
JENNIFER BRYCE:

I know on the recordings we'll be very clear when we're stopping and starting recordings because, as [Scott] has mentioned, there will be some parts of meetings that will not be recorded and the records will not be posted publicly but we'll be very clear when we're starting and stopping so that it's in the notes.

Remember, please, when you're speaking, to state your name just for the record. You can use your little nametags to raise your hand. We will relay comments from anybody who is joining us online if they are not able to speak. We've got little [visitor buttons] at the top there that you can use to exit this particular ICANN office. The bathrooms are in the lobby that you entered when you came out of the elevator. If you need to go downstairs and outside for smoking or you just want some fresh air at any point, just let us know because we've got a couple of key fobs that you can use to access the elevator.

The agenda is in the Adobe room at the moment. We've got a couple of breaks. The first one is at 10:30. Then we've got lunch at 12:30. Then another break at 2:30. We've got some water up here at the back if you need water. There's coffee behind me as well. There will be snacks at the break times. Obviously feel free to leave at any point if you need to, for whatever reason.

I think, with that, I will let you all go around the room and introduce yourself, and then I think my colleague, Negar, will have a few things to say before we get started. So, thanks very much.

Note: The following is the output resulting from transcribing an audio file into a word/text document. Although the transcription is largely accurate, in some cases may be incomplete or inaccurate due to inaudible passages and grammatical corrections. It is posted as an aid to the original audio file, but should not be treated as an authoritative record.

SCOTT MCCORMICK: Scott McCormick, consultant, new member of the team. I apologize. I'm going to have to step out of the room at 10:00 for a quick call. Other than that, I will be here.

KC CLAFFY: KC Claffy, UC San Diego. New member of the team from SSAC.

PHIL KHOURY: Phil Khoury assisting with facilitation.

RAMKRISHNA PARIYAR: Hi, everybody. This is Ramkrishna. I am representing from the At-Large community.

NEGAR FARZINNIA: Negar Farzinnia, ICANN staff.

STEVE CONTE: Steve Conte, ICANN Org.

NORM RITCHIE: Norm Ritchie, GNSO.

ALAIN AINA: Alain Aina, ccNSO.

NAVEED BIN RAIS: Naveed, GNSO.

ZARKO KECIC: Žarko Kecić, ccNSO.

UNIDENTIFIED MALE: [inaudible] ICANN Org liaison [inaudible].

RUSS HOUSLEY: Russ Housley. I was appointed by the SSAC.

UNIDENTIFIED MALE: [inaudible] University appointed by [LACRALO].

ERIC OSTERWEIL: Eric Osterweil, RSSAC.

DENISE MICHEL: Denise Michel, appointed by the GNSO.

ALICE JANSEN: Alice Jansen, ICANN staff.

UNIDENTIFIED FEMALE: Thanks, everybody. I'm [inaudible].

NEGAR FARZINNIA:

Thanks, Jennifer. Good morning, everyone. Good afternoon for those that are attending remotely. I just wanted to a little expand on the comment that Jennifer made about recordings of the sessions. There are a couple of sessions on the agenda that Phil has clearly marked as private sessions. I wanted to make sure that everyone is aware that there will be no recording of those private sessions. Other sessions will be recorded.

However, at any point in time, if any of you would like to have a conversation off the record, please indicate that. We will state that we are going off the record, pause the recording, and then once the conversation is done and everyone is okay with moving back onto the recording, we'll start the recording again, briefly summarize the conversation without divulging the details of the information and move on with the rest of the agenda items. This is just to allow everyone to have comfortable conversations.

Also, we do not have any observers for any of the sessions throughout the three-day face-to-face meeting that we are having here. This meeting is about you guys and your work. The public sessions that are recorded will be posted and interested parties can listen to them afterwards, but throughout the three days, there will be no one listening in or dialing in other than the people that are present in this room.

STEVE CONTE:

Only the remote team members.

NEGAR FARZINNIA: Only the remote team members, of course, that are on the Adobe. Correct. Thank you, Steve. And with that, if there are no questions, I'll hand it to Phil to get us officially started.

