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GISELLA GRUBER:

We'll start the recording now.

Good morning, good afternoon, and good evening to everyone. On today's AFRALO taskforce outreach for more African representation in ICANN leadership positions call on Tuesday, the 11th of November at 1300 UTC, we have Tijani Ben Jemaa, Seun Ojedeji, Michel Tchonang, Ronald Ojino, and Alan Greenberg.

Apologies noted from Aziz Hilali, Mwendwa Kivuva, and Mercy Moyo.

From staff, we have Silvia Vivanco; and myself, Gisella Gruber.

We, unfortunately, do not have French interpretation on this call today, but I would like you to please state your names when speaking for transcript purposes. Thank you, and as Fatimata is not on this call, Seun will be taking the lead on the call and I'm just going to read out the agenda points to him.

Seun, agenda item number one was the roll call and housekeeping announcements, which has been completed.

Agenda item number two is adoption of the agenda, and the agenda today is discussion of the new draft implementation documents: Seun for the flyer, Mercy for the African ICANN leaders (unfortunately, she has sent her apology), Fatimata for the outreach presentation (she's not yet on the call), and the drafting committee members. We will then be discussing next steps, and the last agenda item is any other business.

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*Note: The following is the output resulting from transcribing an audio file into a word/text document. Although the transcription is largely accurate, in some cases may be incomplete or inaccurate due to inaudible passages and grammatical corrections. It is posted as an aid to the original audio file, but should not be treated as an authoritative record.*

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So, agenda items free to be discussed now is the discussion of the new draft of implementation documents. Seun for the flyer. Thank you.

Over to you, Seun.

SEUN OJEDEJI:

Thank you very much. Hello. Thank you for taking the time to join this session. I, myself, am actually mobile, and I don't have the agenda, per se, and of the other items currently on my PC. So, what I'm going to say first as we start with the agenda, is there anything that we want to add or remove from the agenda? Are we fine with the agenda? Can we move on?

Please be in mind that I can't see – I'm not in a [inaudible] – I'm not seeing whatever you are doing or not. I hope staff can let me know if we are good to go.

TIJANI BEN JEMAA:

Nobody objected. Nobody objected so go ahead.

SEUN OJEDEJI:

All right. Thank you. Thank you, Tijani.

The next item on the agenda is the flyer I guess. I've sent the URL of the draft of the content of the flyer.

I've received a few comments. I remember Beran suggested that we should include the NomCom URL as part of the items that we put in the future. I'm taking note of that.

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I also noted that [Bereran] asked to clarify what are we actually concentrating on the NomCom [inaudible] or not. So I have responded.

My view was that we are actually [concentrating] on the NomCom open position. That is, the positions are not [inaudible]. So, is there any other views? Is there any other view about that? Is there any other position in relation to the flyer?

The idea of the flyer is to be able to have something in summary and also in ad copy that we can actually give to people in different events who can easily [inaudible] in the way that they can easily understand and in a way that would make it look attractive [inaudible]. Attractive not in the sense of beauty, but attractive in the sense of the positions itself. If the [title] and the benefits and so on and so forth and what is it, and for them to actually be able to understand what is expected of them in the relevant and the expected positions.

So, I hope the one-page summary captures what we think, we require, and if we don't think it does, are there any comments that we have in that regard?

I will stop now to hear comments. Thank you.

TIJANI BEN JEMAA:

Seun, this is Tijani.

SEUN OJEDEJI:

Tijani, thank you. Please, go ahead.

TIJANI BEN JEMAA:

Thank you. I have seen your flyer and I found it good. The content is good. I am not an art specialist, so I cannot say it is the best way regarding the shape and [inaudible] etc. But regarding the content, it is okay for me. I think you captured everything and it complies with the shortness and the idea inside the flyer, so it is okay for me.

SEUN OJEDEJI:

Thank you, Tijani. Thank you for that observation. I for one also agree that in terms of attractive in terms of beauty, that is definitely not a kind of flyer that we want to stay beautiful. But in terms of the content, maybe we can agree that maybe we can comment on the content. But the flyer, I completely agree with you that in terms of beauty we wouldn't want to make that flyer in terms of that. But I know that [inaudible].

If we have somebody who can actually – if there's a way we can actually represent the content in a more artistic way, what I have there's something staff can do for us in this regard. If they can do us a one-pager with that content, which we have written out to make it look more presentable, then perhaps we can hear from staff if they can actually do that for us within the short period of time that we have, and if we think it's not necessary then maybe we could also just go ahead with what we have and try to improve on the colors or whatever.

Thank you. Any other comments in regards to the flyer?

