

**From the SSC Charter (see <https://community.icann.org/x/zb-RAw>)**

For any appointments and/or nominations, the SSC is expected to apply the following guiding principles, noting that depending on the scope or nature of the selection in question certain modifications may have to be made. For any selection process, the SSC is expected to communicate in advance the expected steps and timeline that will apply to that specific selection process.

1. The SSC should ensure adequate representation and participation of its members to ensure diversity of views. Should there be any concerns in relation to participation of selected members, the SSC is expected to raise those concerns with the appointing SG/C.
2. Following receipt of the list of candidates, the SSC is expected to reach out to each SG/C to confirm affiliation as stated by candidates.
3. Each SG/C should be provided with sufficient opportunity to provide this confirmation as well as any other information the SG/C deems useful for the SSC to consider as part of its evaluation.
4. In those cases where the SSC is responsible for the call for volunteers or has been requested to provide input, it will, at a minimum, list the nature and responsibilities of the position, the skill set desired of applicants and the criteria that will be used by the SSC to rank and select applicants. The call for applications shall be submitted to the GNSO Council for review prior to publication.
5. Members of the SSC are expected to individually evaluate all candidates. Following that, the SSC will collectively review and evaluate all the applications and other materials relevant to the selection through a method determined by the SSC (for example, a survey tool may be used to assess the skills and qualifications of candidates).
6. The SSC will, based on this review, by consensus (see next section), rank the candidates according to the criteria listed in the call for applications.
7. The SSC shall strive as far as possible to achieve balance, representativeness, diversity and sufficient expertise appropriate for the applicable selection process. In order to achieve balance and diversity on the Review Teams, the SSC is strongly encouraged to employ a system of rotation to Review Team selections. Any Stakeholder Group which nominated candidate(s) for a Review Team but did not have a candidate selected for that Review Team shall be preferred as a qualified applicant from their Stakeholder Group for one of the three guaranteed slots for the next GNSO Review Team appointment processes.
8. The SSC shall communicate to the GNSO Council the selected candidate(s), including proposed ranking where applicable. The level of consensus reached by the SSC on the selected candidates will also be communicated as well as any minority views, should these exist.

**From RDS RT Call for volunteers:** <https://www.icann.org/news/announcement-2-2017-02-22-en>

### **Responsibilities**

- Participate in creation of charter documents for the Review Team;
- Select appropriate performance indicators and benchmarks;
- Consider public, community and Board input and incorporate it as appropriate in Review Team recommendations;
- Determine whether additional data or analysis is needed and participate in an ensuing provider selection, if necessary;
- Provide timely updates to the community on the status of the Review Team's work;
- Analyze findings;
- Draw conclusions based on findings, develop useful and feasible recommendations;
- Provide guidance on prioritization of recommendations and definition of desired outcomes;
- Post the draft report of the Review Team for public review and comment;
- Deliver a final Review Team report; and
- Designate Review Team members to participate in the implementation planning work that follows the delivery of the final Review Team report.

### **Skills and Experience**

To compose a well-balanced Review Team, ICANN seeks members who, in the aggregate, possess the following skills and experience:

- Prior member of the 1st WHOIS Review Team or was an active contributor to its work
- Prior member of the Expert Working Group on Registration Directory Service
- Familiarity with operation of the Domain Name System (DNS)
- Familiarity with WHOIS registrant data collection, compliance, directory service (RDDS) management
- Familiarity with Translation and Transliteration of WHOIS Contact Information
- Familiarity with ICANN Procedure for Handling WHOIS Conflicts with Privacy Law
- Familiarity with malware and abuse vectors and mitigations, including cybercrime
- Familiarity with WHOIS Data Retention Waiver Process

Composition of the Review Team, depending on expertise and skills required, will aim to achieve:

- Diversity in general, with particular attention on:
- Geographic diversity; and
- Gender diversity.

### **Desired Attributes**

Applicants should possess the following professional and personal attributes:

- Multistakeholder community understanding
- Team spirit, adaptability, consensus-seeking attitude
- Willingness to learn
- Readiness to contribute
- Capacity to reason objectively, putting aside personal opinions or preconceptions
- Analytical skills

**RDS Review Team Candidates requesting GNSO Endorsement** (see <https://community.icann.org/x/gYfDAw>)

| Name              | Region | Application Form    | Seeking endorsement from SO/AC | SG/C Affiliation (confirmed?)                 | Staff Assessment of Expertise Criteria | Participation in WHOIS Related Groups or other RTs |
|-------------------|--------|---------------------|--------------------------------|---|--|--|
| Brian Scarpelli   | NA     | <a href="#">PDF</a> | GNSO                           | IPC   | Meets some                             | RDS PDP WG (0% attendance)                         |
| Juan Manuel Rojas | LAC    | <a href="#">PDF</a> | GNSO                           | NPOC  | Meets some                             | RDS PDP WG (0% attendance)                         |
| Erika Mann        | EUR    | <a href="#">PDF</a> | GNSO                           | GNSO Council (yes)                            | Meets all                              | Ex Board Member                                    |
| Stefania Milan    | EUR    | <a href="#">PDF</a> | GNSO                           | NCUC/NCSG (yes)                               | Meets most                             | RDS PDP WG (2,2% attendance)                       |
| Vignesh Pamu      | AP     | <a href="#">PDF</a> | GNSO                           | No GNSO affiliation apparent from application | Meets some                             |  |
| Timothy Chen      | NA     | <a href="#">PDF</a> | GNSO                           | BC  | Meets some                             | RDS PDP WG (4,3% attendance)                       |
| Marc Anderson     | NA     | <a href="#">PDF</a> | GNSO                           | RySG (yes)                                    | Meets all                              | RDS PDP WG (83% attendance)                        |
| Ayden Férdeline   | EUR    | <a href="#">PDF</a> | GNSO                           | NCUC/NCSG (yes)                               | Meets some                             | RDS PDP WG (61,7% attendance)                      |
| Stephanie Perrin  | NA     | <a href="#">PDF</a> | GNSO                           | NCSG (yes)                                    | Meets All                              | EWG – RDS PDP WG (87,2% attendance)                |
| Remmy Nweke       | AF     | <a href="#">PDF</a> | GNSO                           | NCUC/NPOC/NCSG                                | Meets most                             | RDS PDP WG (0% attendance)                         |

|                        |     |                     |      |   |            |   |
|------------------------|-----|---------------------|------|---|------------|---|
| Pitinan Kooamornpatana | AP  | <a href="#">PDF</a> | GNSO | GAC?  | Meets most |   |
| Susan Kawaguchi        | NA  | <a href="#">PDF</a> | GNSO | BC (yes)                                      | Meets all  | WHOIS RT, EWG – RDS PDP WG (85,1% attendance) |
| Volker Greimann        | EUR | <a href="#">PDF</a> | GNSO | RrSG (yes)                                    | Meets all  | RDS PDP WG (19,1% attendance)                 |
| Subham Charan          | AP  | <a href="#">PDF</a> | GNSO | No GNSO affiliation apparent from application | Meets some |   |