

CCWG-Accountability-WS2 QUESTIONS ON DIVERSITY

The CCWG Accountability Work Stream 2 Diversity Sub-Group wishes to gather information from ICANN SO/AC/groups on their current consideration of diversity and any actions they undertake to promote diversity. In this context, the term SO/AC/groups refers to:

SO – ccNSO, GNSO, ASO

AC – ALAC, GAC, RSSAC, SSAC

Groups – ICANN Board, ICANN Staff, NomCom, Stakeholder Group or Constituency, RALO

Other groups and individuals are also welcome to complete this questionnaire and are requested to indicate their special interest and/or affiliation.

The Diversity Sub-Group has identified the following non-exhaustive list of elements of diversity as potentially relevant to ICANN SO/AC/groups:

- A. *Geographic/regional representation*
- B. *Language*
- C. *Gender*
- D. *Age*
- E. *Physical Disability*
- F. *Diverse Skills*
- G. *Stakeholder group or constituency*

Your cooperation is sought to answer the following questions:

1. What relative importance does your SO/AC/group give to these seven dimensions of diversity?
2. What, if any, additional dimensions of diversity are important to your SO/AC/group?
3. How, if at all, does your SO/AC/group measure and track diversity issues related to its work?
4. How, if at all, does your SO/AC/group seek to promote diversity in its membership, its active participation, and its leadership?
5. What, if any, educational and informational initiatives does your SO/AC/group pursue to promote diversity awareness?
6. What, if any, formal or informal practices or written or unwritten policies are pursued in your SO/AC/group to promote diversity?

You are also welcome to append any additional general comments on the topic of diversity.