ANDREA GLANDON: We will now officially start the recording of this call, good morning, good afternoon, and good evening. Welcome to the NARALO get to know the candidate call on Tuesday 15th May 2018 at 21:00 UTC. On today's call we have Gordon Chilcott, Glenn McKnight, Adrian Schmidt, Marita Moll, Alan Greenberg, Susannah Gray, Bill Jouris, Judith Hellerstein, Jonathan Zuck, and we have Leah Symekher. We have apologies from Shelly Robinson. From staff we have Silvia Vivanco, Heidi Ullrich, and myself Andrea Glandon on call management. I would like to remind all participants to please state your name before speaking for transcription purposes, and to please mute your line when not speaking. Thank you and over to you Eduardo.

EDUARDO DIAZ: Thank you, so I was welcoming everyone and for taking the time to talk to the community about whatever you have to say about [inaudible], I don't know if this is the right way of saying it, but anyhow, I've been nominated for the position, you all have been nominated. Glenn first to talk about the elections and some of the NARALO views, so Glenn, in this conversation it's going to be an informal conversation, so Glenn and I, or anyone we can get in, whoever is running the show will put their hands up, so we don't have people talking at the same time. Glenn, over to you.

EN

GLENN MCKNIGHT: Great, thank you. Eduardo, I think I just want to do a procedural thing. I want to make sure, Eduardo, you are elevated to the... seeing the hands up. I want to make sure that you're viewing the hands.

ANDREA GLANDON: Glenn, this is Andrea. The connection that he is on does not allow me to make him a panelist. Are you using the web version?

EDUARDO DIAZ: I am connected to my browser, maybe that's the problem. I will try to download the application next time, so nevermind.

GLENN MCKNIGHT: OK, thanks everybody for joining us as you know, we're in... thank you all for accepting and stepping up to the election process for NARALO. We have, there was a slight error in terms of the citation on the election dates, so we've updated the website and the election actually will start on the 18th to 24th, so that the completion of the 24th, we'll be announcing the winners. I just want to... there was a discussion yesterday about the process, because we have multiple people that are stepping up for the ALAC spot, it won't be the case for the NomCom, but I will just call upon Alan, Alan did you want to address that issue in terms of the new process that we'll be using for the election?

ALAN GREENBERG: Sure, it's not a new process but I will talk about the process. The issue is that with multiple voters and a relatively small electorate, it is quite

possible that no voter will get a majority of the votes, and historically we really want to make sure that we select people based on that a majority of the electorate actually supports the person who wins. The methodology that has been used before, and this goes back to 2009, at least 9 years in at-large, is something called instant runoff. Essentially what that means is, everyone votes or rather indicates their preferences in order of the candidates. Whoever gets the least number of preferences, or first preferences, is eliminated and for every voter who voted for them as their first preference, the system looks at their second preference and promotes it. If I only get one vote for instance, if I were running, and I would be eliminated. Whoever the person who voted for me thought as the second best candidate, that person would essentially get another added to their tally, and if there are large numbers of candidates they are eliminated one by one, until you end up with a winner. There is a possibility for ties in, as people are being eliminated, and if there are ties the system looks at the voting history of how many votes did you get in previous rounds, and tries to settle the tie based on that, you know essentially keeping in the more popular people, the more preferred people. If it ends up as no choice but it has to eliminate someone without any formal basis, then it does make a random selection. This is a methodology that's used very widely around the world for both regular political elections, and other types of things. It's a variant of something called, single transferable vote, which is a method that not only eliminates people who do not have a lot of preference, but can actually allot votes if there are multiple winners. In political elections you may want proportional voting where a group may elect 10 people out of a field of 100, and it tries to give the most preferred people. It is a well established method, it's been used within

at-large for a long time, and that is the one that seems to make most sense. Thank you.

GLENN MCKNIGHT: Thank you Alan, this is applicable to the ALAC members, any questions from the ALAC people from the procedure that was detailed, thank you Alan for detailing that. Anyone? I am just looking for any hands. OK, doesn't look like anyone, so thank you very much.

ALAN GREENBERG: If you look on the election page, there's a pretty detailed description of it with an example, and pointers to Wikipedia articles and other articles that describe the method.

