

At-Large Review Feasibility Study

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Process

- ALAC Review and Approval
- Final cleanup
- Submit to Board Organizational Effectiveness Committee (OEC)
- Review and (hopefully) approval by OEC
- Review and (hopefully) approval by Board
- ALAC Design implementation through WP (composition to be discussed)
- Implementation

Review of Recommendations and Responses

- Very quick overview
 - Summary of Recommendation
 - Summary of ALAC position

Issues

- Does this reflect the consensus of At-Large?
- Is what we are committing to practical and implementable?

Recommendation 1

Be selective on Advice

- Support noting we already are selective
- But we note our web/wiki does not fully reflect this, or differentiate type of statements

Recommendation 2

Adopt Empowered Membership Model

- Reject recommendation, but
 - Accept the need to increase focus on individual members
 - Also must focus on members of ALSes
 - Reject merger of ALAC/Regional leaders/Liaisons and freeing up travel slots
 - Accept the need to increase opportunities for active policy workers to travel
 - Uniform Individual Members rules *may* be a target, but not a priority
 - We do not accept the “Council of Elders” but accept that recognition of former active members may be valuable
 - Reject concept of appointing leaders and other positions using random selection

Recommendation 3

Staff to more actively support policy activities in relation to administration activities

- Support in principle, but reject thesis that current activity is not reasonably appropriate
- ALS communication plan will increase staff involvement
- Also need more admin support (such as note taking at meetings)

Recommendation 4

Dissolve ALT and return decision making to ALAC

- Reject: ALT does not make decisions and is a purely advisory body to Chair ensuring regional balance and multi-faceted input.

Recommendation 5

Redouble efforts to join meetings between ICANN senior staff and I* leaders

- Support noting:
 - We are not invited to such meetings
 - If we were, we would attend
 - That notwithstanding, we have a lot of such interactions at operational levels

Recommendation 6

Simplify At-Large Director selection process

- Reject
 - Developed by bottom-up process
 - Will no doubt evolve
 - Not the Board's business how we select our Board member as long as there is no evidence of capture.

Recommendation 7

Abolish all Working Groups

- **Reject**
 - Note web/wiki badly need updating and clarification

Recommendation 8

Use Social Media more effectively to engage and poll users

- Supports intent
 - Concerns with accessibility
 - Concerns with representativeness of feedback

Recommendation 9

Designate staff as “Web Community Manager” to coordinate social media outreach

- Support intent
 - Already partially in place
 - Staffing not our responsibility

Recommendation 10

Use new communications tools (“Slack-like”)

- Support with reservations
 - Diverse community with diverse requirements and limitations
 - Support of tools generally requires ICANN IT commitment
 - That’s why we have the TTF

Recommendation 11

Replace ATLAS with five regional meetings every 2-3 years

- Reject
 - ATLAS important to ensure that we do not work purely in regional enclaves
 - 5 meetings in 2-3 years = 2 GAs per year
 - Load on volunteers and staff

Recommendation 12

Outreach through participation in more regional meetings

- Support
 - ALAC notes implementation implies significant funding

Recommendation 13

Clearly publicise travel funding opportunities and beneficiaries in one place

- Support in principle
 - But not wise to duplicate information
 - Transparency of beneficiaries/benefits should not be limited to At-large, but for the entire organization including the SOs, Review Teams, the Board and ICANN staff.
 - ICANN must take into account COST to volunteers as well as benefits received.

Recommendation 14

Request use Auction funds to for At-Large operational expenses from CCWG Auction Funds

- Reject
 - Counter to projected use of funds
 - CCWG is not empowered to grant such a request

Recommendation 15

Send “Outreach Rapporteurs” to ICANN meetings

- Reject with qualification
 - Unclear what outreach rapporteurs are or what they would do at ICANN meetings
 - There are at time outreach opportunities at ICANN meetings and ALAC should consider them where applicable. Indigenous peoples fellowship an example.

Recommendation 16

Adopt Metrics for entire At-Large Community to measure impact of EMM

- Support with qualification
 - The ALAC rejects the EMM, but nevertheless supports metrics
 - Already some in place
 - Metrics for non-leader contributions difficult, but ALAC intends to once again try to address this.

Discussion

Decision

Motion

Whereas:

- ICANN commissioned an Organizational Review review of the At-Large Community which was conducted in 2016-17
- The ALAC and the At-Large Review Working Party, in conjunction with the entire At-Large Community have reviewed the Final Review Report and developed a Feasibility Study to be presented to the Board Organizational Effectiveness Committee (OEC)

Therefore:

- The ALAC approves the Feasibility Study presented to the ALAC Monthly meeting on 22 August 2017 in principle, and subject to final cosmetic and clarity editing approves its submission to the OEC.