

CCWG-Accountability WS2 Plenary



30 August 2017

05:00 UTC

Agenda

1. Introduction, update to SOIs, reminder on standards of behavior
2. Review of Agenda
3. Administration
 - 3.1 Confirmation by the plenary of transfer of responsibilities of the CEP sub-group to the IOT.
4. Legal Committee Update
 - 4.1 No pending requests
5. Update on schedule and status of sub-groups
6. First Reading of the draft recommendations of the Diversity sub-group
7. AOB
8. Next Plenary - Wednesday 27 September 1300UTC
9. Adjournment

ICANN Expected Standards of Behavior

Those who take part in ICANN's multistakeholder process, including Board, staff and all those involved in SO and AC councils, undertake to:



Act in accordance with ICANN's Bylaws. In particular, participants undertake to act within the mission of ICANN and in the spirit of the values contained in the Bylaws.



Adhere to ICANN's conflict of interest policies.



Treat all members of the ICANN community equally, irrespective of nationality, gender, racial or ethnic origin, religion or beliefs, disability, age or sexual orientation; members of the ICANN community should treat each other with civility both face-to-face and online.



Respect all members of the ICANN community equally and behave according to professional standards and demonstrate appropriate behavior. ICANN strives to create and maintain an environment in which people of many different backgrounds and cultures are treated with dignity, decency and respect. Specifically, participants in the ICANN process must not engage in any type of harassment. Generally, harassment is considered unwelcome hostile or intimidating behavior -- in particular, speech or behavior that is sexually aggressive or intimidates based on attributes such as race, gender, ethnicity, religion, age, color, national origin, ancestry, disability or medical condition, sexual orientation or gender identity.



Protect the organization's assets and ensure their efficient and effective use.



Act fairly and in good faith with other participants in the ICANN process.



Conduct themselves in accordance with ICANN policies.



Support the maintenance of robust mechanisms for public input, accountability, and transparency so as to ensure that policy development and decision-making processes will reflect the public interest and be accountable to all stakeholders.



Listen to the views of all stakeholders when considering policy issues. ICANN is a unique multistakeholder environment. Those who take part in the ICANN process must acknowledge the importance of all stakeholders and seek to understand their points of view.



Work to build consensus with other stakeholders in order to find solutions to the issues that fall within the areas of ICANN's responsibility. The ICANN model is based on a bottom-up, consensus-driven approach to policy development. Those who take part in the ICANN process must take responsibility for ensuring the success of the model by trying to build consensus with other participants.



Promote ethical and responsible behavior. Ethics and integrity are essential, and ICANN expects all stakeholders to behave in a responsible and principled way.



Facilitate transparency and openness when participating in policy development and decision-making processes.



Act in a reasonable, objective and informed manner when participating in policy development and decision-making processes. This includes regularly attending all scheduled meetings and exercising independent judgment based solely on what is in the overall best interest of internet users and the stability and security of the internet's system of unique identifiers, irrespective of personal interests and the interests of the entity to which individuals might owe their appointment.

3. Administration

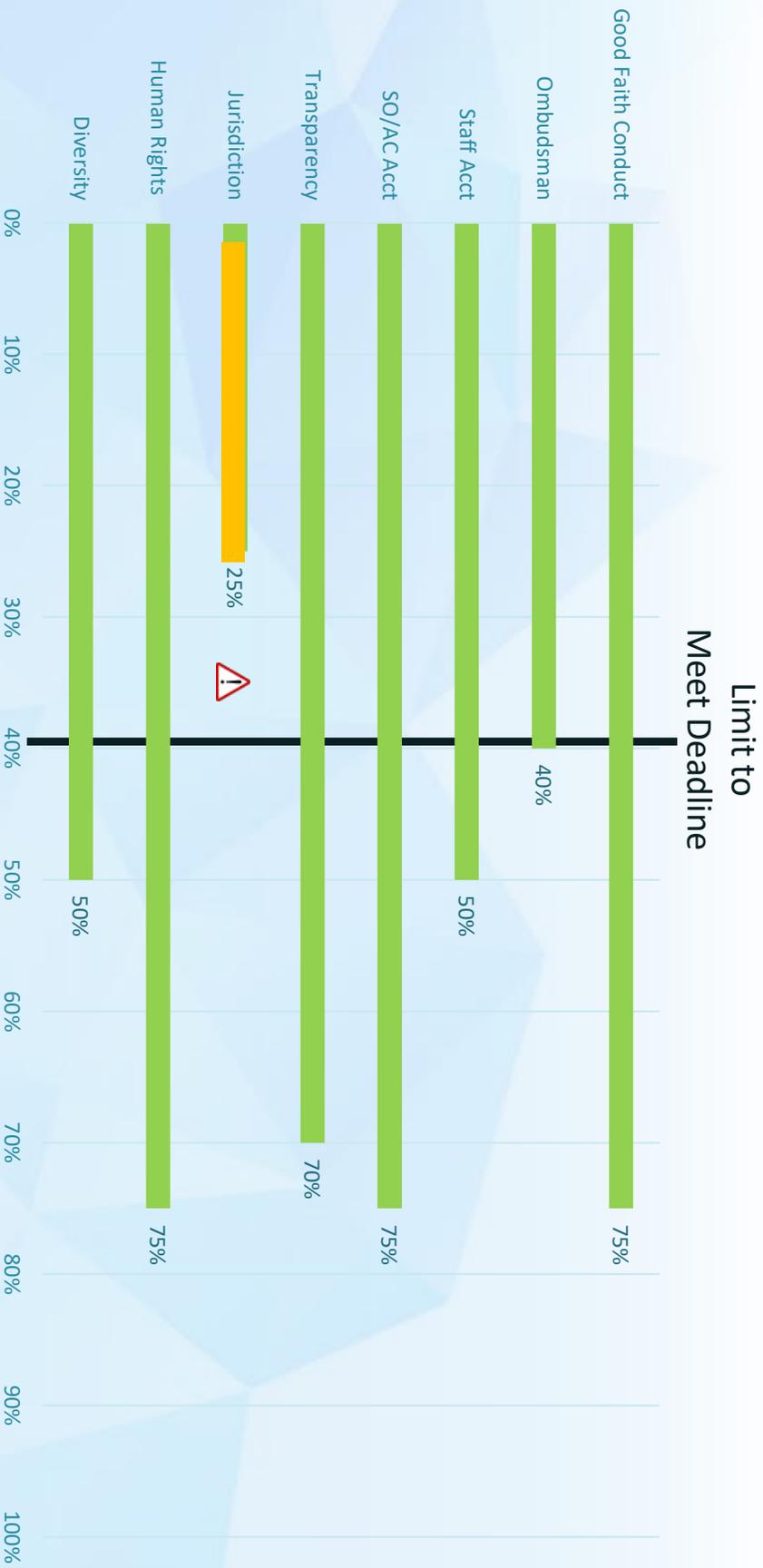
3.1 Confirmation by the plenary of transfer of responsibilities of the CEP:

