

Zoom Chat: 2021-11-24 At-Large Capacity Building WG Team Call

00:14:33 Heidi Ullrich: Welcome, All.
00:15:05 Gisella Gruber - ICANN Org: Kind reminder to PLEASE speak slowly as we do NOT have interpretation for Abdeldjalil
00:15:36 Cheryl Langdon-Orr: Noted @G
00:16:28 Claudia Ruiz: Marita Moll joined
00:16:34 Marita Moll: sorry, needed a quick health break between meetings
00:19:06 Marita Moll: quite right, our social skills have atrophied
00:21:26 Cheryl Langdon-Orr: Yrío is an exception in his breadth of experience
00:21:35 Claudia Ruiz: Welcome Lilian De Luque to Spanish Audio
00:22:28 Claudia Ruiz: Welcome Abdeldjalil to the Call
00:23:21 Abdeldjalil Bachar Bong: Hello Claudia , Thanks , hello all sorry for joining late
00:23:58 Vanda Scartezini: the first experience was quite great some years ago...
00:24:17 Lilian Ivette: apologies for being late i am a Little sick for 3 doses of vaccine
00:24:55 Marita Moll: will you send us these questions e-mail
00:29:52 Claudia Ruiz: Great, thanks!
00:30:29 Gisella Gruber - ICANN Org: Monday 29 at 13:00 UTC
00:32:57 Vanda Scartezini: could be good idea had (not a problema to start conversation fro our region as latins abut good idea..
00:33:16 Claudia Ruiz: Welcome Pastor Peters to audio
00:33:31 Marita Moll: yes, that's correct. some people don't do small talk
00:33:58 Joanna Kulesza: Small talk is def. not a central European thing!
00:33:58 Marita Moll: makes social interaction awkward
00:34:06 Joanna Kulesza: We will literally tell you _how_ we're doing.
00:34:27 hadia Elminiawi: maybe : How are you doing?
00:34:50 hadia Elminiawi: Did you have a good day?
00:34:53 Joanna Kulesza: Hadia, locally that is also an invitation to complain about the world and its people.
00:35:12 Joanna Kulesza: I'm happy to act out that conversation, purely for educational purposes. :D
00:35:18 hadia Elminiawi: +1 cheryl
00:36:02 Vanda Scartezini: here we will introduced ourselves and start question we would like to do...
00:36:29 Joanna Kulesza: I consider myself so lucky to be one of your mentees Cheryl!
00:37:08 Vanda Scartezini: Joanna you are nicer....kkkk
00:37:52 Joanna Kulesza: Thank you Vanda, but I'm just a Cheryl-wannabe.
00:38:15 Heidi Ullrich: Is there a different culture within At-Large - and SOACs? If so, how best to know/interact with them?
00:38:17 Cheryl Langdon-Orr: You also can only do what you can do some skills are more natural to us than others
00:39:55 Cheryl Langdon-Orr: But in many cultures the protocols are actually a great assistance to manage these types of interactions
00:40:37 Vanda Scartezini: sure Cheryl...
00:40:44 Cheryl Langdon-Orr: Politeness and friendliness works in almost all cultures of course as well
00:41:22 Cheryl Langdon-Orr: but sometimes things like humbleness and stereotypic roles and expectations need to be considered
00:42:34 Heidi Ullrich: Erin Meyer's Culture Map might be of use to set out where countries members tend to fall on various scales: <https://www.google.com/imgres?imgurl=https%3A%2F%2Fi2.wp.com%2Fthemillennialexec.com%2Fwp-content%2Fuploads%2F2021%2F05%2FScreen-Shot-2021-05-01-at-3.14.33-PM.png%3Fresize%3D859%252C481%26ssl%3D1&imgrefurl=https%3A%2F%2Fthemillennialexec.com%2Fthe-culture-map-the-third-culture-kid-perspective%2F&tbid=PLRQvYwPpE4nbJM&vet=12ahUKEwic8uqF3bH0AhXRFzQIHT6JBbUQMygeegUIARD1AQ..i&docid=GqMC4anpANewfM&w=859&h=481&q=erin%20meyer%20framework&ved=2ahUKEwic8uqF3bH0AhXRFzQIHT6JBbUQMygeegUIARD1AQ>
00:42:58 Cheryl Langdon-Orr: I also think we need to remember "small talk" should be *short* talk
00:43:02 Vanda Scartezini: perfect approach Yrjö
00:43:21 Cheryl Langdon-Orr: not a monologue or thesis presentation
00:43:31 hadia Elminiawi: Thank you Heidi for sharing this culture map
00:45:19 Maureen Hilyard: Amrita will have a difficult job differentiating the different Asian and Pacific cultures within APRALO so that her approach may need to be more generic
00:45:27 Cheryl Langdon-Orr: but working with the different types of characters can also be learned and prepared for
00:45:55 Cheryl Langdon-Orr: not just gender but in sme cultures age
00:46:01 Cheryl Langdon-Orr: and of course position
00:46:22 Cheryl Langdon-Orr: or role
00:47:22 Cheryl Langdon-Orr: If you don't want to engage in a conversation or exchange in some way then I wonder why your at a meeting ;-)
00:49:03 Marita Moll: Lots of reasons to be at a meeting CLO -- even if you are not comfortable in social situations
00:49:14 Cheryl Langdon-Orr: hmmm
00:50:03 Marita Moll: For one thing, people get into tribes, comfortable in their tribes but can't talk to others
00:50:08 Cheryl Langdon-Orr: then the need is often to find someone that can help comfort levels for the discomforted socialisers
00:50:44 Heidi Ullrich: Agree, Claire. Hence the Culture Map dimensions may be useful to identify where countries lie on the map.
00:51:54 hadia Elminiawi: +1 Cheryl to comfort discomforted socialisers
00:52:03 Maureen Hilyard: I can appreciate what Claire is saying about the differences between cultures even within a small region
00:52:14 Cheryl Langdon-Orr: That is always part of my job description @Hadia
00:52:50 Marita Moll: Am really interested in the experience in CCNSO
00:52:55 Cheryl Langdon-Orr: I believe so @Melissa YES this is a kick start
00:53:24 Cheryl Langdon-Orr: in 2022
00:53:47 Cheryl Langdon-Orr: Next Year TBD
00:54:49 Melissa Peters Allgood - ICANN Org: Thank you!
00:55:04 Samuel Kwasi Danso Jnr.: Good everyone. my name is Samuel Kwasi Danso with EGIGFA ALS from Ghana
00:55:37 hadia Elminiawi: Hi Abdeljalil
01:00:24 Joanna Kulesza: Love the map Heidi, thank you!
01:01:54 Joanna Kulesza: We could also include a brief course on Dale Carnegie in that respect https://en.wikipedia.org/wiki/How_to_Win_Friends_and_Influence_People
01:03:33 Marita Moll: Lots of research out there that show that women communicate differently from men
01:03:41 Cheryl Langdon-Orr: indeed we can
01:04:02 Cheryl Langdon-Orr: but there are gender: cultural differences there as well
01:05:39 Marita Moll: Really good point CLO

