

ICANN At-Large: Perspectives of Volunteer turnover

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ITEMS International

Draft Review of the ICANN At-Large Community

- Report includes many largely unattributed comments implying that At-Large is largely staff by a largely unchanging group of volunteers who hold onto power, not allowing other people to participate.

- Report and recommendations seem to accept comments propose solutions to the perceived problem.
- No question that such perceptions are not good.
 - And must be countered
- But perceptions not always reality.

Study of all ALAC and RALO Positions

- All ALAC Members
- All RALO leaders (although not all are routinely travel funded as implied in report)
- All Liaisons to ICANN AC/SOs and the Board (when that position existed)
- All ALAC Delegates to the Nominating Committees

Liaisons

Given	Name Surname	Lislaon	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Thomas	Roessler	GNSO	GNSO	GNSO													
Bret	Fausett	GNSO			GNSO	GNSO											
Alan	Greenberg	GNSO					GNSO	GNSO	GNSO	GNSO	GNSO	GNSO	GNSO	GNSO			
Cheryl	Langdon-Orr	GNSO													GNSO		GNSO
Olivier	Crepin-Leblond	GNSO													GNSO	GNSO	
Siavash	Shahshahani	ccNSO					ccNSO										
Jacqueline	Morris	ccNSO						ccNSO									
Rudi	Vansnick	ccNSO							ccNSO	ccNSO							
Cheryl	Langdon-Orr	ccNSO									ccNSO	ccNSO	ccNSO				
Maureen	Hilyard	ccNSO												ccNSO	ccNSO	ccNSO	ccNSO
Robert	Guerra	SSAC						SSAC	SSAC								
Patrick	Vande Walle	SSAC								SSAC	SSAC						
Julie	Hammer	SSAC										SSAC	SSAC	SSAC	SSAC	SSAC	SSAC
Yrjo	Lansipuro	GAC														GAC	GAC
Roberto	Gaetano	Board	Brd	Brd	Brd	Brd											
Vitorio	Bertola	Board					Brd										
Wendy	Seltzer	Board						Brd	Brd								
Vanda	Scartezini	Board								Brd							

Nominating Committee Delegates

Given	Name Surname	Region	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Didier	Kasole	AF														
Simbo	Ntiro	AF	AF	AF												
Mohamed	El Fatih El Tigani Ali	AF			AF	AF										
Khaled	Koubaa	AF					AF	AF								
Yaovi	Atahoun	AF							AF	AF						
Mohamed	El Bashir	AF									AF	AF				
Fatimata	Seye Sylla	AF											AF	AF		
Dave	Kissoondoyal	AF													AF	AF
Pavan	Dugal	AP	AP													
Adam	Peake	AP		AP												
Madanmohan	Rao	AP			AP	AP										
Karaitiana	Taiuru	AP					AP									
Hong	Xue	AP						AP	AP							
V.C.	Vivekanandan	AP								AP						
Siranush	Vardanyan	AP									AP	AP				
Satish	Babu	AP											AP	AP		
Amir	Qayyum	AP													AP	AP
Christian	Ahlert	EU														
Jeanette	Hofmann	EU	EU	EU												
Wolfgang	Kleinwaechter	EU			EU	EU										
Desiree	Miloshevic	EU					EU	EU								
Olivier	Crepin-Leblond	EU							EU							
Yrjo	Lansipuro	EU								EU	EU			EU	EU	
Veronica	Cretu	EU										EU	EU			
Sandra	Hoferichter	EU														EU
Leopoldo	Brandt	LAC														
Jose Luis	Barzallo	LAC	LAC													
Jose Ovidio	Salgueiro	LAC		LAC	LAC				LAC	LAC						LAC
Sebastian	Ricciardi	LAC				LAC										
Matias Altamira	Gigena	LAC					LAC	LAC								
Jacqueline	Morris	LAC									LAC					
Vanda	Scartezini	LAC										LAC	LAC			
Sylvia	Herlein Leite	LAC												LAC	LAC	
Bret	Fausett	NA														
Alan	Davidson	NA	NA	NA												
Michael	Froomkin	NA			NA	NA										
Ross	Rader	NA					NA	NA								
Eduardo	Diaz	NA							NA	NA					NA	NA
Glenn	McKnight	NA									NA	NA				
Louis	Houle	NA											NA	NA		

