

# Diversity Meeting #15 (23 March @ 13:00 UTC)

## Attendees:

**Sub-group Members:** Avri Doria, Cheryl Langdon-Orr, Dalila Rahmouni, Finn Petersen, Fiona Asonga, Herb Waye, Julie Hammer, Lousewies van der Laan, Olga Cavalli, Olivier Muron, Renata Aquino Ribeiro (11)

**Observers/Guests:** Taylor RW Bentley

**Staff:** Bernard Turcotte, Brenda Brewer, Laena Rahim, Meghan Healy (4)

**Apologies:** Amal Al-saqqaq, Rafik Dammak

*\*\* If your name is missing from attendance or apology, please send note to [acct-staff@icann.org](mailto:acct-staff@icann.org) \*\**

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## Transcript

- [Word.doc](#)
- [PDF](#)

## Recording

- [Adobe Connect Replay](#)
- [mp3 Replay](#)

## Agenda

1. Roll Call
2. Review of Actions items
  - RD will update the questionnaire and transmit to plenary list for inclusion for face to face meeting.
  - RD to poll group for languages needed for interpretation and send request to plenary by 7 March 2359 UTC requesting interpretation services for these.
3. Review feedback from Copenhagen meeting
4. AOB

## Notes (including relevant portions of chat):

12 Participants at start of call

### 1. Roll Call

### 2. Review of Actions items:

- RD will update the questionnaire and transmit to plenary list for inclusion for face to face meeting. (completed)
- RD to poll group for languages needed for interpretation and send request to plenary by 7 March 2359 UTC requesting interpretation services for these. (completed)

### 3. Review feedback from Copenhagen meeting

#### Questionnaire

Fiona Asonga - circulated new version of questionnaire on 12 March. Any questions or queries? (none). Consensus of first reading.

Renata Aquino Ribeiro: yes

Cheryl Langdon-Orr (CLO) 2: yes

Dalila RAHMOUNI 2: yes

Julie Hammer - do we need a second reading?

Cheryl Langdon-Orr (CLO) 2: take it to Plenary on 29 the.... fine by me

Renata Aquino Ribeiro: yes

Bernard Turcotte - Plenary expecting draft recommendations and the questionnaire.

Julie Hammer - questionnaire should be separate and go to the plenary.

Fiona Asonga - Have been asked to include draft recommendations.

Cheryl Langdon-Orr - need to get a questionnaire to next plenary on 29 March and we will get the recommendations to a following plenary and then publish both together.

Fiona Asonga - Propose we are with approach by CLO? (no objections).

Decision – Submit questionnaire to plenary for second reading at its 29 March meeting.

### **Interpretation**

Bernard Turcotte - Have the 3 request for French and Spanish interpretation - need the schedule of calls to end of June to make the request.

Fiona Asonga - working on schedule of calls to end of June (action item).

Renata Aquino Ribeiro - Suggest Rafik and Fiona publish a draft schedule for May and June to the list and anyone with strong objections can post these.

Fiona Asonga - will do.

[Action Item – FA – Publish a draft schedule of meetings to the end of June to the Diversity list for comments. Then publish final to complete Interpretation request.](#)

### **Report/recommendations**

Fiona Asonga - need more volunteers for the drafting group. Will send a request to the list

[Action Item – FA – Post a request for volunteers to join the Recommendations drafting group.](#)

### **4. AOB**

Julie Hammer - Concern about costing of the various proposals by the various WS2 sub-groups. Is our recommendation that there be an office of Diversity without considering all the requirements and impacts. My take away, perhaps, what needs to happen without proposing an organizational solution at this time.

Renata Aquino Ribeiro - Agree we have to follow process - send out questionnaire gather input and then seriously consider the recommendations.

Avri Doria - Agree that organizational change is probably premature at this point. May not be premature to say we need a function in the organization without needing a formal organizational change.

Julie Hammer (SSAC): Agree, Avri!

Finn Petersen, GAC - DK: agree with avri

Julie Hammer (SSAC): Yes, that is what I was trying to say!

Renata Aquino Ribeiro: Avri I like that idea of address too but yes discussing its shape later

Fiona Asonga - will leave the Diversity Office item in the report but will note that for now that is simply a place holder for the idea.

