

3.3 Phase 3: Medium and Low Priority Recommendations

These are the recommendations that were assessed by the GNSO Review Working Party as medium to low priority. Some also were considered to have agreement by the Working Party to adopt them, but with modifications. These recommendations could be placed in the third batch to be implemented within the second to third years and could overlap with the implementation of the second batch. These also are organized into the three categories identified above, and then by high, medium, and low priority within each category.

PDP Improvements, Effectiveness, and Implementation

Recommendation 20	
Independent Examiner's Final Recommendation	That the GNSO Council should review annually ICANN's Strategic Objectives with a view to planning future policy development that strikes a balance between ICANN's Strategic Objectives and the GNSO resources available for policy development.
Prioritization	Low
Working Party Comments	Modify recommendation - input from GNSO should go into the Strategic Planning process.
STATUS	STAFF TO DRAFT CHARTER

Recommendation 21	
Independent Examiner's Final Recommendation	That the GNSO Council should regularly undertake or commission analysis of trends in gTLDs in order to forecast likely requirements for policy and to ensure those affected are well-represented in the policy-making process.
Prioritization	N/A - Low
Working Party Comments and Rationale	This recommendation is not well phrased and does not conform to what is in the Final Report; additionally, the GNSO Review Working Party does not feel that it is appropriate to implement the recommendation at this time and would be difficult to implement. We did not believe it was in scope for the GNSO to collect and analyze trend data and would be more appropriately completed elsewhere within ICANN such as in other Reviews.
STATUS	STAFF TO DRAFT CHARTER

GNSO Council, Stakeholder Group, and Constituency Appointments, Members, Membership, Statements of Interest, Procedures, and Support

Recommendation 7	
Independent Examiner's Final Recommendation	That Stakeholder Groups and Constituencies engage more deeply with community members whose first language is other than English, as a means to overcoming language barriers.

Prioritization	Medium
Working Party Comments	Include summaries in multiple languages; combine with other similar recommendations; further discussions with representatives from Stakeholder Groups and Constituencies together and see what needs are before the Working Party makes a recommendation.
STATUS	STAFF TO DRAFT CHARTER

Recommendation 35	
Independent Examiner's Final Recommendation	That the GNSO Council establish a Working Group, whose membership specifically reflects the demographic, cultural, gender and age diversity of the Internet as a whole, to recommend to Council ways to reduce barriers to participation in the GNSO by non- English speakers and those with limited command of English.
Prioritization	Medium
Working Party Comments	The metrics used to measure diversity should be specified with more consideration to what can actually be defined and measured.
STATUS	STAFF TO DRAFT CHARTER

Recommendation 22	
Independent Examiner's Final Recommendation	That the GNSO Council develop a competency-based framework, which its members should use to identify development needs and opportunities.
Prioritization	Low
Working Party Comments	Reword recommendation: develop a framework to identify training needs for PDPs so that members have appropriate skills and background to participate effectively in the PDP. This training is not intended to address technical issues.
STATUS	STAFF TO DRAFT CHARTER

Working Group Performance, Participation, Meeting Tools, Self-Evaluation, Outreach, Volunteers, and Leadership

Recommendations 1, 2, and 3	
Independent Examiner's Final Recommendation	<u>Recommendation 1</u> : That the GNSO develop and monitor metrics to evaluate the ongoing effectiveness of current outreach strategies and pilot programs with regard to GNSO Working Groups. <u>Recommendation 2</u> : That the GNSO develop and fund more targeted programs to recruit volunteers and broaden participation in PDP Working Groups, given the vital role volunteers play in Working Groups and policy development. <u>Recommendation 3</u> : That the GNSO Council reduce or remove cost barriers to volunteer participation in Working Groups.
Prioritization	Medium
Working Party Comments	Adopt – Need strategic goals, objectives, and KPIs - themes around problems that we want to solve. Should measure the shared

	<p>effectiveness between ICANN and community.</p> <p>In-depth program should be developed; stronger volunteer drive that includes metrics to capture volunteers based on outreach efforts.</p> <p>GNSO Council should not determine how finances are allocated to Working Group members; what are cost barriers (time and costs); training (wiki for example); identify cost barriers.</p>
STATUS	STAFF TO DRAFT CHARTER

Recommendations 5 and 9	
Independent Examiner's Final Recommendation	<p><u>Recommendation 5</u>: That, during each Working Group self-assessment, new members be asked how their input has been solicited and considered.</p> <p><u>Recommendation 9</u>: That a formal Working Group leadership assessment program be developed as part of the overall training and development program.</p>
Prioritization	Medium
Working Party Comments	Adopt
STATUS	STAFF TO DRAFT CHARTER

Recommendation 12	
Independent Examiner's Final Recommendation	That ICANN assess the feasibility of providing a real-time transcription service in audio conferences for Working Group meetings.
Prioritization	Medium
Working Party Comments	Adopt and consider work already done in the ALAC.
STATUS	STAFF TO DRAFT CHARTER

Recommendation 17	
Independent Examiner's Final Recommendation	That the practice of Working Group self-evaluation be incorporated into the PDP; and that these evaluations should be published and used as a basis for continual process improvement in the PDP.
Prioritization	Medium
Working Party Comments	Adopt
STATUS	STAFF TO DRAFT CHARTER

Recommendation 4	
Independent Examiner's Final Recommendation	That the GNSO Council introduce non-financial rewards and recognition for volunteers.
Prioritization	Low
Working Party Comments	Adopt; no financial rewards - such as travel funding.
STATUS	STAFF TO DRAFT CHARTER

Recommendation 34	
Independent Examiner's	That PDP Working Groups rotate the start time of their meetings in

Final Recommendation	order not to disadvantage people who wish to participate from anywhere in the world.
Prioritization	Low
Working Party Comments	Adopt; some groups already do this, but it's not a standard. Add some language to flag that this should be tested for effectiveness.
STATUS	STAFF TO DRAFT CHARTER

Recommendation 36	
Independent Examiner's Final Recommendation	That, when approving the formation of a PDP Working Group, the GNSO Council requires that its membership represent as far as reasonably practicable the geographic, cultural and gender diversity of the Internet as a whole. Additionally, that when approving GNSO Policy, the ICANN Board explicitly satisfy itself that the GNSO Council undertook these actions when approving the formation of a PDP Working Group.
Prioritization	Low
Working Party Comments	Reword recommendation so that it corresponds to the process that Council goes through in terms of approving a PDP, forming a working group, etc. and that Council review accomplishment toward achieving diversity and proper representation of all stakeholders; begin data collection as soon as possible. The metrics used to measure diversity should be specified with more consideration to what can actually be defined and measured.
STATUS	STAFF TO DRAFT CHARTER