ALAC NomCom Description - 2022

Position: ICANN At-Large Advisory Committee

Number of Seats: Two total, one each from the following regions: *

- Europe
- North America

Details on ICANN's Geographic Regions can be found here.

Start of Term: After conclusion of Annual Meeting 2022

End of Term: Conclusion of Annual Meeting 2024

The At-Large Advisory Committee (ALAC) is the ICANN body responsible for representing and championing the voice of the end user in policy and operational discussions. The ALAC must act as a balance to those whose interests lie with those who provide Internet and domain name registrations and services, domain name registrants and content, and service providers. ALAC consists of two members selected by each of the Regional At-Large Organizations (RALOs) and five members selected by the Nominating Committee (NomCom). The five members selected by the NomCom include one citizen of a country within each of the five Geographic Regions.

Read more about the work of the ALAC and the At-Large user community.

Job Description: The NomCom is seeking accomplished persons of integrity, objectivity, and intelligence who have an abiding desire to ensure that individual end users' needs are addressed as ICANN carries out its role of coordinating in the global Internet's systems of unique identifiers. ALAC members should have a very clear understanding of non-technical, non-industry individual users and reflect the global diversity of the Internet community as well as the wide range of technical, commercial, and civil society activities that are impacted by the Domain Name System (DNS).

Responsibilities

- Consider and provide advice on ICANN activities as they relate to the interests of individual Internet users. This includes policies developed by Supporting Organizations, ICANN organization operations, and other issues for which community input and advice is appropriate.
- Attend ALAC meetings (in person or virtual, depending on format), three ICANN Public Meetings a year, and teleconferences.
- Coordinate and participate in outreach to and engagement of individual Internet users.
- Contribute to selection process of Board Director chosen by At-Large.
- Represent the ALAC to various ICANN-related bodies, reviews, or working groups.
- Contribute to certification and review processes for organizations meeting the criteria and standards for At-Large Structure accreditation.
- Support mechanisms and processes that enable two-way communication between members of At-Large Structures and those involved in ICANN decision-making.

Qualifications

- Commitment to ICANN's mission and an understanding of the potential impact of ICANN decisions on the global Internet community.
- Strong advocate for the needs and interest of individual Internet users from the region of origin and globally.
- Understanding of the DNS and the impact of ICANN policy on end users.
- An interest in and the time to become active in ICANN policy discussions and in enabling communications with individual Internet users and their representatives.
- Demonstrated capacity for thoughtful group decision-making and sound judgment.
- Ability to chair or provide leadership and support for a multistakeholder group working to reach consensus.
- Interest in bottom-up, consensus policymaking in a multicultural environment.
- Ability to work and communicate effectively in English.

Additional Qualifications

- Consumer protection and or consumer advocacy experience, particularly in communications or telecommunications sectors.
- Specific experience in Internet or DNS policy development and knowledge of Internet governance issues. This could include generic or country code top-level domain activities or issues related to Internationalized Domain Names.
- Represent perspectives not otherwise reflected in the existing ALAC membership.
- Strong local networks that will enhance ALAC and regional project planning as they support the ICANN Strategic Plan and the ALAC Improvement implementation.

Participation and Terms

- **Compensation:** ALAC members, like members of other ICANN Advisory Committees, receive no compensation for their services as Committee members. The Board may authorize the reimbursement of documented and necessary expenses incurred by Advisory Committee members while performing their duties. ICANN has traditionally reimbursed documented expenses incurred by ALAC members for attending ICANN meetings.
- **Time Commitment:** The basic responsibilities of an ALAC member requires a minimum of 25-30 hours per month.
  - This includes participation in monthly ALAC telephone conferences, commenting on or contributing to documents and proposed actions drafted, ongoing online discussions, and meeting and making presentations to relevant local and regional organizations.
  - Additional time is required to serve as liaisons to other Supporting Organizations, on the ALAC Leadership team, or on working groups.
  - In-person attendance at three ICANN meetings per year requires additional time. Virtual ICANN meetings may require a lesser but still significant amount of time. Committee members will be expected to attend three face-to-face meetings each year held during the ICANN Public Meetings, which generally run about seven days with potentially extensive responsibilities on most days for ALAC members.
  - There may occasionally be additional face-to-face interim meetings or regional meetings.

