

Hi Göran,

We are writing to you as the co-rapporteurs for the Staff Accountability subgroup of the CCWG WS2 on enhancing ICANN accountability.

The topic area for our work is one that we think will be of interest to you as the incoming CEO, and we wondered if it would be possible to organise a meeting of the group with you?

As Chief Executive, your significant role in setting the culture of the staff side of ICANN's work is important. As you are relatively new in the role, you have the opportunity to assess current approaches and shape them.

Hearing your thoughts about whether and/or how you plan to do that will help guide the tone of our group's work - and help identify how we can best focus and contribute to ICANN being the responsive and accountable organisation it needs to be.

An issue we would like to discuss with you is the ability for staff members to be able to participate openly and safely in this subgroup on staff accountability. There is a strong feeling in the group on the need for safe staff participation in a group discussing their accountability. We would appreciate your views, and if possible assurances, on this issue.

If you are interested in such a discussion let us know, and we can follow up with more detail.

Thanks,

Avri Doria and Jordan Carter
Co-rapporteurs - Staff Accountability
CCWG on Enhancing ICANN Accountability