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Heath Dixon: Good morning.

Michelle DeSmyter:Hi there, welcome!!

Pascal Bekono:Good afternoon dear all

Jen Wolfe:Hello everyone!

Pascal Bekono:Hi Jen

avri doria:it would be painful for me - until 0030 with my next call at 0400

Julie Hedlund: Thanks Avri -- noted!

Heath Dixon: I have to walk my kids to the bus, so I need to drop at the top of the hour. Sorry.

Julie Hedlund: Thanks Heath. Noted also.

Julie Hedlund: All -- The redline in the document are some additional changes suggested by staff.

Marika Konings:you may also want to include something in relation to regular reporting / updating to the GNSO Council? Marika Konings:every ICANN meeting?

Marika Konings:it could be in the form of a status report that is provided to the GNSO

Marika Konings:and if need be a discussion could be scheduled at an ICANN meeting

Heath Dixon: I think that's a good timeframe.

Heath Dixon: It should be at the GNSO on the agenda.

Marika Konings: The idea would be to first get an overview of what exists to be able to then determine what is needed, also factoring in what the costs would be and how this are expected to be covered (priority may need to be given or cost-benefit analysis conducted).

Marika Konings:a first step might be to review ongoing efforts in relation to the same subject to determine whether a separate WG is needed?

Rafik:linking the creation of new WG to the outcome of diversity subgroup outcome?

Marika Konings:is it my line or Avri sounds like an alien? Rafik:having hard time to hear...

Julie Hedlund:@Avri: Your microphone is very distorted.

Julie Hedlund:Could you type in the chat?

Amr Elsadr:@Marika: Alien isn't what I would have gone for..., but not just your line.:)

Sara Bockey: Very strange distortion

Marika Konings:sounded like one of those voices you get in sci fi movies :-)

Amr Elsadr:@Marika: Yup. :)

Marika Konings:so not sure if that makes it an alien or the captain of the ship :-)

avri doria:1. how do we define effectiveness. 2. we are not really doing this and i think that wee are wiggling out of actually doing it with the way this is being 'done'

Marika Konings:@Avri - I think most PDP WGs are currently applying rotation to their regular meetings?

avri doria:i.e. we alwasy favor europe and the Us in terms of timings. this is not fair and is not in keeping with the recommendation.

Rafik:@Marika I think the risk is that "efectiveness" become self-fulfiling, starting with times unfriendly for folks in some timeoznes, then it will exclude them in facto and so only those in friendly timezones and so on

avri doria:(and the fact that i am in Seoul at the moment does not prejudice my opinion :)

Amr Elsadr: Good rewording on this recommendation.

Marika Konings:@Rafik - agree and it is a real challenge as the different PDP WGs rotate dutifully but we definitely see less participation during the timezone that is less convenient for the majority. However, based on that input, the WG may be able to review / discuss what measures could be taken to counter that trend?

avri doria:i lost audio.

avri doria: will try to get it back. but now that Amr is there, and he is primary for NCSg, my being here matters less.

Amr Elsadr:I'm actually not primary for the NCSG, Avri. Just a participant in this group, and checking in/observing since I haven't been attending calls.

Heath Dixon: Agreed.

Sara Bockey:can you scroll down so I can see the timeline better

Heath Dixon: We can always finish early if we're making good progress.

Sara Bockey:no...move it up
Julie Hedlund:@Jen: Got it!

Sara Bockey: I agree that more time is needed for the High Priority

avri doria:rebooted, so am back.

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Marika Konings: the Board timeline for approval may extend
beyond the New Year
  avri doria:apologies Amr and Rafik. it is Rafik that iis the
NCSG primary.
  Julie Hedlund: @All: I will circulate the document today.
 Marika Konings:as the Board committee will look at it first
before it goes to the Board
  Rafik: the schedule still up for motion ot gnso ?
  avri doria:who is making the motion, Rafik?
  avri doria:and Rafik can second if he wishes
  Julie Hedlund: Indeed!
  Rafik:thanks :)
  avri doria:bye and happy new year
 Amr Elsadr: Thanks all. Bye.
  Julie Hedlund: Thank you everyone and happy holidays!
 Pascal Bekono: thanks, bye
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