

AC Chat 2016-10-24 At-Large ICANN Evolution

Terri Agnew: Welcome to the At-Large ICANN Evolution call on Monday, 24 October 2016 at 11:30 UTC

Terri Agnew: wiki agenda page: https://urldefense.proofpoint.com/v2/url?u=https-3A__community.icann.org_x_6CK4Aw&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywiLfCIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=D9yJO9lNp2vIYXnBMGBLcwElv-mrAtm38BfpLAD9gYE&e=

Alberto Soto: Hello all!

Glenn McKnight: Please provide the link to the work done on the working group on Diversity?

Terri Agnew: Welcome Narine Khachatryan

Terri Agnew: Diversity: https://urldefense.proofpoint.com/v2/url?u=https-3A__community.icann.org_x_jhWOAw&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywiLfCIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=XYA46mlli_nvZ4_CmbQ-2jcnfVR06GRmmlvkxe12v48&e=

Narine Khachatryan: hello all!

Narine Khachatryan: Hi Terri

Terri Agnew: Welcome Wale Bakare

Wale Bakare: Hi Terri, everyone

Terri Agnew: Welcome Alan Greenberg

Alan Greenberg: Sorry to be late. Will be on bridge in a moment.

Wale Bakare: Sorry, I have just a few minutes to spend in today's call

Terri Agnew: Guidelines for Good Faith: https://urldefense.proofpoint.com/v2/url?u=https-3A__community.icann.org_x_nhWOAw&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywiLfCIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=cC1Ev_TLucJN7lBw3VvR_UhAd2dVBpNsz9vj0GcdKGs&e=

Glenn McKnight: A simple question. Do we also mean equity as to diversity representation by various underrepresented groups?

Terri Agnew: Welcome Seun Ojedeji

Terri Agnew: Human Rights: https://urldefense.proofpoint.com/v2/url?u=https-3A__community.icann.org_x_kBWOAw&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywiLfCIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=ah5t5waZ42zvEG8Mlw9FoOnd_OciAW-Ykx_NalJIYT4&e=

Seun Ojedeji: Thanks and hello everyone

Seun Ojedeji: Seun is here though

Olivier MJ Crépin-Leblond: @Glenn: please bank this question for when we come back to the Diversity discussion

Seun Ojedeji: Fyi will be off and on for this call....attending to work here

Terri Agnew: Sebasatien has rejoined on the telephone

Olivier MJ Crépin-Leblond: Action Item: Next ICANN Evolution call, post Hyderabad conference, to have a focus on Human Rights

Alan Greenberg: I would like an AOB to get volunteers for each section to leader (and present the current situation) our discussion in Hyderabad.

Terri Agnew: @Alan I added this to the agenda pod under AOB

Terri Agnew: Welcome Kaili Kan

Alan Greenberg: Note there will not be an ICANN Evolution meeting in Hyderabad, but there will be a full At-Large Leasershhip call on the same subject to which the WG is invited.

Alan Greenberg: Staff will link all of the rel. documents to the Hyderabad agenda (NOTE AI)

Terri Agnew: Jurisdiction: https://urldefense.proofpoint.com/v2/url?u=https-3A__community.icann.org_x_khWOAw&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywiLfCIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=tS58f0clVaD245lHLBCr9z6YG7ZcvLkrwfaNVLrd_30&e=

Cheryl Langdon-Orr (CLO): noted Alan

Alan Greenberg: Not really so funny!

Olivier MJ Crépin-Leblond: They are all missing from this call, unfortunately

Olivier MJ Crépin-Leblond: missing

Olivier MJ Crépin-Leblond:@Alan: thanks re: Note there will not be an ICANN Evolution meeting in Hyderabad, but there will be a full At-Large Leasershhip call on the same subject to wich the WG is invited.

Terri Agnew:Reviewing the Cooperative Engagement Process (CEP) https://urldefense.proofpoint.com/v2/url?u=https-3A__community.icann.org_x_nBWOAw&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywLfcIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=7XlcvC0kVD-lqwD0U5q-dk-t-dSNhIGWJ8ye1ZZu2hY&e=

Cheryl Langdon-Orr (CLO):no call

Terri Agnew:SO/AC Accountability: https://urldefense.proofpoint.com/v2/url?u=https-3A__community.icann.org_x_IBWOAw&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywLfcIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=Y28s2xzST3tNquWZGzkJywJBjuWg5eVGE2F837k8IVk&e=

Terri Agnew>Welcome Beran Gillen

Beran Gillen:thanks Terri

Olivier MJ Crépin-Leblond:Questions from SO/AC/ Accountability in Google Doc: https://urldefense.proofpoint.com/v2/url?u=https-3A__docs.google.com_document_d_1xigRIH7gE8NXEf6I0asyM6rUbGmbzHFcy0RGUZA84RY_edit&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywLfcIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=pjv6FGUVJp3GLWFDQTC8GeJZDg53Hs6WrMEA6JLkal&e=