01:06:26 Maureen Hilyard: At an ICANN meeting you do have access to a range of topics related to the meeting itself that lends itself to easy startups for casual conversation

01:07:36 Cheryl Langdon-Orr: I see a lot of hours behind surgical masks in my misspent youth payed off in unpredicted ways ;-)

01:07:46 Marita Moll: Is anyone else speaking for NARALO?

01:08:28 Heidi Ullrich: No Marita.

01:08:38 Heidi Ullrich: It is all you!

01:08:59 Marita Moll: Okay -- will do what I can

01:09:37 Cheryl Langdon-Orr: Time check I do need to leave at the top of the hour or close to it...

01:09:49 Maureen Hilyard: @Marita Yes you will have to represent the hundreds of cultures that make up the NARALO region

01:10:01 Cheryl Langdon-Orr: :-)

01:10:04 Heidi Ullrich: Will there be a conclusions and next steps during the workshop?

01:10:05 Vanda Scartezini: happy thanksgiving to ones this is relevant celebration

01:10:25 Marita Moll: It's more than you thnk @Maureen

01:10:28 Cheryl Langdon-Orr: I think this committee can do a debrief @Heidi

01:10:28 Vanda Scartezini: thanks to All !

01:10:29 Joanna Kulesza: Great work all, thanks!

01:10:34 Cheryl Langdon-Orr: and plan next steps

01:10:39 Heidi Ullrich: Thanks, Cheryl.

01:10:47 Heidi Ullrich: Looking forward to it!

01:11:26 Cheryl Langdon-Orr: I am a fan of 7"

01:11:33 Cheryl Langdon-Orr: that is always a 10

01:11:51 Alberto soto: Thanks, bye bye !!!

01:12:22 Cheryl Langdon-Orr: Bye for now then...

01:12:26 Maureen Hilyard: bye