15 October 2014

ICANN Academy & Leadership Training Programme 2014

Sandra Hoferichter

Review of the 2nd Leadership Training Programme (LTP)

LTP 2014 – Facts & Numbers

Leadership Training Programme (LTP) – List of Participants			
			Confirmed Participants
AC/SO	Total seats per AC/SO	Number Confirmed	Names
ALAC	5	5	Abdel Aziz Hilali; Siranush Vardanyan; Jimmy Schulz; Fatima Cambronero; Alan Greenberg
ASO	2	1	Fiona Asonga
Board	2	2	Rinalia Abdul Rahim; Asha Hemrajani
ccNSO	2	2	Hasnul Fadhyly Bin Hasan (.my) Mohammed Al-Kindy (.om)
GAC	3	3	Imad Hoballah; Ishan Durdu; Alice Munyua
GNSO	9	9	Oliver Hope (RrSG); Roy Balleste (NCUC); Tony Harris (ISPCP); Stephanie Perrin (NCSG); Carlos Raul Gutierrez (GNSO Council); Marc Trachtenberg (IPC); Martin Pablo Silva Valent (NPOC); Camille Stewart (BC), Crystal Ondo (RySG)
RSSAC	2	1	Bill Manning
SSAC	2	0	N/A
Sub total	**27**	**23**	
Organiser	3	3	Sandra Hoferichter; David Kolb; Vassilis Chantziaras
Break out session facilitator	4	4	Heidi Ullrich; Rodrigo de la Parra; Reg Levin; Heather Forrest
Total	**34**	**30**	

LTP 2014 – Programme

A.M.	Day 1	Day 2	Day 3
09:00	Opening program, discussing ground rules for the group role of effective facilitator, and emotional intelligence	Facilitation Skills: Handling conflict, and mediation	In depth review of topics before the Board
10:00			Public comments issues and process
11:00	Break	Break	
12:00	Specific intro to each AC/SO, NomCom and the Board	Resistance/Conflict/Mediation breakouts: These breakouts will focus on collaboration skills applied to conflict situations using ICANN specific scenarios	Break
P.M.			Hot Topics Discussion
01:00	Lunch	Lunch	Lunch
02:00	Continuation of the Intro session (if needed)	Spy Exercise: Building and Accelerating Trust Trust Equation	Facilitation Skills: Handling disruptive behaviors with an emphasis on how to maintain control without being controlling
03:00	How does cross costituence coordination works?	How PDP works	Running meetings practice using facilitator chosen topics for the meeting with disruptive behaviors
04:00	Facilitation Skills: Interpersonal effectiveness, understanding operating styles, paraphrasing, questioning, reframing and virtual communication effectiveness		
05:00	Break	Break	Break
	Skills practice in effective communication	Facilitation Challenges: Breakouts discuss specific meeting challenges and get advice using solution circle method	ICANN meeting agenda broken down
06:00	Closing	Closing	Action planning / Program closing

LTP 2014 - Feedback from participants

- During the ICANN Academy Working group session on:

  Wednesday 15 Oct

  16.00 – 17.30

  Room Encino

- Survey →results to be reviewed during the WG meeting

Future of the ICANN Academy Working Group

Current status

- Ad-hoc-working group under At Large Leadership
- Open to the entire ICANN community
- Participation from almost all AC/ SO
- Term “Academy” still misunderstood
- LTP is NOT the Academy

Questions

- Is there future need for this WG?
- If so what is the scope of this group?
- How can our ideas become more visible? (i.e. on www.icann.org)

Elements of an ICANN Academy (inter alia)

Online Class

Take an online class to learn about ICANN and Internet governance from the community.

Regional Engagement Events

Explore engagement opportunities across the globe by region and function.

Fellowship programme

Newcomers programme

Easily accessible on www.icann.org

Leadership training programme

3 days F2F for incoming and current leaders – community wide

AC /SO Capacity building programmes

Tech day, GAC, ALAC, GNSO….

