

Community Consultation Process to Review Current Fellowship Program

NPOC

Program Goals and Vision

1. What does your group believe should be the objective of the Fellowship Program? How would the success of this objective be measured?

NPOC fully believes ICANN fellowship process is an avenue to get future leaders to join the ICANN community and get involved in ICANN Processes. To us the main goal is of each fellow in their respective country as part of the multistakeholder model of ICANN to contribute to ICANN overall objective.

2. The Fellowship Program was established to provide access to ICANN meetings to individuals from underserved and underrepresented communities. In your group's opinion, how effective is the Fellowship Program at fulfilling its current goal?

Basically the fellowship for NPOC has achieved the overall goal; however within our constituency we have had few entries since our less than a decade existence from the fellowship joining NPOC via their organization upon completing their fellowship.

3. In your group's opinion, is this goal still a priority for ICANN, given the new bylaws? If not, what new goals would your group propose for the program?

The goal within ICANN is still reasonable however NPOC believes more women should be encouraged to join and young people from a certain age bracket, as the age demographics of fellows vary from year to year and you hardly get 30 year old in some constituencies and they make up the digital natives of today.

Assessment of Program Impact on your SO/AC group

4. Have Fellows contributed to the work of your group? If so, where do you think they have added the most value? What might be changed about the Fellowship Program to enhance participation of Fellows in your group?

NPOC believe fellows have contributed to the work of our group and have provided value to our community directly or indirectly.

5. Does your group make efforts to involve, educate, and/or inform Fellows about your work? If so, please describe these efforts.

NPOC always has a slot to speak to fellows during ICANN Public meetings; an NPOC EXCOM usually has a slot. However we feel more can be done especially overall few fellows come from within the Not for Profit sector as fellows.

6. How willing would your group (SO/AC/SG/C) be to participate and take ownership for selecting and developing fellows, including giving them assignments, assigning mentors, etc?

Through our On boarding program we believe NPOC has a big role to mentor new fellows especially those from the Not for Profit sector that we need to groom

towards taken up positions within NPOC leadership in future and contributing to our policy processes and overall the impact we wish to make as a constituency within ICANN representing a very distinct group.

Selection Processes

7. Are you aware of the Fellowship selection process? What changes, if any, would you suggest for the selection process?

Yes NPOC is aware of ICANN selection process however we need to see more opportunities given to those applicants applying from Not for Profits as fellows. Basically a certain percentage of the fellows say 30% should come from Not for Profits and as long as they fulfill other criteria's of within the fellowship processes.

8. An individual can be awarded a Fellowship up to three times. Do you suggest retaining or revising this number? Why?

NPOC believes its important retaining current status, as it builds interest from the fellow to understand ICANN processes one meeting is not enough and an engagement of three meetings over a period gives a fellow a good understanding of ICANN processes and the overall community.

9. For Policy Forum Meetings, currently only Fellowship Alums can apply. Do you support continuing with this approach? If not, what changes would you suggest?

NPOC agrees as the policy forums are very specific and Alumnus contribute more in terms of value as they understand the processes.

Program Size

10. Considering your responses to previous questions, would you suggest making the program larger, smaller, or maintaining the current size?

NPOC agrees to maintain the current size and build better on what exist.

11. If the program were to be reduced in size, what would your group deem as the priorities for the program with a smaller cohort?

NPOC supports the current size no reduction required on our part

Program Structure

12. When you interact with Fellows at an ICANN Meeting, do you find that they are sufficiently knowledgeable about ICANN? If not, what skills or areas of knowledge would you suggest increasing focus on for pre-Meeting preparation?

NPOC believes fellows are not sufficiently knowledgeable it's a packed event and interaction can happen after only day one with a fellow. NPOC will like to see a fellow attached to an ICANN Constituency mentor throughout the fellowship based on their interest area, so they are well grounded via email and during the ICANN meetings to be fully engaged, as they start engaging their mentors prior to coming.

13. Do you think that Fellows spend sufficient time in working sessions with your group during the course of an ICANN meeting? If not, what changes would your group propose?

NPOC believes the working sessions are not really compulsory for fellows to attend each constituency day, maybe it should be made mandatory for all fellows to attend each constituency day.

14. Do you feel that you have enough time to engage with Fellows at an ICANN meeting?

NPOC believes we have not enough time as not all new fellows attend our constituency day, and interaction are mainly limited to those NPOC EXCOM engaged in speaking to fellows as part of the fellowship welcome programs.

Information Available on Program

15. Is the information currently available clear and sufficient for your community members to understand the Fellowship Program? If not, which elements could be improved and how?

NPOC feels the information is quite sufficient for our membership base.

16. Are your community members aware of the differences between the Fellowship and NextGen@ICANN Programs? If not, please state what type of clarification would be useful.

NPOC members understand the difference, however we feel membership chairs should have an outline to share within our community for better clarity.

General Questions

17. The Fellowship Program seeks to engage participants who will go on to participate actively in the ICANN community. What skills, attributes and backgrounds have provided the most successful and active participation in your SO/AC/SG/C? What skillsets and backgrounds would your group see as desirable for candidates for the Fellowship Program?

NPOC feels its first the passion to be engaged in dialogue as a Not for Profit within the DNS space through ICANN that is key. The passion, the ability to work

with people with divergent views and the need to be able to work in a diverse multi stake holder setting including time management are key attributes for us.

18. With which elements of the Fellowship Program is your group most satisfied? What changes or improvements would your group most want to see implemented to the program?

NPOC overall satisfaction stems from the involvement of the community chairs with the program.

19. Do you have any other questions or comments about the Fellowship Program?

NIL

You are welcome to append any general comments on the ICANN Fellowship Program community consultation.