

DIVERSITY SUB-GROUP

PAPER ON OFFICE OF DIVERSITY PUBLIC COMMENTS

Preamble:

The Diversity sub-group presented a report for public comments that presented diversity at ICANN identified by a number of elements by which diversity may be characterized, measured and reported. The report was informed by feedback from ICANN Supporting Organization(SO)/Advisory Committee (AC)/groups through a Diversity Questionnaire. In the report the Sub-group proposes a number of recommendations by which ICANN may define, measure, report, support and promote diversity. It also indicated that there was a lack of consensus on the establishment on an office of diversity and sought to receive public comments on the position of the office of diversity.

Summary of Responses from Public Comments:

- Total of 15 comments
 - 6 had no comments on an office of diversity
 - 3 supported an office of diversity or a panel
 - 3 supported an office of diversity
 - 3 rejected the notion of an office of diversity.
- Breakdown by major categories
 - 7 SO/ACs/Board (those which will have to approve the WS2 final report):
 - 4 had no comments
 - 3 Rejected the notion of an office of diversity
 - 2 Governments:
 - 1 had no comments on an office of diversity
 - 1 supported an office of diversity
 - 6 Individuals/Associations:
 - 1 had no comments on an office of diversity
 - 3 supported an office of diversity or a panel
 - 2 supported an office of diversity

Summary of Positions relating to the OOD from Public Comments:

1. Establishment of an office of diversity or a panel similar to what is proposed in the Ombuds recommendations.
2. Establishment of an office of diversity
3. Rejection of an office of diversity in favour of staff performing this work.

Required Actions:

The Sub-group on diversity does not have one solid position from the public comments but has instead received a number of options that need to be discussed further and weighed in order to determine how oversight of diversity can be pursued.