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I'm hearing some background noise. It doesn't sound like English. If a person is trying to communicate, can you take the floor or introduce yourself please?

SILVIA VIVANCO: Hello Seun. This is Silvia Vivanco from staff. Just a suggestion for the working group. I know that you are working on Google documents. Correct?

SEUN OJEDEJI: Yes.

SILVIA VIVANCO: If you can send to staff the documents in PDF format or in a Word format, I suggest that we include it in such format in the Wiki space so that it's available to all. Perhaps any changes or adjustment in the Google Docs so and we can help you.

SEUN OJEDEJI: Yes, yes.

SILVIA VIVANCO: Yes. Okay?

SEUN OJEDEJI: Yes. Thank you very much for that comment. One of the things that we intend to do is once we are done with the collaborative edition of

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whatever on Google Docs, we will just make the PDF version or there about, then we will put it in the Wiki space. Yes, so that will be done once we get some final agreement. I presume that as of this meeting, we'll perhaps have a little bit of [fun] on the mailing list to get the final edition of the document, then I will just do a PDF of it, send it to you, to staff, or I will put it on the Wiki myself for reference and also if staff wants to pick it up from there and therefore do it in a more nicer and more graphical form, that would be good.

So, does that answer your concern? [inaudible] just a concern.

TIJANI BEN JEMAA: Seun, if I may?

SEUN OJEDEJI: Yes.

TIJANI BEN JEMAA: As I told you before, the Wiki permit us to do a collaborative work. That means that I can update text while you are working on in the same time. It's exactly like the Google Docs. I do prefer that we stick to the Wikis and avoid Google Docs since not everyone has this possibility. Some countries don't have Google at all. Thank you.

SEUN OJEDEJI: All right. Thank you. Thank you, Tijani.

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Actually, the Google Docs thing – one of the advantages that it gives you is that you don't [inaudible]. That was one of the reasons why we actually . . . However, based on what you just said, maybe what I will do then is I will put the Wiki on, put the content there, and people can then log in and do the editing as applicable.

I'll put the content there instead of putting it in PDF. I'll put the content there directly.

TIJANI BEN JEMAA:

Seun, permit me please to tell you that even those who doesn't have a log in can comment on the comment box and every member of AFRALO can have the log in and the password so everyone can edit normally. But even if there is people who cannot edit, they can comment in the comment area if you want.

SEUN OJEDEJI:

Yeah, that's correct. Thank you, Tijani. If there are no – yes?

SILVIA VIVANCO:

If you would like, you can send us already now the documents and in a few minutes, we can put it on the screen on the [Wiki] room.

SEUN OJEDEJI:

You know what, Silvia? Say, come again, please?

Did you say you will put a document on the Wiki for me?

SILVIA VIVANCO: Yes. We can put it on the Wiki if you send it to us.

SEUN OJEDEJI: Yes. Please go ahead. You have the URL to the documents, right? I presume.

SILVIA VIVANCO: Actually, I have a link to the Google Doc, but I cannot open it. I have problems opening the document, so if you can download the document and send it.

SEUN OJEDEJI: Is that the flyer? Do you have a problem opening the flyer?

SILVIA VIVANCO: The document you are discussing?

SEUN OJEDEJI: Okay. All right. No problem. As I said, I'm mobile so once I get access to a PC, I will do that.

SILVIA VIVANCO: Okay. I understand. You will put it on the Wiki.



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SEUN OJEDEJI: Yes. No problem.

If there are no further comments on the flyer, I think perhaps we also need to agree on what's the deadline on when this flyer needs to be ready, and what are we actually expected to do with this flyer? For instance, there's going to be a meeting in Mauritius. [inaudible] meet there [inaudible] where are we getting the resources to print [inaudible] because that, and if there's any other thing I've missed?

Perhaps you can also add in terms of how do we utilize this flyer [inaudible] deadline for when the final version we print will be ready and what is the next forward in regards to that? Anybody to make a comment in regard to that?

TIJANI BEN JEMAA: Yes, Seun?

SEUN OJEDEJI: Yes. Thank you. Tijani, go ahead.

TIJANI BEN JEMAA: I think that this flyer has to be distributed in Mauritius, and it also has to be sent on all the main e-mail lists we have. I mean, the AfriCANN lists. I mean the AfrNOG list. I mean the AftLD list. All the African lists related to Internet. I think it is a very good way to spread the information.

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SEUN OJEDEJI:

Thank you, Tijani. So, to distribute this flyer in Mauritius, I assume that will require costs in terms of printing and so on. Are we getting funds to do that?

