YESIM NAZLAR:

Good morning, good afternoon, and good evening to everyone. Welcome to today's Board Member Selection Process Committee Meeting taking place on 29th of January, 2016, at 16:00 UTC.

On today's call, we have Tijani Ben Jemaa, Maureen Hilyard, Dev Anand Teelucksingh, Roberto Gaetano.

We have apologies from Olivier Crepin-LeBlond.

From staff, we have Heidi Ullrich, Silvia Vivanco; and myself, Yesim Nazlar.

I'd like to remind everyone to state their names while speaking for transcript purposes.

Over to you, Tijani. Thank you very much.

TIJANI BEN JEMAA:

Thank you very much, Yesim. Good morning, good afternoon, and good evening, everyone. I am so sorry that the number of attendees is very low and we will not be able to adopt the final report now today, but we will discuss all the parts of the report and we will bring the result of our discussion to the list asking the members of the list to comment, and then we will get the final result.

So item number two of the agenda, are you happy with this agenda? Very simple one. I don't see any hands. Yes? No hands. Okay, so the agenda is adopted.

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We'll go to item number three, which the main one, discussion of the report. The report is on Adobe Connect. Gisella, it is controlled by whom? It is controlled by you or the user?

YESIM NAZLAR:

Hi, Tijani. Gisella is not on the call at the moment. I can control the scroll if you wish, and you also have the rights to control if you wish. If you would like me to control, please tell me for the next [inaudible].

TIJANI BEN JEMAA:

No. My question is can we give the control to everyone? Everyone will control its own screen. Do you understand what I mean?

YESIM NAZLAR:

Yes, [inaudible] understood. I just gave it. Can everyone please try to control their screen? Let's check if it works.

MAUREEN HILYARD:

Yes. Thank you, Yesim.

YESIM NAZLAR:

Okay, perfect. Thank you very much.

TIJANI BEN JEMAA:

Thank you. So as you see, the report has an introduction and we will not discuss it. It may be discussed later, but the other parts are more

important. So the first point of this report is the replacement of the [defective] numbers of BCEC or [BCMBC].

Roberto raised this point because he notes that some members of the BCEC which is very important for the BCEC because all people should work for all the time because this is something that is very sensitive. So he [inaudible] noted that. That's why he recommended that the replacement should be introduced in the document. I proposed to put in text the BMSPC recommends that a replacement process for any BCEC or [BCMBC] members who is not participating properly be added to the Rules of Procedure.

Is there any comment on that?

DEV ANAND TEELUCKSINGH: Yes.

TIJANI BEN JEMAA: Okay. Dev, please?

DEV ANAND TEELUCKSINGH: Hi, thanks. I guess my question is what is the definition of participating

properly? Perhaps Roberto could... Because I was not aware that this

was happening with the BCEC [or] it's been too long. Can he define what

is not participating properly? Is it just skipping meetings or what?

TIJANI BEN JEMAA: Roberto, can you answer this question?

ROBERTO GAETANO:

Yes. We had a case, and in fact I don't even remember who that was. It is irrelevant. A person not participating. Having that [inaudible] by regions, that had the risk of becoming very cumbersome. The problem, the way I see it, it cannot be a [inaudible] replacement. But if the chair has a chat with the person that is not participating, and if the person realizes that he cannot commit to provide the contribution in a [constant] way, we need to have a mechanism for which somebody else can replace the person that is no longer able to participate.

I'm not asking for a mechanism to "fire" a person from a committee, but just to allow gracious succession in case the person recognizes that the commitment... That he or she is no longer able to keep the commitment. Does that answer the question?

TIJANI BEN JEMAA:

Yes. Thank you, Roberto. And I want to add something. It is not to fire anyone. It is only because for the BCEC, you are deciding on people. You are deciding to remove people. So it is something very sensitive, and normally all members of the BCEC should participate in this decision. That's why it is more sensitive for you than for the BMSPC.

I think that this is something that will be introduced I hope in the Rules of Procedure, and everyone will know that if he is not following all the meetings or doing all the duties, he may be replaced. So the mechanism will be there, and in case we have real problem of participation, there is a mechanism to replace the person who is not performing well in this committee.

