

# Accountability and Transparency (ATRT3) Review

Fact Sheet as of: 30 June 2019

## Participation: Plenary, Subgroup, Leadership (as of 30 June 2019)

|   |   |  |  |                                   |
|---|---|--|--|-----------------------------------|
| <b>Overall Review Team Participation Rate</b><br><b>78%</b>                           |   | <b>Number of Calls:</b> <b>34</b>  | <b>Face-to-face meetings:</b> <b>4 (days)</b>  | <b>Total Hours:</b> <b>911.00</b> |
| <b>Review Team Members:</b> <b>18</b>   | <ul style="list-style-type: none"> <li>• Plenary <b>16</b></li> <li>• Subgroups <b>5</b></li> <li>• Leadership <b>13</b></li> </ul> | <ul style="list-style-type: none"> <li>• Plenary <b>4 (days)</b></li> <li>• Subgroups <b>0</b></li> <li>• Leadership <b>0</b></li> </ul> | <ul style="list-style-type: none"> <li>• Plenary <b>834.75</b></li> <li>• Subgroups <b>23.50</b></li> <li>• Leadership <b>52.75</b></li> </ul> |                                   |
| <b>ICANN org (Individuals involved at various times throughout Review):</b> <b>12</b> |   | <b>Face-to-face meetings:</b> <b>4 (days)</b>  | <b>Total Hours:</b> <b>232.50</b>  |                                   |
|   |   | <ul style="list-style-type: none"> <li>• Plenary <b>4 (days)</b></li> <li>• Subgroups <b>0</b></li> <li>• Leadership <b>0</b></li> </ul> | <ul style="list-style-type: none"> <li>• Plenary <b>195.75</b></li> <li>• Subgroups <b>8.75</b></li> <li>• Leadership <b>28.00</b></li> </ul>  |                                   |

## Plenary Calls and Meetings (as of 30 June 2019)

| <b>Plenary Participation Rate</b><br><b>80%</b>  |  |           |           |         |      |          |    |   |   |     |       |    |   |   |     |     |    |   |   |     |      |     |    |   |     |       |    |   |   |     |      |    |    |    |     |  |
|--|--|-----------|-----------|---------|------|----------|----|---|---|-----|-------|----|---|---|-----|-----|----|---|---|-----|------|-----|----|---|-----|-------|----|---|---|-----|------|----|----|----|-----|--|
| <b>Face-to-face meetings:</b> <b>4</b> Days  | <b>Call Opportunities to Date:</b> <b>16</b> Calls |           |           |         |      |          |    |   |   |     |       |    |   |   |     |     |    |   |   |     |      |     |    |   |     |       |    |   |   |     |      |    |    |    |     |  |
| <b>Total Hours Attended by Review Team Members:</b> <b>835</b> Hours   |  |           |           |         |      |          |    |   |   |     |       |    |   |   |     |     |    |   |   |     |      |     |    |   |     |       |    |   |   |     |      |    |    |    |     |  |
| <b>SO/AC Participation Rate</b>  |  |           |           |         |      |          |    |   |   |     |       |    |   |   |     |     |    |   |   |     |      |     |    |   |     |       |    |   |   |     |      |    |    |    |     |  |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>SO/AC</th> <th>Attended</th> <th>Apologies</th> <th>No RSVP</th> <th>Rate</th> </tr> </thead> <tbody> <tr> <td>At-Large</td> <td>74</td> <td>5</td> <td>1</td> <td>93%</td> </tr> <tr> <td>ccNSO</td> <td>18</td> <td>2</td> <td>0</td> <td>90%</td> </tr> <tr> <td>GAC</td> <td>16</td> <td>2</td> <td>2</td> <td>80%</td> </tr> <tr> <td>GNSO</td> <td>118</td> <td>17</td> <td>5</td> <td>84%</td> </tr> <tr> <td>RSSAC</td> <td>13</td> <td>3</td> <td>4</td> <td>65%</td> </tr> <tr> <td>SSAC</td> <td>30</td> <td>14</td> <td>16</td> <td>50%</td> </tr> </tbody> </table> | SO/AC  | Attended  | Apologies | No RSVP | Rate | At-Large | 74 | 5 | 1 | 93% | ccNSO | 18 | 2 | 0 | 90% | GAC | 16 | 2 | 2 | 80% | GNSO | 118 | 17 | 5 | 84% | RSSAC | 13 | 3 | 4 | 65% | SSAC | 30 | 14 | 16 | 50% |  |
| SO/AC  | Attended   | Apologies | No RSVP   | Rate    |      |          |    |   |   |     |       |    |   |   |     |     |    |   |   |     |      |     |    |   |     |       |    |   |   |     |      |    |    |    |     |  |
| At-Large   | 74   | 5         | 1         | 93%     |      |          |    |   |   |     |       |    |   |   |     |     |    |   |   |     |      |     |    |   |     |       |    |   |   |     |      |    |    |    |     |  |
| ccNSO  | 18   | 2         | 0         | 90%     |      |          |    |   |   |     |       |    |   |   |     |     |    |   |   |     |      |     |    |   |     |       |    |   |   |     |      |    |    |    |     |  |
| GAC  | 16   | 2         | 2         | 80%     |      |          |    |   |   |     |       |    |   |   |     |     |    |   |   |     |      |     |    |   |     |       |    |   |   |     |      |    |    |    |     |  |
| GNSO   | 118  | 17        | 5         | 84%     |      |          |    |   |   |     |       |    |   |   |     |     |    |   |   |     |      |     |    |   |     |       |    |   |   |     |      |    |    |    |     |  |
| RSSAC  | 13   | 3         | 4         | 65%     |      |          |    |   |   |     |       |    |   |   |     |     |    |   |   |     |      |     |    |   |     |       |    |   |   |     |      |    |    |    |     |  |
| SSAC   | 30   | 14        | 16        | 50%     |      |          |    |   |   |     |       |    |   |   |     |     |    |   |   |     |      |     |    |   |     |       |    |   |   |     |      |    |    |    |     |  |

