

Implementation 3 Timeline



May 2015
 Publish Training
 Materials
 authorized for
 posting

Recommendation 3 Implementation Description

Recommendation 3 states: The Board should conduct qualitative/quantitative studies to determine how the qualifications of Board candidate pools change over time and should regularly assess Directors' compensation levels against prevailing standards.

The implementation of this recommendation is partially tied to the implementation of Recommendations 1 & 2.

In order to evaluate the qualifications of Board candidates over time, a Board self-assessment questionnaire has been developed. In the future, it will be completed by new Board members when they join the Board. These questionnaires are currently being completed by Board Members.

Status of Deliverables

	Responsible	Due Date
Develop a Board self assessment questionnaire	Staff	✓
Ensure that the Board complete self-assessment questionnaire	Staff	May 2015
Develop Post Training Skills Assessment	Staff	May 2015
Operationalize regular assessment of Directors' Compensation	Staff	✓



Complete
 Planned/In Process
 Behind schedule, expected to recover within original plan
 Behind schedule, original plan to be adjusted

ATRT2 Recommendation 3 Implementation

Board Performance and Work Practices

2 April 2015

Project Status

This project has both short term and long term components. ICANN staff mapped out specific tasks, milestones, deliverables and dependencies to implement all aspects of the ATRT2 Rec 3. The following short term improvements have been realized:

- The Board self-assessment questionnaire has been developed
- Board Members are currently in the process of completing the self-assessment questionnaire

In addition, note that the process for benchmarking Directors' compensation has been operationalized for several years. The most recent benchmarking of Board member compensation took place during the first half of 2014, as identified in the July 2014 resolution on Board compensation.

Implementation Notes

The timeline for this process is closely tied to the work on Recommendations Nos. 1 and 2, and sufficient work needs to be completed in implementing those recommendations so that the timeline for this work is not impacted. All three Recommendations (Nos. 1, 2 and 3) are being worked on by the same cross-functional team, which will help with the integration of these implementation efforts. Note that the assessment of the Board candidate pool is limited to the successful candidates, as access to information about the qualifications for all unsuccessful candidates is not available for this purpose.

Outside of the execution of the tasks for Recommendation Nos. 1 and 2, there is nothing else that needs to be completed for this Recommendation No. 3.