PHIL KHOURY: Thanks, Negar. Welcome to everybody. Just a couple of things that I wanted to say about this session. I suppose the first is that this could be ... This will certainly be an interesting three days. We have a couple of probably tougher things to talk about in the process, but my invitation to everyone is to use this as the opportunity to be satisfied about the place from which you take off again from here.

I guess in terms of expectations, the primary way I'd like to think about what we're going to talk through is what's the point? If the objective is to reset, restart, get back to the work and get that done in an effective way with the confidence of the community, then for all extent to which we have to talk over things from the past, what went wrong, what didn't go wrong, [inaudible] about all of that to say this isn't a court of law. We're not going to come to nail down the truth to the answer. What we need to do is have it satisfactorily handled, so that we can step forward. So, invite you to approach the conversation from the point of view of that focus on what it's going to take to give us a springboard for going forward. So, please, come at it from that point of view.

One of the issues that has been raised by a number of people as I discuss this with them is around hearing from everybody in the team. So, one of the things I've asked people to do and ask again now is that – obviously it's easier in face-to-face than teleconferences, but we want

to make sure that everybody around the table is getting a chance to contribute, to express their views on issues. So, I'm asking those who are accustomed to talking early to hold a little bit and those who are accustomed to waiting to jump in and express their views to try and make sure that these few days, one of the outcomes of them are we said our piece. An outcome is not because something was held back.

Just a request that came through again from some of my interviews is for those who are English as a first language to remember our colleagues who sometimes find it hard to keep up with the high-speed delivery and slang and jargon and so forth on the way through. I think there's a lot of common knowledge for people around the table. It would be helpful to just remember to [inaudible]. So, that was my request around that. Leave some space, maybe go a little slower when speaking, so to make sure that everybody is picking up with the conversation.

The other thing is that my sense is that I need to start doing, facilitating in a probably fairly unpleasantly dominant way. My [inaudible] is that I will be relaxing on account by Friday around noon and others will be dealing with the same issues. So, my intention is to, if we're successful, to kind of pull back from all that and have other people take the lead.

As part of that exercise in [inaudible], two things. One, having contribution from everyone, but also handing responsibility to people as we go along. I'll try and call on people from time to time to contribute a view or something. That's [inaudible] help. The intention is not to embarrass you or put you on the spot, but really just to make sure that all the voices are being heard around the table.

The other thing about session plans that I wanted to say is this is guesswork. I'm not entirely sure how fast we'll get through things. In my rough notes, I have a series of [inaudible] issues that I think we have to deal with. We'll go through them, see how we go. Some may be much smaller than I thought. Some might be bigger, make take us longer. So, [inaudible]. So, the session plan is a rough guide and we'll see how we go in terms of all that.

The final thing around that that I'd like to say is that while it doesn't really work to have 16 sets of hands on the steering wheel, I'm more than happy to have side discussions with people at breaks or wherever, take advice, counsel from other people on all of this. You guys have done lots of interesting work and solved lots of problems with large groups of people, so I want to tap into that if you have a suggestion or a view about if we're missing something.

So, in doing that kind of approach, multitasking is not like [inaudible]. There's going to be things that I'm going to miss along the way, so put your hand up and stop me.

UNIDENTIFIED MALE: Can we give a chance to Matogoro and Boban to introduce themselves?

NEGAR FARZINNIA: I can relay a comment that Matogoro has posted in the chat here. He said, "I am Jabhera Matogoro working as Assistant Lecturer at University of Dodoma, Tanzania and representing ALAC and Africa Region in the

review team.” I know that Boban can hear us. I’m not sure if he’s able to speak, but I’ll just give him the microphone in case he is able.

BOBAN KRSIC: Hi, this is Boban. Can you hear me?

NEGAR FARZINNIA: Yes, we can.

BOBAN KRSIC: Awesome. Hi, all. I hope all is well. This is Boban from DENIC affiliated by ccNSO and unfortunately not in the meeting and watching [inaudible] hopefully remote [inaudible]. Does anyone need any information or I will give the floor to Phil, I think.

PHIL KHOURY: Okay. Thank you, Boban. We will come back to you in some of the later introductions. Thank you for that. So, the first thing that I wanted to do was just to think about the introductions, the people who are in the room. So, over the course of the discussion, I want to put some – hypothesis is probably too flattering a word for it, but some propositions to the table for people to discuss.

