

FINISHED FILE

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DIVERSITY SUBGROUP MEETING

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>> BERNARD TURCOTTE: All right, everyone. Fiona should be joining us shortly, and once she does, then we'll see what she wants to do.

We have one, two, three, four participants. Right before an ICANN meeting, let's just call it enough. Oh, and we have, okay, so we're at five.

Fiona, are you there?

>> FIONA ASONAA: Yes, I am. How are you? Good evening, good morning, good afternoon.

>> BERNARD TURCOTTE: Thank you, very well. Over to you, Fiona.

>> FIONA ASONAA: You can begin the recording. Can we start with a quick roll call? Staff, please confirm we have everyone on the call.

Okay.

>> BERNARD TURCOTTE: Fiona, did we lose you? We're not hearing you.

(silence).

>> FIONA ASONAA: Can you hear me now?

>> BERNARD TURCOTTE: Yes, we can.

>> FIONA ASONAA: Okay. I was asking that you confirm, if you have completed the roll call?

>> BERNARD TURCOTTE: We have.

>> FIONA ASONAA: Okay. Move on to the action items from the last meeting. Staff are to send a reminder to the different

ACs and SOs with a response to the questionnaire. We have not seen additional responses this week, and I think we do have enough information to work with.

>> BERNARD TURCOTTE: Fiona?

>> FIONA ASONAA: Yes?

>> BERNARD TURCOTTE: I did not complete that action item. I was waiting to see if there was anything else to, sort of, batch them up before the meeting, and I will be sending that out along with something from the co-chairs later today. Thank you.

>> FIONA ASONAA: Thank you, Bernard. Was it we have received some additional input from the business constituency, and which other groups, I think there are two other additional groups that came from the last call.

Yes, and from the (?) stakeholder group, still don't have items of (?), but figure out what needs to be done and put it into one sheet so that it's easy for the drafting team to be able to work on it.

Action item two, the drafting team circulated an updated draft based on the results of the questionnaire responses so far. I think this hasn't been done, from what I -- from the discussion I have seen. Trying to go through all the different material but (?) looking through it.

I guess (?) the document for the call doesn't give you enough time to go through, but basically, it's different inputs from the different groups that we have so far and that which group has responded and which has --

>> (Speaking off mic).

>> FIONA ASONAA: I missed that.

>> (Speaking off mic).

(a lot of feedback).

>> BERNARD TURCOTTE: All right. We would like to remind everyone, if you're not speaking, please go on mute.

(feedback).

>> FIONA ASONAA: Okay. I think --

(still a lot of feedback).

>> FIONA ASONAA: Hello?

(background feedback).

>> FIONA ASONAA: Okay. Are we good to continue?

>> BERNARD TURCOTTE: Fiona, if you could turn off your speakers, I think we're getting quite a bit of feedback from you when you're speaking at least.

>> FIONA ASONAA: I am not -- I'm picking up my phone and I'm going to do that.

>> BERNARD TURCOTTE: You're not in the Adobe Room?

>> FIONA ASONAA: I'm not. I'm speaking from my handset.

>> BERNARD TURCOTTE: Okay. The way you're speaking right now is very clear. Thank you.

>> FIONA ASONAA: Okay. So, Action Item 2 was to circulate an updated draft based on the results of the questionnaires responses so far. This has started but has not been completed, and they haven't sent to discussion, and ask how to best capture the information, so we will (?) to send it out.

Action Item Number 3, to consider the input of the ACs and SOs for the report, and as mentioned the (?) computation of the comments to what we've gotten here are well guided or the input received to help have all the information in one.

So basically on the document, for those who have been able to receive it, it goes to the first question, and then goes to the subsequent comment with the responses. Bernard, I can see your hand is up.

>> BERNARD TURCOTTE: Yes, thank you, Fiona. I was just going to mention, I spoke with the co-chairs yesterday about the deadline for submitting documents for the plenary on the 25th, and so right now our standard time is midnight UTC on Monday next week. If you don't think you're going to have it by then, but are going to have a document maybe one or two days later, they have asked me that you ask for an extension and they will grant it, but they would like it to be in writing that you will submit a document later if you don't meet the Monday deadline. Thank you.

>> FIONA ASONAA: Thank you for that, Bernard. I think we will need to ask for that extension so that we can develop appropriately -- basically, on the screen is the document and the reason is you can be able to look and get an idea of the position of each of the questions we're asking.

At last there is input from each of the respective SOs and ACs and the emails in the standard comment -- the questionnaire, and then all the responses to the questions, you'll notice, because if you do not answer the specific questions, but it gives an overview of how it is structured, so that is what I have that we can go through that, and there is also that -- but the constituencies (?), and the responses are very specific to the role that they play within ICANN; and it is therefore, very clear and optimal for us to be (?) with the elements that are identified as relevant to convene a understanding, .(coughing). Excuse me -- on which additional element needs to be considered, so we're able to identify how the different groups are measuring and tracking diversity in how they're doing. And then to see across the board what the different ACs and SOs are doing to promote diversity, member participation, and leadership. We're able to see across the board, not (?) but (?) important to pursue and promote diversity awareness and are able to promote (?) writing of information that the ACs and SOs do to promote diversity.