Maureen, please?

MAUREEN HILYARD:

Thank you, Tijani. I was wondering, rather than saying that people will be [inaudible] replacement process, perhaps we should just in our criteria that we set for the BCEC actually insist that [inaudible] is essential and that people who do not feel that they can commit to that shouldn't apply. I just sort of found the question that Dev asked was exactly mine, and I guess [inaudible] just had a little bit of a negative connotation in that perhaps the BMSPC could be offering an alternative way of saying if you're not going to commit, don't bother applying.

TIJANI BEN JEMAA:

Yes. Thank you, Maureen. I think that you're right. We have to put in the condition the criteria of selection of the numbers, the commitment. But sometimes someone commits and then have other conditions that make him unable to continue to participate in all the meetings and the calls. So perhaps having mechanism to replace him is good. Now there is not.

Dev?

DEV ANAND TEELUCKSINGH:

Thanks, Tijani. So I guess something I'm just thinking about. I understand what Roberto is saying. I guess the challenge is – and maybe we don't need to look at it now – is especially if it happens at a very late state in the [inaudible] that if it's happening during the election process, I think changing in the middle of it potentially can be challenging.

I remember facing the same challenges on the gTLD review group. That was the group looking at the objection process. There was a lot of statement of interest and mechanisms. Towards the end, a person who was not following the conversations, was receiving the e-mails but not attending the meetings, and then he said, "You know what..." At the time, [when we] had to make the crucial vote, he then wanted to say, "Well, I wanted to bring somebody else at this last minute to be my alternate instead." And I had to say, well, no. It's way too late to do that now. You just have to note vote or abstain.

I just note the challenge of seeking a replacement. I don't know what the solution is. Maybe the thing would be to have more persons in the BCEC as alternates that could step in immediately. But that's probably not the purpose of this call. Thanks.

TIJANI BEN JEMAA:

Thank you very much. Dev, you highlighted a real challenge that's very important. But you don't have any solution for it. Is there anyone who has a solution or who has an idea how to do with this particular point? Yes, Roberto?

ROBERTO GAETANO:

I don't have [inaudible] speaking a solution for this. My recommendation is that we have an [inaudible] for the BCEC. If I remember correctly, we have two people per region that we have already that we identified a potential – how can I say? – reserve person who can jump in in case of need.

TIJANI BEN JEMAA: Yeah, alternate one.

ROBERTO GAETANO: Exactly.

TIJANI BEN JEMAA: You mean that we will select three from each region, two members and

one alternate?

ROBERTO GAETANO: Yeah, exactly.

TIJANI BEN JEMAA: Okay, Roberto. Okay. What do you think about this solution? Can you

please put a green tick if you agree with it? Okay, good. Maureen, okay.

That's okay. So we will go to this solution. Okay.

Next point is kickoff of the selection process. This is also triggered by Roberto. For 2014 selection, the starting date of the whole selection process was 24 September, [inaudible] months 2014 General Assembly.

Roberto proposes that it must be five to eight months earlier, and he proposes that it will be in the first meeting of [year minus one]. He suggests that the timeline should avoid to have any critical action during the holidays worldwide, the whole world.

What I proposed here in the recommendation is to have it in the second meeting. We will have 20 months [inaudible]. I think that's right that 2014 was a little bit under pressure because it was really a tight time. But if we add to that almost seven months, it will be good in my point of view. Starting very early, I don't know if it is better or not. So my proposal is to start Meeting B. The proposal of Roberto is to start Meeting A. What do you think about that? Yes, Roberto? Are you muted? Have we lost Roberto?

ROBERTO GAETANO:

The election of the [BMSPC] and [BCE] chairs at that meeting, so that they can start immediately to work.

The second comment is when we are talking about the length of the process, we have in mind that our process ends not at the General Assembly, so in Meeting C, but when we have to communicate the name of the elected ALAC representative to the NomCom. And that happens roughly in end of March, beginning of April, if I remember correctly, of the year of the election, not at the October meeting. So we have six months less.

Anyway, I can live with the proposal as is, but I want to make sure that at the Meeting B we have already the selected the BCEC and BMSPC chairs.

