



ICANN Academy Working Group Sandra Hoferichter | Johannesburg ICANN 59



- 1. Review of the <u>Chairing Skills Programme</u>
- 2. Planning of the new intercultural course
 - Content
 - Format
 - •Timeline
 - How to include ICANN Learn
 - Responsibilities
- 3. AOB



ICANN Academy Programmes





Chairing Skills Programme (CSP)

- Pilot phase Jan April 2017
- Group of coaches and coachees = around 25 people involved
- Community driven with external professional and staff support
- Ongoing programme on demand



Overall impressions:

- did not hear back from the coach
- useful, but more oversight in the coaches' follow up
- coach was useful, but not major issues
- coach provided email feedback which was useful
- gained confidence in chairing
- coach attended a couple of f2f meetings; feedback was very good
- F2f was good

What can we do to make the course better:

- ensure that the coaches are capable
- coaches need to be informed of their responsibilities
- coaches need better vetting for time/responsibilities
- gather survey information on items that coaches need help on



Chairing Skills Programme (CSP)

How was the performance of the coach:

- coach was on time and succinct
- coach went out of his way to be a good coach
- had a good working relationship
- Spent time in CPH getting to know each other as a foundation for their coaching.
- coach was very professional and feedback was concise and direct, which made it easy to respond to

Suggestions:

- light-touch approach telephonic can be done with the recording
- outside resources that coaches or coachees can refer to
- reading materials, tutorials, etc. in case the coach's experience falls short in one area or they feel like they could use added info
- Reports would be useful



Intercultural Awareness Programme

- Pilot will take place starting in October 2017
 during ICANN 60
- First round dedicated to LP Alumnies
- > One day programme



- Content
- Format
- > Timeline
- How to include ICANN Learn?
- Responsibilities
- How to manage registration?



Intercultural Awareness Programme

Content

Heidi Ullrich Staff Facilitator Cultural Issues - How to greet across cultures - Gender issues/ differences - Personal space across cultures - Decision-making process Stereo types: How true? - Variance in directness (8 dimensions)

altural Issues - Paliteness issues - Aggression issues - How are we alike across cultures (sameness - common - similarities - Speed / accents / slang # Showing affection across caltures food How do dross (women)

by patie -taught natives with ICANN 2DAS - Individual us collectivism nievarchy vs. Flat Structur Level of type & Length & of small talk Common set of emai doing business



Format

1 day programme at the end of ICANN60

Timeline

Registration until 31 August 2017

How to include ICANN Learn?

Obligation for preparation?

Stand alone material or part of the course?



Responsibilities

Who leads this from the community side? How to involve the community?

How to manage registration (not application)?
Seats limited

Selection process



ICANN Academy Working Group





Thank you for your contribution!

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