Terri Agnew:Staff Accountability: https://urldefense.proofpoint.com/v2/url?u=https-3A__community.icann.org_x_mhWOAw&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywLfcIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=WBGKt9szmT6OW4Mi9kKl1y_dY_0ECqhKimv_-nA8Vpc&e=

Olivier MJ Crépin-Leblond:Snapshot of Hyderabad Report for Huderabad: http://mm.icann.org/pipermail/ws2-staff_acct/2016-October/000054.html

Terri Agnew:Transparency: https://urldefense.proofpoint.com/v2/url?u=https-3A__community.icann.org_x_mBWOAw&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywLfcIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=f7-bQkqMBNAOVnBo6EGKP9RquoGO_B8aHfZ2ieB1XVA&e=

Cheryl Langdon-Orr (CLO):the default should be for transparency

Olivier MJ Crépin-Leblond:Extract from the "background on transparency": The best answer to misinformation and rumor is openness and transparency. Sunlight is not only, as Louis Brandeis once famously said, the best disinfectant, it is also a fundamental ingredient to building trust in ICANN as stewards of a global public resource.

Cheryl Langdon-Orr (CLO):the terms in the report include "overuse / abuse use of commercial confidentiality

Glenn McKnight:Anyone new to this discussion I suggest reading the two page overview

Glenn McKnight:https://urldefense.proofpoint.com/v2/url?u=https-3A__community.icann.org_display_WEIA_ICANN-2B56-2B-2D-2BHelsinki-2B-2B-257C-2B-2B27-2B-2D-2B30-2BJune-2B2016-3Fpreview-3D_59643308_60491195_Diversity-2520-2D-2520English-2520version.pdf&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywLfcIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=tjd2TgiRu7RtrBulUwdYtnBw1nn9nAgR5TOZj1o6jU&e=

Cheryl Langdon-Orr (CLO):yes too early to tell outcomes on some of these cross over points

Glenn McKnight:This was a presentation in Helsinki

Glenn McKnight:This Office would be tasked with the following missions: Establishing a diversity audit; Defining diversity criteria Collecting the data for each criterion for all leadership positions in ICANN; Drfting a long-term diversity strategy; publishing annual report on diversity within ICANN; Making concrete proposals to improve diversity within ICANN, to be shared with the

Terri Agnew:Ombudsman: https://urldefense.proofpoint.com/v2/url?u=https-3A__community.icann.org_x_lhWOAw&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywLfcIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=Z0OLQ0m3FFaXGIUKMBcT_yTrotRyHkyl36TgbJ9ods8&e=

Terri Agnew:everyone can scroll themselves

Olivier MJ Crépin-Leblond:Thanks @Terri

Terri Agnew>Welcome Janvier Ngnoulaye

Cheryl Langdon-Orr (CLO):this role and how it impinges on our work is I believe a fairly unknown matter

Glenn McKnight:terry can you provide the link to the slides in the middle. I only see it partially

Heidi Ullrich:Goran's blog on changing the Exec Team - https://urldefense.proofpoint.com/v2/url?u=https-3A__www.icann.org_news_blog_evolution-2Dicann-2Ds-2Dexecutive-2Dteam&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywLfcIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=oArnS5FGHDPyeVqgVGBLvkHqoF6xcF_DGfN1kXlcGNc&e=

Terri Agnew:@Cheryl, https://urldefense.proofpoint.com/v2/url?u=https-3A__community.icann.org_display_atlarge_2016-2D10-2D24-2DBat-2DLarge-2BICANN-2BEvolution-3Fpreview-3D_62399208_63144019_XPL-5FCCWG-2520Proposal-5FVisual-2520Summary-5FFINAL.pdf&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywLfcIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=4AEjS9-Ba-Zhldhi7DoJXfgrCBM6I4v0rVR3xDuXpJM&e=

Terri Agnew:Diversity: https://urldefense.proofpoint.com/v2/url?u=https-3A__community.icann.org_x_jhWOAw&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywILfCIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=XYA46mIi_nvZ4_CmbQ-2jcnfVR06GRmmlvkxe12v48&e=

Sebastien:thanks for letting me participating on the Diversity discussion

Terri Agnew:google doc: https://urldefense.proofpoint.com/v2/url?u=https-3A__docs.google.com_document_d_12Jruoh25BwYSGe2jadKsm4WvS3GThVDpA0CRkSxbhil_edit&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywILfCIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=kknkEEgv11sVo0wHYiDETPoP6Hny_9mWR9buWirJTUU&e=

Terri Agnew>Welcome Christopher Wilkerson

Olivier MJ Crépin-Leblond:Thanks @Terri

Glenn McKnight:blue is hard to read

Olivier MJ Crépin-Leblond:@Glenn: try zooming in it sometimes helps

Glenn McKnight:got it . still blue is a awful colour

Glenn McKnight:The challenge on diversity is being fair in representation of each declared groups

Glenn McKnight:Iceland has 50% gender balance in their government

Glenn McKnight:This should be one of the goals

Glenn McKnight:What is the diversity composition of ICANN staff?

