DRAFT QUESTIONS ON DIVERSITY

The CCWG Work Stream 2 Diversity Sub-Group has identified the following elements of diversity as potentially relevant to ICANN SO/AC/groups:

Geographic representation Language Gender Age Physical ability Stakeholder group

Your cooperation is sought to answer the following questions:

- 1. Which of these elements of diversity are important to your SO/AC/group?
- 2. Are there any additional elements of diversity not listed that are important to your SO/AC/group?
- 3. Does your SO/AC/group have any formal policies and procedures relating to diversity? If so, please provide details of these.
- 4. Does your SO/AC/group have any informal practices relating to diversity? If so, please provide details of these.
- 5. Does your SO/AC/group have any plans for addressing issues related to diversity in the future? If so, please provide details of these.
- 6. What mechanisms would you recommend be considered in enhancing diversity?