The first one is that I don’t think everybody knows each other as well as they think they do, so I want to spend a little bit of time just getting people talking to each other and telling us a little bit about themselves.

I did contemplate forming everyone into star groups on the floor with your skulls touching and asking you to sort of seek each other's inner spirits out, but I thought that probably wouldn't play too well, so I'm going to go to something a bit more basic as a starting point.

What I'd like to do is ask all of you to just stand up and move over into that really squeezey spot behind there. I think bags are probably in the way, but I just need some movement in the room if that's okay.

Now, Boban and Mr. Matogoro, I apologize, this is sort of a visual exercise, so if you need to make a cup of tea just now, it's probably a good time. The suggestion is you have to stand up also. That's great.

The first thing, when you organize yourselves into from the furthest back to the least number of ICANN conferences that you have been to. So, furthest back. So, if anyone was at the 1901 ICANN conference, go to that end of the room. Someone who's never been to one should be at that end. You'll have to negotiate with each other to figure out where you fit. Thank you very much.

Now, how many siblings do you have? So, the least you have, that end.

Okay, anyone here want to ask a question? Order of [inaudible]. So, how long did it take you to get here? Hours. The closest [inaudible] at that end.

Anyone have a question? A question you want to know. Curiosity. Anything intrusive? [inaudible] [IGF] meetings.

So, review teams, project teams, working groups, stuff like that for ICANN. Who [inaudible]? Zero, one?

Alright, one last one. Anyone have a question, something they want to know about their neighbor? No? Alright, take a seat. Hands up anyone who would rather be at the beach, in the garden, at home in a studio with your kids. Who would rather be sticking pins in their eyes at this point? No one? That's a good project. Alright.

So, can we just check in on our remote participants? Are they on still on?

MALE STAFF: Mr. Matogoro is saying that he is facing challenges participating remotely. His phone call got dropped and is waiting for dial-out. That's the only comment we've gotten since you made us stand up.

PHIL KHOURY: Alright. So, we just have Boban on there at the moment.

MALE STAFF: Matogoro is able to listen to via the Adobe Connect but the phone is not working for him, so he's not able to speak.

PHIL KHOURY: Alright. In a minute, we'll post a couple of photos of the group in a line up against the window to give the remote participants something else to stare at than that.

The question I'm going to leave with you to just think about and to bring to the table when you're talking to others as we go along is around the

particular experiences, skills that you want to bring to this team in its current place.

People are all here for good reasons. There were nominated by their organizations, got skills, all that kind of thing. But I'll be interested in people offering out from their own experience what they've done, what they think they can contribute at this time to where we are today in terms of [inaudible]. I don't want to labor that much more, but if you could kind of keep that in mind as we go forward.

Now, I just wanted to do a little more to introduce the new team members. Could I ask each of the new team members to say a little bit more about themselves and where they come from, why they're appointed to it, who they're representing, that kind of thing. Laurin, let's start with you. Can I just say, I'll get off, but I invite participants to ask questions as well. So, once there's a brief introduction, then you should interview our new team members if you have questions for them.

LAURIN WEISSINGER: So, quick question. This one's off the record? Okay. I was born in Germany. I haven't lived there in ages.

UNIDENTIFIED MALE: Sorry, Laurin. One second. We need to pause the recording if we're going to go off record.

LAURIN WEISSINGER: No, I was just wondering if it is on or off.

UNIDENTIFIED MALE: It's recorded, so if you want to be off the record—

LAURIN WEISSINGER: No, no, no. [inaudible].

UNIDENTIFIED MALE: Okay, I'm sorry. Go ahead.

LAURIN WEISSINGER: That's fine. Then, I met my wife in the UK, and until quite recently, moved to New Haven. I'm working for Yale Law School now. I'm not a lawyer. No one be afraid. Essentially, I do work on cybersecurity and cybercrime research-based stuff. Apart from that, I have worked in IT for 15 years, I believe. Yes, actually, I do some data science stuff. I do some [inaudible] stuff. I work in [inaudible] complexity trust questions. A variety of things. Happy to bring to the table [inaudible] that I can provide.