GLENN MCKNIGHT: Perfect, thank you. OK. I am going to move along, Silvia are you there? I just want to confirm.

SILVIA VIVANCO: Yes.

GLENN MCKNIGHT: OK. We have on the agenda here an item on rough consensus for the confirmation for secretariat and chair, which are uncontested, so over to you Silvia.

SILVIA VIVANCO: Thank you very much Glenn. Yes on behalf of the NARALO leadership, we have for chair one nominee, Eduardo Diaz, and for the secretariat Glenn McKnight. So, I will read the rules according to the NARALO rules approved in 2017, Article 6.5.1 requires the following, if at the end of the nomination period there is only one candidate for a position, the chair shall declare the sole candidate the winner by acclamation, without any need for further action by the membership. So, I am doing this on behalf of the chair, I shall declare then winners by acclimation, Eduardo Diaz for chair and Glenn McKnight as secretariat. I would like to point out as well, Article 6.1.1 which refers to the terms, the following, to initiate a sudden election of the offices, the terms of the chair and the secretariat elected are different elections after adoption of this rule can be 2 years and 1 year for the secretariat. The term of the chair is 2 years, and the term of the secretariat is 1 year. Thank you very much, over to you.

GLENN MCKNIGHT: Thank you very much and the next item is a short statement from the chair and secretariat. Over to you Eduardo.

EDUARDO DIAZ: Thank you so much, I just wanted to say that one of the things that I want to do with the community, with your help is see if we can focus our discussions in the monthly meeting than online, mostly this policies that are happening within ICANN, we at least understand some of them, or the ones that we understand are affecting our users, and that doesn't mean that we should not discuss anything else in the monthly meeting,

but I just wanted to be able to have people understand what ICANN is doing and how it affects the users in the region. So we have a better understanding of what's going on, [inaudible] webinars, and comments and things like that. So, hopefully with your help we will be able to help Glenn and everyone else who will be able to do, the following 2 years in my position. Thank you so much, Glenn, back to you.

GLENN MCKNIGHT: Thank you and a very short comment from myself, thank you all for supporting me and I look forward to serving all of you as my capability and we look forward to having a stronger and more powerful NARALO, so thank you again. We are going to move to the next section, we don't have a timer, Eduardo, for this. So I am going to be watching my watch very closely, so I want to turn it over to you to start off the first set of questions.

EDUARDO DIAZ: Glenn, [inaudible] said that she take care, she can check the time and let us know if we go over time.

GLENN MCKNIGHT: OK. If we can have 10 seconds or 15 seconds before the time limit, just to make a gentle reminder saying time is running out, that would be great. Thank you. Over to you Eduardo.

EDUARDO DIAZ: OK, so, check here. The first part is we have two minutes per candidate to have an open statement, the first in line is [inaudible], you have the floor.

JUDITH HELLERSTEIN: Hi, this is Judith Hellerstein. Thank you so much for giving me the call. I am not sure if people haven't ready my statement, it's on the NARALO election site and hopefully someone can post it in the Webex. But, what I wanted to say is, that I believe that right now at this point, at-large is at a point of transition and reform, and I think I can play a very valuable role in this transformation. Not only do I bring a fresh face, but I have different new ideas and I've been very much engaged with the different at-large working groups, chairing the technology taskforce, and [inaudible] different new initiative, and through working on several different cross community working groups, and with all that I've shown a deep commitment both to ICANN's mission and to understanding the potential impact of ICANN's decisions on the global internet community. But, I think most of all what I bring is diversity. At-large is both regional diverse and gender diverse, but unfortunately our leadership does not show this diversity, and we really need our leadership team come close to mirroring our own diversity. Looking at who's elected on ALAC, there are no women in the leadership team. Also, that's not remarkable, through the entire ALAC, all but two people were RALO selected ALAC members, so RALOs have selected the not diverse, and if we want increase new engagement, get new people involved and new people to volunteer, oftentimes they look at who's the leadership there and it doesn't, they don't see themselves.

GLENN MCKNIGHT: Your time is up Judith.

JUDITH HELLERSTEIN: Oh, I thought you said I had two minutes?

GLENN MCKNIGHT: Yes. Sorry. Gisella, was that two minutes? She gave me the 15 seconds.