Cheryl Langdon-Orr (CLO) 2: my green tick was up for Julie and Avri's innervations, yes

Julie Hammer (SSAC): Suggest we describe it functionally, not organizationally, as Avri said.

Fiona Asonga - any further items? (none). Actions items present questionnaire at 29 plenary, finalize schedule to end of June ASAP to get interpretation request sent - send a request for participants to join the drafting team - the report will note that the recommendation for a Diversity office is simply a place holder for now.

Decisions:

- Submit questionnaire to plenary for second reading at its 29 March meeting.
- Note in the current version of the report that the recommendation for a Diversity office is simply a place holder for now.

### **Action Items:**

- [FA – Publish a draft schedule of meetings to the end of June to the Diversity list for comments. Then publish final to complete Interpretation request.](#)
- [FA – Post a request for volunteers to join the Recommendations drafting group.](#)

## **Documents Presented**

- [PlenaryMeeting-20170316-Diversity-Questionnaire](#)

## Chat Transcript

Yvette Guigneaux:Welcome all to the Diversity Subgroup Meeting #15 | 23 March 2017 @ 13:00 UTC!

Yvette Guigneaux:This meeting will be recorded. Please mute your phone when not speaking by pressing \*6 (star 6) \*6 will also unmute.

Bernard Turcotte Staff Support:hello all

FIONA ASONGA:yes

avri doria:apologies, need to leave at the half hour.

Bernard Turcotte Staff Support:good to go

Olga Cavalli - GAC Argentina:Hi apologies, the Adobe prompt me to install an update

FIONA ASONGA:It does that some times Olga

Renata Aquino Ribeiro:I did accompany the changes suggested by Julie and also attempted to catch up on the plenary

Renata Aquino Ribeiro:The changes seems to be interesting I have no objection

Renata Aquino Ribeiro:Would be better if the plenary was in a day we could be there but alas it was on a 1st day

Renata Aquino Ribeiro:yes

Cheryl Langdon-Orr (CLO) 2:yes

Dalila RAHMOUNI 2:yes

Bernard Turcotte Staff Support:ok so first reading in Diversity and there will be a second here

Cheryl Langdon-Orr (CLO) 2:take it to Plenary on 29 the.... fine by me

Renata Aquino Ribeiro:yes

Renata Aquino Ribeiro:I am ok w/ taking it to plenary too

avri doria:this would be two reading of something that laready had 2, had 1 in plenary and is pending a second in planry

avri doria:bad typos today

Cheryl Langdon-Orr (CLO) 2:yup @Avri

avri doria:confused now

Renata Aquino Ribeiro:me too

Renata Aquino Ribeiro:bernard can you repeat?

FIONA ASONGA:Sorry about that

avri doria:yes, what Julie says.

Bernard Turcotte Staff Support:Correct Fiona

avri doria:so the draft reportt does not include responses from the questionaire.

avri doria:how much remains to be done on the draft report?

Renata Aquino Ribeiro:I have this version of the report as last on the list, a PDF [https://urldefense.proofpoint.com/v2/url?u=https-3A\\_\\_drive.google.com\\_file\\_d\\_0BzFxfuM3Hx-5FdUV1OWc0cDg5QWc\\_view&d=DwlCaQ&c=FmY1u3PJP6wrcrwlI3mSVzgfkbPSS6sJms7xcl4I5cM&r=kbiQDH54980u4nTPfwdloDLY6-6F24x0ArAvhdeDvvc&m=FxOYkIhQ5G36SKVCU4WjNvRX8YF0eWcfZk2yD2yBhJk&s=cKG1DDp12xo1s1L8syi0hRBflm-AwQ95pQT7PtXdkG0&e=](https://urldefense.proofpoint.com/v2/url?u=https-3A__drive.google.com_file_d_0BzFxfuM3Hx-5FdUV1OWc0cDg5QWc_view&d=DwlCaQ&c=FmY1u3PJP6wrcrwlI3mSVzgfkbPSS6sJms7xcl4I5cM&r=kbiQDH54980u4nTPfwdloDLY6-6F24x0ArAvhdeDvvc&m=FxOYkIhQ5G36SKVCU4WjNvRX8YF0eWcfZk2yD2yBhJk&s=cKG1DDp12xo1s1L8syi0hRBflm-AwQ95pQT7PtXdkG0&e=)

Renata Aquino Ribeiro:10fev but may have changed

Renata Aquino Ribeiro:Hi Fiona, I guess spanish I sent me, Kimberly and Antonella, 3 right?