PHIL KHOURY: Questions of Laurin? Which law school are you working in?

LAURIN WEISSINGER: Currently, it's Yale Law School.

PHIL KHOURY: Nobody cares about Laurin?

ALAIN AINA: Question. So, could you tell us what motivated you to join? I'm sure that you heard about the study about this review team, what has happened. So, why did you accept the challenge to join this team?

LAURIN WEISSINGER: So, essentially, I work on security issues. I research security issues, so obviously this was an interesting one. I was next-gen at ICANN, next-gen ambassador, a fellow, [inaudible] whole thing. I was really interested in this. Then, I have conversations with people here in the room. I'm not sure if they would want this mentioned on record. Then they came along, like, "Oh, why don't you try that?" I was happy to do so. Obviously, I was motivated to so do, so I [inaudible].

PHIL KHOURY: Okay. Any further questions for Laurin? No? Happy? How many people knew Laurin before from earlier lives? A couple, three. Great. So, who wants to be next? Scott?

SCOTT MCCORMICK: Scott McCormick. I come from a security practitioner's background as well. I started my security background working for NSA back in the day. Worked across various intelligence community initiatives, former state

hacker. Always fun to admit now on the record. In 2013 I switched to the private sector and starting working for big banks and mostly financial services, C-level suite doing [inaudible] tech work. So, I've been across the board, policy, technical, all of the above. Currently, I'm in the process of switching to a new company. I've been part of the BC since 2007, Business Constituency. [inaudible], with my background, the BC has come to me mostly on SSR issues and that's what I've been concerned about for the past few years. So, that's why I guess I should say quite a few people in the BC encourages me to apply for SSR2 and so here I am.

PHIL KHOURY: Thanks, Scott. Questions?

SCOTT MCCORMICK: Sorry for [inaudible], off the record.

PHIL KHOURY: Okay, who's next?

KC CLAFFY: I'm KC. I've pretty much been in academic all my life studying the Internet, maybe since it was possible to study it or a little bit thereafter. It's become less possible to study it in the last couple of decades.

I'm on SSAC and I've been on SSAC for a long time, 15 years maybe. I was put on SSAC because I happened to be in DC when there was a

[inaudible] hearing on Site Finder. If you know that word, I'm dating you. I got up to the mic and I kind of went all academic on them, and how do you know that this isn't going to hurt the Internet? Then I got put on SSAC [inaudible] as a punishment. Then I started applying the same level of academic rigor to other things that other stakeholders were doing. I'm kind of a problem child on the committee, I think, because I tend to do that. So, that's kind of by way of introduction and warning that I tend to do that and that's maybe the role that I play. It's fine to say, "Okay, we got it. That's the academic version of the reaction to what's being said."

I do find it kind of a missing piece of a lot of ICANN conversations. How does this withstand up to the transparency and accountability value that are held in the community? And when certain stakeholders want to make certain changes to parts of the Internet, especially the root system, I am usually the one in the room that's pushing for let's go get some peer review research or let's go do some peer review research or let's go fund some peer review research on this space. That's apologies in advance and it's kind of in my blood.

The other thing that's in my blood is I spend all my days criticizing other people's work. They call it peer review. And having my own work criticized. Sometimes I say things, especially in e-mail – I have a tendency to do this – and I don't mean it to be harsh. It's just I'm trying to get to the point, so apologies for that in advance, too, and take it with a grain of salt.

PHIL KHOURY: Okay, questions. Interview questions? Come on.

KC CLAFFY: I guess I should say one more thing. By way of why I'm on the committee or why I volunteered to be on the committee, which I volunteered a long time ago. Then I stopped volunteering. I didn't say anything else and somebody came up to me and said, "Remember when you volunteered to do that thing?" I thought, "No."

Again, I don't want to implicate other people, dynamics of the ecosystem, but I was on SSAC when there was this discussion of stopping, of this pause thing, and to be honest, I and other people in SSAC were not really either tuned in or clued up or understanding why that was happening the way it was happening.

Let me just speak for myself. I objected to the way that SSAC was doing that. I think I'm not the only one. Apparently, the government objected, the US government objected.

