



FY17 COMMUNITY REQUEST FORM

All questions and completed forms should be sent to controller@icann.org.
Please remember that the deadline for FY17 Budget consideration is **15 February 2016**.

REQUEST INFORMATION

Title of Proposed Activity

RALO Leader Development Session at ICANN
57 Second Pilot Activity

Community Requestor Name

At-Large/RALOs

Chair

Olivier Crepin-Leblond, EURALO Chair

ICANN Staff Community Liaison

Heidi Ullrich

REQUEST DESCRIPTION

1. Activity: Please describe your proposed activity in detail

Based on the success of the ALAC Development Session at ICANN 54, the RALO Leaders, consisting of the RALO Chairs, Vice-Chairs and Secretaries from the five RALOs, are requesting a one day RALO Leadership Development Session for the 10 RALO Leaders attending Meeting C who will be continuing or incoming to be held on the last day of the ICANN 57 Meeting to be held in Puerto Rico.

The RALO Leaders Development Session will foster cooperation across the RALOs as well as planning for ongoing and upcoming projects and activities within the Regions. The RALO Leaders Development Session will serve as a team-building exercise to increase collaboration and to work more effectively as a virtual global team inter-sessionally.

The Session will also include a session on professional skills development. This latter activity will increase the ability of all RALO leadership to develop critical skills needed to more effectively participate in meetings and work in a multi-cultural environment.

An external facilitator will lead the session.

The afternoon of the day on which this activity will be held will be occupied by work sessions in which the RALO Leaders will incorporate what they have learned in the RALO Leadership Development Session.

2. Type of Activity: e.g. Outreach - Education/training - Travel support - Research/Study - Meetings - Other

Development Session to include teambuilding, strategic development planning and professional skills training for the 10 RALO Leaders who are continuing or incoming for 2016-2017.

3. Proposed Timeline/Schedule: e.g. one time activity, recurring activity



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The requested day for the RALO Leadership Development Session is Friday, 4 November between 9:00 and 12:00.

REQUEST OBJECTIVES

1. *Strategic Alignment.* Which area of ICANN’s Strategic Plan does this request support?

This activity is placed within the first ICANN Strategic Objective: Evolve and further globalize ICANN.
1.1 Further globalize and regionalize ICANN functions: engagement mechanisms supporting the regional engagement strategies and local community participation in ICANN.

2. *Demographics.* What audience(s), in which geographies, does your request target?

This pilot activity is targeted to the 10 RALO Leaders who will be continuing or incoming and who have travel support to Meeting C in October/November 2016.

3. *Deliverables.* What are the desired outcomes of your proposed activity?

As observed following the first ALAC Development Session at the end of ICANN 54, the deliverables of the requested RALO Leaders Development Session are expected to include improved collaboration and effectiveness of the RALO leadership ship given that currently there is no formal f2f session that allows both continuing and incoming ALAC members to discuss the development and prioritization of RALO strategy as a group, get to know each other, and increase their professional skills needed to increase their effectiveness inter-sessionally.

The requested Session will enable the RALO Leaders to discuss improved onboarding of RALO leaders and At-Large Structures, work on critical Cross-RALO activities such as the ongoing At-Large Review which has as its focus the RALOs and At-Large Structures, and address the challenges of working as a virtual team that has as one of its key responsibilities the involvement of a globally distributed community consisting of five Regional At-Large Organizations and nearly 200 At-Large Structures.

4. *Metrics.* What measurements will you use to determine whether your activity achieves its desired outcomes?

Measurements used to determine the success of the RALO Leaders Development Session include, but are not limited to, the following:

- Improvement in the quality and quantity of inter-sessional output and collaboration
- Increased collaboration and participation of the 10 RALO Leaders in their regular teleconferences.
- Increased awareness of the unique as well as common challenges faced by the RALOs.

RESOURCE PLANNING – INCREMENTAL TO ACCOMMODATE THIS REQUEST

Staff Support Needed (not including subject matter expertise):



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| Description | Timeline | Assumptions | Costs basis or parameters | Additional Comments |
|--|---------------------------------------|---|---|--|
| Two members of At-Large Staff support | September through early November 2016 | Preparation calls, following up on Action Items + assistance onsite. Total time estimated at 4 hours. | Assumed that these support activities are part of normal staff support. | Support includes organization of Strategy Session and support during the implementation of the session |
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| Subject Matter Expert Support: | | | | |
| Teambuilding trainer (likely from Incite Learning) – 8-10 hours. | | | | |
| Technology Support: (telephone, Adobe Connect, web streaming, etc.) | | | | |
| Meeting room for one day with AC room and presentation laptop. | | | | |
| Language Services Support: | | | | |
| ES and FR interpretation may be required depending on the RALO leaders who will participating. | | | | |
| Other: | | | | |
| None | | | | |
| Travel Support: | | | | |
| None | | | | |
| Potential/planned Sponsorship Contribution: | | | | |
| None planned. | | | | |