ATRT2 Recommendation 1 Implementation

Board Performance and Work Practices 30 June 2015

Implementation 1 Timeline

July 2015 Publish Training Materials authorized for posting

Recommendation 1 Implementation Description

ATRT2 Recommendation 1 states: The Board should develop objective measures for determining the quality of ICANN Board members and the success of Board improvement efforts, and analyze those findings over time.

The Board Governance Committee has overseen staff's development of a comprehensive onboarding training program aiming at ensuring that new Board members will be able to carry out their roles and responsibilities effectively. In this respect, an "onboarding" training session was provided to the full Board on 24 April 2015 to ensure that the current Board has equal understanding and knowledge of their fiduciary responsibilities. The training material has been published online to the extent ICANN had the rights to do so.

Staff is also working on putting in place a development/ongoing training program aimed at building new skills and knowledge among the Board to enhance performance of Board members in specific areas of expertise. Assessment of the training provided is being conducted to measure the effectiveness of the program and improvement efforts, and to determine what further steps can be taken to further improve the quality of the training programs.

Status of Deliverables

	Responsible	Due Date
Develop Board Member Skills Assessment	Staff	✓
Ensure Board members complete Board Member Skills Assessment	Staff	√
Develop "Onboarding" Training Program	Staff	✓
Develop Training Platform to host onboarding but also "development/ongoing" training resources	Staff	✓
Develop Post-training assessment	Staff	√
Publication of Training Material	Staff	✓
Measurement of training efficiency (set of KPIs) to be an ongoing effort once the project is operationalized in July 2015	Staff	July 2015
Development of a list of preferred development/ongoing training providers, with geographical representation	Staff	July 2015



Complete Planned/In Process

Behind schedule, expected to recover within original plan

Behind schedule, original plan to be adjusted



ATRT2 Recommendation 1 Implementation

Board Performance and Work Practices 28 June 2015

Project Status

This project has both short term and long term components. ICANN staff mapped out specific tasks, milestones, deliverables and dependencies to implement all aspects of the ATRT2 Rec 1. The following short term improvements have been realized:

- A comprehensive onboarding training program focusing on the full Board's role in Board Governance, Finance, Audit and best practices has been developed. The first session of the newly developed program was held with the Board on 24 April 2015 in order to help ensure a common set of skills and understanding across the Board. Following the assessment of this training session, the material will be further developed and made available in the future to all new Board members upon their appointment to the Board. The material used for this training has been published online at https://www.icann.org/resources/pages/training-materials-2015-06-09-en
- Additionally, a Board Training Platform has been assembled in partnership with ICANN-learn, in order to make accessible to Board members a wide range of resources available across the Community. This training platform is now available to the Board and specific training modules are also being developed (such as training on Board tools in order to optimize the use of advanced tools across the Board).

In parallel, we are in the process of assessing Board member skill sets, through individual training questionnaires that have been completed and will help identify and propose tailor-made training programs for individual Board members, as well as inform any general training for the full Board that might be beneficial.

The work will then turn to evaluate post-training improvements and how to document these improvements. This work is closely tied to the implement of Recommendation 2.

Implementation Notes

Board Governance Committee members, assisted by the relevant staff members, is ensuring that the Board is comfortable with the process of assessing their skill sets and following relevant trainings and have participated in the organization of the 24 April 2015 training session.

There is a significant challenge in developing objective metrics to measure an individual's skill set, as well as how to objectively measure improvements over time. To mitigate, staff will spend sufficient time with necessary experts (such as third party trainers and Board assessment experts) during the development process to help determine if objective metrics are possible, and if so, what those might included. Staff plans to assess the quality of each training provided to the Board in order to implement improvements in an ongoing manner. Staff also plans to keep populating the training platform with relevant resources and training material and ensure that Board members are kept informed of all training options made available to them (training newsletter to be developed).



ATRT2 Recommendation 2 Implementation

Board Performance and Work Practices 30 June 2015

Implementation 2 Timeline

July 2015 **Publish Training** Materials authorized for posting

Recommendation 2 Implementation Description

Recommendation 2 states: The Board should develop metrics to measure the effectiveness of the Board's functioning and improvement efforts, and publish the materials used for training to gauge levels of improvement.

The Board Governance Committee has overseen staff's development of a comprehensive onboarding training program aimed at ensuring new Board members will be able to carry out their roles and responsibilities effectively. In this respect, an "onboarding" training session was provided to the full Board on 24 April 2015 to ensure that the current Board has equal understanding and knowledge of their fiduciary responsibilities. The training material has been published online to the extent ICANN had the rights to do so.