GISELLA GRUBER: Yes it was.

GLENN MCKNIGHT: Judith, you used that up. Thank you so much and we're trying to, I don't really want to interrupt you very much, but you did use the two minutes. I am going to Marita.

JUDITH HELLERSTEIN: [inaudible] I only got on the Webex on my iPad and it's hard to see on the iPad version what it is.

GLENN MCKNIGHT: Thank you. OK. Can we turn to Marita, you have two minutes.

MARITA MOLL: OK. Hi, you'll have to cut me off but I don't have [inaudible]. This is Marita Moll for the record. I'm probably newer to this group than many of you, but I do have a lot of experience here in Canada with outreach activity. I have been watching and working within the ICANN community now for the last two and a half years. I think I have quite a bit to contribute as I have quite a lot of different and unique experiences here in Canada, at outreach working directly at community networking groups, making the case for communities, bringing businesses online, I've done a lot of work in indepth research, published a number of articles and written, published 5 books and collected essays on policy topics. So, I've been immersed in that particular stuff for years, I think I can bring a unique perspective to that, I'm also on the board of the Canadian Internet Registration Authority, which maintains the dot CA domain names, so I'm familiar with that area as well. I will leave it at that.

GLENN MCKNIGHT: Great, thank you so much Marita. Your time was perfect. OK, now Jonathan you have two minutes, go ahead.

JONATHAN ZUCK: Thanks Eduardo, thanks Glenn, and thanks everyone for participating on this call. My name is Jonathan Zuck and I'm the executive director of the innovators network foundation, which is focused on issues surrounding the future of work and global unemployment issues. Prior to that, for the past 20 years, I was the president of the ACT, The App Association representing small software developers around the world and I was in

that role I participated in ICANN for the past 13 years in policy development in chairing the CCT review, as well as quite a bit of participation in the development of the accountability framework that was the prerequisites to the IANA transfer that recently took place. That's a little bit about me, I won't go on, because I believe there's a question next about where we think our value add is, so I'll leave it at that, but that's me and I look forward to fruitful discussion. Thanks.

GLENN MCKNIGHT: Thank you so much Jonathan. We are going to now turn to the next two candidates, and that's for the NomCom. We will start off with Leah, and we can start to time her now, go ahead.

LEAH SYMEKHER: Hello, my name is Leah Symekher, I would like to begin by thanking NARALO and ALAC for nominating and selecting me as the ALAC and North America 2018 ICANN NomCom delegate, and I ask for your consideration for continuation into the second term. I am now 6 months into my first terms at the NomCom, it has been a positively challenging and learning experience, we have received a lot as a team in our effort to fulfil our mandate to ICANN and the internet community. A brief background about me, I am affiliated with the San Francisco Bay Area Internet Society Chapter, as previously chair and president for three years and my time ended in 2016. Currently the chapters board advisor and to provide continuity, I've been project lead for the recent rural urban digital divider, broadband project and also [inaudible] representative. My professional career, which is my paying job, is in

business development, managing global partner accounts and customer relations in high tech companies, specifically in the DNS internet network space, and I've done this over 10 years and that's how I got involved with ICANN. My international experience includes working in Asia, especially Japan for several years. I was born and raised in Kenya, East Africa. My university education is in International Business and Studies and this was completed in the US where I began my professional life and have stayed here for the last 20 years. All the above experiences seem to have prepared me very well to contribute effectively as a NomCom delegate. I thank you and welcome your questions.

GLENN MCKNIGHT: Great, thank you so much. OK. I am going to turn it over to Eduardo on the next set of questions.

EDUARDO DIAZ: Well do we have Adrian Schmidt online?

GLENN MCKNIGHT: I apologize, I should be fired. I am sorry Adrian, I am too obsessed sometimes. Adrian please, it is still my responsibility, the first set, thank you Eduardo for pointing that out. Adrian, you have two minutes.