## Plenary Calls and Meetings (as of 30 June 2019)

| Member                 | SO/AC       | Attended | Apologies | No RSVP | Participation Rate |
|------------------------|-------------|----------|-----------|---------|--------------------|
| Adetola Sogbesan       | GNSO        | 16       | 2         | 2       | 80%                |
| Cheryl Langdon-Orr     | At-Large    | 19       | 1         | 0       | 95%                |
| Daniel Khauka Nanghaka | At-Large    | 19       | 1         | 0       | 95%                |
| Demi Getschko          | ccNSO       | 18       | 2         | 0       | 90%                |
| Erica Varlese          | GNSO        | 18       | 2         | 0       | 90%                |
| Geoff Huston           | SSAC        | 6        | 6         | 8       | 30%                |
| Jaap Akkerhuis         | SSAC        | 19       | 1         | 0       | 95%                |
| Jacques Blanc          | GNSO        | 17       | 3         | 0       | 85%                |
| KC Claffy              | SSAC        | 5        | 7         | 8       | 25%                |
| Liu Yue                | GAC         | 16       | 2         | 2       | 80%                |
| Maarten Botterman      | ICANN Board | 18       | 2         | 0       | 90%                |
| Michael Karanicolas    | GNSO        | 19       | 0         | 1       | 95%                |
| Oswaldo Novoa          | GNSO        | 17       | 2         | 1       | 85%                |
| Patrick Kane           | GNSO        | 18       | 2         | 0       | 90%                |
| Ramet Khalili Nasr     | RSSAC       | 13       | 3         | 4       | 65%                |
| Sebastien Bachollet    | At-Large    | 17       | 3         | 0       | 85%                |
| Vanda Scartezini       | At-Large    | 19       | 0         | 1       | 95%                |
| Wolfgang Kleinwaechter | GNSO        | 13       | 6         | 1       | 65%                |

\*Opportunities to participate include plenary and face-to-face meetings. Total opportunities to date: 20

## Leadership Calls and Meetings (as of 30 June 2019)

|   |  |
|---|--|
| <b>Leadership Calls Participation Rate</b><br><b>77%</b>      |  |
| <b>Face-to-face meetings:</b> <b>0</b> Meetings               | <b>Call Opportunities to Date:</b> <b>13</b> Calls |
| <b>Total Hours Attended by Leadership:</b> <b>52.75</b> Hours |  |