Staff is also working on putting in place a development/ongoing training program aimed at building new skills and knowledge among the Board to enhance performance of Board members in specific areas of expertise. Assessment of the training provided is being conducted to measure the effectiveness of the program and improvement efforts, and to determine what additional steps can be taken to further improve the quality of the training programs.

Status of Deliverables

	Responsible	Due Date
Develop Board Member Skills Assessment	Staff	√
Ensure Board members complete Board Member Skills Assessment	Staff	√
Develop "Onboarding" Training Program	Staff	✓
Develop Training Platform to host onboarding but also "development/ongoing" training resources	Staff	√
Develop Post-training assessment	Staff	√
Publication of Training Material	Staff	√
Measurement of training efficiency (set of KPIs) to be an ongoing effort once project is operationalized in July 2015	Staff	July 2015
Development of a list of preferred development/ongoing training providers, with geographical representation	Staff	July 2015



Planned/In Process

Behind schedule, expected to recover within original plan

Behind schedule, original plan to be adjusted



ATRT2 Recommendation 2 Implementation

Board Performance and Work Practices 28 June 2015

Project Status

This project has both short term and long term components. ICANN staff mapped out specific tasks, milestones, deliverables and dependencies to implement all aspects of the ATRT2 Rec 2. The following short term improvements have been realized:

A comprehensive onboarding training program focusing on the full Board's role in Board Governance, Finance, Audit and best practices has been developed. The first session of the newly developed program was held with the Board on 24 April 2015 in order to help ensure a common set of skills and understanding across the Board. Following the assessment of this training session, the material will be further developed and made available in the future to all new Board members upon their appointment to the Board. The material used for this training has been published at: https://www.icann.org/resources/pages/training-materials-2015-06-09-en

• Additionally, a Board Training Platform was assembled in partnership with ICANN-learn, in order to make accessible to Board members a wide range of resources available across the Community. This training platform is now available to the Board and specific training modules are being developed (such as training on Board tools in order to optimize the use of advanced tools across the Board).

In parallel, we are in the process of assessing Board members' skill sets, through individual training questionnaires that have been completed and will help identify and propose tailor-made training programs for individual Board members, as well as inform any general training for the full Board that might be beneficial.

The work will then turn to evaluating post-training improvements and how to document these improvements. This work is closely tied to the implement of Recommendation 1.

Implementation Notes

BGC members, assisted by relevant staff members, are ensuring that the Board is comfortable with the process of assessing their skill sets and following relevant trainings and have participated in the organization of the 24 April 2015 training session.

There is a significant challenge in developing objective metrics to measure an individual's skill set, as well as how to objectively measure improvements over time. To mitigate, staff will spend sufficient time with necessary experts (such as external trainers and Board assessment experts) during the development process to help determine if objective metrics are possible, and if so, what those might included. Staff plans to assess the quality of each training provided to the Board in order to implement improvements in an ongoing manner. Staff also plans to keep populating the training platform with relevant resources and training material and ensure that Board members are kept informed of all training options made available to them (training newsletter to be developed).

ATRT2 Recommendation 3 Implementation

Board Performance and Work Practices 30 June 2015

Implementation 3 Timeline

May 2015
Publish Training
Materials
authorized for
posting

Recommendation 3 Implementation Description

Recommendation 3 states: The Board should conduct qualitative/quantitative studies to determine how the qualifications of Board candidate pools change over time and should regularly assess Directors' compensation levels against prevailing standards.

The implementation of this recommendation is partially tied to the implementation of Recommendations 1 & 2.

In order to evaluate the qualifications of Board candidates over time, a Board self-assessment questionnaire was developed. It will be completed by new Board members when they join the Board. This questionnaire has been completed by current Board Members and will provide a base for assessment. The training material from the Full Board Training session provided on April 24th has been published on https://www.icann.org/resources/pages/training-materials-2015-06-09-en in May 2015.

