Orr (CLO): (08:26) we understand Seb

Renata Aquino Ribeiro: (08:26) yes I understand too

Renata Aquino Ribeiro: (08:27) and i agree on 2: community + indenpendent office

Renata Aquino Ribeiro: (08:27) but not sure this should be inserted here

Renata Aquino Ribeiro: (08:28) independent from staff was mentioned a few times

Cheryl Langdon-Orr (CLO): (08:28) thus the new text Renata

Renata Aquino Ribeiro: (08:29) I guess the dilemma here is that "independent from staff" does not necessarily mean only "community" it is thinking of a 3rd role, the office

Cheryl Langdon-Orr (CLO): (08:29) many of us don't support such an office at this time

Nicolas Fiumarelli - Youth IGF UY: (08:29) Here Nicolas from Uruguay, since there is a report on woman with disabilities by the UN yesterday maybe adding Disabilities in the diversity dots.

Nicolas Fiumarelli - Youth IGF UY: (08:30) ah.. now I see it there.

Cheryl Langdon-Orr (CLO): (08:30) yep

Bernard Turcotte - ICANN: (08:30) time check 30 minutes left in call

Julie Hammer: (08:31) It is not independent...it is the tasks we are seeking staff support for.

Cheryl Langdon-Orr (CLO): (08:31) I really think that the new text goes far enough for now

Renata Aquino Ribeiro: (08:31) thanks Nicolas for the reference, yes it is there

Cheryl Langdon-Orr (CLO): (08:31) exactly Julie

Renata Aquino Ribeiro: (08:32) it's hard to think diversity w/out independence... it already posts directly to bias

Cheryl Langdon-Orr (CLO): (08:32) received 8 is all about effective staff support of community objectives and reporting outcomes

Cheryl Langdon-Orr (CLO): (08:33) received should read Rec

Renata Aquino Ribeiro: (08:33) so the office is not in the text at all?

Renata Aquino Ribeiro: (08:35) well, if it may be implemented later, why not register it was discussed here?

Bernard Turcotte - ICANN: (08:35) hand

Cheryl Langdon-Orr (CLO): (08:37) yes put out what we will likely get through

Cheryl Langdon-Orr (CLO): (08:37) it may happen at some point of course

Cheryl Langdon-Orr (CLO): (08:38) staff do data capture / reporting from Data capture

Renata Aquino Ribeiro: (08:38) reporting and editing can be biased

Renata Aquino Ribeiro: (08:38) where one stands highly influences independent reporting

Julie Hammer: (08:39) We do understand, but we disagree.

Cheryl Langdon-Orr (CLO): (08:39) noted Seb and this is a continuous improvement process

Nicolas Fiumarelli - Youth IGF UY: (08:40) Maybe could add a section about the kinds of transport services and facilities that are required by regulations or law and those that are required to address the far larger mobility needs of most people with disabilities and also something to indicate when and why policy discussions must go beyond a focus on the ADA to address the full spectrum of the needs of travelers with disabilities. Also I suggest providing effective mobility options for those with disabilities requires attention in ICANN meetings.

Bernard Turcotte - ICANN: (08:40) and summarize Community recommendations for improvement.

Julie Hammer: (08:41) Looking for it in the chat

Cheryl Langdon-Orr (CLO): (08:41) Bernie has it

Cheryl Langdon-Orr (CLO): (08:41) yes ok

Bernard Turcotte - ICANN: (08:41) now reads == Produce an Annual Diversity Report for ICANN based on all the annual information and provide a global analysis of trends and summarize Community recommendations for improvement, where appropriate. This should also include some form of reporting on diversity complaints.

Bernard Turcotte - ICANN: (08:42) change made in google doc

Cheryl Langdon-Orr (CLO): (08:44) that is my understanding Julie

Bernard Turcotte - ICANN: (08:44) corect

Cheryl Langdon-Orr (CLO): (08:45) yes understood Bernie

Cheryl Langdon-Orr (CLO): (08:46) then v5 goes to plenary when?

Cheryl Langdon-Orr (CLO): (08:47) ok Aug CCWG meeting... good

Julie Hammer: (08:48) Agree must submit for next Plenary

eduardo rojas (bo): (08:51) regards from bolivia

Bernard Turcotte - ICANN: (08:51) byue all

Lito Ibarra: (08:51) Bye

Cheryl Langdon-Orr (CLO): (08:51) bye ð

Esteban Calisaya: (08:51) Good bye