TIJANI BEN JEMAA:

Thank you, Roberto. Can you please repeat your first point because you were muted. We didn't hear you. Can you repeat your first point?

ROBERTO GAETANO:

The first point is what I repeated at the end, that I can live with the BMSPC proposal as is, that is to have the BMSPC and BCEC chairs at Meeting B. But we have to make sure that we have that election at the meeting, [inaudible] start the selection process for those chairs at the meeting.

So getting at the meeting, we already have the chairs at Meeting B so that they can start familiarizing themselves with the procedures, talking to people for potential members of the team and talk to NomCom. That's also an important thing. Thank you.

TIJANI BEN JEMAA:

Thank you very much, Roberto. Maureen?

MAUREEN HILYARD:

Thank you. I would agree with Roberto, that the chairs should really be in place by Meeting B, [inaudible] face-to-face meeting and it is pretty imperative that we use that time effectively. So if we can get the chairs organized, so we can get straight into it at Meeting B. Thank you.

TIJANI BEN JEMAA:

Thank you very much. I agree with that. [inaudible] end of the Meeting B, the timeline should be already set and approved. This really [inaudible].

Okay, Dev?

DEV ANAND TEELUCKSINGH:

One thing I'm thinking about. If Meeting B... I agree with the timeline of it. I guess my question is as opposed to the idea of having the chairs selected for the two groups at Meeting B is to allow them to meet in person and so forth. That means ultimately then the chairs have to be people who are funded to go to the face-to-face meeting. Is that the implication? In other words, can somebody be selected as a chair who is not going to the meeting? I guess that's my question.

TIJANI BEN JEMAA:

Yes. Thank you very much. Good question. The aim is to have the time.

DEV ANAND TEELUCKSINGH:

Okay. It's [inaudible] timing. Right.

TIJANI BEN JEMAA:

Yes. Because the [inaudible], for example, during the meeting, it was Meeting C, we didn't meet anyone. We just discussed. We had a long discussion between BMSPC and BCEC, and we [inaudible] there the timeline for the whole selection.

Your question is [inaudible] because I don't know. I don't know if the chairs, [we] selected chairs. Perhaps it would be a condition to have the selected chairs attending the meeting, but so far it is not the condition.

Roberto?

ROBERTO GAETANO:

I agree it's not a condition and I agree it's a good question, but we have also to keep in mind that, at least in my personal opinion, the chair of the BCEC and the chair of the BMSPC are very important roles, because they have to manage together the process for getting the board, the ALAC representative on the board. I would be extremely surprised if ALAC appoints as either BCEC chair or BMSPC chair people who are not very active, and therefore that are likely to be participating to face-to-face meetings and ICANN face-to-face meeting. To choose somebody who is not so much engaged in the process will create a series of process later on, [inaudible] participate only to the Meeting B, but even the Meeting C afterwards is very likely to be a very important meeting for this process.

I think that it's somehow a condition the fact that the person is very active and therefore likely to be funded for participating to the meetings. Thank you.

TIJANI BEN JEMAA:

Okay. Thank you very much, Roberto. Dev?

DEV ANAND TEELUCKSINGH:

Thanks. A quick follow-up. The thing is it's not a question of whether the most active persons are the ones going to the meetings. It is the 15 ALAC reps and the ten regional representatives. So it's not even a question of whether they're active or not. But I hear your concerns.

I'm not sure again how to solve it, because you might have persons that are active but are just simply not funded to go to ICANN face-to-face meetings. So that's an observation there.

TIJANI BEN JEMAA:

Thank you very much, Dev. Maureen?

MAUREEN HILYARD:

I can hear what Dev is saying and what he's referring to, but I think that one of the things that ALAC would do in that sort of circumstance, [inaudible] looking at a situation perhaps were someone is very active for circumstances beyond anyone's control actually, they aren't still in a position where ICANN actually funds their attendance.

So I think the ALAC would take that into consideration. I'm sure that they can organize some options as they're currently trying to organize at the moment. Thank you.

TIJANI BEN JEMAA:

Thank you very much, Maureen. So at the end, we agree on the recommendation as is.

The third point will be about the confidentiality. This is also a point raised by Roberto.