Mentoring programme

2 similar programmes are existing

Existing but not easily accessible

Document Library

Document management system, ordered by date, name, topic

Expert faculty

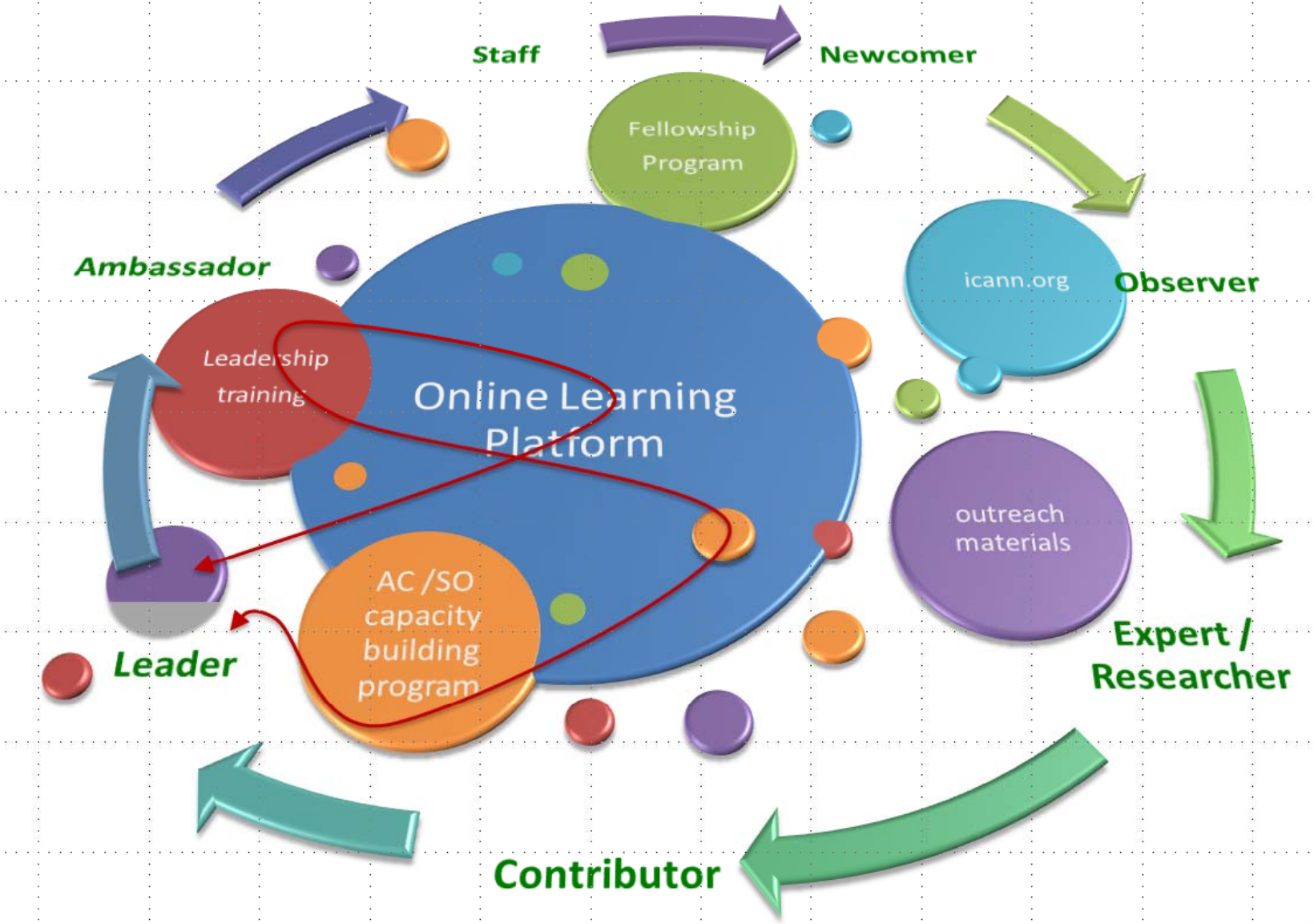
incl. community and staff, which are available to facilitate sessions or trainings