So, I understand there are issues, especially now that I've been on the committee for a few months. I see that there are issues, but not everybody – I just want to say not everybody on SSAC, and it's fine that this is on the record, but not everybody on SSAC was happy with the way that thing went out. So, apologies for that, too.

PHIL KHOURY: Okay. Any questions now?

KC CLAFFY: I answered all the questions.

PHIL KHOURY: All good. I should say for remote attendees, Boban or Mr. Matogoro, do we have any questions from you guys? No? Okay. Who do we have left? Who are we up to? Russ?

RUSS HOUSLEY: Hi, I'm Russ Housley. I have a long history with Internet standards, IETF Security Area Director, then IETF Chair, then Chair of the Internet Architecture Board. I was heavily involved in the IANA transition and was one of the members of the ICG. I guess I was kind of busy when the first [group] got set up, but I have stepped down from all of those roles and passed it to good hands, so that's all working.

When the restart was starting to get going, SSAC approached me and said, "Would you be willing to serve?" I looked back at the IANA transition and said this is the first SSR since the bylaws change, so this is going to be precedent setting. We have the opportunity to adjust the bar, say this is what an SSR ought to do. It's one of the accountability mechanisms that was put in place in order to get the US government to let go of the IANA contract, so let's make sure we get it done in a way that people that come along behind us can emulate. That's why I said yes.

PHIL KHOURY: Okay. Any questions to Russ? There's got to be a question in there somewhere.

UNIDENTIFIED MALE: Russ, from the IETF perspective, how was the SSR seen inside IETF?

RUSS HOUSLEY: So, the IETF looks at things very differently, very pragmatically. This is an accountability mechanism about the ICANN community, so it was mostly looked at as an internal ICANN matter, and as long as it wasn't going to affect the good service that ICANN is providing regarding the protocol parameters, go have fun.

PHIL HOUSLEY: Okay, good. Well, we are fairly racing through the – sorry.

RAO NAVEED BIN RAIS: Hi, my popular name is Naveed. [inaudible] call me by name, what is Rao. But that's not my name. That's my [inaudible]. It's complex. My name is Naveed. I'm [inaudible] working as an associate professor of computer engineering in one of the universities in the [EU]. My specialization is Internet protocols and architectures, so I'm dealing with some of the security issues.

My affiliation with ICANN started in 2014. Since then, I've been to around ten ICANN meetings and a number of working groups and SOs and ACs. So, I'm representing GNSO here, but I'm also a member of affiliated with APRALO which is a RALO of ALAC. I'm also an RSSAC caucus member. I have a diverse experience with ICANN issues. But my

main focus is the security-related issues pertaining to ICANN. Thank you.

PHIL HOUSLEY:

Okay. Questions? I have a question for the group. How many people here are currently academics or have been academics? Alright, so we have a few. I think we have one on the phone. Thank you very much.

One last introduction thing. Can you please share with us in turn something that might be unexpected about you, something surprising, something a little bit different about you that you think people would not expect. Fair enough thing to ask. I'm going to take that as a yes. Eric, let's start with you. Still thinking? Denise, you up for it?

DENISE MICHEL:

Sure. I grew up in Oregon, so for a summer job between high school and college, they were hiring frontline forest fire fighters. I was told that they didn't hire women, so that spurred me to make sure that I got that as a job. So, I spent two summers fighting forest fires in Oregon.

UNIDENTIFIED MALE:

Okay. I [inaudible]. So, I'm a second-degree blackbelt Tae Kwon Do and I did full contact competition for almost ten years.

PHIL KHOURY:

Alice, we're going that way, let's come back this way. Okay.

SCOTT MCCORMICK: I used to work in the music industry and then decided to say, "Screw that career," and up and joined the military and ended up in cybersecurity.

UNIDENTIFIED MALE: What did you play?

SCOTT MCCORMICK: I was actually an audio engineer doing tours and stuff like that.