In terms of the one for the e-mail, that means that for the e-mail version for distribution, that means we are distributing. Is it going to be in html format or we are actually going to be attaching the PDF digital edition? I wanted to agree on. I guess we can defer that because the manner of this version on the mailing lists. Thank you, Tijani.

If there are no other comments on this particular item on the agenda, I will ask that we proceed to the next item. Any further comments? Thank you.

I think the next item on the agenda should be – the what?

TIJANI BEN JEMAA:

The African ICANN leaders by Mercy.

SEUN OJEDEJI:

Oh. Okay. Mercy is not on the call right now, so I think I can give a brief talk about that. I think Mercy shared the document. That document contains some information of some part [inaudible] and we also clarified that we have to focus on the leaders who are more NomCom specific. So, I think I did put that document in Google Docs again. I will take that that to the Wiki perhaps, as Tijani has suggested.

Currently, I don't think I hadn't – I had [inaudible]. I don't think there has been many other additions since then. However, I think I should

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open the floor if there's any comments in regards to the document Mercy shared so that we can know what actually are we expected to be doing with this [inaudible]. Are we supposed to be giving it to encourage?

By the way, you will notice on the flyer that we included the URL to this actual list of names. Right before we actually refer to and see that the [inaudible] are past. Because we kind of bring some confidence when you see that people who are from this region who have actually been leaders in ICANN meetings and ICANN structure. It gives some confidence that you can also do it.

So what it does I think there's going to be a goal that at least we achieve in bringing confidence in people and helping people know that there is somebody they can look up to if they need to know more about ICANN in a fast track mode.

Is there any other things that we think we should be looking at? IT's one of the things that we were discussing on the mailing list was whether we should [inaudible] off of the NomCom positions or we extend it? There seems to be some consensus on NomCom position. But I noticed that Tijani made a comment about that I think which was kind of hinting towards we should be more [inaudible] in the hope. If Tijani would like to make a comment regarding that perhaps I should open the floor now for comments on that particular item.

Any comments, please?

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TIJANI BEN JEMAA: Yes. Tijani, again.

SEUN OJEDEJI: Yeah. Tijani, please go ahead.

TIJANI BEN JEMAA: Thank you. I think that the list now is more or less exhaustive, more or less comprehensive. Any name we remember or we find, we can add it. So, we can say that this list is okay now.

BERAN GILLEN: I would like to speak please.

SEUN OJEDEJI: Beran, please go ahead.

BERAN GILLEN: Yes. I spoke to Cheryl. We exchanged a few e-mails and she offered to possibly join one of our calls, perhaps the next one, and maybe enlighten us a bit about NomCom and the positions and what they actually look for and maybe give us some insight.

They're also going to be launching a new NomCom website I think within the next week, which would hopefully be able to give us more information. But she offered. She said she'd be available if we let her know when our next meeting is and she can join in and answer any questions that we may have.

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SEUN OJEDEJI:

Thank you very much, Beran, for that information. On that note, I think perhaps we also – although, I know that Fatimata was part of NomCom, so perhaps we already have some experience for it. I'm also thinking perhaps we also shared some of the flyers that we had and Cheryl could also look at the [requirements] section and see that we are actually within the scope of what NomCom is expecting. We don't need to [expantiate] everything, just in summary. It should be good to see Cheryl can join us, maybe in the next meeting. That would be very useful. Thank you very much for that information, Beran.

Any other comments please?

If there is no further comments, I think the next thing would be to determine how we're going to use the list of names. We have confirmed that the list is also exhaustive. As we go, we can add more if/when applicable. However, we still also need to do the linking of those names to the [inaudible] profile, so we need to look at the bios of those and try to link them so [inaudible] can read them directly. But know with all those people, I think that would fall within the [inaudible] and when do I develop in the website the space for the profile? I think that can further discuss on the mailing list accordingly.

If there's any other comments on this particular item of the agenda, I would like to proceed to the next item. Are we okay? Any further comments on this particular item?

Okay. So we'll go to the next item please. I don't know what is going to be next. I do not have the agenda with me. Staff? Silvia? Hello?

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TIJANI BEN JEMAA: Yes, Seun. The next point will be the presentation of Fatimata.

SEUN OJEDEJI: Yeah, the presentation. Fatimata has not joined us yet, right? Is that correct?

TIJANI BEN JEMAA: She's joining now. She thought it was at 14 and not 13 so now she's joining. She will be with us now, but we can discuss the presentation. We have read it.

SEUN OJEDEJI: Okay, good. On the [inaudible]. I've looked at it, I think it's very good. I think Tijani make some [inaudible] of Beran a comment about the LA team. I think it was Tijani that made the comment about the [accident] so we need to update that. Perhaps we also need to put some logo at the top also. That was one of my own comments actually.

