DRAFT QUESTIONS ON DIVERSITY

The Diversity Sub-Group has identified the following elements of diversity as potentially relevant to ICANN SO/AC/groups:

Geographic representation
Language
Gender
Age
Physical ability
Stakeholder group

Your cooperation is sought to answer the following questions:

1.   Which of these elements of diversity are important to your SO/AC/group?
2.   Are there any additional elements of diversity not listed that are important to your SO/AC/group?
3.   Does your SO/AC/group have any formal policies and procedures relating to diversity? If so, please provide details of these.
4.   Does your SO/AC/group have any informal practices relating to diversity? If so, please provide details of these.
5.   Does your SO/AC/group have any plans for addressing issues related to diversity in the future? If so, please provide details of these.
6.   What mechanisms would you recommend be considered in enhancing diversity?