Status of Deliverables

	Responsible	Due Date
Develop a Board self assessment questionnaire	Staff	✓
Ensure that the Board completes self- assessment questionnaire	Staff	√
Develop Post Training Skills Assessment	Staff	√
Operationalize regular assessment of Directors' Compensation	Staff	✓
Recommendation Complete/Operationalized	Staff	√



Complete

Planned/In Process



ATRT2 Recommendation 3 Implementation

Board Performance and Work Practices 28 June 2015

Project Status

This project had both short term and long term components. ICANN staff mapped out specific tasks, milestones, deliverables and dependencies to implement all aspects of the ATRT2 Rec 3. The following short term improvements have been realized:

-The Board self-assessment questionnaire has been developed and completed.

In addition, note that the process for benchmarking Directors' compensation has been operationalized for several years. Since 2009, the Board has regularly directed staff to carry-out studies on ICANN Board members' compensation and approved the appointment of an Independent Valuation Expert to advise the Board regarding compensation arrangements. (See https://features.icann.org/2009-09-30-study-icann-board-compensation and https://www.icann.org/resources/board-material/minutes-2010-02-04-en).

The initial efforts lead first to approving compensation for the Board Chair in August 2010 (See https://features.icann.org/2011-08-25-process-steps-consideration-board-remuneration). This effort was followed up by the approval of compensation for the other Board members in December 2011, following ATRT1 Recommendation 5 (See https://features.icann.org/2011-12-08-atrt-recommendation-5-board-compensation).

The most recent benchmarking of Board member compensation took place during the first half of 2014, as identified in the July 2014 resolution on Board compensation (See https://www.icann.org/resources/board-material/resolutions-2014-07-30-en#2.b). The independent valuation report on Board compensation that lead to this resolution was posted for public comment on 30 April 2014. (See https://www.icann.org/en/system/files/files/board-compensation-considerations-30apr14-en.pdf.) As indicated in this Report, the commitment is to review Board member compensation regularly, and the current plan anticipates every two years, if feasible and practical.

Implementation Notes

The timeline for this process is closely tied to the work on Recommendations Nos. 1 and 2, and sufficient work needs to be completed in implementing those recommendations so that the timeline for this work is not impacted. All three Recommendations (Nos. 1, 2 and 3) are being worked on by the same cross-functional team, which will help with the integration of these implementation efforts. Note that the assessment of the Board candidate pool is limited to the successful candidates, as access to information about the qualifications for all unsuccessful candidates is not available for this purpose.

Outside of the execution of the tasks for Recommendation Nos. 1 and 2, there is nothing else that needs to be completed for this Recommendation No. 3.



ATRT2 Recommendation 4 Implementation

Policy/Implementation/Executive Function Distinction 30 June 2015

Implementation 4 Timeline

November 2015 Operationalized

Recommendation 4 Implementation Description

Recommendation 4 addresses supporting cross-community engagement aimed at developing an understanding of the distinction between policy development and policy implementation. Work is actively under way in the GNSO where a working group has been formed to develop recommendations in relation to a set of principles that would underpin any GNSO policy implementation related discussions. Following the completion of this work, the Board will evaluate whether this work, which is specifically focused on GNSO policy and implementation, or parts of it, could also be applicable to non-GNSO environments.

Status of Deliverables

	Responsible	Due Date
Working Group Initial Report posted for public comment	WG/Staff	✓
Close of public comment period		✓
Review of public comments	WG	✓
Submit Final Report to GNSO Council	WG	✓
GNSO Council consideration of recommendations	GNSO Council	✓
Public comment forum prior to Board consideration	Staff	July – Aug 2015
ICANN Board consideration	Board	Sept/Oct 2015
Commence implementation of recommendations	Staff	November 2015



Complete

Planned/In Process



ATRT2 Recommendation 4 Implementation

Recommendation Name 30 June 2015

Project Status

Following the publication of the WG's Initial Report for community input prior to the ICANN 52 meeting, the WG reviewed the input received and finalised its report for submission to the GNSO Council. The <u>Final Report</u>, which was adopted by the GNSO Council during its meeting in Buenos Aires in June 2015, includes the following recommendations in relation to the charter questions:

- •A set of principles that would underpin any GNSO policy and implementation related discussions, taking into account existing GNSO Operating Procedures, the WG recommends adhering to the principles outlined in section 4 of the Initial Recommendations Report when policy or implementation related issues arise in the implementation phase (Recommendation #1).
- •The WG proposes three new standardized processes for GNSO deliberations (Recommendation #2) regarding such issues as also outlined in the high level overview in Annex B, namely: GNSO Input Process (GIP); GNSO Guidance Process (GGP), and; GNSO Expedited Policy Development.
- •The WG also recommends to add a provision to the GNSO Operating Procedures that clarifies that parallel efforts on similar / identical topics should be avoided. As the manager of the process, the GNSO Council is expected to resolve which process would be the most appropriate to use (Recommendation #3).
- •The WG recommends that the Policy Development Process Manual be modified to require the creation of an Implementation Review Team following the adoption of PDP recommendations by the ICANN Board, but allow the GNSO Council the flexibility to not create an IRT in exceptional circumstances (e.g. if another IRT is already in place that could deal with the PDP recommendations)(Recommendation #4) and the adoption of the implementation review team principles as outlined in Annex H are followed as part of the creation as well as operation of IRTs (Recommendation #5).