YESIM NAZLAR:

We cannot [inaudible].

TIJANI BEN JEMAA:

Do you hear me now?

YESIM NAZLAR:

Yes. Now I perfectly hear you. Please could you start again?

TIJANI BEN JEMAA:

Okay, I repeat. The next point is confidentiality. Roberto raised the point about what kind of information we have to collect, who has access to this information, what kind of confidentiality agreement we have to make people [sign], etc.

So I wrote this recommendation. The BMSPC recommends that guidelines for At-Large board director selection be created to include provisions about, first, what information will be collected. Second, who will have access to what means expression of interest, reference letters, 360-degree survey, etc.

The last point, what confidentiality agreement has to be signed? Also, the BMSPC recommends that the criteria page for director selection be available to the general public.

What is your comment about that? Maureen?

MAUREEN HILYARD:

Thank you, Tijani. I just wanted to ask, are these guidelines new or are they additions to the current guidelines? If they are, I agree with them.

TIJANI BEN JEMAA:

We don't have yet guidelines. I said the BMSPC proposed to create guidelines. So they are [inaudible]. And we have to include in those guidelines some information that will not be in the Rules of Procedure because they don't have the level of the procedure. That's why I propose these guidelines.

Any other comments? Means that this recommendation is adopted and we'll go to the next one which is sharing the expression of interests of the [inaudible] with [inaudible]. This is also something that Roberto [inaudible] during the selection.

The BMSPC recommends first modifying the Rules of Procedure to include that the expression of interest of the candidates will be sent to [inaudible]. Second, giving each candidate a copy of the rule #19 of the ALAC Rules of Procedure to formally inform them – mean the candidate – about provision.

Roberto proposed that we ask for authorization to send their EUI to the [referees]. I propose that we just include them in the [inaudible] and give them a copy of rule #19 so they can see it and they know that it is compulsory. Their expression of interest will go to the records. Any comments? Yes, Roberto?

ROBERTO GAETANO:

Just want to add that we had a real case. This comes from the fact that we had a real case that, much to my surprise, a candidate has at a certain point objected to the fact that we have sent his EOI to the

[referees] that he had indicated. It was a surprise to me because... Well, anyway, it was a surprise to us all.

That was a very embarrassing situation. I'm happy with the provision of the BMSPC as it is written. The point is that the candidate has to know that he is EOI will be read by the persons that he in principle trusts because he [inaudible] as referees. Thank you.

TIJANI BEN JEMAA:

Thank you very much, Roberto. So I have an agreement from Maureen, you agree. And Dev, what do you think about that?

DEV ANAND TEELUCKSINGH:

Thanks. I guess I'm trying to recall the process. It's been a while. What exactly are the referees in this process? I'm sure as you start explaining it, it will all come back to me. When you say referees, who are the referees?

TIJANI BEN JEMAA:

I will let Roberto answer this question. Roberto, go ahead.

ROBERTO GAETANO:

Yes. Every candidate has to give two/three names of people that we would then go and interview in order to have references on the candidate.

DEV ANAND TEELUCKSINGH: Okay. Thanks. Now I understand. Yes.

ROBERTO GAETANO:

That's the reason why I was surprised, because if somebody says XYZ can witness that I'm a good candidate, it's in principle a person that is trusted by the candidate, so it was very surprising. But I think that it would be better if we put it black and white.

DEV ANAND TEELUCKSINGH:

Okay. Thanks. Now I understand what the connotation is. I guess when I see the word referees, I'm just thinking... I immediately just pictured in my mind referee. I understand now you mean the referrers. It's really the persons that endorse the candidate. Okay, I understand it now. Thanks.

TIJANI BEN JEMAA:

Thank you. So we'll go to the next point. The next point is 360 evaluation. An important piece of information is the 360 evaluation of the [inaudible] candidate. Roberto, the chair of the BCEC, believes that the board is enabled to provide this evaluation on time. The evaluation of the previous years would be [moot], but in the meantime, after he made those remarks, Steve Crocker sent an e-mail to the chairs of the SOs and to Olivier as chair of ALAC to ask about a suitable date to receive this evaluation, which means that they will make it available according to the SOs and ALAC At-Large.

