DRAFT QUESTIONS ON DIVERSITY
(INCORPORATING CCWG-A PLENARY FEEDBACK)

The CCWG Accountability Work Stream 2 Diversity Sub-Group wishes to gather information from ICANN SO/AC/groups on their current consideration of diversity and any actions they undertake to promote diversity. In this context, the term SO/AC/groups refers to:

SO – ccNSO, GNSO, ASO
AC – ALAC, GAC, RSSAC, SSAC
Groups – ICANN Board, ICANN Staff, NomCom, Stakeholder Group or Constituency, RALO

Other groups and individuals are also welcome to complete this questionnaire and are requested to indicate their special interest and/or affiliation.

The Diversity Sub-Group has identified the following non-exhaustive list of elements of diversity as potentially relevant to ICANN SO/AC/groups:

A. Geographic/regional representation
B. Language
C. Gender
D. Age
E. Physical ability
F. Diverse Skills
G. Stakeholder group or constituency

Your cooperation is sought to answer the following questions:

1. Which, if any, of the seven dimensions of diversity do your SO/AC/group give the greatest importance to?

2. What additional dimensions of diversity are important to your SO/AC/group?

3. How does your SO/AC/group measure and track diversity issues related to its work?

4. How does your SO/AC/group seek to promote diversity in its membership, its active participation, and its leadership?

5. What educational and informational initiatives towards diversity in initiatives does your SO/AC/group pursue to promote diversity awareness?
Does your SO/AC/group have formal or informal practices or written or unwritten policies relating to promote diversity? If so, please provide details of these.

You are also welcome to append any additional general comments on the topic of diversity.