- Many ALAC and ICANN meetings are conducted via teleconference. Due to ICANN's global representation, calls will inevitably occur during working, early morning, or evening hours. Although attempts are made to share the time zone burden, ALAC members should be reasonably flexible regarding scheduling of conference calls given reasonable advance notice.

Eligibility

- **Regional Requirement:** The Bylaws require the ALAC to be composed of members who, in the aggregate, display diversity in geography, culture, skills, experience, and perspective. The five members of the ALAC selected by the NomCom shall include one citizen of a country within each of the five Geographic Regions (Africa; Asia/Australia/Pacific Islands; Europe; Latin America/Caribbean Islands; and North America). Only citizens Europe and North America regions as defined in ICANN's definition of Geographic Regions are eligible for ALAC vacancies in 2022.
- **Conflicts:** The ICANN Bylaws restrict applicants meeting certain criteria.
    - No person who serves on the NomCom in any capacity is eligible for selection by any means to any position on the ALAC (the Board or any other ICANN body having one or more membership positions that the NomCom is responsible for filling) until the conclusion of an ICANN Annual Meeting that coincides with, or is after, the conclusion of that person's service on the NomCom.
    - The Bylaws do not state a limit on the number of terms ALAC members may serve.

You can find more information about the ICANN ALAC application process here.

Position: Generic Names Supporting Organization Council

Number of Seats: One non-voting member of the Generic Names Supporting Organization (GNSO) Council

Start of Term: After conclusion of Annual Meeting 2022

End of Term: Conclusion of Annual Meeting 2024

The Generic Names Supporting Organization (GNSO) is a body responsible for developing and recommending substantive policies relating to generic top-level domains to the ICANN Board. The GNSO Council is responsible for managing the policy development process in the GNSO.

Read more about the work of the GNSO Council.

Job Description: The NomCom is seeking accomplished persons of integrity, objectivity, and intelligence with a working knowledge of the multistakeholder policymaking process and the work of the GNSO. While GNSO Council members should have a deep understanding of the GNSO structure, existing ICANN consensus policies, and contracts between ICANN and registries and registrars, preference will be given to candidates with a demonstrable ability to manage the policy development process towards the best interests of the entire GNSO community rather than solely for a specific GNSO Stakeholder Group or Constituency. NomCom appointed members are expected to act with integrity and independently. Voting NomCom appointed members are encouraged to engage with the Council representatives of their appointed House and all NomCom appointed member are encouraged to engage with the GNSO and global Internet community more broadly, to understand their concerns and views, so that the NomCom appointee may have a balanced understanding of varying interests and be an informed and effective councilor.

NomCom appointed members who are affiliated with an ICANN community group at the time of application are not meant to represent their current or previously affiliated group and are expected to observe the principles and intent of the ICANN's Conflicts of Interest Policy.

Responsibilities

- Attend monthly GNSO Council meetings in person and remotely.
- Attend face-to-face or virtual GNSO Council meetings at ICANN's three Public Meetings, and all other associated GNSO Council meetings.
- Attend the GNSO Council's strategic planning sessions in person or remotely.
- Review preparatory materials in a timely manner and engage in discussion where applicable, both on the email list and during meetings.
- Where applicable, consult with the Council representatives of their appointed house, as the appointee deems appropriate.

The NomCom appointee can participate in GNSO and Council activities including, but not limited to:

- GNSO working groups.
- Support GNSO Council efforts, including drafting, scoping, and other ad hoc small team efforts.
- Serving as a GNSO Council liaison to GNSO efforts.
- Serve in any GNSO leadership position, including chair.

