

Diversity

Active Participants:

1. **Fiona Asonga - Co-Rapporteur**
2. **Rafik Dammak - Co-Rapporteur**
3. Aarti Bhavana
4. Abdeldjalil Bachar Bong
5. Adebunmi Akinbo
6. Agustina Callegari
7. Alain Bidron
8. Alice Munyua
9. Amal Al-saqqaf aka Amal Ramzi
10. Antonella Perini
11. Andreea Brambilla
12. Athina Fragkouli
13. Avri Doria
14. Beran Gillen
15. Carolina Aguerre
16. Cheryl Langdon-Orr
17. Chris LaHatte
18. Corinne Cath
19. Dalila Rahmouni
20. Daniel Nanghaka
21. Erica Varlese
22. Finn Petersen
23. Gangesh Varma
24. Ghislain de Salins
25. Gunela Astbrink
26. Guru Acharya
27. Herb Wayne
28. Jorge Cancio
29. Judith Hellerstein
30. Julie Hammer
31. Jyoti Panday
32. Kimberly Anastácio
33. Malcolm Huty
34. Marie-Noémie Marques
35. Mona Al Achkar
36. Niels ten Oever
37. Olévié Kouami
38. Olivier Muron
39. Olga Cavalli
40. Pam Little
41. Pär Brumark
42. Paul Twomey
43. Pua Hunter
44. Rachel Pollack
45. Rafael Perez Galindo
46. Renata Aquino Ribeiro
47. Rinalia Abdul Rahim
48. Samantha Eisner
49. Sebastien Bachollet
50. Seun Ojedeji
51. Snehashish Ghosh
52. Sonigitu Ekpe
53. Tijani Ben Jemaa
54. Tracy Hackshaw

Observers:

1. Akinremi Peter Taiwo
2. Alan Greenberg
3. Amrita Choudhury
4. Anivar Aravind
5. Arlene Tungali
6. Bukola Fawole
7. Christopher Hemmerlein
8. Diego Acosta Bastidas
9. Elizabeth Bacon
10. Emile Milandou
11. Etienne Tshishimbi
12. Farah Bhatti
13. Farzaneh Badii
14. Francis Olivier Cubahiro
15. Haifa Mezher Arango
16. Iftikhar Shah
17. Igor Sant'Anna Resende
18. Isaac Maposa
19. Isaquie Manteiga Joaquim
20. Jan Scholte
21. Jimson Olufuye
22. Johan Helsingius
23. John Curran
24. Jordan Carter
25. Julia Charvolen
26. Livia Walpen
27. Luisa Paez
28. Manal Ismail
29. Marine C. Gossa
30. Miguel Ignacio Estrado
31. Monica Soliño
32. Osvaldo Novoa
33. Pascal Bekono
34. Pablo Andrés Mazurier
35. Philip Corwin
36. Renu Sirothiya
37. Rita Houkayem
38. Robin Gross
39. Sarah Kiden
40. Satish Babu
41. Shreedeeep Rayamajhi
42. Taylor RW Bentley
43. Tom Dale
44. Vidushi Marda
45. Vinay Kesari

Board Liaisons:

1. Lousewies van der Laan
2. Lito Ibarra (backup)

Mailing List address:

ws2-diversity@icann.org

List Archives:

<http://mm.icann.org/pipermail/ws2-diversity/>

Active Participants engage in the day-to-day discussions of the particular topic. Each active participant is expected to spend at least 3-5 hours per week on sub-group work and will have posting rights to the mailing list.

Observers follow the topic discussion but not actively participate at the sub-group level. Observers are not expected to spend time on sub-group work and will not have posting rights to the mailing list.