Statistics

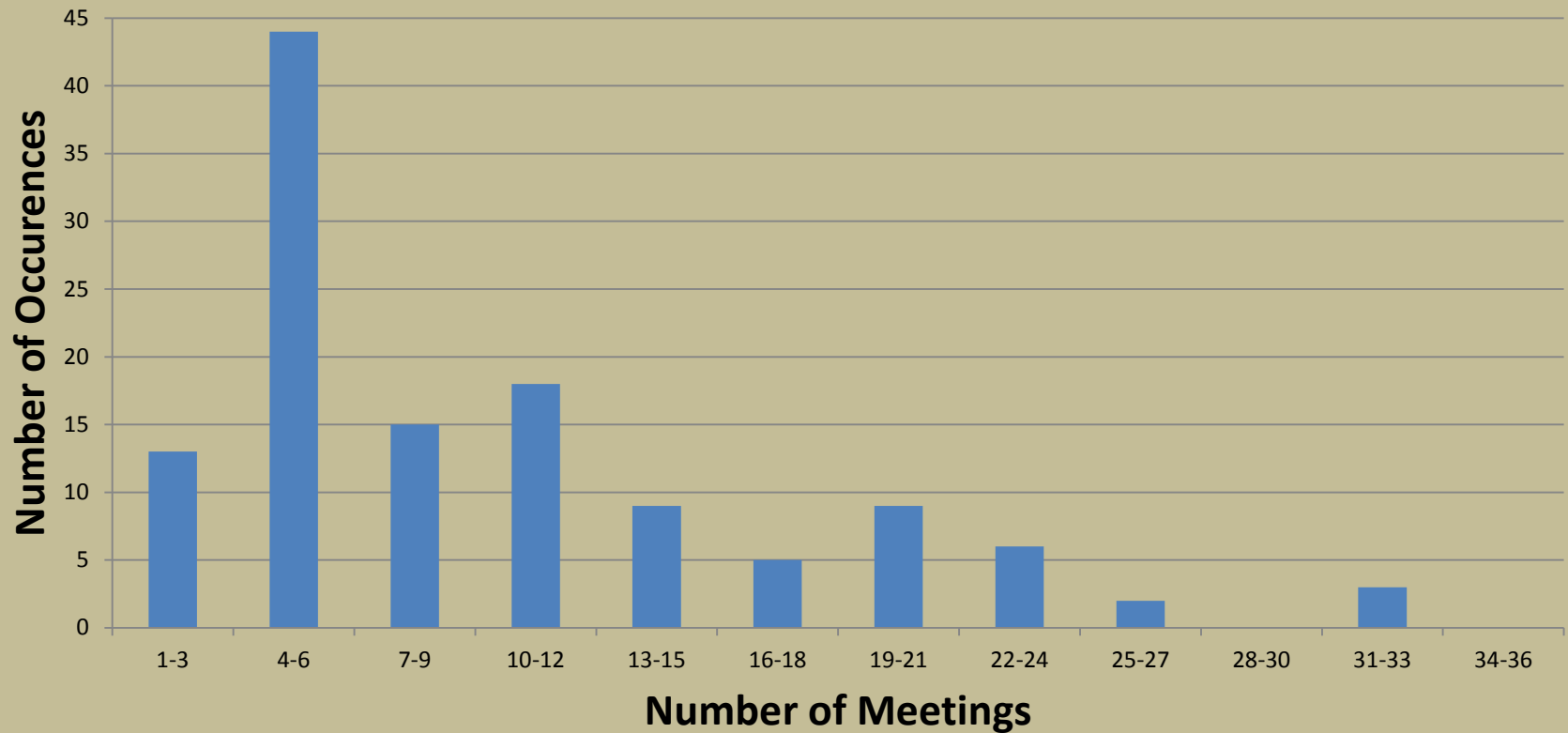
- 15 years
- About 35-40 positions last 10 years (ALAC Members, RALO Leaders, Liaison, NomCom Delegates)
- 124 people

Typical Term length (presuming all contiguous)

	2003-2017		2007-2017	
	Meetings	Years	Meetings	Years
Average	10.6	3.5	10.0	3.3
Median	8.0	2.7	6.0	2