UNIDENTIFIED FEMALE: I lived in Southern California for maybe 15 years before I had a car. It's hard to do. I had to live right where there was public transit and work where there's public transit because I hated cars and I hated driving and there were way too many cars in Southern California. You should only be allowed to move there if you promise not to bring a car. As a reward for my behavior, my eight-year-old son is completely obsessed with cars. That's all he wants to talk about. That's all he wants to do. He wants to be a race car driver when he grows up. If anybody has access to a Lamborghini, let me know so he can sit inside it.

UNIDENTIFIED MALE: Thank you very much. I am [inaudible] outreach [inaudible] from class one to twelve and I am [inaudible] in this calling. I am from a very different background, like [inaudible]. When I went from my higher education from a remote place to the city in [Katmundo], at the time, I did not know anyone in that place as well. When I started my university,

it was quite different, I did my university as part-time and bring some certification and some technical stuff in [inaudible]. When I complete some training, like Cisco or something like that. Before that, I was a programmer. I spent around two years programming. I was quite more [inaudible] in the database and programming and stuff. [inaudible], I just switched my job from programming to networking because I just joined the university as an assistant lecturer, and during that time, that [inaudible] effort from Cisco as a local academic, I started my career in [inaudible] instructor from 2004 until now and the Cisco [inaudible] part time. I am continuing this academic as a side-by-side as a [inaudible]. Thank you.

UNIDENTIFIED FEMALE: So, let's see. Somehow I got from the world of engineering robotics design into the world of Internet. I shouldn't quite know how that job happened, but I am quite excited about it and looking forward to seeing where this takes me.

UNIDENTIFIED MALE: Mine is way more superficial than the last two, which actually explains much of my life. In 1977, I was at the cast and crew screening of the first Star Wars and I was eight.

UNIDENTIFIED MALE: Yeah, I won't say how old I was. I guess I won't tell anything about myself as I've done many different things. Part of it is I've raised horses for a while. Actually, I have twelve horses. The first foal we had was

actually recently sold for \$50,000 which I don't own it anymore, but I was quite happy to hear that. The other thing that [inaudible] changing, and hopefully next week I'll be announcing a new startup.

RAO NAVEED BIN RAIS:

Okay. Actually, if I see my life, I see my transitions in terms of it might be trusting to get to know for some of you. I start my schooling back in Pakistan from first standard to ten standard, I was doing my education in local language which it was Urdu. It's a very different dialect language. Then, from eleventh standard, I got to be pushed into an English medium sort of education which was a complete change in transition and I was doing science then. But I took it as a challenge and I got first position in like 30,000 students, so that was to show that I like challenges. I moved to a university where I chose to become a computer engineer just because back in 1998-1999, the computer was a buzzword and I wanted to know what [inaudible] that was, so I chose computer engineering. But then I went to a university where everybody was coming from all over the country and the world, the best minds. I got third position there. Then I worked for the industry for cutting-edge technologies like hardware design, because I'm a computer engineer.

Suddenly, I decided, after four years, not to continue anymore and pursue my further education. And guess what? I chose to go to France and pursue my education in French which I didn't know at all. So, I had to learn French, to push through my master's and my PhD in French. I taught there as well, [inaudible] French. I got first position in my master's. That shows the kind of life position I've been. It's very

interesting. I just looked back while you asked. I didn't think of it before this time. So, thank you.

PHIL KHOURY: What language are you learning now?

RAO NAVEED BIN RAIS: I am learning Arabic because I am in [inaudible].

PHIL KHOURY: I knew that you were. Okay. Zarko?

UNIDENTIFIED FEMALE: Can I just say, Boban is just asking everybody to say their name before they speak, so he can follow along.

ZARKO KECIC: Hi, Boban. This is Zarko. I don't know what to say what other people don't expect from me, but I was a [inaudible] back when I was young, and since I couldn't compete with Slovenian guys, we had the snow just when they get outside their house, I decided to move somewhere [inaudible] go to school. I went to school. So, I'm here with you. To be honest, I would rather be skiing with you than sitting here. Life is tough.

PHIL KHOURY: That is truly shocking. Do we have audio from Boban? Do you want to go next? We can't hear you, but you can type it in. Okay, Boban is asking for a moment. So, [Kaveh]?