ADRIAN SCHMIDT: Thank you very much, my name is Adrian Schmidt, or as Eduardo was saying Adrian, that's my Latin name and I am in love with this community already. I have been working with technology all of my life

and I got involved with [inaudible] NARALO recently. I receive support to attend [inaudible] 41 through the fellowship forum, and I was very happy to be able to attend Puerto Rico for the first North American school of internet governance reunion. That was quite an event for me. I don't have a lot of experience with all different components of NARALO and ICANN, but I am catching on quickly. I would like to bring my experience to this community, I have 25 plus years of experience in different cultural environments, Latin America, I was born in Argentina, South East Asia, and North America. Varying work environments, from the Argentinian Governments, being an entrepreneur, lately on higher location environment ICT director, and now being a network services administrator. I got letters too long ago with honors from the University of Buenos Aires, with a degree in electronic engineering, and 10 years ago I earned my masters in business, working full time in the Philippines. I would like to bring my knowledge of cyber security and experience in diverse IT environment to this community and since I was born in Argentina, I can speak Spanish as well. Thank you very much for your time and your trust.

GLENN MCKNIGHT: Great. Thank you Adrian and thank you all for the opening statements. So, this time now Eduardo, can you carry on with the next set.

EDUARDO DIAZ: Thank you so much Glenn. The next question is directed to the ALAC nominees, and we want to know to provide your reasons why you think

EN

that you bring value added to the ALAC, and the first one this time is Jon, so Jon please, you have the floor.

JONATHAN ZUCK: I am going to assume you mean Jonathan, Eduardo.

EDUARDO DIAZ: Sorry Jonathan.

JONATHAN ZUCK: Thanks for the question. I think my value to the ALAC is in many respects very peculiar to the timing. There is kind of a perfect storm going on with regards to ALACs position within ICANN, because of the recent transition of the new accountability framework, ALAC has a more prominent role in the so called empowered community than was previously the case. There was a recent review of the at-large community, the ALAC in particular, that has suggested that there are issues related to optics etc, and despite whichever inaccuracies that were in that report, there's a giant review process that is taking place right now, and I believe that's probably my primary qualification, is my participation in those types of activities, whether it was the development of the accountability framework as part of the transition, whether it's part of the review team on consumer choice, trust, and competition. Whether it was developing the metrics that are now behind the new marketplace health indicator index. I think that my particular set of expertize is particularly applicable to the current times for ALAC and the transition that it needs to go through. I think in

particular, you know, ALAC speaking on a more focused and singular voice will add to its effectiveness in the community and that's something with which I think I can help. Thank you.

EDUARDO DIAZ: Thank you Jonathan. Next in line is Marita please. You have the floor.

MARITA MOLL: OK, thank you. Marita Moll speaking. I think that I have a lot of expertise in outreach, and I think that outreach is one of the areas in which a lot more work needs to be done. I have been working here in Canada for many years, pretty well known in developing various types of programs and doing a lot of public speaking around that area. I've been working, right now in Canada in [inaudible] ICANN outreach activities going here, and seeing whether or not we can ramp that up and bring it to various different cities across the country and get them working on their own, get them off the ground. So, I think there's a really big need for this sort of thing at ALAC, because that's I think if we have an outreach organization, the multistakeholder model can't work and I think that's really what ALAC is primarily therefore.

EDUARDO DIAZ: Thank you so much Marita for your statement, next in line is Judith, please.

JUDITH HELLERSTEIN: Yes, this is Judith. The question is what value can you bring, and like Marita, I also think outreach is important but what I also think is how are we going to get new people to work on policy issues, because one of the main [inaudible] are writing policies as well as being champion and advocate for outreach efforts and end users. One of the things looking at, I think, is policy is that we've look at, [inaudible] a couple of times, but what we haven't really worked on is, how to get people involved on small issues and explaining to them a better job that they already writing policy, they just didn't know it. Whenever you comment on a governance document, whether it is a budget, or whether it is a fellowship, you're writing policy, you're doing governance policy. It is to that, to explain to them, you're already doing this and the same thing can be just like you do governance policy, you can work on policy documents and speakers, and commenting on the same way, and trying to work with them and showing them that they're already doing, it's nothing to be scared of, I was working on the TTF with a automation tool, which I think could help track contributions better and to showcase all the people, this is what you've done on policy, you really have done it, and you can continue doing it, it's just a different form of policy. That is something that I really want to make a difference for on helping ALAC with policy writing, get more people interested in policy writing.

GLENN MCKNIGHT: OK.