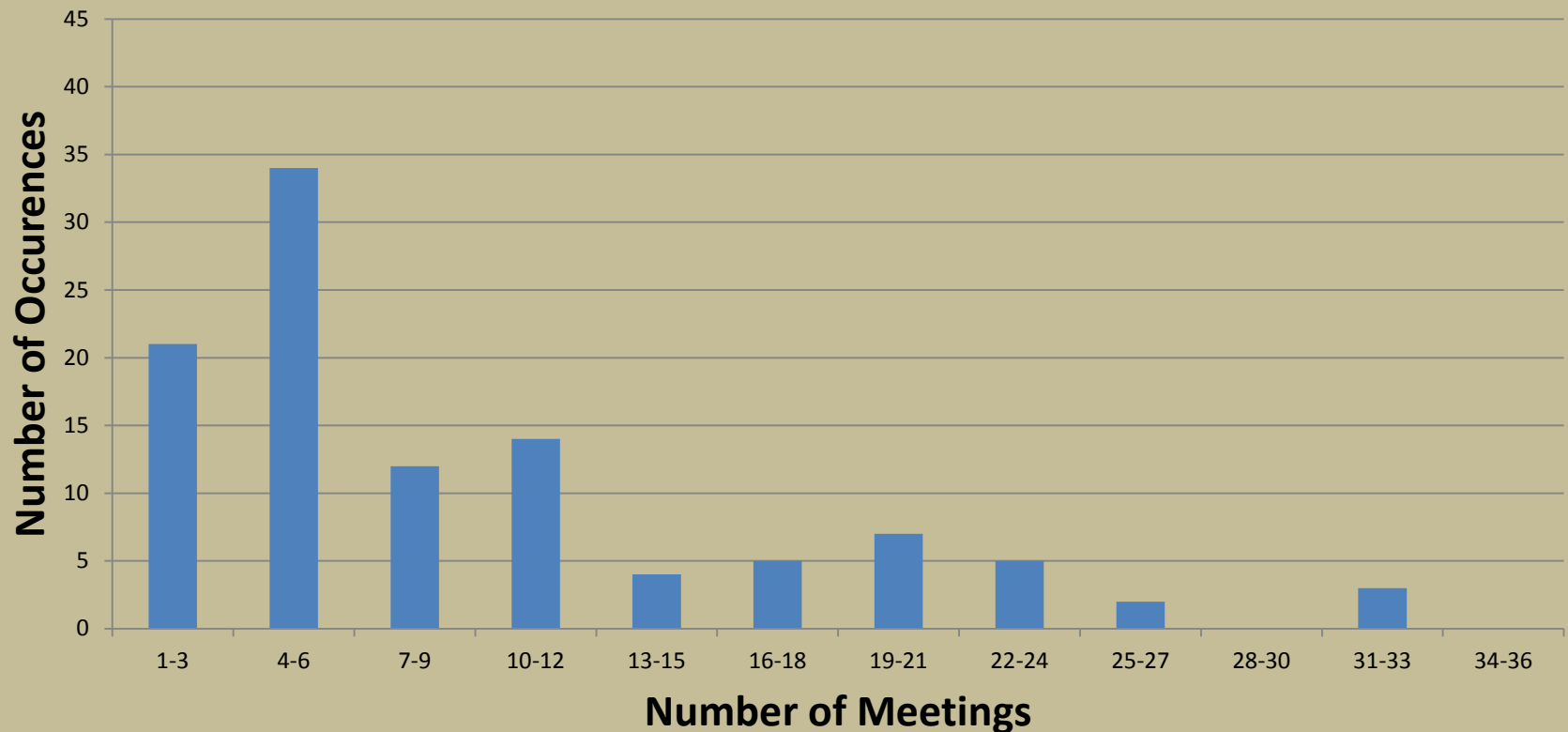
Distribution of Terms

Total At-Large Appointments - 2003-2017
(Not necessarily contiguous)



Distribution of Terms (Current ALAC)

Total At-Large Appointments - 2007-2017
(Not necessarily contiguous)



Issues

- People stay too long
 - Sometimes!
 - But gather experience allowing them to take on new tasks
 - A lot of what we do needs perspective
- Rotate jobs among friends
 - Sometimes
 - But not that often
- Is travel an issue?
 - Yes, but for most, not for the “Fun”. It is what primes the pump.
 - Perception of travel perks an issue
 - Often people will not volunteer to work unless first appointed to a travelling slot.
 - refuse to join remote participation WGs

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