[KAVEH RANJBAR]: Something that people don't know. I love plants. I really love [cheese] and also gardening. That's my hobby. I do it very seriously, actually. I take it as a challenge and that's my favorite pastime. For example, everywhere I find space, I grow something. In my kitchen, I have one plant, a tomato plant, which for the record, organically every year I get 55 kilos of tomatoes. So, I do that [inaudible]. I measure. Living in Netherlands doesn't hurt. It helps a lot. That's my hobby.

UNIDENTIFIED FEMALE: [Kaveh], I've got a background that needs serious landscaping. If you want to come over to LA anytime, I could use some help.

[KAVEH RANJBAR]: Sure!

PHIL KHOURY: So, 55 kilos seems an incredible amount. What's a backyard average?

[KAVEH RANJBAR]: It really depends on the [inaudible]. If it's in soil, it's less. I do it hydroponic, so it's water and all of that. In soil, normal, if you just plant it, 15 to 20 kilos. That's like three [inaudible].

PHIL KHOURY: Very impressive. Boban, how are you going? Could someone who has the connect, when people type, could I just ask one of you guys to be their voice for us? I can't quite read it up there. Have we missed anyone who's [inaudible]. Russ?

RUSS HOUSLEY: So, to pay for school, I had an ROTC scholarship. For non-Americans, that means the military paid for my school and I owed them four years. So, those four years were spent all at the Pentagon. I was a systems programmer on five mainframe systems. They were not networked when I arrived and they were connected together with [inaudible] when I left and that's how all this started. They were actually massive mainframes [inaudible]. If you mean physically, there were eight cabinets per mainframe that were roughly the size of a refrigerator. By today's standards, your iPhone has way more computing power than those all put together.

PHIL KHOURY: Thanks. Laurin?

LAURIN WEISSINGER: I came up with something now. The first programming language I ever looked at was [Fortran] which is very strange. This was because my mum actually happened to use it during her [inaudible] documentation.

PHIL KHOURY: Laurin, do you have some additional information there on the mic? No? Alright.

LAURIN WEISSINGER: I think we've got everybody except for Boban.

PHIL KHOURY: Mr. Matagoro, do you have anything that would be surprising for people to learn about you that you'd like to type in? Or unexpected. I think I must have surprised him. I think we might come back to that in a second when Boban manages to dial back in again.

Well, thank you all for that. That was really interesting. I'm impressed.

UNIDENTIFIED MALE: I was going to [inaudible].

PHIL KHOURY: Actually, it's really only [Kaveh].

NEGAR FARZINNIA: Listen, I wanted to admit that I hadn't actually watched Star Wars or Star Trek until just last month but I thought you guys collectively would throw me out of the room, so I didn't.

PHIL KHOURY: Can you say who you are?

NEGAR FARZINNIA: Negar for the record. Thank you. Now it's official.

PHIL KHOURY: Boban is still unable. Thank you for that. It always help to know a little bit more about the people around you. So, one of the things that I have on my checklist are the various things that the SO and AC chairs put in their communication to the team, and the board with their communication backwards and forwards. Some items that were listed as being issues for [inaudible] resolve [inaudible]. We will have a chance to talk about it and the validity of all that stuff and what it really means and what's inside it and all that sort of stuff.

But, I just wanted to talk a little bit about the people that are in the room and the skills that we have. We're talking about team. One of the things that was raised by people from outside in the other groups is whether the right skills are in the room. I wanted to put a proposition in thinking about all of that, that it seems to me, as an outsider, and looking at the bylaws and configuration and all that kind of thing is that this is probably exactly the team that the bylaws envisaged.

NEGAR FARZINNIA: Apologies, Phil. I just wanted to ask if this is the session you wanted to have no recording on. If so, we should pause the recoding before we proceed.

PHIL KHOURY: Yeah, we should pause it.

NEGAR FARZINIA: For the purposes of the recording, we are moving into the private sessions of this face-to-face meeting today, so we are pausing the recording to continue conversation and we'll pick back up once the session has ended.

UNIDENTIFIED FEMALE: Okay. So, the session is now being recorded. We have reached the end of day one and I think, with that, we can officially close the meeting and end the recording. Thanks, everybody.

[END OF TRANSCRIPTION]