- Rapporteur has quit participation in ICANN
- Participation was very low
- When allotting WS2 sub-groups it was uncertain if CEP should be a sub-group or included in the IOT work.
- IOT has accepted to take on the additional responsibility for CEP

4. Legal Committee Update

- No pending requests

WS2 Progress as of end of August 2017



Progress	30%	40%	50%	55%	60%	70%		75%	80%	90%	95%
Milestone	Subgroup Initial Draft	Subgroup Stable Draft	Subgroup Consensus Draft	Plenary 1st Reading	Plenary 2nd Reading	Public Comment Start	Public Comment End	Subgroup has Completed PC Analysis	Subgroup Consensus Revised Draft	Plenary 1st Reading	Plenary 2nd Reading
Limit to Meet Deadline	10-Aug-17	7-Sep-17	5-Oct-17	12-Oct-17	27-Oct-17	17-Nov-17	29-Dec-17	22-Jan-18	16-Feb-18	23-Feb-18	9-Mar-18

Review of calendar to July 2018

- Today 30 August 2017
- ICANN 60 – Abu Dhabi – 28 October (2 months)
- ICANN 61 – (Puerto Rico) – 10 March (4 months)
- ICANN 62 – (Latin America) – 18 June (3 months)
- Total 9 Months left before the final report is due and we need to do a public consultation on it.
- Reminder a public consultation lasts 1.5 months.
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6. First Reading of the draft recommendations

Main chapters of Report:

- EXECUTIVE SUMMARY
- SCOPE
- BACKGROUND AND SUPPORTING INFORMATION
- DESCRIPTION OF ISSUES
- CURRENT STATE OF PLAY
- RECOMMENDATIONS
- Annexes

6. Recommendations

Defining Diversity

Recommendation 1: SO/AC/groups agree that the following 7 key elements of diversity should be used as a common starting point for all diversity considerations within ICANN:

- Geographic/regional representation
- Language
- Gender
- Age
- Physical Disability
- Diverse Skills
- Stakeholder group or constituency

6. Recommendations

Defining Diversity

Recommendation 2: Each SO/AC/group should identify which elements of diversity are mandated in their Charters or ICANN Bylaws and any other elements that are relevant and applicable to each of its levels including leadership (Diversity Criteria) and publish the results of the exercise on their official web sites.

6. Recommendations

Measuring and Promoting Diversity

Recommendation 3: Each SO/AC/group, supported by ICANN staff, should undertake an initial assessment of their diversity for all of their structures including leadership based on their Diversity Criteria and publish the results on their official website.

Recommendation 4: Each SO/AC/group should use the information from their initial assessment to define and publish on their official website their Diversity Criteria objectives and strategies for achieving these, as well as a timeline for doing so.

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6. Recommendations

Measuring and Promoting Diversity

Recommendation 5: Each SO/AC/group, supported by ICANN staff, should undertake an annual update of their diversity assessment against their Diversity Criteria and objectives at all levels including leadership. They should publish the results on their official website and use this information to review and update their objectives, strategies and timelines.

6. Recommendations

Supporting Diversity

Recommendation 6: ICANN staff should provide support and tools for the SO/AC/groups to assist them in assessing their diversity in an appropriate manner. ICANN should also identify staff or community resources that can assist SO/ACs or other components of the community with diversity related activities and strategies.

Recommendation 7: ICANN staff should develop and publish a process for dealing with diversity related complaints and issues.

6. Recommendations

Supporting Diversity

Recommendation 8: ICANN staff should support the capture, analysis and communication of diversity information in the following ways:

- Create a Diversity section on the ICANN website.
- Gather and maintain all relevant diversity information in one place.
- Produce an Annual Diversity Report for ICANN based on all the annual information and provide a global analysis of trends and summarize SO/AC/groups recommendations for improvement, where appropriate. This should also include some form of reporting on diversity complaints.
- Include diversity information derived from the Annual Diversity Report in ICANN's Annual Report.

6. Recommendations

Note: A number of CCWG-Accountability-WS2 diversity sub-group members believe it is essential to establish an Office of Diversity. The role of this office would be to independently support, record and keep track of issues including complaints from the community on diversity issues within the organization.

7. AOB

- Draft distributed with agenda

8. Next Plenary

- Wednesday 27 September 1300UTC
- Documents due 20 September 23:59UTC

End of Meeting

Adjourned.