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INTERNET EXPERIENCE

My Internet experience in Namibia spans twenty years. Activities range from the introduction of email services to the country in 1994 to providing high-level policy advice to national initiatives to promote ICT usage. Details of the most important activities are below.

.NA ccTLD administration. From 1995 to present I have been involved in the administration of the .NA ccTLD in Namibia. Much of my focus has been on the developmental aspects of ccTLD operations. I have worked extensively with the Namibian government, civil society and the private sector to promote the expansion of Internet understanding and usage, as well as IT skills to Namibia's underprivileged citizens.

Task Force member (2016) to establish an Internet Governance Forum and Internet Society for Namibia. The Namibian Cabinet directed the Ministry of Information Communication and Technology to establish these two bodies and I was invited to become a member of this group.

Founding member (2010), **Namibia Information and Communication Technology Association (NICTA)**, Windhoek Namibia. NICTA is an incorporated industry body for the ICT sector that is recognized by the Ministry of Information Technology and Communication. Close contacts are developing with the Namibian government as NICTA contributes to the broad goals of policy formulation in the ICT sector. NICTA is the Namibian member of the *Africa Information and Communication Technologies Alliance (AfrICTA)* and the *World Information Technology and Services Alliance (WITSA)*.

Founding Chairman, Advisory Committee (2007), **Namibia Education Technology Service and Support Centre (NETSS)**. Namibia's Ministry of Education began its TEC/NA initiative in 2005. The aim of this initiative is: to connect the country's primary and secondary schools to the Internet; to train educators in the use of ICTs; how to incorporate ICT skills into the basic curriculum. NETSS installs and maintains IT infrastructure at Namibian schools. The Advisory Committee provides assistance and advice to the Tech/Na initiative of the Ministry of Education under the Education and Training Sector Improvement Programme (ETSIP).

Founding Trustee (1999), **Schoolnet Namibia**. SchoolNet was a civil society organisation established to provide both IT infrastructure and IT content to Namibian schools, particularly schools in rural and formerly disadvantaged areas. Through 2006, when it ceased operations, SchoolNet had connected close to three hundred Namibian schools to the Internet.

Founding Chairman (1994), **Namibia Internet Development Foundation (NAMIDEF)**. NAMIDEF provided the first Internet service to the country. Initially this took the form of email service via an international dial out connection. In 1995 a full time leased line connection through South Africa was initiated. The model established at NAMIDEF was that the services would be cost effective from the beginning; hence Namibia is the only developing country to establish an Internet connection without either donor funding or major external outside assistance. NAMIDEF ceased operations in 1999 with establishment of private sector ISPs.

DEVELOPMENT EXPERIENCE

Thirty-two years of socio economic research in Africa. My primary focus is on Namibia with comparative experience in Southern and Eastern Africa. I have expertise in rural development, land reform, HIV and AIDS, poverty analysis, project monitoring and evaluation, and project implementation.

Have developed and implemented national level statistical surveys. I am Familiar with SPSS and data processing protocols and have conducted rapid rural appraisals, and used non-parametric techniques. Large scale project management includes Namibia Trade and Poverty Programme, Southern and Eastern Policy Research Network, Demographic and Health Survey 2000, and the National Levels of Living Survey 1997. Administrative experience consists of programme leader in Poverty and Rural Development Programme at Namibia Economic Policy Research Unit. As head of Social Sciences Division at the University of Namibia that included oversight of four major programmes with ten research staff.

Linguistic skills: native English speaker; Khoekhoegowab (Damara>Nama) excellent speaking and writing; Oshikwanyama basic speaking; Afrikaans basic speaking and reading. Namibian citizen.

RECENT DEVELOPMENT ACTIVITIES

DEAN, FACULTY OF HUMANITIES, HIV AND AIDS AND SUSTAINABLE DEVELOPMENT, INTERNATIONAL UNIVERSITY OF MANAGEMENT WINDHOEK, NAMIBIA. 2011 TO 2016

Oversee programmes at Certificate, Diploma, Bachelors and Masters level in HIV and AIDS Management. As Dean I direct activities of six teaching staff. Oversaw development of new department of Wellness Management.

CAPACITY BUILDING FOR CIVIL SOCIETY IN NAMIBIA, 2010 – 2011

Build project management capacity for the NANGOF Trust, Namibia's civil society coordinating body. This work included evaluating the log frames and

project documents for a large EU support programme. In coordination with existing staff I have developed Programme Estimate (PE) work plans cross referenced to an EDF9 project log frame. I have improved NANGOF trust reporting on its main EU grant and implemented monitoring and evaluation programme based on log frame indicators. Train staff monitoring and evaluation. The project was completed in May 2011.

