

# Diversity Meeting #24 (08 June 2017 @ 19:00 UTC)

## Attendees:

**Sub-group Members:** Avri Doria, Fiona Asonga, Herb Wayne, Julie Charvolen, Lito Ibarra, Lousewies, Olga Cavalli, Pua Hunter, Tracy Hackshaw.

**Observers/Guests:**

**Staff:** Bernard Turcotte, Mike Brennan (IT), Yvette Guigneaux. (Sarah – captioner).

**Apologies:** Rafik Dammak, Julie Hammer, Cheryl Langdon-Orr, Dalila Rahmouni

**Interpretation Stats:**

- FR: 0
- ES: 0

**\*\* If your name is missing from attendance or apology, please send note to [acct-staff@icann.org](mailto:acct-staff@icann.org) \*\***

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## Transcript:

- [Word.doc](#)
- [PDF](#)

## Recording:

- [Adobe Connect Replay](#)
- mp3 Replay | [EN](#) | [ES](#) | [FR](#) |

## Agenda:

1. Roll Call
2. Review of Actions items:
  - None from last call
3. Review of Draft Report in view of input from AC/SO
4. A.O.B.

## Raw Captioning Notes

*Please note that these are the unofficial transcript. Official transcript will be posted 2-3 days after the call*

- [Word Doc](#)
- [PDF](#)

**Decisions:**

- (none)

**Action Items:**

- Staff – To send a reminder to the community to provide responses to the questionnaire.
- Drafting Team – circulate an updated draft based on the results of the questionnaire responses so far.

**Requests:**

- Participants should comment the report.

## Documents Presented:

- [WS2 DIVERSITY REPORT – Draft V2 \(4\)](#)

## Chat Transcript:

Yvette Guigneaux: (6/8/2017 10:43) Welcome all to the Diversity SubgroupMeeting #26 | 08 June 2017 @ 19:00 UTC

Yvette Guigneaux: (10:44) If you are not speaking, please mute your phone by pressing \*6 (star 6). To unmute press \*7. This call is recorded.

Yvette Guigneaux: (10:45) Reminder to all, please state your name before speaking for the Captioner.

Sarah Captioner: (11:44) Hi, could you promote Sarah Captioner to host. Thanks!

Yvette Guigneaux: (11:45) done Sarah =)

Sarah Captioner: (11:46) Thanks!

Yvette Guigneaux: (11:46) yw

Olga Cavalli: (11:46) hello!!!

FIONA ASONGA: (11:50) Hallo Everyone

Lito Ibarra: (11:58) Hello all

Bernard Turcotte Staff Support: (11:58) hello all

avri doria: (12:01) no AC audio this time?

Bernard Turcotte Staff Support: (12:01) we can hear you well Fiona

Yvette Guigneaux: (12:01) recording started

Olga Cavalli: (12:01) could hear something but its gone

Lito Ibarra: (12:02) I'm listening ok

avri doria: (12:02) ok, can satisfy myself with listen only and chat.

Bernard Turcotte Staff Support: (12:03) we are done with roll call Fiona

Yvette Guigneaux: (12:03) i'm good with the role call here

Yvette Guigneaux: (12:04) scrolling available if need bwe

Yvette Guigneaux: (12:04) \*be

Lousewies: (12:05) I can hear fine, but no content

Lousewies: (12:05) board and icann org/staff are finalising

Bernard Turcotte Staff Support: (12:06) staff will send a reminder

Herb Waye Ombuds: (12:06) Hi everyone, sorry for being late

Yvette Guigneaux: (12:06) For the captioner and interpreters - please identify yourself before speaking

Olga Cavalli: (12:10) i have no audio

Bernard Turcotte Staff Support: (12:11) works fine here

Bernard Turcotte Staff Support: (12:11) do you want us to call you?

Olga Cavalli: (12:12) ok will close and open again

Bernard Turcotte Staff Support: (12:12) ok

Yvette Guigneaux: (12:14) Olga - were you able to get back in?

Herb Waye Ombuds: (12:15) I must step away for 10 minutes... back shortly

Yvette Guigneaux: (12:15) Hand up - from Bernie

Bernard Turcotte Staff Support: (12:18) agree

Yvette Guigneaux: (12:18) ok Herb

Bernard Turcotte Staff Support: (12:19) I think this a very wise and practical approach

avri doria: (12:24) problem with that is the old folks are really the overloaded ones. and even those of us that do mentor find it to be yet another task.

Olga Cavalli: (12:24) good point we do informal mentoring in latin america with gac colleagues

Olga Cavalli: (12:25) avri is right about overload of work

avri doria: (12:25) there is also active and passive mentorship. i do a lot of passive. will answer any question (yes i admit to being one of the old folks) but do not do active mentoring where i advise unbidden.

Yvette Guigneaux: (12:25) Hand up - from Bernie

avri doria: (12:26) so if we suggest menoring we should specific about what we are suggesting.

Bernard Turcotte Staff Support: (12:26) correct

avri doria: (12:26) comes yet another work item to be handled.

Herb Waye Ombuds: (12:26) back

avri doria: (12:27) there is no AC audio, no voice today.

Bernard Turcotte Staff Support: (12:27) hand

Yvette Guigneaux: (12:27) did you want us to call you Avri?

avri doria: (12:27) and my phone is busy doing somethin else.

Yvette Guigneaux: (12:28) oh ok

Yvette Guigneaux: (12:29) Olga - did you want us to call you?

avri doria: (12:30) i disagree, diferent people have different concepts and the metors and the mentees need to understand

Olga Cavalli: (12:30) i can hear with some silents have no mic

avri doria: (12:30) a design your own tool that you sue anywya you wish. yeah, it could work.

avri doria: (12:31) why no AC voice today?

Bernard Turcotte Staff Support: (12:31) have to step away for a minute

Sarah Captioner: (12:35) ssoc?

Yvette Guigneaux: (12:35) SSAC

Yvette Guigneaux: (12:35) yw

Bernard Turcotte Staff Support: (12:36) back

Olga Cavalli: (12:37) gac is not in favor of including skills

Olga Cavalli: (12:37) no skills

Herb Waye Ombuds: (12:37) trying to catch up... what page are we on?

Yvette Guigneaux: (12:38) Avri - for interpretation capabilities we use Adigo, instead of the AC Room so folks can choose which interpretation language they would like - sorry for the inconvenience

Yvette Guigneaux: (12:38) Fiona - what page would you like displayed on screen?

Bernard Turcotte Staff Support: (12:39) time check - 20 minutes to the top of the hour

Yvette Guigneaux: (12:41) Herb - i believe it is page 11 with the recommendations

Herb Waye Ombuds: (12:42) thanks

Yvette Guigneaux: (12:42) thank you Fiona

Olga Cavalli: (12:43) will we have chance to review it?

Bernard Turcotte Staff Support: (12:45) I do not have thatinformation

Bernard Turcotte Staff Support: (12:45) will do

Lito Ibarra: (12:47) Send one last reminder and then report whatever we get

Lito Ibarra: (12:50) Also, agree with Bernard not to worry too much

Bernard Turcotte Staff Support: (12:50) bye all

Herb Waye Ombuds: (12:50) have a great day everyone, bonjour a la prochaine

avri doria: (12:50) bye.

Lousewies: (12:50) bye all

Olga Cavalli: (12:50) thanks Fiona

Lito Ibarra: (12:50) Thanks, Fiona and all

Olga Cavalli: (12:50) bye