EN

EDUARDO DIAZ: Glenn, thank you for answering the questions for this session. Glenn, please go ahead for the next one.

GLENN MCKNIGHT: OK. What I'd like to do is ask staff to pull up the... we're into the next page, I'll read the question first and Judith, you will be first. ICANN is demanding from the RALOs more active policy comments, explain how you will increase the number of policy comments. Judith you will be first, and also I'd like staff to pull up the sheet so that everybody can see the next sequence, OK, so go ahead Judith.

JUDITH HELLERSTEIN: Yes, thanks so much. So, that's sort of what I was mentioning before, trying to work with people to educate them more and show they are already doing that, and that way... to get them to be more active and yes governance is one thing, now that you've done that, you can do the same thing and help write, picking an issue, and helping to write on policy in there, and showcasing that with if we every... once ICANN has more policy tracking tools or we can find some more metrics to do that, showcase how many people are doing that now and that will show other people to want to do that, because they know it's easier, so I think that's one way of getting people excited and working on those issues.

GLENN MCKNIGHT: Great, thank you so much Judith. OK, next Jonathan, your reply.

EN

JONATHAN ZUCK: Thanks Glenn. I think this is a very good question and I think it's a very important demand on the part of the ICANN community that ALAC do a better job of participating in the policies that matter to ICANN's mission at its core. I think there is two ways that this takes place, one is in providing comments during public comment processes, and the other in the participation in the various workgroups in the development of policy in the first place. I think that in both instances the at-large would benefit from a little bit more organization and discipline in the creation and development of its own policy internally so that it can evangelize that policy with a single voice, both in its participation in working groups and also in its comments online. I think that in my own case, my participation in multiple core policy development processes within ICANN as well as my experience in working across constituencies, will enable me to be a real value add in creating the framework necessary to allow ALACs voice to be more focused, more disciplined, and therefore more effective within the ICANN community. I think that the real key here is to work smarter and not more.

GLENN MCKNIGHT: Great, thank you so much Jonathan. I just want to make sure, because the question is not posted any longer on the main screen, Marita did you want me to repeat the question, or are you OK?

MARITA MOLL: I think I am OK.

GLENN MCKNIGHT:	Go ahead Marita.

MARITA MOLL:	I think this is important question, because as it really goes to the depth of what we need to do outreach for, it's not yes… it's about informing people what ICANN does, but if you're going to be bringing people in, you're bringing them in for a reason and the reason is that you need to get them wrapped up on some of the policy issues, to the extent that they actually feel comfortable in commenting, and that's not easy to do, no one wants to do it unless they are feeling a little secure with it and it's a long time commitment for those people who will do it. The answer I think is in strategically picking and choosing which policy changes our comments can really impact and then work with the veterans in our group initially and do a lot of mentoring of new members, to bring them up to the level, not too quickly for their own comfort, but you know just gradually upto a level where they can participate and it's a difficult problem and I see the struggle that goes on here trying to do that and I mean, it's not only ALAC that's talking about this, MCUC is talking about this, it is a problem and I think more resources are needed, and it's going require the effort of everyone.

GLENN MCKNIGHT:	Great, thank you all, you're doing great on time. So we're going to return back to Eduardo and we're going to be dealing with the opening questions, and Eduardo, we have a question from Alan first, so I will turn it back to you Eduardo.

EDUARDO DIAZ:	Why don't we do something, why don't you read the question from Alan, your accent is better than mine, so everything will understand what you are asking. I will continue with the [inaudible].

GLENN MCKNIGHT:	Sure. OK just one second while I get my browser up here. OK folks, this was a question posted on the page earlier in the week, here's the first question from Alan. Although the ALAC plays a number of roles within ICANN, its primary role is to ensure that the interests of users are duly considered in the ICANN policy processes, that is done through participation and policy discussions, such as GNSO, PDPs, participation in ALAC working groups, and focus on policy, and participating in the ALAC statements and other documents on policy issues. What have you contributed to these activities to date, and how do you plan to participate if selected as the NARALO appointed ALAC member, with understanding that although you'll be selected by the NARALO, you have an obligation once on the ALAC to consider the issues of users worldwide. OK. Back to you Eduardo.