Documents:

For Google Doc assistance - please see tutorial: [https://www.youtube.com/watch?v=CeFJvXhFJd8\[youtube.com\]](https://www.youtube.com/watch?v=CeFJvXhFJd8[youtube.com])

Date	DOC	PDF
18 Sep 2016	Draft Staff Paper (doc)	N/A
17 Oct 2016	Diversity 'Strawman V1' Google Doc	N/A
01 Dec 2016	Diversity Strawman V2' Google Doc	N/A

16 Dec 2016	Diversity SO/AC Questionnaire Google Doc	pdf version as of 19 Dec 16
05 Jan 2017	Questionnaire	Questionnaire
05 Jan 2017	Strawman Document	Strawman Document
24 Jan 2017	NA	Diversity Stats Slides
24 Jan 2017	Diversity Data: Sources, Challenges & Opportunities	NA
24 Jan 2017	N/A	Vision: ICANN Global Account
13 Feb 2017	N/A	Diversity Report - draft 1
22 Feb 2017	N/A	ICANN paper on Global Enrollment from Chris Gift
23 Mar 2017	N/A	Plenary Meeting-20170316-Diversity-Questionnaire
29 Mar 2017	NA	Diversity-Questionnaire V1.0 to 1.1 red line
19 Apr 2017	N/A	Gender Participation Survey Draft
26 Apr 2017	N/A	WS2 DIVERSITY REPORT – Draft V2
26 Apr 2017	N/A	GAC Underserved Regions Survey_Fiji
21 Jul 2017	Consolidated Comments (Google Doc)	N/A
15 Aug 2017	WS2 Diversity Report - Draft v5 (Google Doc)	WS2 Diversity Report - Draft v5
22 Aug 2017	N/A	WS2 Diversity Report - V6 clean
26 Oct 2017	ICANN Announcement of CCWG-Accountability Work Stream 2 (WS2) draft recommendations to Improve Diversity	CCWG-ACCT WS2 - Recs-Diversity-26 oct 17
18 Jan 2018	N/A	Diversity - Public Comments-Jan 2018-Summary CCWG Accountability WS2 - Diversity-PublicComments-January2018-Summary
29 Jan 2018	N/A	Diversity - Public Comments of the French Government
08 Feb 2018	N/A	CCWG-Accountability-WS2-Diversity-DraftRecommendationsV1.4-PublicCommentsedits-RedLine.pdf
18 Feb 2018	N/A	CCWG-Accountability-WS2-Diversity-FinalRecommendations-RedLine.pdf
18 Feb 2018	N/A	CCWG-Accountability-WS2-Diversity-FinalRecommendatons-Clean.pdf

Meetings:

Date	Time	Wiki page link
08 Aug 2016	Meeting #1 - 13:00 - 14:00 UTC	https://community.icann.org/x/eyGOAw

07 Oct 2016	Meeting #2 - 19:00 - 20:00 UTC	https://community.icann.org/x/oQasAw
14 Oct 2016	Meeting #3 - 19:00 - 20:00 UTC	https://community.icann.org/x/tAG4Aw
21 Oct 2016	Meeting #4 - 13:00 - 14:00 UTC	https://community.icann.org/x/VBu4Aw
06 Dec 2016	Meeting #5 - 13:00 - 14:00 UTC	https://community.icann.org/x/YBu4Aw
13 Dec 2016	Meeting #6 - 05:00 - 06:00 UTC	https://community.icann.org/x/7pfDAw
20 Dec 2016	Meeting #7 - 13:00 - 14:00 UTC	https://community.icann.org/x/85fDAw
05 Jan 2017	Meeting #8 - 13:00 - 14:00 UTC	https://community.icann.org/x/Ha3DAw
13 Jan 2017	Meeting #9 - 19:00 - 20:00 UTC	https://community.icann.org/x/N63DAw
25 Jan 2017	Meeting #10 - 13:00 - 14:00 UTC	https://community.icann.org/x/PK3DAw
31 Jan 2017	Meeting #11 - 13:00 - 14:00 UTC	https://community.icann.org/x/Ra3DAw
17 Feb 2017	Meeting #12 - 13:00 - 14:00 UTC	https://community.icann.org/x/wpzRAw
24 Feb 2017	Meeting #13 - 13:00 - 14:00 UTC	https://community.icann.org/x/y5zRAw
03 Mar 2017	Meeting #14 - 13:00 - 14:00 UTC	https://community.icann.org/x/0JzRAw
23 Mar 2017	Meeting #15 - 13:00 - 14:00 UTC	https://community.icann.org/x/wbHRAw
31 Mar 2017	Meeting #16 - 19:00 - 20:00 UTC	https://community.icann.org/x/1LDRAw
06 Apr 2017	Meeting #17 - 13:00 - 14:00 UTC	https://community.icann.org/x/_r-RAw
13 Apr 2017	Meeting #18 - 13:00 - 14:00 UTC	https://community.icann.org/x/-b-RAw
20 Apr 2017	Meeting #19 - 13:00 - 14:00 UTC	https://community.icann.org/x/LNfRAw
26 Apr 2017	Meeting #20 - 13:00 - 14:00 UTC	https://community.icann.org/x/L9fRAw
12 May 2017	Meeting #21 - 13:00 - 14:00 UTC	https://community.icann.org/x/fdrRAw
18 May 2017	Meeting #22 - 13:00 - 14:00 UTC	https://community.icann.org/x/hNrRAw
01 Jun 2017	Meeting #23 - 13:00 - 14:00 UTC	https://community.icann.org/x/HABwAw
08 Jun 2017	Meeting #24 - 19:00 - 20:00 UTC	https://community.icann.org/x/DSHwAw
15 Jun 2017	Meeting #25 - 19:00 - 20:00 UTC	https://community.icann.org/x/GiHwAw
13 Jul 2017	Meeting #26 - 13:00 - 14:00 UTC	https://community.icann.org/x/YnDwAw
21 Jul 2017	Meeting #27 - 13:00 - 14:00 UTC	https://community.icann.org/x/b3DwAw
28 Jul 2017	Meeting #28 - 13:00 - 14:00 UTC	https://community.icann.org/x/dXDwAw
10 Aug 2017	Meeting #29 - 13:00 - 14:00 UTC	https://community.icann.org/x/wwlhB
18 Aug 2017	Meeting #30 - 13:00 - 14:00 UTC	https://community.icann.org/x/xQlhB
18 Jan 2018	Meeting #31 - 13:00 - 14:00 UTC	https://community.icann.org/x/-iJyB
25 Jan 2018	Meeting #32 - 13:00 - 14:00 UTC	https://community.icann.org/x/BCNyB
08 Feb 2018	Meeting #33 - 13:00 - 14:00 UTC	https://community.icann.org/x/jQm8B
15 Feb 2018	Meeting #34 - 13:00 - 14:00 UTC	https://community.icann.org/x/jwm8B