Do you think that we still need a recommendation for that? Roberto?

ROBERTO GAETANO: I think I would trust Steve. In any case, the best thing would be also to

push the board to have timely completion of their own processes. Thank

you.

TIJANI BEN JEMAA: Okay. Thank you very much. Any other comments? If not, we'll go to the

next point. Yes, Maureen?

MAUREEN HILYARD: Yes. Tijani, I just wanted to say, should we make a statement in there

that we would urge that the board are more timely in their responses to

the BCEC requests [inaudible]? Roberto, do you think [inaudible]?

TIJANI BEN JEMAA: I didn't hear you very well. Did you propose, Maureen, that we as

 $\operatorname{\mathsf{BMSPC}}$ propose a change in the Rules of Procedure or in addition to the

guidelines, or do you propose that we advise ALAC to send a statement

to the board asking for this evaluation on time? What do you propose?

MAUREEN HILYARD: I think it was really asking Roberto if he feels that we should actually

make a recommendation at all possible that any comments that come

from the board are done in a timely manner.

TIJANI BEN JEMAA: I didn't hear very well. There was a problem with the sound, but if you

can repeat very clearly, if you want [the proposal]. [inaudible]

statement [inaudible]?

ROBERTO GAETANO: It was a question to me. Since I got the question, may I reply?

TIJANI BEN JEMAA: Yes, please.

ROBERTO GAETANO: Maureen was asking whether we should have a formal ALAC statement

and was asking the question to me. My recommendation would be that

as soon as we have the timeline published the new chair of the BCEC via

the ALAC chair sends a reminder to the board about the deadlines by

which the 360 has to be provided to the BCEC. Thank you.

TIJANI BEN JEMAA: Thank you very much, Roberto. May I propose that we add this into the

guidelines, to add this recommendation? It's not exactly a [inaudible],

but we add in the guidelines that the chair of the... The ALAC chair and

[or] the request of the BCEC chair should send a statement to the board

asking for the evaluation on time. Okay, Roberto agrees with that.

Maureen and Dev?

MAUREEN HILYARD: Hi. I've just got myself back online again, and yes I agree.

TIJANI BEN JEMAA: Okay. Thank you very much. So we go to the next point. Next point,

[inaudible]. The BMSPC to include [inaudible] and couldn't participate in

the [inaudible].

YESIM NAZLAR: Tijani, sorry for interrupting, but we cannot hear you. Could you please

repeat?

TIJANI BEN JEMAA: Okay, I repeat.

YESIM NAZLAR: Okay. Now it's perfect. Thank you.

TIJANI BEN JEMAA: The next point is [referees]. The recommendation is the BMSPC

recommends to include in the Rules of Procedure that a referee can

provide a reference to only one candidate and cannot participate in the

360 evaluation. This is also a remark from Roberto and I think it is very,

very normal. That referee cannot give reference to two candidates. And

if he is already referee, he cannot participate in the 360 evaluation.

What do you think about that? Any comments? Any comments? If you

agree, put a green tick, please. Okay, thank you, Roberto. Thank you,

Dev, Maureen. Maureen? Okay, thank you. So go to the next point,

which is technology. This is also Roberto.

Roberto [inaudible] there was a lot of technical problems and the recommendation I wrote is the BMSPC recommends that such technical problems, we have to eliminate them. Roberto has a list of them. [inaudible] addressed as soon as possible and [inaudible] starting date of the next 2017 selection. Those tests that shall be [inaudible] prior to each selection process should be included in the guidelines.

Yes, Dev?

DEV ANAND TEELUCKSINGH:

Yes. Can you just summarize what were the technical problems? Was it something regarding how the board... What were the technical problems?

TIJANI BEN JEMAA:

It is not problems faced by the BMSPC. So it is not about the process of voting. There are other problems that Roberto [inaudible] BCEC. Roberto, you have the floor to answer this question.

ROBERTO GAETANO:

Thank you, Tijani. I can commit to make a list of the problems. I have them in my files. Just off my memory, there were some problems in terms of when a candidate was submitting their expression of interest via the web. He was not getting a confirmation that it had been submitted, so we had a candidate who did it over again. There was no possibility for saving the session and continuing.