We have had a few comments on importance to diversity so it is (?). It is an overview of the type of diversity within ICANN

at present and work emphasized, and so it should be (?) --
(Captioner hearing a lot of echo)

-- able to receive the recommendations from little or additional recommendations or draft the recommendations we have -- and for that, I'd like to open the floor for comments or questions on the responses and if you have seen from the different ACs and SOs.

Yes, Julie, I see why you raised your hand.

>> JULIE HAMMER: Thank you, Fiona. Julie Hammer speaking. Can you hear me?

>> FIONA ASONAA: Yes.

>> JULIE HAMMER: Thank you. Just an observation of what I've seen so far in the responses. It's clear that diversity as was always suspected, means very different things in different groups, and we've always realized that, and the responses have confirmed that. For example, an element of diversity that is considered to be the most important one for one group is considered irrelevant by another group and they recommend that it be deleted, so I think that the takeout of that, that I have, is that we need to make sure that our conclusions and our recommendations recognize that great variability across the community, and we make sure that we're able to accommodate that those differences in a way that is still progressive and supportive of diversity, but realizing that one size fits all and making very strict recommendations about what should or shouldn't be done in the future is unlikely to be well received, so I think we just need to keep in mind that subgroups within ICANN may have very different views to other groups, and we need to be inclusive of everyone while still encouraging the whole community while still steering in a direction more to diversity. Thanks, Fiona.

(silence).

>> FIONA ASONAA: Thanks, Julie. I totally agree with your input. I can see, Cheryl, you have a comment?

>> CHERYL LANGDON-ORR: Thank you, Fiona. Cheryl, for the record. I just wanted to come in and support Julie's comments. I think this is something that, well, several of us predicted at the very beginning of our process, but I think it's something that I wanted to underline because unless we make sure that recommendations drawn out of the observations we make from our input from the datasets that we're working with embrace, I think is the best term I can come up with at this hour of the morning with only one cup of coffee, to (?) the component parts of ICANN, you end up by setting up a -- a system that could fail to get improvement, and this is something that many of us who have worked in diversity and equity in the corporate world have seen time and time again over the years, and I suppose I'm a little hypersensitive to it, where people will, yeah, yeah, yeah sure, of course you'll do that, and then they

literally can spend more ways setting up ways to make it look like it's happening than having it happen at all.

So, let's make sure that whatever we do in terms of recommendation, we take the community with us, that we feel absolutely invested and engaged. Because if that doesn't happen, all the recommendations for the greater good in the world, will I'm afraid, be delayed and that's not what most of us are signed up for, so that's just me trying to threaten the life ought of all of you, I hope. Okay. (Laughing).

>> FIONA ASONAA: Thank you, Cheryl. I think, let's see. If you don't move along the community, then we will be probably be creating a (?) rather -- but that doesn't necessarily mean that happening and the fact that there is variation from the different groups, I think that is also very important that you need to bear in mind and try to give the different groups in the ICANN community, some flexibility to still work on enhancing diversity but not the community to allow them to maneuver through the various elements of diversity in relation to broaden their work at ICANN.

Any other comments? Any issue that hasn't been raised within the responses that anyone feels very strongly about that we need to either pay attention to or be careful on how we approach it? (silence).

>> FIONA ASONAA: No comments?

We look at the SSAC and (?) the group on the last call. We have received additional input from a commercial supporter group in the constituency. Is there anything that anyone feels very strongly about? Any recommendation on the chart? In that case, I think that we will then pass to find documentation and what has been received and from the groups and the roles in ICANN, if you can see how to the view and the (?) of diversity in ICANN.

So, getting back to the drafting team, and so that they can draft the reports and so draft reports out by Monday. However, we will proceed to ask for an extension from the co-chair to allow the drafting team more time to input the feedback into the reports.

I think with that, unless there is anything else that anyone needs to raise, I will move to the next agenda item. Any other business? Yes, Bernard?

>> BERNARD TURCOTTE: On the extension, as I mentioned earlier, the current date is 23:59 Monday UTC. I think the maximum we're going to be able to allow, given people will start traveling, will be 23:59 on Wednesday just for your information, so you can get an extra two days if you ask for it.

>> FIONA ASONAA: Thank you, Bernard. We are going to ask for the extra two days, so we'll --

>> BERNARD TURCOTTE: Okay. So, I will write that up right now and send it to the co-chairs and copy you.

>> FIONA ASONAA: Thank you.

>> BERNARD TURCOTTE: And that will be done.

>> FIONA ASONAA: Terrific. Thank you very much. I appreciate it. Any other issues we need to address?

If there is nothing else, I would like then to thank you for your time, and I am going to give you a couple of minutes, half an hour to go back. And, I appreciate you have been able to participate in this call and the discussion and add your input, and I look forward to seeing you.

I believe that we will not have a call next week because most of the people will be traveling. Is that right, Bernard?

>> BERNARD TURCOTTE: That is correct, ma'am.

>> FIONA ASONAA: Thank you. So, I look forward to seeing you all in Johannesburg, and thank you for your time and I appreciate it. And, let me allow you to go back to your other activities. Bye for now.

>> Bye.

>> Bye, everyone. Thanks, Fiona.

(session completed at 2:27 p.m. CST)

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