Maybe we need to put something more bold at the [inaudible] subject on the beginning of each of the pages. Let's make it look more of a descriptive map.

We have comments about the presentation and more also what are we going to hear with the interview [inaudible] the industry agenda is the main concern and so on and forth. Thank you.

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TIJANI BEN JEMAA:

May I comment? Seun?

I will speak. I have seen the presentation and I found it very good. The content is very good. It is accurate. Everything is okay except the fact that the presentation was prepared a time ago so they used the past tense in the last slide while it is already done. So, it must be changed. That's all.

SEUN OJEDEJI:

Okay. Thank you, Tijani. I presume Fatimata will have joined now and she'll have admitted that comment. Any other comments from the floor?

Okay. So I presume we're going to be using this slide at the Mauritius meeting and any other meeting we will be holding within this period. I presume that's one of the things that we will be using it for. Also [inaudible] one to add that slide to the document on the Wiki page so that anybody can easily access it and make [inaudible]. Thank you, Tijani, for those comments. Any other comments?

If Fatimata has joined and if she has nothing to add to the discussion on this particular topic. Fatimata?

TIJANI BEN JEMAA:

Not yet.

SEUN OJEDEJI:

Okay. Good. Perhaps we can move to the next item then.

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TIJANI BEN JEMAA: The next item is next steps.

SEUN OJEDEJI: Yes. Next steps. Good. I think we have actually been talking on these next steps indirectly in what some of the items already. But I think we should just discuss it formally now. So what then should the next thing that we'll be doing?

Of course, I would expect that we're going to be having one meeting within the next week or thereabout to do first to finalize the flyer. We need to finalize the [initial] document, and we need to determine what meetings we're going to be using this material at. We also need to determine how we're going to be treating the ad copies of the flyers and so on.

These are the four action items I think we have in front of us first. We can add more from the floor. So I open the floor for discussion please.

Do we have any comments, any additions to what I've just suggested as next steps?

TIJANI BEN JEMAA: Seun?

SEUN OJEDEJI: Yes. Tijani, please go ahead.



TIJANI BEN JEMAA:

Thank you. I do think that it is not enough to make the outreach on the event in Africa. It is necessary. We need to do it, but we need every member of this working group, of this taskforce. Also every member of AFRALO has to do the outreach in their countries because it is there where we can find people. It is there where we know people.

There are people who never came to ICANN, but who are really valuable and we need their competence. So I think that there is an in reach in our group, in AFRALO group. We have to make everyone do the work, do the outreach to find the right people for the right positions. Thank you.

SEUN OJEDEJI:

Thank you, Tijani, for that very [inaudible] contribution on next steps. I very much agree with you, and most especially, we need to [inaudible] local resources and doing one-on-one contacting people. That is people that we know one-on-one within our own national states. I'm sure it can be difficult to organize events, perhaps locally to do this, but perhaps we can rely on our one-on-one contacting with people that are local, because [inaudible] these possibilities with them.

So once we have those materials handy, then it should be easier to actually commit a difference in a more effective manner. I thank you very much. I very much agree with that approach, Tijani, and I think we should also think of how to actually evaluate the [inaudible] in our communication with this local people that we will be meeting.

Any other comments [inaudible] in this regards?

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TIJANI BEN JEMAA: Seun, I have another remark. I just read in the chart that Ronald volunteered to make the flyer more presentable. [inaudible].

SEUN OJEDEJI: Good!

TIJANI BEN JEMAA: Yes. It's a good opportunity for us.

SEUN OJEDEJI: Thank you very much, Ronald. That is very much appreciated. We look forward to something more pretty. Thank you very much.

TIJANI BEN JEMAA: Also, Ronald proposed that the flyer be sent to the meetings [inaudible] network site. So if we can make AfriNIC put this flyer on the website of the Mauritius meeting, it will be good, and we can also send the flyer on the mailing list of the AfriNIC 21.

UNIDENTIFIED FEMALE: Yes. I think that would be a great idea.

SEUN OJEDEJI: Yes, that's very nice. That was very nice. On the website of AfriNIC, on the upcoming AfriNIC meeting, we need to ask for consent for that. I

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think we need to find a way of [inaudible] particular making an item on the agenda in order for that to [inaudible]. So I think Tijani ask if I pull an item on the agenda of the upcoming meeting – and there's going to be a ICANN session. So, maybe we can attach it to that one.

So maybe when the flyer is ready, we will forward it to Tijani and we can then Tijani can get that added by the staff of [inaudible]. I can also follow up with [inaudible].

Thank you for that very good suggestion. Any other comments? We have comments on the floor. If there is no further comment on this particular item of the agenda, I think the next thing will be any other business. Tijani, is that correct?

