

## DRAFT QUESTIONS ON DIVERSITY

The CCWG Work Stream 2 Diversity Sub-Group has identified the following elements of diversity as potentially relevant to ICANN SO/AC/groups:

*Geographic/regional representation*

*Language*

*Gender*

*Age*

*Physical ability*

*Stakeholder group or constituency*

Your cooperation is sought to answer the following questions:

1. Which, if any, of these elements of diversity are relevant to your SO/AC/group?
2. Are there any additional elements of diversity not listed that are important to your SO/AC/group? If so, please provide details of these.
3. Which elements of diversity does your SO/AC/group measure and track, which level of details if any?
- 3.4. Are diverse interests and viewpoints proportionally represented within your SO/AC/group and its leadership?
- 4.5. Is there any educational or informational initiative towards diversity in your SO/AC (seminars, reading materials recommended, a discussion group or any other resource)?
- 5.6. Does your SO/AC/group have any informal practices or unwritten policies relating to diversity? If so, please provide details of these.

**Commented [1]:** I think you can delete this question - because if people answer the questionnaire correctly they should have already mentioned this in the question above.

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**Commented [4]:** I think you can delete this question - because if people answer the questionnaire correctly they should have already mentioned this in the question above.

**Commented [5]:** I would suggest rewriting this. It is perfectly possible to have a non-diverse group of people having very diverse interests and viewpoints - giving the illusion that there is a lot of diversity in a group. Perhaps something on long the lines of, 'is there diversity in your SO/AC/group and its leadership as per the elements above, and is said diversity reflected in the discussions/viewpoints expressed?' I would also remove the word proportionately represented, unless you explain to what you mean to what you are measuring (proportionate to the larger ICANN community, to the world? etc.)

**Commented [6]:** I changed the order of the questions to make them flow better - and also to ensure the question go from simpler to more complicated.