EDUARDO DIAZ:	Thank you Glenn, so the first question in the list is Marita please, you have two minutes.

MARITA MOLL:	OK. What I contributed so far is that I am a member of the work group number 5 on geo names, and I'm doing my best to get up to speed on that and participate and make some views known. I understand, I do

understand that there are big responsibilities contributing and getting involved in these policy issues and work groups, and you know, it's certainly someone wants, everything that one wants to do, it's important but again there's a trade off between how much time you're going to spend trying to bring people in and other people up to speed, and are you going to just do it yourself. I think that this is a debate that has to happen in ALAC, I think that there is not enough emphasis bringing more people in that can do the work. A lot of the work is being... depending on very few people to do almost all the work. Some kind of readjustment needs to be made.

EDUARDO DIAZ: Thank you Marita. The next one in line is Jonathan, please.

JONATHAN ZUCK: Thanks Eduardo. As I mentioned I've participated in numerous work groups, review teams, and others within ICANN over the past 13 years. I've probably personally drafted 50 or 60 public comments for various entities within ICANN as well as various drafts of sections of the framework for accountability, that was part of the transition. I think that the analogy that I would like to try and draw is to [inaudible] in a court cases. In my 20 years as a head of a trade association, we were often asked to participate in a trial as [inaudible], so we would file a friend of the court brief. The purpose of that brief was to provide a perspective that wasn't otherwise represented. In other words there were two main parties in the court, and our position was that their position alone weren't enough to also represent the interests that we represented. So

the difficulty was that our lawyers always wanted to try and write a better legal brief than the lawyers for the parties in the case, it's like they were auditioning to work for a bigger entity next time, or something like that. What I caught myself constantly trying to do is bring them back to representing the specific perspective of the companies that we represented. I think the case is true here, often policy issues within ICANN involve a dispute between, say an intellectual property owners and contracted parties. It is our job then to provide a unique perspective to that disput to suggest that their implications to the decision that affect our constituency uniquely and then speak to those implications only, our job isn't to be the smartest people in the room, but instead to bring a specific perspective and a focus in direct way. I think that's the key to ALAC playing its best role within the ICANN community.

EDUARDO DIAZ: Time is up, thank you so much Jonathan. Judith please.

JUDITH HELLERSTEIN: Hi, this is Judith Hellerstein. So, what I have contributed already, I have, I am very active within the council working group on auction proceeds, which is working on some policy aspects in deciding what kind of mechanism to be used and how are we going to work with them, [inaudible] some extra money from auction proceeds. I've also been active on the council working group on internet governance, the cross community working group on internet governance, now turned an engagement group, and I've also been involved with the workstream 2

diversity and I help co-write with Sebastian and Yoyo the ALAC statement regarding that. I've been involved in a bit, a little bit near the end to the work stream 2 ombudsman issue. I was only starting to get a little bit more involved and I look forward to getting more involved in several of these and also helping and co-write some more statements. I think the question was, how you can... I do feel as in, we can get more people involved in these, but first I think what the problem is, on outreach, we want to outreach to them but we don't want to innovate them, and if they feel that we're asking too many things for them, or to join too many groups where they don't feel a connection, they are going to withdraw and we're going to have absent results. So I think we want to go on a slow approach, work with them, get them, find what area they are interested in, get them involved in that, and then work with them to get more involved and then as I mentioned earlier, help them to work on writing some more statements, getting involved and contributing things. They don't have to take the lead, they can contribute, comments and work with others, and I think that is in effect ideal, bringing.

EDUARDO DIAZ: Time is up, sorry. So, thank you all three for answering this question. We are asking now to the people in the call, if you want to ask questions, another questions to one of the three candidates.

GLENN MCKNIGHT: To the ALAC only.

EN

EDUARDO DIAZ: I mean to the ALAC candidates only. We have a take?

GLENN MCKNIGHT: I am just looking for any hands up. Is there anyone else, OK. Anyone
                        else? Back to you.

EDUARDO DIAZ: Go ahead with the next one.

GLENN MCKNIGHT: The next section, and then we're just going to give you more time,
                        probably given to closing comments. OK, moving quickly along. This is
                        for the two NomCom individuals. Please provide your reasons why you
                        think that you bring value added to the NomCom selection committee.
                        OK, we are going to start with Leah, you have two minutes.