Qualifications

- Good understanding of, and ideally experience in, the GNSO policy development process.
- Good understanding of the ICANN environment, including the different Supporting Organizations (SO) and Advisory Committees (AC), interactions between them, and knowledge about the multistakeholder model and its processes.
- Good understanding of the GNSO structure, existing ICANN consensus policies, and contracts between ICANN and registries and registrars.
- Committed to ICANN's mission and understand the potential impact of ICANN decisions on the global Internet community.
- Understand the Domain Name System (DNS) and the industry structure of the domain name market.
- Willingness, ability, and commitment to travel to and actively participate in ICANN's three Public Meetings per year (or participate virtually if applicable), as well as attend all monthly Council meetings (including remote), and serve as a volunteer on the Council throughout the term.
- Good understanding of the possible impacts, including costs, benefits, and practical implications, of new policies relating to gTLDs on stakeholders such as commercial and non-commercial users, Internet infrastructure providers, and ICANN contracted parties.
- Ability to work and communicate in written and spoken English (although there is no requirement that English be the candidate's first language).

Additional Qualifications

- A demonstrated capacity for thoughtful group decision-making and sound judgment.
- Meeting the criteria and possessing the skillset above are of more importance than where the candidate is from (e.g., within versus outside the ICANN community, from a particular Supporting Organization or Advisory Committee, etc.). However, in filling this position, the NomCom will be seeking to select a Council member who reflects the diversity of the global Internet community and the wide range of policy, technical, commercial, and non-commercial activities that are impacted by the DNS.

Participation and Terms

- **Compensation:** GNSO Council members, like members of other ICANN Supporting Organizations, receive no compensation for their services as members. The Board may authorize the reimbursement of documented and necessary expenses incurred by Supporting Organization members while performing their duties. ICANN has traditionally reimbursed documented expenses incurred by GNSO Council members for attending ICANN meetings.
- **Time Commitment:** The successful candidate(s) will be appointed to the GNSO Council at the end of the ICANN Annual General Meeting (AGM) for a term of 2 years.
  - Council members spend on average between two to ten hours per week on Council work. This increases around each of ICANN's three annual Public Meetings.
  - Council members are expected to prepare in advance for any motions to be considered at a Council meeting by reading the reports submitted by working groups and consulting with constituent house, as appropriate.
  - Members work, on average, an additional two to four hours per week for each GNSO working group they choose to join.
  - GNSO Council liaisons and GNSO leadership positions may require significant additional hours.

Eligibility

- Applicants must be able to commit the requisite time and attention to serving as an effective GNSO councilor.
- Applicants, when serving in their role as a NomCom appointed Councilor, must commit to act independently and not act as a representative of, nor lobby or advance the interest of any ICANN community group, client, employer, organization, group, or committee.
- No person who serves on the NomCom in any capacity is eligible for selection for any position on the GNSO Council until the conclusion of an ICANN Annual Meeting that coincides with, or is after, the conclusion of that person's service on the NomCom.
- The Bylaws do not state a limit on the number of terms GNSO Council members may serve.

You can find more information about the ICANN GNSO Council application process here.

Position: Country Code Name Supporting Organization Council

Number of Seats: One

Start of Term: After conclusion of Annual Meeting 2022

End of Term: Conclusion of Annual Meeting 2025

The Country Code Names Supporting Organization (ccNSO) is the ICANN body responsible for developing and recommending to the Board global policies for a limited set of issues relating to country code top-level domains (ccTLDs), nurturing consensus across the ccNSO's community, and coordinating with other ICANN Supporting Organizations, Advisory Committees, and constituencies on matters of common interest.

The ccNSO is made up members and the Council. The ccNSO Members are ccTLD managers who volunteered to become member. The ccNSO Council is the body of the ccNSO that administers and coordinates the affairs of the ccNSO and manages the development of policy recommendations. They also undertake other roles in consultation with the members. The ccNSO Council is made up of 18 councilors, 3 of which are appointed by the Nominating Committee (NomCom).

