

DRAFT QUESTIONS ON DIVERSITY

The CCWG Work Stream 2 Diversity Sub-Group has identified the following elements of diversity as potentially relevant to ICANN SO/AC/groups:

Geographic/regional representation

Language

Gender

Age

Physical ability

Stakeholder group or constituency

Your cooperation is sought to answer the following questions:

- ~~1.~~ Which of these elements of diversity are important to your SO/AC/group?
- ~~2.~~ Are there any additional elements of diversity not listed that are important to your SO/AC/group? If so, please provide details of these.
- ~~3-1.~~ Are diverse interests and viewpoints proportionally represented within your SO/AC/group and its leadership?
- ~~4-2.~~ Is there any educational or informational initiative towards diversity in your SO/AC (seminars, reading materials recommended, a discussion group or any other resource)?
- ~~5-3.~~ Does your SO/AC/group have any formal policies and procedures relating to diversity? If so, please provide details of these.
- ~~6-4.~~ Which elements of diversity does your SO/AC/group measure and track?
- ~~7-5.~~ Does your SO/AC/group measure geographic diversity? If so, is it based on member organization or individual representing the member organization? If individual, is it based on citizenship or residency?
- ~~8-6.~~ Does your SO/AC/group have any informal practices or unwritten policies relating to diversity? If so, please provide details of these.
- ~~9.~~ Does your SO/AC/group rotate meeting times or adopt other measures to reduce barriers to participation?
- ~~10.~~ Does your SO/AC/group have any plans for addressing issues related to diversity within your SO/AC/group in the future? If so, please provide details of these.
- ~~11-7.~~ What mechanisms would you recommend be considered for enhancing diversity across ICANN?

Commented [1]: Rapporteur Rafik suggested the SO AC Accountability questionnaire to draw upon as model. Link <https://docs.google.com/document/d/1AVhMels8ywtDWVaDEtYbJ-AfJx2pReaT2ZhX5hwGZCc/edit?usp=sharing>

Commented [2]: These questions, imho, should not be removed

Commented [3]: This question 8 was indicated in a doc comment as similar to 3 but it is not, they are different.