TIJANI BEN JEMAA: Exactly.

SEUN OJEDEJI: Good. Is there any other business? Any other comments, any other subject that we should discuss that has not been covered?

TIJANI BEN JEMAA: Fatimata has joined now on the call, on the Adobe Connect.

SEUN OJEDEJI: Good. Fatimata? Hello, Fatimata?

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TIJANI BEN JEMAA: I don't think she hears us.

SEUN OJEDEJI: It looks like the audio is not there yet.

TIJANI BEN JEMAA: She says, "Hello all. My apologies" on the chat the Adobe Connect.

SEUN OJEDEJI: Okay, so that means she doesn't have audio so maybe, she'll just do chat. Okay. All right. Any other business please.

For me, one of the other business is that some of us will be in Mauritius. I definitely will be there.

TIJANI BEN JEMAA: Me too.

SEUN OJEDEJI: Tijani will be there. Is there any other person on this call that will be there? Most likely, Barrack will be there.

TIJANI BEN JEMAA: Barrack will be there, yes.

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SEUN OJEDEJI: Yeah. So it means that we have some level of forces of outreach in Mauritius actually. There's going to be two events that we'll be running in Mauritius. It's going to be the Africa Internet Governance group [inaudible] that will running I think for two days or so. I don't know if we could also ask for a slot in that [inaudible] event to actually present during that [inaudible] program. I think I will perhaps likely make it to one of these.

Tijani, are you currently connected to that program, the one on African Internet governance school?

TIJANI BEN JEMAA: You mean the African strategies, which will take place...

SEUN OJEDEJI: No. There is this Internet school of governance that is – what is the right place? I think it's Internet governance school of [inaudible]. The one that will be offered by [ATC] in Mauritius within the same AfriNIC meeting. It's going to be a two or three-day training. So, I'm wondering whether we could also present at that event because it is not actually an AfriNIC event. It's just going to be held in the same Mauritius, so perhaps we could just ask for a slot to present our ideas, make a presentation at that event. I'll actually find out. Don't worry. I think I will take that off. I will write the [inaudible].

TIJANI BEN JEMAA: Seun, Fatimata raised her hand. Fatimata wants to speak.

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SEUN OJEDEJI: Good. Fatimata, please go ahead.

FATIMATA SEYE SYLLA: Thank you, Seun. I'm very sorry. I'm completely messed up. I'm here right now and I messed up the time. I'm very sorry.

I sent to the drafting committee [inaudible] and I think we need to look to publish this presentation and to make comments. I did it in a very hasty way and let me explain to you what I wanted to do. [inaudible]

What I wanted to do is really to kind of define very shortly this whole file that would be needed for each position so that people can get ready and ask questions about it. So, I'm sending it to Silvia.

SILVIA VIVANCO: Thank you, Fatimata.

FATIMATA SEYE SYLLA: So that you can share it. But in the meantime, I would like to say that the strategy document, referred to come back a little bit, the strategy document is [filled with the leadership chain] as you've seen it and [agreed] we would like...

SEUN OJEDEJI: Yes. Hello.

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FATIMATA SEYE SYLLA: Hello. You can't hear me?

SEUN OJEDEJI: Yes. Sorry, Fatimata. I'm going to ask that I be allowed. I just got a call from my boss now, so I need to run. Fatimata, it is good that you are here. Perhaps you could just help continue with this. Permit me to leave. I'm so sorry for this. I hope this is fine.

FATIMATA SEYE SYLLA: This is fine. Thank you very much, Seun.

SEUN OJEDEJI: Yes. Thank you very much.

FATIMATA SEYE SYLLA: Thank you, Seun, for running the call and bye. Thanks [inaudible].

The call for applications will be launched very soon, early December I think, and we can't wait for December 9th to get ready to start the outreach activities. This is why we wanted to finalize all the different [inaudible] we would like to use and start doing it from Mauritius.

I think we'll have like four people from AFRALO. Tijani, am I correct? You will be attending as well as will be Barrack and Seun will be attending the meeting and if we can approve the presentation, the draft I made, it will be very good I think to use that in the flyers. And if I have all the documentations to send to employer information so that they can answer questions, I will do so.

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One more thing, I think [Mwendwa] is not here with this meeting?

TIJANI BEN JEMAA: Who is? You are asking for who?

FATIMATA SEYE SYLLA: I think it's [Gwynneth].

UNIDENTIFIED MALE: I don't know who is it.

TIJANI BEN JEMAA: Now, there is only you, Beran and myself and Alan Greenberg. That's all.

FATIMATA SEYE SYLLA: And Alan Greenberg.