Sebastien:ATRT2 Final Report https://urldefense.proofpoint.com/v2/url?u=https-3A__www.icann.org_en_system_files_files_final-2Drecommendations-2D31dec13-2Den.pdf&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywILfCIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=8ELz_yM2EtA8eOLRH1p9QvKG-d4VLPiH8CGTYJBb2Tw&e= , p 53/277 has data about languages spoken by icann staff

Alberto Soto:Dear, I travel in 15 minutes. Greetings to everybody and thanks!!

Glenn McKnight:We need actions on incorporating diversity vs general feel good statements

Heidi Ullrich:There is currently 90 mins to discuss CCWG WS 2 issues on 4 November

Olivier MJ Crépin-Leblond:Thanks for joining @Alberto!

Sebastien:He did it - 6 months in Singapore (when not travelling)

Sebastien:And I guess the same in Istanbul

CW:I shall not be in Hyderabad. Will there be remote connections? CW

Alan Greenberg:Timing of meetings should be locked in by the end of today or early tomorrow. Still in flux.

Olivier MJ Crépin-Leblond:@CW: there will be remote participation as there always is. I cannot vouch for the friendliness of the time zones, though...

Terri Agnew:@Christopher, yes, will have remote connections At-Large ICANN 57 - Hyderabad Meeting - November 2016 wik page https://urldefense.proofpoint.com/v2/url?u=https-3A__community.icann.org_x_pQSBaW&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywILfCIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=lcg7SiYO8ocv6xnLCMPgBVK2h_Kc09I0ZRRkMxVKvWo&e=

Terri Agnew:ICANN57 Schedule of all meetings: https://urldefense.proofpoint.com/v2/url?u=https-3A__icann572016.sched.org_&d=DQIFaQ&c=FmY1u3PJP6wrcrwl3mSVzgfkbPSS6sJms7xcl4I5cM&r=DRa2dXAvSFpClgmKXhFzL7ar9Qfqa0Algn-H4xR2EBk&m=ywILfCIP4-SodP3w5sAejwSagKKZdT9OGMFfe-x4E8&s=D_QxeKDb2PE5Dtt_eEX3KNcY7YVPOsiY2CkBMbjJE1U&e=

Seun Ojedeji:That must have been quite expensive both in funds and otherwise; moving ones family every 6 months is a lot. I definitely don't think that should prove diversity though Fadi himself occasionally visiting the office could encourage staff

Sivasubramanian M 2:Glenn, representation every different group across a multitude of classifications is difficult, but we could aim for a reasonably diverse community and staff totally fair to the interests of the different groups across this multitude of classifications

Glenn McKnight:@siva the current situation doesn't reflect the multiple of classifications. We need to look at best practices

Glenn McKnight:Knowledge trumps diversity ?

Julie Hammer:Diversity in the types of Knowledge needed.

Glenn McKnight:This type of comment is typical to dismiss fair representation

Julie Hammer:In the SSAC context.

Cheryl Langdon-Orr (CLO):you all know my views on "Diversity for tecking of the check boc;s sake" Agree Aln

Glenn McKnight:Its not a matter of choice diversity vs knowledge

Cheryl Langdon-Orr (CLO):should read ticking off check boxes

Julie Hammer: @Glenn Exactly, and that isn't what Alan said, and not what SSAC is saying.

Seun Ojedeji:got to go...bye for now. Thanks

Cheryl Langdon-Orr (CLO):got to go to another call at top of the hour

Cheryl Langdon-Orr (CLO):as do Seb and I

Cheryl Langdon-Orr (CLO):Had to go to the other calls audio ... Need to leaave the AC now sorry

Cheryl Langdon-Orr (CLO):hbye

CW:B'ye, talk again later. CW

Sebastien:Will try can I ask Stafff to send me a mail to remind me as an AI?

Kaili Kan:Thank you. Bye!

Gordon Chillcott:Thank you and bye for now.

Heidi Ullrich:Thanks, All1

Narine Khachatryan:Thanks and bye all

Terri Agnew: @Sebastien will do

Janvier Ngnoulaye:Thank you Terri