Action items:

Action Item	Owner	Status	Notes	Open date
Continue the discussion about office of diversity on the mailing list	Subgroup	open		1/25/17
Send documentation to the subgroup about Global Enrollment	Chris Gift	open		1/25/17
Get more input from the subgroup and provide more feedback for the Global Account project	Subgroup	open	Global Account vision document can be found here	1/25/17

Address any remaining issues in the strawman document	Subgroup	done	Link to strawman document: https://docs.google.com/document/d/1XpXaGckf9IIYGgPKdMhBgKe8gzwrUUCHgvXiz-DwOOM/edit 2/10 - strawman document turned into 1st draft report	12/13/16
Update questionnaire with inputs received	Questionnaire drafting team	done	01/28: updated version circulated to the mailing list (see email here)	1/25/17
Work on the draft questionnaire to reduce the number of questions and simplify the questions.	Questionnaire drafting team	done	01/06: consolidated list of questions sent to drafting team by Fiona 01/10: cleaned version sent by Julia Charvolen to the subgroup mailing list	01/05/17
Provide report on what data is being collected by what team to the subgroup (date by which the report will be available is to be confirmed)	Ergys	done	Document distributed to the mailing list on Jan 24 (see email)	1/13/17
Invite staff to discuss data collection	Rafik / Fiona	done	Ergys will join the Jan 13 call, and Chris Gift will join the Jan 25 call.	12/13/16
Call for volunteers to draft questions	Rafik / Fiona	done	[12/16] Call for volunteers email sent to the mailing list. [12/16] Renata Aquino Ribeiro & Beran Dondeh volunteered. [12/20] Alice Munyua and Pua Hunter volunteered, and Julia Charvolen will support them.	12/13/16
Produce 1st draft of questionnaire and share on the mailing list	Fiona	done	Link to draft questionnaire: https://docs.google.com/document/d/13UBH5JXmOvxA6H6Kg6W6o0GNDjfYRs3FwQULKScgSmw/edit	12/13/16
Distribute paper presented in Helsinki (which presents a proposal to create an office of diversity within ICANN) to the mailing list.	Dalila Rahmouni	done	01/11: email sent to mailing list by Nathalie on behalf of Dalila	01/05/17