Link to related programmes outside of ICANN

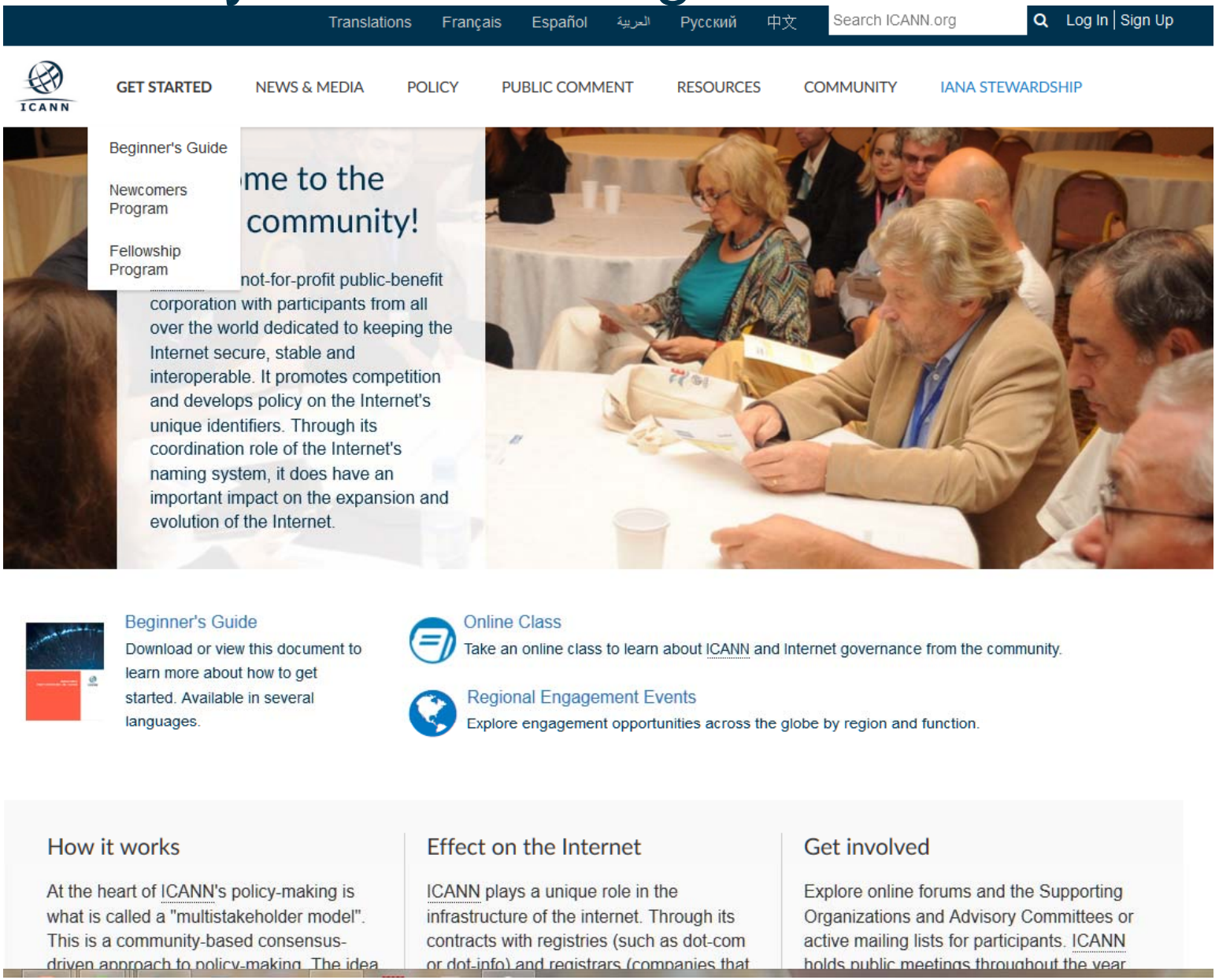
ISOC, DiploFoundation, Summer School, Universities