TIJANI BEN JEMAA: Yes. Beran, myself, and Alan Greenberg.

FATIMATA SEYE SYLLA: Beran is here.

BERAN GILLEN: Yes. I'm right here.



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FATIMATA SEYE SYLLA: One of the members, Mwendwa, was supposed to [start] the website for the outreach so I was wondering...

BERAN GILLEN: I'm sorry. I didn't get that.

FATIMATA SEYE SYLLA: One of the drafting committee members. I think his name is [inaudible] from East Africa, from Kenya.

TIJANI BEN JEMAA: I think it's [Mwendwa]. I think. I am not sure but I think it is Mwendwa.

FATIMATA SEYE SYLLA: It's Wendy, something like that.

TIJANI BEN JEMAA: Mwendwa from Kenya. Mwendwa.

FATIMATA SEYE SYLLA: From Kenya?

BERAN GILLEN: Oh, it's Mwendwa Kivuva.

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FATIMATA SEYE SYLLA: Well, yes. So it's Mwendwa. So he was supposed to draft something for the website, so we'll give him the presentation, the flyers, and [you] were supposed also to work on the list of former African ICANN leaders. Have we approved that document?

TIJANI BEN JEMAA: Yes. Fatimata, if I may. We just discussed it during this time of the call. We discussed the flyer, we discussed the list of Mercy, and we discussed your presentation. So as for the list of Mercy, it was updated and now it is almost good. It is almost the final one. But we can add or change something if we realize that we missed someone, but I think it is good now. This was what we said on this call.

FATIMATA SEYE SYLLA: Okay. You also discussed about the presentation so we don't need to do it anymore?

TIJANI BEN JEMAA: Yes. We discussed about the presentation and we said that the content is good. It's okay. There is only a minor thing.

The presentation was done a long time before, so the tense of the text as defined on the last slide was in the past while the event has already passed so it must be changed. That's all. And I sent an e-mail regarding this.

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FATIMATA SEYE SYLLA: Yes, I saw that. The presentation, I made it yesterday and the last slide I took it from the NomCom presentation and I did it in a hasty way, as I said, so I didn't take off the past tense and I just did. So, it's a new presentation. Please look at it because I'm trying to define a little bit the profile needed for each position and you will see that for the ccNSO, I just cut and paste it something, so we need to change things inside. So please look at it and add your input. It's not exactly the same presentation. It is a call for application towards the African community and we want here to describe very briefly the skill set needed for each position. All right.

Thank you. So I think that will be the next step. Tijani, you will be leaving end of next week?

TIJANI BEN JEMAA: We already spoke about next steps. Next step will be, as Seun was chairing the meeting, the next steps are to finalize the flyer, to finalize the presentation, and to agree on the list of Mercy. It is also to go to the Mauritius meeting and try to make the outreach using all those materials. It is also to disseminate the flyer through all our networks, mailing lists. I mean AfriCANN, I mean AfrNOG list, I mean AfTLD lists etc., so this is one thing.

There is also a proposal to send the flyer on the mailing list of the AfriNIC 21 meeting and also to try to put it on the website of the AfriNIC 21 meeting. What else?

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Those are more or less the actions the next steps we need. Yes, and one of the main next steps is to make AFRALO approve the project and this will be done of 3rd of December in [inaudible].

FATIMATA SEYE SYLLA: The 3rd of December in [inaudible]. Okay. Thank you very much. I think that that is excellent. Maybe one more question from my side, will we have the flyers printed?

TIJANI BEN JEMAA: If you are talking about AfriNIC 21, it will really be impossible because of constraint of time. But I think it must be printed and we must finalize it. There is Ronald who proposed to make it more attractive, more pretty, because as I talked to Seun and he agreed with me, the content was very good but the shape is perhaps not the right one. Perhaps we need to do something and Ronald proposed to make it more – how do you say – presentable.

FATIMATA SEYE SYLLA: More attractive.

SILVIA VIVANCO: Fatimata, we also agreed that all documents shall be posted on the Wiki page so everybody can read and edit because the group was working on a Google Doc. So, I think it's better to have all the documents in the Wiki so please send it to us and we will post it on the Wiki. Anything you discuss, please. Thank you.

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TIJANI BEN JEMAA: Silvia, you are right and you will receive it as a PDF file.

SILVIA VIVANCO: PDF or Word.

TIJANI BEN JEMAA: As you want. If you want it in PDF, it will be PDF. If you want it in Word, I will send it in Word.

SILVIA VIVANCO: Okay. If it's a final form, it can be PDF because it cannot be changed, but if it's to be worked, it can be in a Word document.

