

DRAFT QUESTIONS ON DIVERSITY
(INCORPORATING CCWG-A PLENARY FEEDBACK)

The CCWG [Accountability](#) Work Stream 2 Diversity Sub-Group [wishes to gather information from ICANN SO/AC/groups on their current consideration of diversity and any actions they undertake to promote diversity. In this context, the term SO/AC/groups refers to:](#)

[SO - ccNSO, GNSO, ASO](#)

[AC - ALAC, GAC, RSSAC, SSAC](#)

[Groups - ICANN Board, ICANN Staff, NomCom, Stakeholder Group or Constituency, RALO](#)

[Other groups and individuals are also welcome to complete this questionnaire and are requested to indicate their special interest and/or affiliation.](#)

[The Diversity Sub-Group](#) has identified the following [non-exhaustive list of elements of diversity as potentially relevant to ICANN SO/AC/groups:](#)

- A. *Geographic/regional representation*
- B. *Language*
- C. *Gender*
- D. *Age*
- E. *Physical ~~ability~~Disability*
- F. *Diverse Skills*
- G. *Stakeholder group or constituency*

Your cooperation is sought to answer the following questions:

~~Which, if any, of~~ **1. What relative importance does your SO/AC/group give to these ~~elements~~ seven dimensions of diversity?**

~~1-~~ **2. What, if any, additional dimensions of diversity are important to your SO/AC/group?**

~~2-~~ **Are there any additional elements of diversity not listed in the 6 dimensions above, that are important to your SO/AC/group? If so, please provide details of these.**

~~Which elements of diversity~~

~~3-~~ **3. How, if at all, does your SO/AC/group measure and track, ~~which level of~~ details if any? diversity issues related to its work?**

~~Are diverse interests and viewpoints proportionally represented within~~

~~4-~~ **4. How, if at all, does your SO/AC/group seek to promote diversity in its membership, its active participation, and its leadership? How is this done? Is there**

~~5-~~ **5. What, if any, educational ~~or~~and informational ~~initiative towards~~ diversity in ~~initiatives~~ does your SO/AC ~~(seminars, reading materials recommended, a discussion /group or any other resource)? pursue to promote~~ diversity awareness?**

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Does your SO/AC/group have

6. What, if any, formal or informal practices or written or unwritten policies relating are pursued in your SO/AC/group to promote diversity? If so, please provide details of these.

You are also welcome to append any additional general comments on the topic of diversity.

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