Not yet existing

ICANN Academy – Proposal of the WG



Currently on ICANN.org



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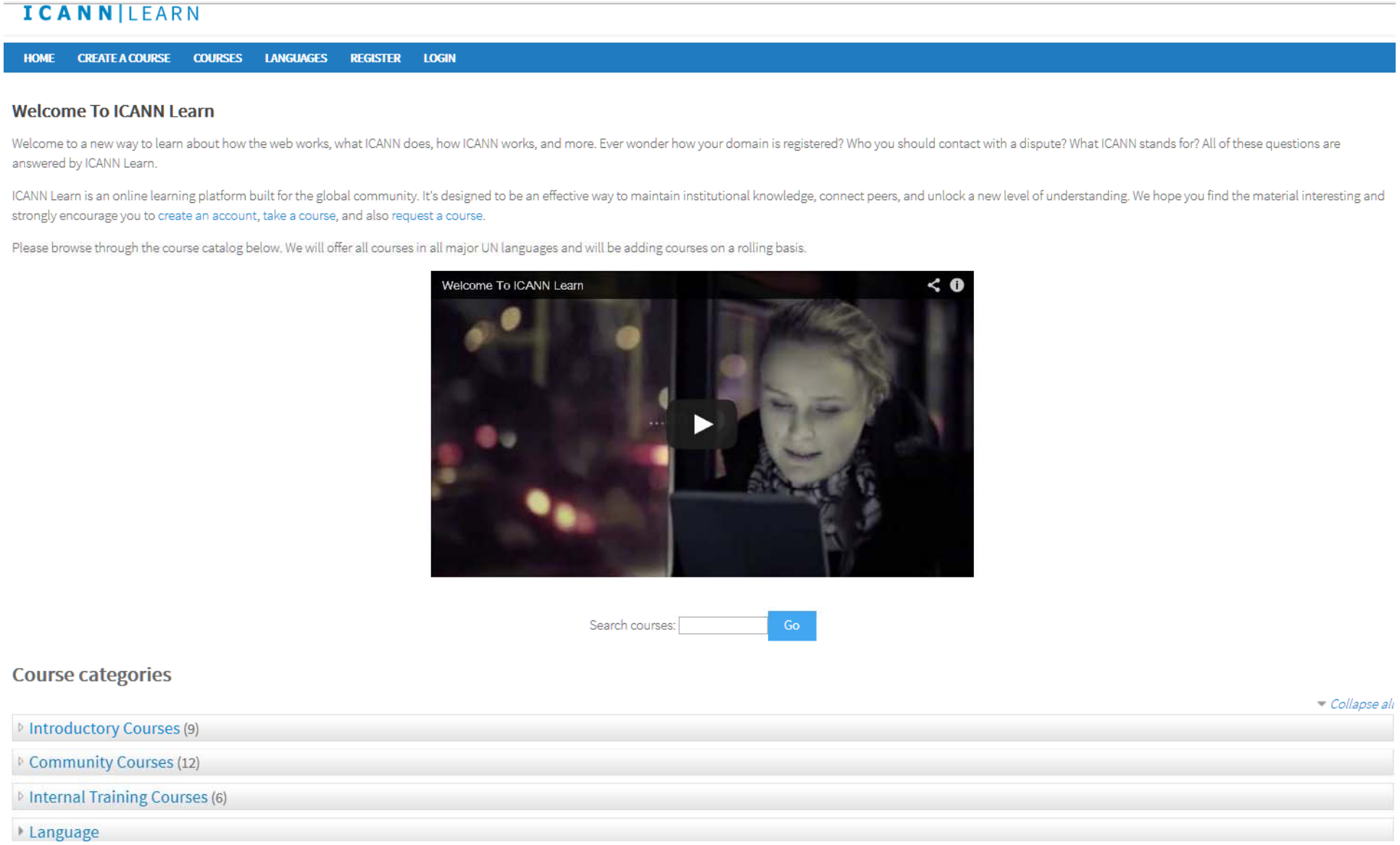
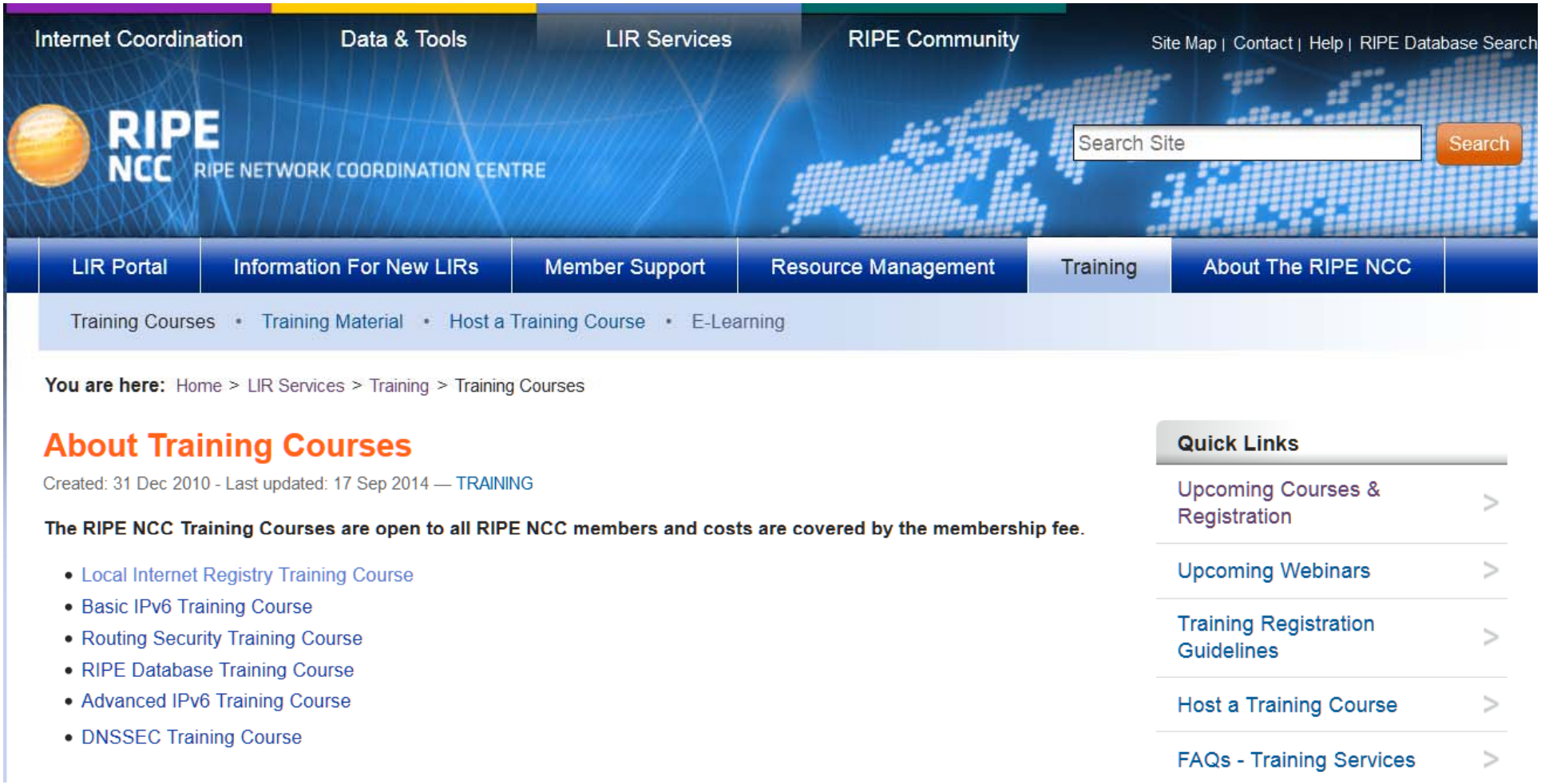


