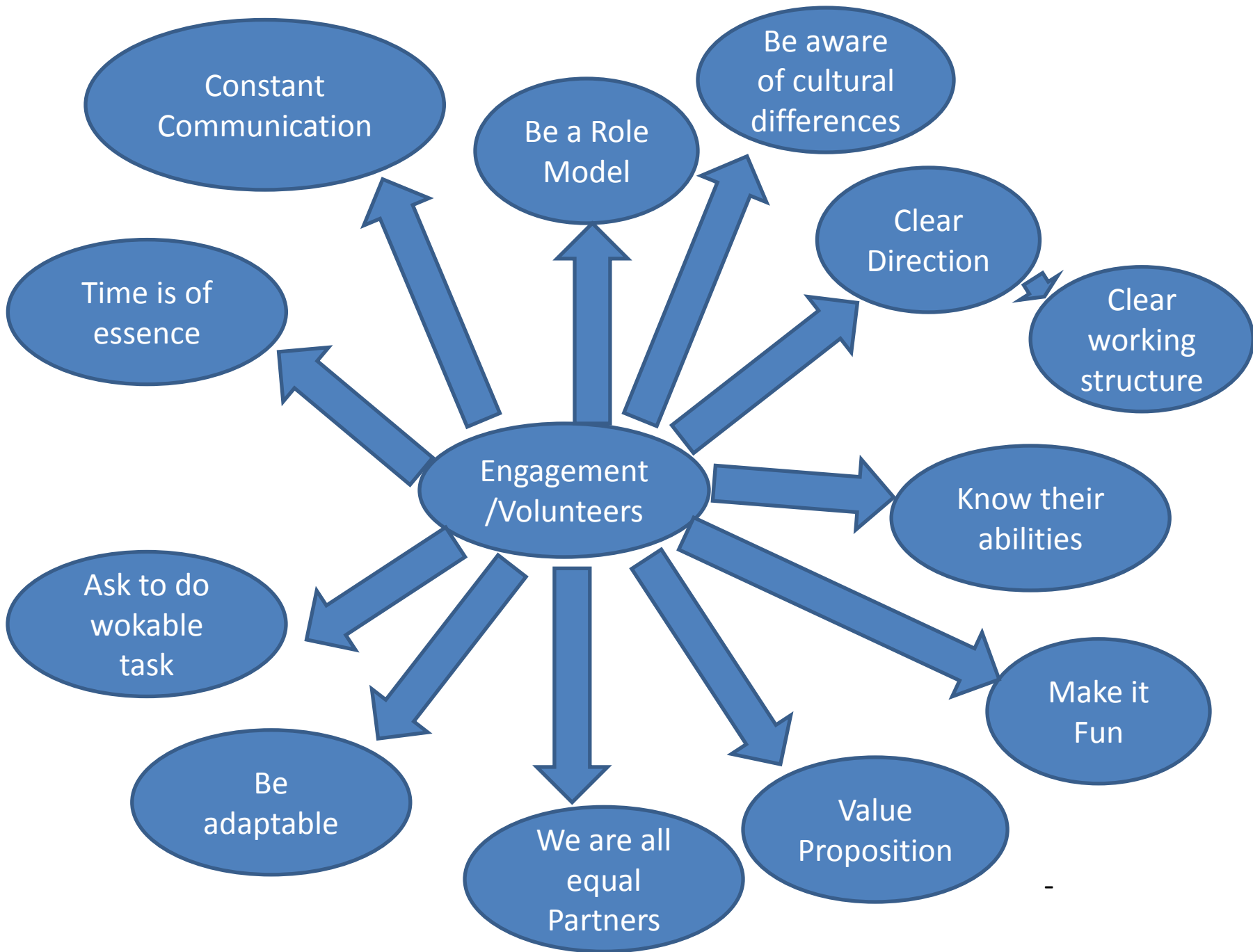


Engaging ALSes and volunteers within Working Groups



Challenges

Virtual Work
Language
Time Zones

Once you volunteer => You will keep doing it