

Public Comment Period #2

Diversity

- 23 comments received (including 4 Governments)
- 19 comments generally supportive on the need for more effective mechanisms for promoting diversity
- 10 with issues

Areas of Consensus

Diversity principle (core values) should include not only geographic and development dimensions, but also gender, cultural and linguistic diversity
Maintain rotation of meetings in all ICANN regions

Areas Needing Refinement

- Clear message of strong commitment to diversity is key to gain “political legitimacy”, on top of its well established confidence by the technical community (issues 17 & 20)
- Need for consistent diversity at the Board, NomCom AND at the SO/AC level
- Diversity should not prevail over skills and experience requirements
- concerns that appointment of AoC review teams representatives at the stakeholder group level (as opposed to the constituency level) may undermine the full diversity of community participation in these critical review processes, and marginalize these stakeholders, particularly from non-contracted parties (issue 23)

Areas of Divergence

- Diversity should NOT be a direct requirement in order to implement the IANA transition
- In the context of diversity, a contributor voiced disagreement with “establish threshold regarding composition of each body (will depend of the body and of the overall composition) to avoid possible blocking on certain votes “as it is recommending establishing diversity compositions and thresholds that are prescriptive and not aspirational as part of Work Stream 1.

- Specific comments were offered on the recommendation to include diversity in the ATRT mandate (2 in favor - 2 against). Disagreement lies within the concern that the ATRT would be overburdened and/or not the best group to perform such reviews
- A comment was also made that the diversity principle would **not** need the establishment of any specific body for it to be enforced across the existing or newly formed bodies.
- Review and improve processes for selecting members of the ICANN Board of Directors, which will lead to independent, activist, vigilant ICANN directors, reflective of the diversity of the global multi-stakeholder community, who will question, investigate, and push back (when necessary or appropriate) against policies advanced by self interested ICANN stakeholders which are to the detriment of the global public interest or the global multi-stakeholder community. (issue 14)

Options for CCWG Consideration

- Diversity of Registries and Registrars: Of the 1010 ICANN accredited registrars 624 are from the US and 7 from Africa
- Consider adding a NetMundial reference