## Leadership Calls and Meetings (as of 30 June 2019)

| Member                 | Attended | Apologies | No RSVP | Opportunities | Participation Rate |
|------------------------|----------|-----------|---------|---------------|--------------------|
| Cheryl Langdon-Orr     | 13       | 0         | 0       | 13            | 100%               |
| Pat Kane               | 12       | 1         | 0       | 13            | 92%                |
| Daniel Khauka Nanghaka | 8        | 1         | 0       | 9             | 89%                |
| Erica Varlese          | 7        | 2         | 0       | 9             | 78%                |
| KC Claffy              | 1        | 2         | 6       | 9             | 11%                |
| Liu Lue                | 7        | 0         | 2       | 9             | 78%                |
| Michael Karanicolas    | 7        | 1         | 1       | 9             | 78%                |
| Oswaldo Novoa          | 3        | 3         | 3       | 9             | 33%                |
| Sebastien Bachollet    | 9        | 0         | 0       | 9             | 100%               |
| Vanda Scartezini       | 8        | 1         | 0       | 9             | 89%                |

## Subgroup Calls (\*subgroup data does not include non-member participation)

| Board Work Party   | Community Work Party                               | GAC WORK PARTY                                     | REVIEWS WORK PARTY                                 |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
|--|--|--|--|------|---------------|------|--------------------|------|---------------|------|---------------|------|---------|----|-------------------|----|---------------------|----|----------|----|--------------------|----|---------------|------|-----------------------|----|--|-------|------|---------------|------|---------------------|------|--------------------|-----|------------------------|------|----------------|------|---------------|-----|----------|-----|---------------|------|---|-------|------|---------|------|------------------|------|--------------------|------|---------------|------|-------------------|------|----------|------|-----------------------|----|---|-------|------|------------------------|------|-----------|------|--------------------|----|---------------|----|--------------|----|---------------|----|----------|----|--------------------|----|---------------------|------|------------------|----|
| <b>Work Party Participation Rate</b><br><b>50%</b>   | <b>Work Party Participation Rate</b><br><b>81%</b> | <b>Work Party Participation Rate</b><br><b>86%</b> | <b>Work Party Participation Rate</b><br><b>30%</b> |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| <b>Opportunities to Participate:</b> <b>1</b>  | <b>Opportunities to Participate:</b> <b>2</b>      | <b>Opportunities to Participate:</b> <b>1</b>      | <b>Opportunities to Participate:</b> <b>1</b>      |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
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| Calls  | Rate   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Sebastien Bachollet  | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Oswaldo Novoa  | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Cheryl Langdon-Orr   | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Demi Getschko  | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Erica Varlese  | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Liu Yue  | 0%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Maarten Botterman  | 0%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Michael Karanicolas  | 0%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Pat Kane   | 0%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Ramet Khalili Nasr   | 0%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Tola Sogbesan  | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Wolfgang Kleinwaechte  | 0%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Calls  | Rate   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Erica Varlese  | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Michael Karanicolas  | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Cheryl Langdon-Orr   | 50%  |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Daniel Khauka Nanghaka   | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Jaap Akkerhuis   | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Oswaldo Novoa  | 50%  |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Pat Kane   | 50%  |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Tola Sogbesan  | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Calls  | Rate   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Liu Yue  | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Vanda Scartezini   | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Cheryl Langdon-Orr   | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Jacques Blanc  | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Maarten Botterman  | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Pat Kane   | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Wolfgang Kleinwaechte  | 0%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Calls  | Rate   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Daniel Khauka Nanghaka   | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| KC Claffy  | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Cheryl Langdon-Orr   | 0%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Demi Getschko  | 0%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Geoff Huston   | 0%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Jacques Blanc  | 0%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Pat Kane   | 0%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Ramet Khalili Nasr   | 0%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Sebastien Bachollet  | 100%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |
| Vanda Scartezini   | 0%   |  |  |      |               |      |                    |      |               |      |               |      |         |    |                   |    |                     |    |          |    |                    |    |               |      |                       |    |  |       |      |               |      |                     |      |                    |     |                        |      |                |      |               |     |          |     |               |      |   |       |      |         |      |                  |      |                    |      |               |      |                   |      |          |      |                       |    |   |       |      |                        |      |           |      |                    |    |               |    |              |    |               |    |          |    |                    |    |                     |      |                  |    |