TIJANI BEN JEMAA: Okay, so the best will be the Word because it is not the final.

SILVIA VIVANCO: Great. Thanks.

FATIMATA SEYE SYLLA: Okay, I think it was a good meeting and we will work on the translation, too, into French for Mauritius.

TIJANI BEN JEMAA: Yes.

SILVIA VIVANCO: Yes please, and also if you need anything translated, specify the request and it takes about a week to have a document translated so take it in to account. Thank you.

TIJANI BEN JEMAA: Thank you.

FATIMATA SEYE SYLLA: Yes. Thank you very much.

Well, do we have a very good expert in making things look nicer? I'm not good at that at all. I mean to make the presentation a little bit fancier whenever we are done with the content and also the flyers as Tijani suggested. I'm talking to staff now.

SILVIA VIVANCO: Can you repeat that, Fatimata? I'm sorry. I didn't understand.

FATIMATA SEYE SYLLA: Oh, you didn't understand. Okay. Is there a way of having the presentation look nicer? Because it's really plain. I'm not good at that at all. And also the flyer before finalizing it? Can we have help on that?

You still don't get it?

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SILVIA VIVANCO: No.

FATIMATA SEYE SYLLA: I'm talking about the presentation, the PowerPoint presentation, for example. We can make it look very nice, very fancy and also the flyer.

SILVIA VIVANCO: Yes. Of course. Yes.

FATIMATA SEYE SYLLA: Yes. That's it.

SILVIA VIVANCO: Sorry. I can't understand. Yes. Of course. We can improve it, add in graphics or anything you would like. Just let us know what it is.

FATIMATA SEYE SYLLA: Add AFRALO graphics and all that.

SILVIA VIVANCO: Yes.

FATIMATA SEYE SYLLA: Thank you very much. I think I am very happy with the outcome, even though I joined late to this meeting. Again, my apologies for being late.

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BERAN GILLEN: Fatimata, if I can just comment. I think one of the things we also discussed, which I don't know if one of the guys updated you on it, was that I've been speaking to Cheryl Langdon-Orr vice chair of the NomCom and she offered to come on one of our calls and give us a bit of information about NomCom, the upcoming positions obviously, on the African end, and how we can better market these positions to the African leadership. So that was one of the things we also discussed.

FATIMATA SEYE SYLLA: Who is this please?

TIJANI BEN JEMAA: Beran.

BERAN GILLEN: I'm sorry. This is Beran. Sorry about that.

FATIMATA SEYE SYLLA: Oh, okay. Thank you.

I think that this meeting is [officially objective] and thank you very much for the work. I would like to thank Alan to be [inaudible] attended this meeting with us. He is always with us. Thank you, Alan. Thank you staff. Thank you, Tijani, Beran, and all the members who were here. Barrack?



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TIJANI BEN JEMAA: No. Barrack is not here.

FATIMATA SEYE SYLLA: Barrack is not here. But at least this time we didn't postpone the meeting and we did a good job.

So the next meeting will be next Tuesday and this time I will not be able to attend the meeting at that time unless we change the time maybe. But if we change it, we are not sure to have people, even though we don't have many people in these meetings. Mainly, central Africa is almost never here. So should we change the time? I want to be able to make it.

TIJANI BEN JEMAA: Yes, we change. Why not?

BERAN GILLEN: We can have a Doodle and see.

FATIMATA SEYE SYLLA: Beran, if you can make it much earlier. Let's make a Doodle entry, what is on Tuesday only and see if we can make it earlier.

BERAN GILLEN: Earlier is even better for me. Anytime between 10 and 12 is okay with me.

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FATIMATA SEYE SYLLA: Yeah. So please plan to do that and we will see on Tuesday at what time you can be here. Tijani, will earlier be better for you, too?

TIJANI BEN JEMAA: Yes. Earlier is always better for me.

FATIMATA SEYE SYLLA: Okay, so let's plan to do the entry. What is that? Please help me help the other members join the call. Please.

TIJANI BEN JEMAA: Fatimata?

FATIMATA SEYE SYLLA: Yes.

TIJANI BEN JEMAA: Yes. Please, please, please be sure next time that we have people on the call. It is not normal to make a call with two or three people. We postponed last time the meeting hoping that this time we will have more people. Unfortunately, it is always the same, so I think that we have to do something. I don't know what we have to do, but we have to do something. I am really disappointed.

FATIMATA SEYE SYLLA: Tijani, thank you. You're right. And I'm disappointed, too. We know how people when they sign up in a working group. Some people when they

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sign up to work in a group, we know who's going to come and who's not going to come. In this group, I can say that we only have you, Beran is here today but she is at least trying to participate, Mercy, we have Barrack, Seun.