Examples of other international organisations



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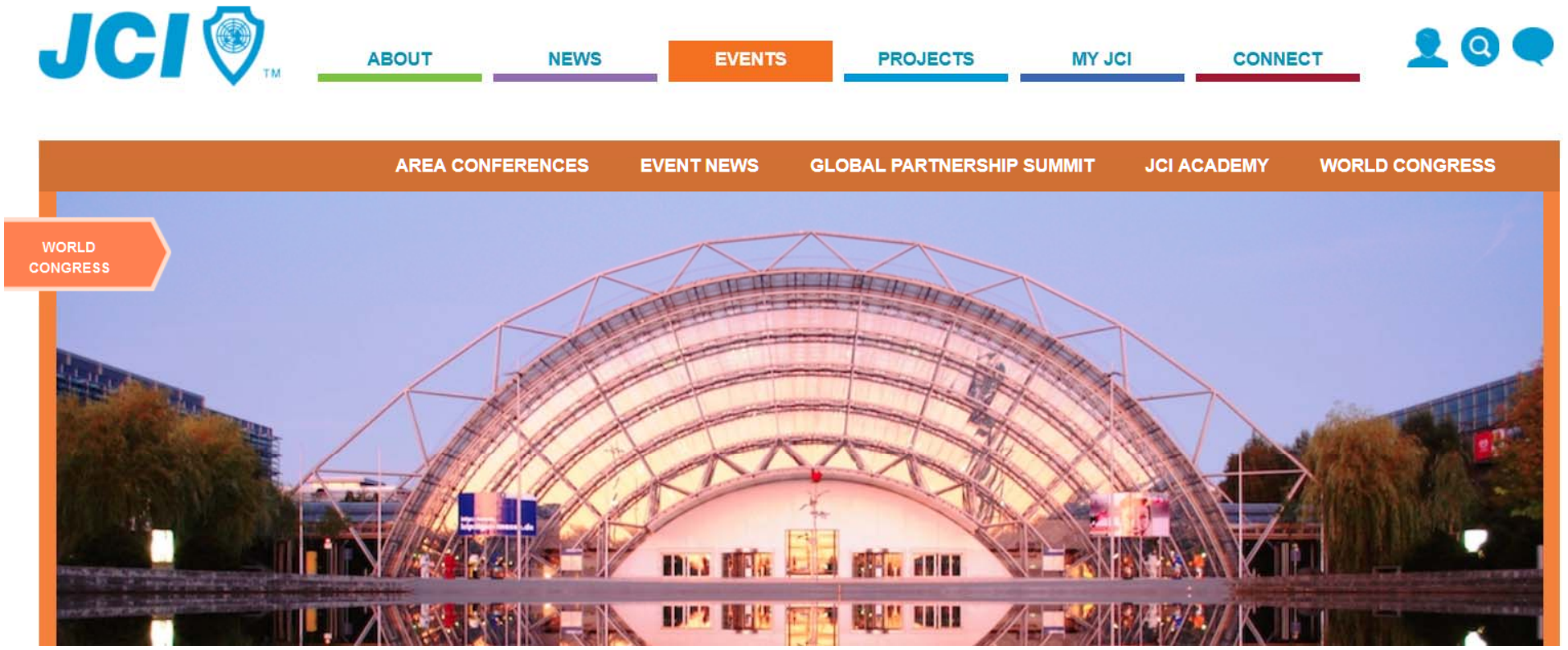