LEAH SYMEKHER: Thank you. I have been on the NomCom for 6 months and I've actively
                        participated, contributing through the phases, beginning with the
                        preparations, recruitment, assessments, and selection phases that we're
                        in kindly, we had to put in place framework for operations procedures
                        criterias, through creating a sub committee that was in four of the sub
                        committees, this is invaluable learning experience, which I would like
                        the opportunity to leverage in my second term. While each NomCom is
                        look as new, I learnt a lot from the second term delegates who stayed
                        on to really help us as new delegates, and this speaks to some of the
                        concerns that were raised in the independent review, of lack of

EN

institutional knowledge and qualified practices which reduces the effectiveness of NomCom and the reputation within ICANN for this coming selection. So I think this continues to play an important role. Second is I can help with the diversity gap, while the gender gap is being reached, I think the geographical gap in some areas is still lacking. I would like to help that with maybe outreach and maybe criteria setting. Third, through my experience I believe there could be better communication with the SOACs and the community, to just have more transparency in communication and is able to find a way to bring new thinking and forward and diverse respective into the ICANN leadership. This is also addressed in the independent review report. I think in these three areas for my current experience is where I can best contribute and bring value. Thank you.

GLENN MCKNIGHT: Great, thank you. Now we will turn to Adrian, you have two minutes on the same question.

ADRIAN SCHMIDT: Yes, it's Adrian Schmidt. I've been thinking about that as it is an important question. One of the things that I can bring to this NomCom composition is my strong technical background that is, has been moderated in the last year with a business degree, so I can speak the language of normal people and that is something that is important. The second aspect similar to Leah is diversity. I am coming from Latin America, but I have also been working in the poor country in South East Asia, so I bring different knowledge and different experiences that I

consider can be positive to the process. Third I have a new perspective, I am new to all this [inaudible] and communities, and that can bring fresh blood, help through the process to see different perspectives that the community was not able to see before. Those are my statements, thank you very much.

GLENN MCKNIGHT: Thank you so much. We're calling out to the community, to whoever's on Adigo or on Webex, on additional questions. Anyone want to speak up to ask any questions to Leah or Adrian? Anyone on Adigo? I don't see anyone typing in the Webex. OK. If not, I'll ask a question, and I'll ask Adrian first. Leah mentioned earlier about the review, NomCom went through a review, heavy, were you participating with the review and if so, how did you contribute some suggestions, and then Leah you will be next. Over to you Adrian.

ADRIAN SCHMIDT: This is Adrian [inaudible].

JUDITH HELLERSTEIN: I cannot hear.

GLENN MCKNIGHT: Sorry we're having a problem with your audio Adrian, can you try it again?

ADRIAN SCHMIDT: Hello?

GLENN MCKNIGHT: Can we restart the time then, to give Adrian a proper amount of time, OK Adrian go ahead.

ADRIAN SCHMIDT: Yes, can you hear me now.

GLENN MCKNIGHT: Yes, we will start again. Go ahead.

ADRIAN SCHMIDT: OK. Adrian here. I have been lately only participating in listen only mode. So I have not been in the discussion more than reading through the comments. If the question is, have you added something, the answer is no, but only because I am new and I am learning as fast as I can. I am planning to participate as soon as I find the best place to do it.

GLENN MCKNIGHT: Thank you Adrian, OK, the same question to Leah.

LEAH SYMEKHER: Yes hello, I read the independent review and I have to say it the themes that they picked on that speak to NomCom's policy and procedures that limit the extent with which NomCom is able to effectively identify competencies in leadership, recruitment, [inaudible]. I think that they

EN

were very spot on and the second thing, by lack of institutional knowledge then qualified best practices to reduce effectiveness of NomCom and enhance the reputation within ICANN and limits the ability to recruiting high quality candidates. Historically, NomCom has done a great job at choosing candidates, that was also included in the report, but I think there's always room for improvement. I did not participate in comment, but I did read the comments that came from Europe, ALAC, and also our ALAC here and I think the recommendations that were provided are great are own members who contributed were great I didn't feel the need to add more. I think the 5 year review is important and our members who contributed in all with their recommendations did a pretty good job. Thank you.