There were a couple of problems that I can't remember about the [inaudible]. So something like this. It's not really... It's just purely technical issues. Thank you.

TIJANI BEN JEMAA:

Thank you, Roberto. It's not stopping the process, but it is only to make it easier and make it better. Thank you, Roberto, for that. Do you agree with that, Dev and Maureen? Yes, Dev, okay. Maureen? Okay, thank you. We'll go to the next point.

The next point is communication between the candidates and the At-Large community. This is a problem that the BMSPC faces. The first BMSPC call decided that the At-Large community, and the [inaudible] members in particular, can ask questions to the candidates through the mailing list and the wiki page [only]. The proposal of a live call was rejected. This made some candidates very absent. So we had another BMSPC call, and at this time the BMSPC allowed for a call to be organized for live interaction.

So this is something that we did because there is nothing already established. The proposal is that the BMSPC recommends that [practical] procedure for communication between the At-Large community and the candidate for their [inaudible] prior to the first round of selection should be included in the guidelines document.

Such practical procedures will make all the subsequent sessions, subsequent selections, [inaudible] 2017, 2010, etc., using the same communication tools and process.

What do you think about that? Yes, Maureen, please?

MAUREEN HILYARD:

Thank you, Tijani. I remember this quite succinctly, actually. Although there's the proposal of the live call was rejected, it was something that the BMSPC group did discuss at length. In fact, although it may have been [inaudible] initially to not have live calls, I think the issues that we discussed were raised by the candidates later because... And some of the people on the BMSPC themselves were saying that the responses that were given on the mailing list and on the wiki pages were not adequate.

I think the teleconference call that was held to invite members of the community to propose questions to the candidates turned out very successfully, actually. I think that we've got to... I would like to see that incorporated into the next [inaudible]. It gives them an opportunity to put an [inaudible] initially, but I think that those who are to be doing the voting really do need to have an opportunity to speak to the candidates. I'd like there to be an improved process that is part of the procedure that we provide next time for the benefit of the candidates and for those who are voting. Thank you.

TIJANI BEN JEMAA:

Thank you very much. Any other comments? Maureen, you agree with the proposal, with the recommendation? We will have a procedure for this communication between the candidate and the community written so that it will be used for all the selections and there will not be any people in the future. Okay, thank you.

EN

Dev?

DEV ANAND TEELUCKSINGH: I agree.

TIJANI BEN JEMAA: Yes. Okay, thank you. Roberto?

ROBERTO GAETANO: I'm not a voting member, but I agree.

TIJANI BEN JEMAA: Okay, thank you. Even if you are not a voting member, you can agree.

Thank you. So we'll go to the next point.

The next point is proxy use. This is a huge problem we face as BMSPC. Jean-Jacques Subrenat argued that since he was dropped from the first round, he's allowed to recover his voting rights instead of the proxy chosen by the EURALO [inaudible].

This was a serious problem for the BMSPC because the new Rules of Procedure didn't address this possibility. Moreover, the NARALO selected two proxies to replace Alan and Evan without specifies who is replacing whom.

If we accept the request of Jean-Jacques, we will be obliged to do the same with Evan, but we don't know who was the replacement of Evan.

The ICANN bylaws [inaudible] that no person who serves in any capacity, including as a [liaison], in any supporting organization council shall simultaneously serve as a director or liaison to the board.

If such a person accepts a nomination to be considered for selection by the supporting organization council or At-Large community to be a director, the person should not [inaudible] following such nomination participate in any decision of or vote by the supporting organization council or the committee designated by the At-Large community relating to the selection of director by the council or the community, until the council or community designated by the At-Large community has selected the full complement of directors it is responsible for selecting.

So this rule of procedure was our stick not to fall because we were facing a big problem and we didn't have anything in our Rules of Procedure, so the bylaws of ICANN has this provision that made us tell Jean-Jacques, "You cannot because of this."

I think without this we would be in a very big problem because it is not a problem to make Jean-Jacques vote. It is a problem to who we will... Who will be the replacement of Evan? Because Evan would recover also his right. What is the person from the two appointed by NARALO will be removed and replaced by Evan? This was a big problem.

