

Independent Review Process (IRP) Standing Panel Selection Process (Selection Process) – Rules of Engagement

To ensure confidentiality and impartiality within the Selection Process, the following Rules of Engagement defines how the parties that are involved in the Selection Process will interact with each other. Failure to comply with these Rules of Engagement could lead to exclusion from the Selection Process.

Rules of Engagement for IRP Candidates (Candidates)

1. Must not engage with any IRP Community Representatives Group member, facilitator of the Selection Process (Facilitator)¹, or consultant for the IRP Community Representatives Group (Consultant) directly regarding the IRP Standing Panel, except as part of the Selection Process (e.g., Candidate interviews). This includes communication by emails, in person meetings, phone calls, or any other forms of communications.
2. Must not engage with any other Candidates about the Selection Process.
3. Must direct all inquiries as to the Selection Process to the IRP-StandingPanel-EOI2020@icann.org until a Facilitator has been selected and named. Once a Facilitator has been named, Candidates must direct all inquiries to the Facilitator as instructed.
4. Must not conduct any independent research on any member of the IRP Community Representatives Group, Facilitator, or Consultant, other than research necessary to confirm potential conflict of interest disclosures.
5. Must not disclose the contents of any communications or materials exchanged with any member of the IRP Community Representatives Group, Facilitator, Consultant, or ICANN org with any other individual, except as provided in Paragraph 8 below.
6. Must not engage with any members of ICANN organization (ICANN org) directly regarding the IRP Standing Panel, except as part of the Selection Process (e.g., Candidate interviews, providing updated curricula vitae (CV) or expressions of interest (EoI), etc.). This includes communications by emails, in person meetings, phone calls, or any other forms of communications.
7. Must not communicate with any IRP Community Representatives Group member, Facilitator, Consultant, ICANN org, or ICANN Board for the purpose of campaigning or vouching for the Candidate's candidacy. Candidates also must not ask a third person to contact any IRP Community Representatives Group

¹ NOTE: The Facilitator will be a resource provided through the Consultant.

member, Facilitator, Consultant, ICANN org, or ICANN Board in order to campaign or vouch for the Candidate's candidacy on the Candidate's behalf.

8. Must immediately disclose any communication with any IRP Community Representatives Group member, Facilitator, Consultant, ICANN org, or ICANN Board for other purposes not related to the Selection Process so as to evaluate for conflicts of interests. Conflicts of Interest (COI) disclosures should be sent to IRP-StandingPanel-EOI2020@icann.org until a Facilitator has been selected and named. Once a Facilitator has been named, Candidates must direct all inquiries to the Facilitator as instructed.
9. If at any point during the Selection Process, a Candidate has a relationship of a monetary or non-monetary nature with any IRP Community Representatives Group member, Facilitator, Consultant, ICANN org member, or ICANN Board member, the Candidate must immediately disclose the existence and nature of the relationship to IRP-StandingPanel-EOI2020@icann.org until a Facilitator has been selected and named. Once a Facilitator has been named, Candidates must direct all inquiries to the Facilitator as instructed.
10. Failure to comply with these Rules of Engagement could lead to exclusion from the Selection Process.

Rules of Engagement for IRP Community Representatives Group members, Facilitator, and Consultant

1. Must not engage directly with any Candidates regarding the Selection Process, except during Candidate interviews. This includes communications by emails, in person meetings, phone calls, or any other forms of communications. All interactions with Candidates must be coordinated through the Facilitator or Consultant.
2. Must not conduct any independent research on Candidates, other than research necessary to confirm potential conflict of interest disclosures.
3. Must not disclose any Candidate names or materials submitted by candidates to those outside the Selection Process.
4. If at any point during the Selection Process, any IRP Community Representatives Group member, Facilitator, or Consultant has a relationship of a monetary or non-monetary nature with any Candidates, the individual must immediately disclose the existence and nature of the relationship to IRP-StandingPanel-EOI2020@icann.org.
5. Must maintain absolute confidentiality of the Selection Process. Communications within the IRP Community Representatives Group, including communications on

the listserv, should be limited to the IRP Community Representatives Group members, ICANN org members participating in the Selection Process including Secretariat support, Facilitator, and Consultant.

6. Must act with the highest standard of personal integrity and ethical conduct in accordance with the ICANN Expected Standards of Behavior and the ICANN Community Anti-Harassment Policy and Terms of Participation and Complaint Procedure.
7. Failure to comply with these Rules of Engagement could lead to exclusion from the Selection Process.

ICANN Org and Board Roles in the Selection Process

1. ICANN org will support the Selection Process in the following ways:
 - a. Maintain updated documentation (CVs/EOLs) on Candidates.
 - b. Provide group updates to all Candidates; records of such updates shall be maintained and shared upon request to the IRP Community Representatives Group.
 - c. Provide Contract support for Consultant and Facilitator.
 - d. Provide Secretariat support.
2. ICANN org will participate in the Selection Process as follows:
 - a. Dedicated staff will be assigned to participate as subject matter experts (SMEs) in the Selection Process for the purpose of participating in interviews and confirming ICANN org agreement on qualification of candidates.
 - b. Dedicated staff members shall follow all ethical standards, conflict of interest and disclosure requirements regarding relationships with Candidates.
 - c. Maintain the confidentiality of the IRP Community Representatives Group proceedings.
3. All ICANN org and Board members will be instructed to promptly notify the Facilitator of any Candidate contact outside of the defined Selection Process.