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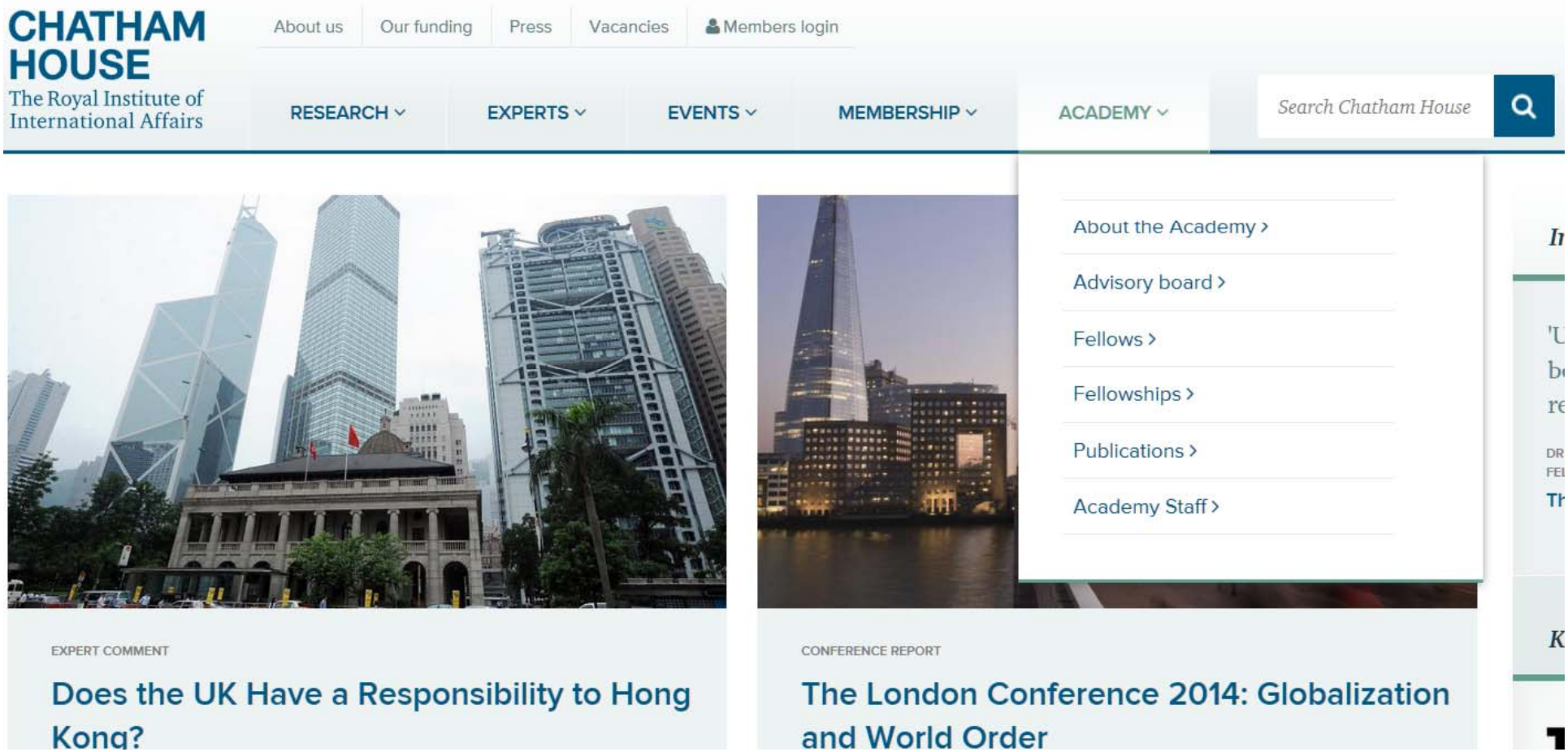