Renata Aquino Ribeiro:ok thanks

Renata Aquino Ribeiro:So this mean there will be interpretation at which date?

Bernard Turcotte Staff Support:No date yet

avri doria:for futre mtgs once approved? do i understand correctly

Bernard Turcotte Staff Support:correct

Renata Aquino Ribeiro:Gdocs version of report [https://urldefense.proofpoint.com/v2/url?u=https-3A\\_\\_docs.google.com\\_document\\_d\\_1ziy7NDZZd9bW08HOxY-2DCYUx3qQdno5i9Rqp4fOJtAT0\\_edit&d=DwlCaQ&c=FmY1u3PJP6wrcrwlI3mSVzgfkbPSS6sJms7xcl4I5cM&r=kbiQDH54980u4nTPfwdloDLY6-6F24x0ArAvhdeDvvc&m=FxOYKlhQ5G36SKVCU4WjNvRX8YF0eWcfZk2yD2yBhJk&s=ltJKtcrdPcgCskiQO9Zsczbx8-qxtHB9RVPw2GYDrg&e=](https://urldefense.proofpoint.com/v2/url?u=https-3A__docs.google.com_document_d_1ziy7NDZZd9bW08HOxY-2DCYUx3qQdno5i9Rqp4fOJtAT0_edit&d=DwlCaQ&c=FmY1u3PJP6wrcrwlI3mSVzgfkbPSS6sJms7xcl4I5cM&r=kbiQDH54980u4nTPfwdloDLY6-6F24x0ArAvhdeDvvc&m=FxOYKlhQ5G36SKVCU4WjNvRX8YF0eWcfZk2yD2yBhJk&s=ltJKtcrdPcgCskiQO9Zsczbx8-qxtHB9RVPw2GYDrg&e=)

Renata Aquino Ribeiro:3 questions - translation, report and mtg dates arrangement

Renata Aquino Ribeiro:translation ok I understand, I will wait for the announcement for spanish then

Renata Aquino Ribeiro:report understand tks, can continue helping on that too

Renata Aquino Ribeiro:So can we get a doodle to choose a week day and time?

Renata Aquino Ribeiro:ok great then, we'll wait on procedures

Bernard Turcotte Staff Support:current meetings scheduled are:

Bernard Turcotte Staff Support:Currently you have on the books weekly calls as follows:Friday 31 March 1900Thursday 6 April 1300Thursday 13 April 1300 (Easter Friday there is no staff support)Thursday 20 April 1300 Wednesday 26 April 1300Nothing after this

Renata Aquino Ribeiro:Thanks Bernard

Renata Aquino Ribeiro:I guess there's a long time until June so polling could be good

Renata Aquino Ribeiro:yes may and june

Renata Aquino Ribeiro:I understand completely

Renata Aquino Ribeiro:So I guess we should get a schedule down for may and june asap

Renata Aquino Ribeiro:Thanks Bernard

Renata Aquino Ribeiro:Fiona thanks looking forward for the schedule then

Julie Hammer (SSAC):Agree, Avri!

Finn Petersen, GAC - DK:agree with avri

Julie Hammer (SSAC):Yes, that is what I was trying to say!

Renata Aquino Ribeiro:Avri I like that idea of address too but yes discussing its shape later

Renata Aquino Ribeiro:Thanks Bernard

Renata Aquino Ribeiro:Yes, I think it is a good idea Fiona

Cheryl Langdon-Orr (CLO) 2:my green tick was up for Julie and Avri's innervations, yes

Julie Hammer (SSAC):Suggest we describe it functionally, not organizationally, as Avri said.

Bernard Turcotte Staff Support:time Check - 13 minutes left in call

Cheryl Langdon-Orr (CLO) 2:ok bye for now then...

avri doria:bye

Renata Aquino Ribeiro:bye

Bernard Turcotte Staff Support:bye