

Emerging Issues

Public Comment Period

- ➤ SO/AC accountability
- ➤ ICANN Staff accountability
- **➤** Diversity



SO/AC accountability

Recommendations

- Assess whether IRP should also apply to SO/ACs activities. (WS2)
- Perform a complete review on accountability by each SO/ AC as part of WS2.
- Include SO/AC accountability as part of ATRT process. (WS2)
- ➤ Include wording so structural reviews of each SO/AC include accountability to their respective Constituencies and Stakeholders, as the case may be. (WS1)
- ➤ Evaluate the Mutual Accountability Roundtable as part of WS2.
- ➤ Establish a commitment to carry a detailed working plan on enhancing SO/AC accountability as part of WS2.



ICANN Staff accountability

Recommendations

- ➤ Establish a clear definition of ICANN Staff role, including a description of vested powers in ICANN Staff by ICANN Board that need approval and those that don't. (WS2)
- ➤ Adjust enhanced IRP so that it is applicable to ICANN Staff as well.(WS1)
- ➤ Commit to have as part of WS2 a plan to build documents that foster a culture of accountability.
- ➤ Commit to carry a detailed working plan to enhance Staff accountability that includes realistic and meaningful access to redress by aggrieved parties as a consequence of ICANN Staff's action or inaction. (WS2)

Diversity

Recommendations

- ➤ Include diversity as an important element for the creation of any new structure.(WS1 and WS2)
- ➤ Evaluate the evolution of the ATRT into ATDRT and that of Structural Reviews into Structural Accountability, Transparency and Diversity Reviews of SO/ACs.(WS2)
- ➤ Establish a full inventory of existing diversity related mechanisms for every ICANN group.(WS2)
- ➤ Identify the possible structures that could follow, promote and support the strengthening of diversity within ICANN.(WS2)
- Commit to carry out a detailed working plan to enhance diversity in ICANN as part of WS2.
- ➤ Devise a formula to advance, as a first step, at least regional diversity in each new created structure.(WS2)
- ➤ Commit to strengthen outreach in order to expand the existing pool of ICANN participants so that diversity is better addressed as a consequence.(WS2)



Next steps

- Review our document to identify the areas in which we need to incorporate the emerging issues.
- Ensure we have agreement on WS1 issues.
- ➤ Agree to a working plan to address WS2 issues.
- ➤ Anything out of scope?