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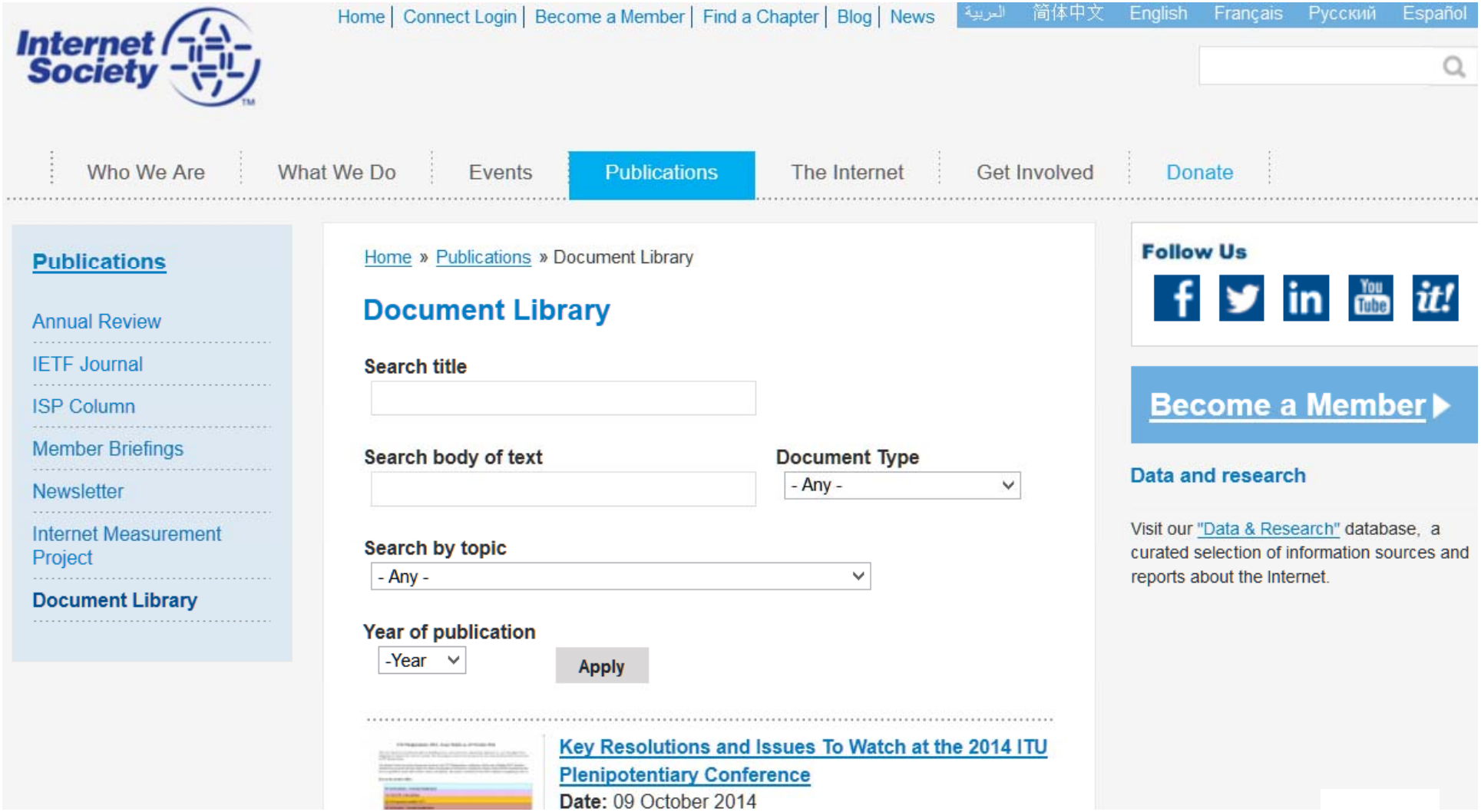

Questions & Answers

Thank you for listening!

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