The CPWG Position Development Process illustrates the series of steps that guide a position on an ICANN policy topic of interest to a final statement, which is then forwarded to the At-Large Advisory Committee (ALAC) for review.

1. **External or internal issue expert presents the issue**
2. **CPWG sets up public workspace for position**
3. **CPWG identifies At-Large community member(s) responsible for drafting position statements, known as penholders**
4. **Penholder(s) propose position points to the CPWG**
5. **CPWG discusses position points**
   - **Regional At-Large Organizations (RALOs) socialize with members on position points (optional)**
   - **RALO leaders provide member feedback, if available, on position points to CPWG (optional)**
6. **CPWG finalizes position points**
7. **Penholder(s) draft position statement**
8. **CPWG discusses draft and finalizes position statement**
9. **CPWG forwards final statement to the At-Large Advisory Committee (ALAC)**
10. **At-Large community advocates the position through various channels within ICANN**