SITUATION ANALYSIS OF CHILDREN AND ADOLESCENTS IN NAMIBIA, 2010

I was the principal author for Namibia's second situation analysis for children. The report covered legal and institutional frameworks to protect children; a critical analysis of health care services; education; social protection and child welfare activities. The report highlighted areas of progress and identified gaps in service delivery. Published in December 2010 with Presidential approval

FOURTH NATIONAL STRATEGIC FRAMEWORK (NSF) ON THE NAMIBIA'S RESPONSE TO HIV AND AIDS, 2009

Part of a team of consultants to develop a five year framework to meet the challenges of the HIV and AIDS epidemic. Namibia has had some success in this effort, but it still remains one of the most affected countries in the world. The team is introducing a results based management (RBM) framework with evidence based planning. Completed National Strategic Framework, National, Regional and Sectoral Operational Plans for the period 2010 to 2015.

NAMIBIA STATES PARTY PERIODIC REPORT ON THE CONVENTION OF THE RIGHTS OF THE CHILD AND TWO OPTIONAL PROTOCOLS, 2008 -- 2009

Conducted consultative interviews and workshops with stakeholders across Namibia on issues relating to children. I drafted document that incorporates first, second and third periodic reports on Namibia's progress to implement the Convention on the Rights of the Child and Two Optional Protocols. The report was approved by the Namibian Cabinet and submitted to the UN High Commission on Human Rights in October 2009. The report was approved in 2011.

CONSULTANT TO THE NAMIBIAN PARLIAMENT ON INVESTIGATIONS INTO A MOTION ON THE MODERNIZATION OF PROPERTY RIGHTS IN NAMIBIA'S COMMUNAL AREAS, 2008 -- 2009

Provided assistance the Standing Committee on Economics, Natural Resources and Public Administration of the Namibian Parliament on a motion to modernize property rights in Namibia's communal areas. Drafted synopsis of study visits by the Committee to Botswana, Mozambique and Tanzania. Carried out preliminary consultations with Namibian stakeholders and drafted an analysis on the efficacy of such an initiative in Namibia.

ECONOMIC CONSIDERATIONS OF NAMIBIA'S LONG HAUL TRUCKING OPERATORS. WALVIS BAY CORRIDOR GROUP REPORT ON A ONE STOP BORDER POST OPERATION BETWEEN NAMIBIA AND BOTSWANA, 2008

Key informant interviews to determine economic considerations for transport and haulage industry on the effects of a one-stop border posts along the Trans Kalahari Highway. Both large scale trucking firms and independent owner-operators were consulted for this study.

CONSERVANCIES IN WESTERN NAMIBIA: A CASE STUDY IN LEGAL EMPOWERMENT. HIGH LEVEL COMMISSION ON LEGAL EMPOWERMENT FOR THE POOR, IMPROVING TENURE SECURITY FOR THE POOR, FOOD AND AGRICULTURE ORGANIZATION, ROME, 2008

Examined issues of legal empowerment among conservancies in the Erongo region. Discussed issues within a larger context of skills transfer, examining the evolving legal needs of local communities. This project was a follow-up to a broader study on legal empowerment in Namibia also carried out for the High Level Commission.

PROGRAMME MANAGER, NAMIBIA TRADE AND POVERTY PROGRAMME, 2005 -- 2008

Managed N\$ 3.8 million programme to foster policy interventions and research on trade issues with a pro-poor agenda. I oversaw the development and implementation of 26 projects with state and non-state actors. Thematic areas included: capacity building, institutional analysis, basic research and policy analysis on trade related issues. Drafted contracts for programme activities with different service providers. Provided assistance in project implementation and management to service providers when required. Conducted basic monitoring and evaluation for all projects. Prepared agendas minutes and reports for evaluation by different boards. A project management committee met monthly and a project steering committee met quarterly. I prepared annual reports of activities for the project donor, DfID and maintained regular liaison with project accountants, scheduled audits and financial statements.

EDUCATION

Highest degree: Ph. D. Anthropology Boston University 1993.

Dissertation Title: *Institutional Appropriation and Social Change among Agropastoralists in Central Namibia, 1916 – 1980.*

AWARDS

1981: Wenner-Gren Foundation. For preliminary Ph.D research in western and northwestern Namibia among Damara speaking Agropastoralists.

1985; Fulbright award for Ph. D. research in western and northwestern Namibia among Damara speaking Agropastoralists.

1986: National Science Foundation Ph. D. Fellowship for research in western and northwestern Namibia among Damara speaking Agropastoralists.

CONSULTANCY/RESEARCH REPORTS, PUBLICATIONS AND CONFERENCE PRESENTATIONS

Available on request