

# APRALO Mentorship Program

## Description

APRALO Leaders are proposing to offer its ALS members a Leadership Mentoring Programme that will help to develop the leadership potential of our ALS members and to encourage them to take an active lead role in their participation in, and continuing contribution to, the work of At-Large within ICANN. The programme is proposed to run over 9 months, with introductory phases of the selection of mentor volunteers and mentees (already identified); a survey to profile participants in order to seek the best matches for partner participants; followed by at least 6 months of directed communication, guidance and support by the mentor for the mentee and a set of expected outcomes by the mentee and on-going assessment and feedback taking place between the partners. Important to this process on everybody involved, will be to ensure that mentors and mentees realize the potential intensity of this involvement in between ICANN meetings. There will be different levels of entry and experience, so that there must be careful matching of mentors and mentees. Vitally important will also be the appointment of a Super-Mentor for the mentors on this programme. There will be a schedule of feedback by 2-3 participants at each APRALO meeting; the programme will conclude with a short evaluation report expected from both sets of participants, and some oral feedback at ICANN Copenhagen in March 2017. This programme has the potential to showcase succession planning for cross-RALO leadership.

## Contact

Group Mailing List:

Program Coordinator :Ali AlMeshal

Staff Support Lead: [Gisella Gruber](#)

**Next Call:**

**Last Call: 23 February 2017**

## MENTORS:

	Gender	Country	1 <sup>st</sup> lang	Eng	ALS	Role	Occupation	Internet background Current IG involvement	ICANN experience	Possible Mentor/ Mentee Partnership/s	Time (UTC)
Maureen Hilyard	F	Cook Islands	English	A	CIAG ISOC	President Ex-Chair	Development Consultant	Diplo/ISOC Regional leadership  Regional & Global IGF	Fellow (2x), APRALO/ALAC,  Several Working Gps  Policy development	Narine  Nadira	04:00-08:00  Flexible
Ali AlMeshal	M	Bahrain	Arabic	A	Bahrain ISOC	Board Member	Head of E-Business	ISOC & ICANN Regional Leadership	APRALO  Several Working Gps	Bikram, Amal, Jahangir	
Holly Raiche	F									Aris, Adeel,	
Satish Babu	M	India	Malayalam/ English	A	ISOC-TRV	Founding Chair	President of IT Company	EuroSSIG Fellow	NomCom (2014, 2015)  APRALO	Anupam	
Amir Qayyum	M									Stan, Naveed	
Pavan Budhrani	M									Lianna	

## Mentees:

Member - Mentee	Mentor	Comments/assigned tasks
<a href="#">Adeel Sadiq</a>	Holly Raiche	

Amal Al-saqqaf	Ali AIMeshal	
Bikram Shrestha	Ali AIMeshal	
Lianna Galstyan	Pavan Budhrani	
Nadira ALAraj	Maureen Hilyard	
Aris Ignacio	Holly Raiche	
Anupam Agrawal	Satish Babu	Preliminary interactions and planning for Hyderabad
Narine Khachatryan	Maureen Hilyard	
Stanley Osao	Amir Qayyum	
Jahangir Hossain	Ali AIMeshal	
Rao Naveed Bin Rais	Amir Qayyum	