So there is another issue. Alan and Cheryl proposed that we modify the Rules of Procedure to make the vote of the replacement an electorate member who is able to vote and is not candidate directed by the replaced person.

[According to] all that, I propose the following recommendation. The BMSPC recommends that first it is clearly mentioned in the guidelines document that any RALO appointing more than one replacement should specify who replaces whom.

Two, to be in harmony with the ICANN bylaws, the Rules of Procedure should indicate that a candidate who is in the meantime an electorate member and who has been dropped from the first round can't recover his or her right of voting for the remaining phases of the selection.

Third, the replacement of an electorate member who is not candidate and who is not able to vote should vote under the direction of the replaced person. This shouldn't be confused with the replacement of a candidate who is in the same time electorate member.

What do we think about that? Roberto?

ROBERTO GAETANO:

I fully agree with all your recommendations. My comment is just a fact that it is extremely worrisome to have people changing roles during the election process. I think that at the beginning of an election process, there should be a clear distinction who is a candidate, who is a voting member. There should not be confusion and you cannot change in between.

I would like also to remind a case that happened for the NomCom and the [Marilyn Cade[that happened some 10-12 years ago where she was member of the NomCom and then she resigned from the NomCom and

became a candidate. That was the beginning of a big issue on the board.

Thank you.

TIJANI BEN JEMAA: Thank you very much, Roberto. Any other comments?

DEV ANAND TEELUCKSINGH: I know we're coming up to the top of the hour, but that last sentence. I

understand what the third point is trying to say. I would recommend

that the underlined words, not candidate, be changed to no longer a

candidate, to make it more understandable.

TIJANI BEN JEMAA: Even if he is dropped from the first round, even if he dropped from the

first round and he is no longer a candidate, he cannot. Understand?

This case was for people who are ill who cannot vote because they are

ill, because they have a [replacement]. But not for candidates.

DEV ANAND TEELUCKSINGH: Okay. All right, well, I know we're running out of time here.

TIJANI BEN JEMAA: I don't know what is your point of view. First, I would like to know if you

all agree with this recommendation. I know that Roberto agrees. Maureen didn't say. I want her to tell us if she agrees with this

recommendation.

MAUREEN HILYARD:

I agree with the first two statements, but I just still cannot quite understand especially where it says this shouldn't be confused with the replacement of a candidate who is at the same time an electorate member. [I don't understand that].

I still think that what Dev said, they are no longer a candidate, an electorate member is no longer a candidate and is not able to vote, still not able to vote. But the replacement should vote under the direction of the replaced person. The replacement of an electorate member should vote under the direction of the replaced person. Aren't you talking about the same person? This is where I'm a little bit confused.

TIJANI BEN JEMAA:

I will give you an example. Suppose the person is me. I am [not] candidate and I give proxy to Fatimata to vote in my place because I am traveling, I don't have time, I am in the hospital, I am under surgery, something like this. So Fatimata will vote. I will tell her to vote to whom because I am not candidate.

But if I was candidate, and even if I dropped from the first round, I cannot direct the vote of my replacement for the remaining phases of the vote. You understand better now?

MAUREEN HILYARD:

Yes, I do. Thank you.

TIJANI BEN JEMAA: Okay. So you agree with the recommendation? Yes, Maureen, go ahead.

Okay, thank you. Thank you very much. Dev, you agree. Okay, thank

you.

DEV ANAND TEELUCKSINGH: Yes, I agree.

TIJANI BEN JEMAA:

Thank you. Now we are on top of the hour. We have the Finance & Budget Subcommittee. I am a member. I am vice chair of it. We have to stop this meeting. I will ask you – you have the report, I sent it to you – can you please comment on the report and send your comments through the list of the BMSPC? We will try to make the right corrections, and at the end I will send you the final documents for your consideration. And if everyone agrees with that, we will [inaudible].

Any comments? So, you agree. Thank you very much. Thank you for your presence and for your participation. We will terminate this call because we have to start another one. Thank you. Bye-bye.

YESIM NAZLAR:

The meeting has been adjourned, so you will now be disconnected.

Thank you for joining today's call.

[END OF TRANSCRIPTION]