Read more about the work of the ccNSO.

Job Description: The NomCom is seeking accomplished persons of integrity, objectivity, and intelligence with an interest in the multistakeholder policymaking process and knowledge of ccTLDs. Members of the ccNSO Council help steer the policy development process, contribute to the ccNSO's role as a Decisional Participant within ICANN, and lead outreach and engagement.

Responsibilities

- Attend regular ccNSO Council meetings.
- Attend face-to-face or virtual ccNSO Council meetings at ICANN's three Public Meetings.
- Attend the ccNSO Council's strategic planning sessions in person or remotely.
- Review preparatory materials in a timely manner and engage in discussion where applicable, both on the email list and during meetings.

The NomCom appointee can participate in ccNSO and Council activities including, but not limited to:

- ccNSO working groups.
- Support ccNSO Council efforts, including drafting, scoping, and other ad hoc small team efforts.
- Serve in any ccNSO leadership position, including chair.
- Participate in outreach efforts to the ccTLD community.

Qualifications:

- Commitment to ICANN's mission and an understanding of the potential impact of ICANN decisions on the global Internet community.
- Understanding of the ccTLD issues.
- Willingness, ability, and commitment to travel to and actively participate in ICANN's three Public Meetings per year, or participate virtually, if applicable.
- Ability to work and communicate in written and spoken English (although there is no requirement that English be the candidate's first language).
- Previous experience with nonprofit or membership organizations and policy work.

Additional Qualifications:

- A demonstrated capacity for thoughtful group decision-making and sound judgment.
- Experience evaluating staff and candidates for various functions.
- The NomCom will be seeking to select a Council member who reflects the diversity of the global Internet community.
- Experience in Internet governance would be an asset.

Participation and Terms

- **Compensation:** ccNSO Council members, like members of other ICANN Supporting Organizations, receive no compensation for their services as members. The Board may authorize the reimbursement of documented and necessary expenses incurred by Supporting Organization members while performing their duties. ICANN has traditionally reimbursed documented expenses incurred by ccNSO councilors attending ICANN meetings.
- **Time Commitment:** The successful candidate(s) will be appointed to the ccNSO Council at the end of the ICANN Annual General Meeting (AGM) for a term of three years.
    - Council members spend on average 12 hours per month on Council work. This increases around each of ICANN's three annual Public Meetings.
    - Council members are expected to prepare in advance for any motions to be considered at a Council meeting by reading the reports submitted by working groups and consulting with constituent house, as appropriate.
    - Chairing working groups or task forces requires at least 30 hours a month. The commitment involves a minimum of six hours per month: an average of two-hour teleconferences (or physical meetings) per month plus about two hours of preparation for each meeting, and consulting with the community.
    - ccNSO Council liaisons and ccNSO leadership positions may require significant additional hours.

Eligibility

- NomCom appointees to the ccNSO Council are intended to provide a different perspective from that of a ccTLD manager. The applicant must not be directly or indirectly associated with a ccTLD manager or be a Board member or employee of a ccTLD regional organization.
- The applicant must be able to commit the requisite time and attention to serving as an effective ccNSO councilor.
- The member must commit to act independently and in the larger public interest, and not act as a representative of, nor lobby or advance the interest of any employer, organization, group, or committee.
- No person who serves on the NomCom in any capacity is eligible for selection for any position on the ccNSO Council until the conclusion of an ICANN Annual Meeting that coincides with, or is after, the conclusion of that person's service on the NomCom.
- The Bylaws do not state a limit on the number of terms ccNSO Council members may serve.

You can find more information about the ICANN ccNSO Council application process here.

