What is Onboarding?

- Assimilation of new community members and empowering them with the right tools and knowledge to ACTIVELY participate.

- Participants and community members of ICANN get involved through different MEANS i.e. The Fellowship program, The Nextgen program, professional affiliation, National/ Regional activities as well as through Global events.

- The community onboarding program should cater for everyone regardless of the STAGE one joins the ICANN community from whether as a complete newcomer or someone a bit more read in.
At-Large Community Onboarding Program

**Promoting At-Large**
- Target participants for At Large
- How each type of participant can be involved in At Large
- What should draw them to this unique and diverse community

**Understanding At-Large**
- How the community operates
- Information on community activities
- Community organisational structure

**Joining At-Large**
- Various ways to join the At-Large community through various mediums

**Engaging in At-Large**
- Active participation & involvement stage leading to further involvement such as leadership positions.
Promoting At-Large
Who can be part of At-Large?
Promoting At-Large

If you are a person or belong to a group that follows, cares and is enthusiastic about Internet Governance issues (such as Digital Divide, Net Neutrality, Privacy and Security) as they affect end users, then your place is within the At Large Community.

Examples of these groups include:

- **Technical Groups**
- **Academia**
- **Civil Society**
- **Consumer Groups**
- **Enthusiasts**

- Technical groups
- students and professors, student unions
- ICT Associations, ISOC Chapters, YMCAs
- Advocacy Groups
- Anyone interested or affected by the Internet

- At-Large welcomes different people from different backgrounds all with one interest, HOW THE INTERNET AFFECTS THEM.
Understanding At-Large
Getting to know At-Large
Understanding At-Large

When one wants to become a part of the At Large community, there is a need to acquaint him/her with the work in which At Large is involved in, the structure of At Large and its processes.

● What is At-Large?
What does At-Large Do?
- Policy Advice, Policy Development, Organisation Building
Understanding At-Large cont’d

- Resources for you to learn about At-Large at your own pace
  - At-Large Website
  - Beginners Guides
  - ICANN Learn
  - Ebooks
  - At Large YouTube Channel
Joining At-Large
Becoming part of the community
Joining At-Large

Becoming a member of the At-Large community is easy, free and open to organisations/groups and individuals from all geographical regions.

For organisations, there is an online form available in multiple languages for organisations to become accredited At-Large Structures in:

- English
- Français
- Español
- Português
- Русский
- العربية

Credit: cliparts.co
Joining At-Large cont’d

Individual Membership

An individual can become a member of the At-Large community by:
1. Becoming a member of an At-Large structure (ALS)
2. Registering your organisation to become an ALS.
3. Joining your Regional At-Large Organisation (RALO) as an individual member.

However, this is only available in certain regions (APRALO, NARALO and EURALO).

For information on joining please visit our website
https://atlarge.icann.org/get-involved/join-us

Credit: emaze.com
Engaging in At-Large
Immersing yourself
Engaging in At-Large

There are various ways to be involved in the At-Large activities that allows different end users the flexibility to be active at different levels in different time zones.

At-Large activities are promoted and announced via
● At-Large mailing lists
● Social media channels
● At Large Calendar

The following are the online activities that one can participate in,
● RALO and ALAC monthly calls and online discussions (mailing lists)
● At-Large Working groups which also have monthly calls and online discussions
At Large also recognizes the importance of collaboration and the need to facilitate collaboration across different countries, continents and time zones. There are number of communication and collaboration tools that can be used:

- Adobe connect (web conferencing)
- Adigo (Audio channel)
- At-Large calendar
- Instant messaging (i.e. Skype)
- At-Large wiki

The At-Large community also hold face to face meetings during the three annual public ICANN meetings. These meetings are rotated among the 5 different regions of the world (Africa, Europe, Asia, Latin America/Caribbean and North America).

Funding opportunities are available through programmes such as:

- ICANN Fellowship Program
- NextGen Program - Targets university/ college students
Further Engagement
Leadership in At-Large
Further Engagement

With further participation in At-Large activities, Working Groups and Committees, there are opportunities to assume positions in various parts of At Large namely:

- At-Large working groups
- Regional At-Large Organizations (RALOs)
- At-Large Advisory Committee (ALAC)
- Board of Directors
- and various adhoc committees.

To learn more about these leadership positions, please go to the wiki workspace of ALAC and RALO elections, selections, and appointments.

And...be sure to help others be involved in At-Large! :-)

QUESTIONS???