## **Obligations and Requirements of 2012 NomCom Delegates**

The obligation and requirement of NomCom Delegates are outlined in the ICANN Bylaws.

Article VII, Section 4 of the Bylaws states that Delegates to the ICANN Nominating Committee shall be:

- Accomplished persons of integrity, objectivity, and intelligence, with reputations for sound judgment and open minds, and with experience and competence with collegial large group decision-making
- Persons with wide contacts, broad experience in the Internet community, and a commitment to the success of ICANN;
- Persons whom the selecting body is confident will consult widely and accept input in carrying out their responsibilities;
- Persons who are neutral and objective, without any fixed personal commitments to particular individuals, organizations, or commercial objectives in carrying out their Nominating Committee responsibilities;
- Persons with an understanding of ICANN's mission and the potential impact of ICANN's activities on the broader Internet community who are
  willing to serve as volunteers, without compensation other than the reimbursement of certain expenses; and
- Persons who are able to work and communicate in written and spoken English.

In addition to that, Nom Com members are expected to:

- engage in affirmative outreach and recruitment of excellent candidates
- read the submitted and gathered information about each candidate under consideration participate in Nom Com teleconferences
- work diligently with Nom Com colleagues toward an overall consensus on the best possible group of candidates to be selected
- adhere to the Code of Conduct each Member undertakes a written obligation to this effect. The code of conduct may be found at http://nomcom. icann.org/conduct-2011.htm
- attend a face-to-face meeting. The nominating committee typically holds two meetings, one soon after the committee is formed, and usually held
  concurrent with an ICANN meeting, and meeting later in the year when the committee makes its selections.
- Given the recruitment nature of Nom Com's work, it will be particularly helpful if members have extensive personal networks of contacts from
  outside, and within ICANN, that will support effective recruiting. Furthermore it will be valuable for such delegates to also be prepared to develop
  cross-constituency understanding to build consensus.
- They should be able to join monthly teleconferences (typically UTC 13:00.)
- able to accommodate the increased NomCom's workload during April/May/June 2012 when the candidate assessment process will be at its busiest with weekly teleconferences at that time (again typically UTC 13:00).

Successful appointees from the ALAC should be able to attend the first face-to-face Nominating Committee meeting at the ICANN meeting in Dakar from 23-29 October 2011 and the 24-29 June 2012 ICANN meeting in Prague with NomCom meetings on June 30 and July 1st 2012.

## FOR FURTHER INFORMATION:

Please see the NomCom homepage at http://nomcom.icann.org. The Nomination committee has an FAQ, available at http://nomcom.icann.org/faqs.htm which may be of particular interest.