DRAFT:

ICANN At-Large Advisory Committee

The At-Large Advisory Committee (ALAC) is the ICANN body responsible for representing the voice of the end user in policy and operational discussions. For more information on the work of the ALAC and the overall user community within ICANN – At-Large, see https://atlarge.icann.org/alac.

To fill vacancies on the ALAC, the NomCom is seeking accomplished persons of integrity, objectivity and intelligence who have:

- An abiding desire to ensure that individual end users' needs are addressed as ICANN carries out its role of coordinating in the global Internet's systems of unique identifiers. In particular the ALAC must act as a balance to those whose interests lie with those who provide Internet and domain name registrations and services, domain name registrants and content and service providers.

- An interest in and the time to become active in ICANN policy discussions and in enabling communications with individual Internet users and their representatives.
- For avoidance of doubt, the ALAC is seeking people who have a very clear understanding of non-technical, non-industry individual users, want to actually work on matters related to ICANN and individual users, and are self-starters.

At a more granular level this may include the following competencies and interests:

- a commitment to ICANN's mission and an understanding of the potential impact of ICANN decisions on the global Internet community
- an understanding of the DNS and the impact of ICANN policy on end-users
- demonstrated capacity for thoughtful group decision-making and sound judgment
- an interest in bottom-up consensus policy building in a real-life environment
- an ability to chair or otherwise provide leadership and support for a multi-stakeholder group working to reach consensus
- the following knowledge, qualities and experiences are specifically sought:
    - A strong advocate for the needs and interest of individual Internet users not only those of the region they will represent, but globally
    - Experience and skills that bear on gathering, understanding, and communicating the interests of individual users and in group decision-making.
    - Consumer protection and or consumer advocacy experience particularly in communications/telecommunication sector
    - Specific experience and/or expertise in internet-related policy development.
    - An interest in and knowledge of internet governance issues.
    - Leadership experience in local or regional internet-related or DNS policy experience in gTLD or ccTLD activities including issues relating to Internationalized Domain Names.
    - Ability to work as a team leader bringing perspectives not otherwise reflected in the existing ALAC membership and is intended to diversify the skill and experience sets of the ALAC.
    - Strong local networks that will positively enhance the current ALAC and Regionally focused strategic and project planning as they relate to the wider ICANN Strategic plan and ALAC Improvement Implementation.
    - Ability and interest to work in a multi-cultural environment.
- a willingness to serve as a volunteer, without compensation other than the reimbursement of certain expenses
- an ability to work and communicate effectively in English (although there is no requirement that English be the candidate's first language)

In filling these positions, the NomCom will be seeking to identify ALAC members who reflect the global diversity of the Internet community and the wide range of technical, commercial and civil society activities that are impacted by the DNS.

Time Commitment and Working Practice

The successful candidates will be appointed to ALAC following the 2021 ICANN Annual Meeting, through the end of the 2023 ICANN Annual Meeting.

The basic responsibilities of an ALAC member involve a minimum of 25-30 hours per month on Committee related activities. This includes participating in online (email) discussions, commenting on/contributing to documents/proposed actions (drafted in English), participating in monthly ALAC telephone conferences (in English), typically held on the 4th Tuesday of the month, participating in ICANN Working Groups both within and outside of the At-Large and meeting with/making presentations to local and regional organizations.

All ALAC Members are expected to take on roles in ALAC or other ICANN working groups.

ALAC members chairing or participating in working groups, taking on an ALAC Leadership Team position or serving as liaisons to other Advisory Committees or to Supporting Organizations, can expect to spend more than these basic hours per month. ALAC members are expected to make a commitment to attend all Committee meetings and to participate actively in policy-related issues and other working groups.

The ALAC operates in a transparent manner and publishes participation statistics on its website. Committee members also will be expected to attend three face-to-face meetings each year held during the ICANN Public Meetings, which generally run about seven days with potentially extensive responsibilities on most days for ALAC members. There may occasionally be additional face-to-face interim meetings or regional meetings.

