

DRAFT QUESTIONS ON DIVERSITY

The CCWG Work Stream 2 Diversity Sub-Group has identified the following elements of diversity as potentially relevant to ICANN SO/AC/groups:

Geographic/regional representation
Language
Gender
Age
Physical ability
Stakeholder group or constituency

Your cooperation is sought to answer the following questions:

1. Which of these elements of diversity are important to your SO/AC/group?
2. Are there any additional elements of diversity not listed that are important to your SO/AC/group? If so, please provide details of these.
3. Do you believe interests and viewpoints from Africa, Asia/Pacific and the Latin American/Caribbean regions are proportionally represented within your SO/AC/group and its leadership?
- 2-4. Is there any educational or informational initiative towards diversity in your SO/AC (seminars, reading materials recommended, a discussion group or any resource to know what the theme is)?
5. Does your SO/AC/group have any formal policies and procedures relating to diversity? If so, please provide details of these.
6. Which elements of diversity does your SO/AC/group measure and track?
- 3-7. Does your SO/AC/group measure geographic diversity? If so, is it based on member organization or individual representing the member organization? If individual, is it based on citizenship or the concept of "domicile"?
8. Does your SO/AC/group have any informal practices or unwritten policies relating to diversity? If so, please provide details of these.
- 4-9. Does your SO/AC/group rotate meeting times or adopt other measures to reduce barriers to participation?
- 5-10. Does your SO/AC/group have any plans for addressing issues related to diversity within your SO/AC/group in the future? If so, please provide details of these.
- 6-11. What mechanisms would you recommend be considered for enhancing diversity [across ICANN?]?

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Commented [1]: Could we say "residency" instead?