GLENN MCKNIGHT: Great, thank you so much I am going to turn back to Eduardo.

EDUARDO DIAZ: OK, for our final session here, we are providing an opportunity to wrap up anything you want to say before we end this call, so, anything that comes to your mind that help [inaudible]. Judith first and we go through the way it's set up there. Thank you. You have two minutes.

JUDITH HELLERSTEIN: Yes, it's Judith Hellerstein. Well, many of you know my long experience and passion and work for internet end users, and also working to, on outreach issues, to communities that have been underserved. So I will be your advocate and champion on inclusion, on accessibility, and on

any new problems you want to bring forward. I am passionate about working and engaging our end users. I have very broad internet policy experience, working with a multitude countries, working with ISOC, working on different ICANN issues, working on different ISOC chapters. I bring those perspectives to ALAC and to everything, and with it too. I ask for your vote and I look forward to working with you and bringing more access and accessibility and inclusion and remembering to think about different groups in conducting ALAC business.

EDUARDO DIAZ: Thank you Judith. Next is Jonathan.

JONATHAN ZUCK: Thank Eduardo. I guess I'd just like to reiterate that the ALAC is under a microscope right now within the ICANN community. The nature of that microscope is about how the ALAC and the at-large in general participate in the policy development process and the policy review process within ICANN. I think there's always improvements that can be made to outreach but the low percentage of participation that we have is such that we really need to reform the way the organization operates and that has to be our priority over further outreach. We can't solve our problems with outreach, we have to solve it with reform and that's why I ask for your vote as NARALO next regional representative to the ALAC, thanks.

EDUARDO DIAZ: Thank you Jonathan, next one in line is Marita please. Thanks.

MARITA MOLL: Hi, I'm running for this position because I think I'm ready to take a leadership position within the ICANN multistakeholder process, and I think my history and experience will bring a new perspective to the group. I'm not an insider, but I'm not an outsider either. I have over the last few years spent an enormous amount of hours monitoring the [inaudible] contributing to discussions. I'll bring all the information needed to work inside this community. I hope I get an opportunity to put this knowledge into practice and I'm asking for your vote, I think I can be passionate enough about this and do a good job. I agree with many of the statements about the need to reform things, need to change things, that also requires some new thinking. Thank you.

EDUARDO DIAZ: Thank you Marita. The last two people will be for the NomCom position and the wrap up comment from them. Adrian please, you first.

ADRIAN SCHMIDT: OK. Adrian here, I know I am new on this [inaudible] and it is going to be a stretch to get up to speed but I'm willing to commit all my energy to the position if the community decides that I can be valuable serving at NomCom, and thank you very much for your trust. That's it. Thank you.

EDUARDO DIAZ: Thank you Adrian. Leah please.

LEAH SYMEKHER: Thank you. Again I would like to thank NARALO and ALAC for giving me this opportunity to join NomCom, it has been 6 months, I have learnt a lot, it's an arduous and very involving process. I am dedicated my time and efforts to this and it's almost as if the first year, the first 6 months, but the first year is just a learning process and then in the second year or second term, you are able to really apply and make a difference. I hope what I have shared with you are areas that would be positively viewed in terms of making a good different as a representative, and I do thank you and hope you'll give me the second term opportunity to really apply what I've learnt in this first year. Thank you and I welcome the opportunity to talk to you again when I see you guys in the near future I believe. Thank you.

EDUARDO DIAZ: Thank you so much, so with this in mind we conclude today's call. I want to thank everyone for participating and the candidates to be all in here, I think it's a good opportunity for the community to hear what you have to say. With that I am going to turn to Glenn for final remarks, Glenn.

GLENN MCKNIGHT: Yeah. I reiterate what Eduardo has said, you all did fantastic, it's tough, it's a tough thing to be under fire and you are did really well, except for a couple of locations where we had to stop you talking, but I know you get passionate so it's understandable, we don't want to do it, but I think almost 90% or more you guys were right on time which is really tough to do stuff in a really short period of time. Again, thank you so much for your time and effort and we wish you all the best in the election.

UNKNOWN SPEAKER: Thank you this concludes today's call. Please remember to disconnect your lines and have a wonderful rest of your day.

[END OF TRANSCRIPTION]