Many ALAC and ICANN meetings are conducted via teleconference. Due to participation of representatives of all ICANN regions, such calls will inevitably occur during working hours for some ALAC Members, and during evening or early morning hours for others. Although attempts are made to lessen this impact, ALAC Members should be reasonably flexible regarding scheduling of conference calls given reasonable advance notice.

ANNOUNCEMENT

Position: At Large Advisory Committee (ALAC)

Number of Seats: Two

One (European Region)

One (North American Region)

Start of Term: After conclusion of Annual Meeting 2022

End of Term: Conclusion of Annual Meeting 2024

For a definition of ICANN's geographic regions see https://meetings.icann.org/en/regions.

The At-Large Community provides a mechanism for individual user participation in ICANN and ensures that the interests and needs of Internet users are duly considered in ICANN discussions and decisions. Individual users may include consumers, registrants, non-for-profit or profit or business users but the key term is that they are 'individuals' acting on their own behalf. Users typically participate through user organizations called At-Large Structures (ALS), or as individual members, all of which are grouped into Regional At Large Organizations (RALOs). The ALAC is the entity that is the formal voice of the At-Large Community within ICANN. ALAC members, like members of other ICANN Advisory Committees, receive no compensation for their services as Committee members. The Board may, however, authorize the reimbursement of the actual and necessary expenses incurred by Advisory Committee members performing their duties as Advisory Committee members. (Bylaws Article 12, Section 12.6.)

The NomCom will use the Criteria for Selection of ICANN Directors (see above) in choosing selectees for ALAC. ALAC members are expected to support the ICANN mission and the implementation of the ICANN Core Values. The NomCom will also take into account the following eligibility factors and additional considerations.

ALAC Eligibility Factors

No person who serves on the NomCom in any capacity is eligible for selection by any means to any position on the ALAC (the Board or any other ICANN body having one or more membership positions that the NomCom is responsible for filling) until the conclusion of an ICANN annual meeting that coincides with, or is after, the conclusion of that person's service on the NomCom. (Bylaws, Article 8, Section 8.8, *see* https://www.icann.org/resources/pages/governance/bylaws-en/#article8)

The five members of the ALAC selected by the NomCom shall include one citizen of a country within each of the five Geographic Regions (Africa; Asia/Australia/Pacific Islands; Europe; Latin America/Caribbean Islands; and North America) established according to Bylaws Article 7, Section 7.5. Only citizens Africa; Asia/Australia/Pacific Islands; and Latin America/Caribbean Islands regions as defined in ICANN's definition of geographic regions https://meetings.icann.org/en/regions are eligible for ALAC vacancies in 2021.

Additional Considerations

For the ALAC positions, experience and skills that bear on gathering, understanding, and communicating the interests of individual users is essential. Perspectives not otherwise reflected in the existing ALAC membership would be advantageous. The NomCom's selections for ALAC are intended to diversify the skill and experience sets of the ALAC.

Current composition of the ALAC is available at https://atlarge.icann.org/alac. The Bylaws do not state a limit on the number of terms ALAC members may serve.

Time Commitment

The basic responsibilities of an ALAC member demand a time commitment of approximately 25-30 hours per month on Committee related activities, although some ALAC members report spending more time than that. This includes participating in online (email) discussions, commenting on/contributing to documents/proposed actions (drafted in English), participating in monthly ALAC telephone conferences (in English), typically held on the 4th Tuesday of the month, participating in ICANN Working Groups outside of the ALAC and meeting with/making presentations to, local and regional organizations.

ALAC members serving as liaisons to other Supporting Organizations, ALAC Members who comprise the ALAC Leadership team (1 per region) or ALAC members who take on specific working group responsibilities can expect to spend more than these basic hours per month. In person attendance at three ICANN meetings per year is not included in this monthly time estimate. Virtual ICANN meetings may require a lesser but still significant amount of time. ICANN has traditionally reimbursed expenses incurred by ALAC members for attending ICANN meetings.