TIJANI BEN JEMAA: Seun is always here.

FATIMATA SEYE SYLLA: And Mwendwa. That's. So the others, Michel, and [Baldwin]. [Baldwin] never shows up. Never.

GISELLA GRUBER: Sorry to interrupt you, just to say that Michel Tchonang was on the call at the beginning of the call. I'm not sure whether his line has dropped or not. I did inform him that we did not have French interpretation today so he said that he would do his best to follow, and if you find it worthwhile, I can have the English transcript translated into French bearing in mind that it would probably not be ready before the next meeting.

FATIMATA SEYE SYLLA: Yes, thank you. It will be helpful anyways to have it translated into French. Thank you very much, Gisella.

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So all we can do is ask staff just to send reminders and ask them to confirm if they are going to attend. They will say yes, confirm, and won't show up. What can we do? Just do what we did today, move on.

BERAN GILLEN: [inaudible].

FATIMATA SEYE SYLLA: Thank you all very much. Tijani, you made a good point. I don't know what staff can suggest to do better, because I don't know what to do.

SILVIA VIVANCO: Fatimata, I was thinking that two things. Perhaps we can send more reminders [inaudible]. Second, whenever they fill out a Doodle, maybe we can put in the Doodle in the text that please commit to be on the call. But the problem is that many times they sign up and then when Adigo calls them up, they don't pick up the phone. So from our staff perspective, there is not much more we can do if people don't pick up the phone and that's the problem. So, I'll send many reminders.

FATIMATA SEYE SYLLA: Yes, Tijani. You're right. I'm disappointed, too. You're disappointed, too, but we don't know what to do with them. We just have to work with people who are willing to work with us and move on.

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TIJANI BEN JEMAA: I think that perhaps Fatimata, if you send a personal e-mail to each member of the group and tell him that we experienced at least two calls where people didn't come, which was a shame because there was a staff [inaudible], there was people, there was Alan Greenberg who came and attended. This is not normal that they don't come. And see what they will say.

FATIMATA SEYE SYLLA: I will do it, but I know already the answer. I will do it, Tijani. But I know the answer. I will get excuses and then the next time I will come and you won't see them.

SILVIA VIVANCO: Perhaps this is not the best approach, but just an idea is that if the member not showing up for two or three calls, maybe the member shall leave the group, something like that. I don't know the rule, two or three, but perhaps it is the way to do it.

FATIMATA SEYE SYLLA: I agree with that. Tijani, what do you think?

BERAN GILLEN: I agree with that, too.

TIJANI BEN JEMAA: Yes, I too agree with you, but I want to remind you that we are looking for people. We don't have an overdose of people. We have fewer

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people, so if we throw people, we will be two or three people together. That's all. And this is not a group. This is not a working group. This is the problem.

So we have to do more outreach. If we can bring more people, it will be better. Perhaps we can find other members.

FATIMATA SEYE SYLLA: Tijani, to have group members, you know how long I fought to get these people?

TIJANI BEN JEMAA: I know, Fatimata. I know.

FATIMATA SEYE SYLLA: You remember that? Even to get people from North Africa, you have to step up.

TIJANI BEN JEMAA: I know.

FATIMATA SEYE SYLLA: You know. You are following all the things.

TIJANI BEN JEMAA: Anyway.

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FATIMATA SEYE SYLLA: Alan, thank you.

TIJANI BEN JEMAA: Of course. It is one of the big fight in the Metrics Working Group, Alan.

FATIMATA SEYE SYLLA: Anyways, thank you again. Thank you very much, staff. Thank you, Gisella. Thank you, Silvia. Thank you, Alan, Tijani, Beran and let's move on.

Let's work online and finalize the documents and meet next week in [inaudible]. Thank you all. Bye, bye.

TIJANI BEN JEMAA: Fatimata, I want to thank particularly, Seun, because he was always on all the calls and like today, even if he didn't have the Adobe Connect, he chaired the call. Gisella asked me to chair the call but I said I am not one of the drafting team members. I prefer that to Seun who is one of the drafting members to chair it and he chaired it very good and I have to thank him again.

FATIMATA SEYE SYLLA: Yes. Seun is doing an excellent job. He worked with me this weekend and this week to draft the flyer and he's doing a good job. It would be good if we could have more Seuns and Barracks. It would be good. Thank you.

TIJANI BEN JEMAA: Thank you all. Bye, Bye.

FATIMATA SEYE SYLLA: Thank you.

SILVIA VIVANCO: Thank you, everyone. Bye.

BERAN GILLEN: Thank you. Bye.

**[END OF TRANSCRIPTION]**