Following the adoption by the GNSO Council, the recommendations that involve changes to the ICANN Bylaws will now be submitted to the ICANN Board for its consideration.

Implementation Notes

The implementation of this recommendation requires substantial involvement from stakeholders, and volunteer fatigue and prioritization efforts must be considered. Implementation plans depend on the outcomes of the GNSO WG work, with the Board awaiting these outcomes before deciding whether additional work is needed.



ATRT2 Recommendation 5 Implementation

Decision-Making, Transparency and Appeals Processes 30 June 2015

Implementation 5 Timeline



June 2015 Original Complete Date October 2015 Operationalized

Recommendation 5 Implementation Description

Recommendation 5 states: The Board should review redaction standards for Board documents, Document Information Disclosure Policy (DIDP) and any other ICANN documents in order to create a single published redaction policy. Institute a process to regularly evaluate redacted material to determine if redactions are still required and if not, ensure that redactions are removed.

Status of Deliverables

	Responsibl e	Re-plan Date	Original Due Date
Create Pilot Log	Staff	\	✓
Create report from log	Staff	September 2015	April 2015
Document process for review of redacted material	staff	September 2015	May 2015
Finalize draft of DIDP & Guidelines into combined document and submit to Board for review	Staff	September 2015	May 2015
Publish DIDP & Guidelines combined document	Staff	October 2015	June 2015



Complete

Planned/In Process



ATRT2 Recommendation 5 Implementation

Decision-Making, Transparency and Appeals Processes 30 June 2015

Project Status

A pilot redaction log is under development, and reporting capabilities are being tested so that a log can be made publicly available to the community. The log will assist in establishing a review cycle for the continued need for redaction for the separate items, and to accompany a process for such a review. The log is still under refinement because of the varying types of information that need to be tracked to make it a robust and transparent tool.

Work is also underway to deliver a singular document that will contain reference to ICANN's redaction process and practices. That document will serve as a single-source reference point for understanding the ICANN's redaction processes. That document was proposed to be submitted to to the Board committee responsible for oversight of the implementation of the recommendations for review prior to publication, with the goal publication by June 2015. However, as ICANN worked on the development of the log, it was determined that more definitional work was needed to make the single source document meaningful and simple to access by the community. The draft is in the final stages of development and should be published by October 2015.

Implementation Notes

Given that ICANN has posted Board Briefing Materials since 2010, we anticipate that a regular redaction re-evaluation path will only be for more recent materials/on a going-forward basis. A successful re-evaluation process requires more in-depth tracking at the time that redactions are applied, an effort that is now underway.



ATRT2 Recommendation 6 Implementation

GAC Operations and Interactions 30 June 2015

Implementation 6 Timeline



Complete

Recommendation 6 Implementation Description

ATRT2 Recommendation 6 advises that the Board work jointly with the GAC to consider a number of actions to make GAC work methods, agenda, activities and deliberations more transparent and better understood to the ICANN community. This project is intended to map the progress in the implementation of ATRT2 Recommendation 6.

Some recommendations concern GAC internal matters and have been addressed by GAC working groups. The BGRI Working Group is addressing recommendations 6.4, 6.5 and 6.7. The Working Group on GAC Working Methods (WGWM) has addressed ATRT2 recommendations 6.1, 6.2, 6.3 and 6.6. The GAC Joint Working Group on Government Engagement (JWG/GE) has addressed ATRT2 recommendations 6.8 and 6.9.

Status of Deliverables

	Responsible	Due Date
6.1 Increased transparency of GAC-related activities	GAC	July 2016
6.2 Formally adopt open meetings policy	GAC	✓
6.3 Develop and publish rationales for GAC advice	GAC	June 2016
6.4 Develop and document formal process for GAC advice	BGRI	✓
6.5 Bylaw change, requiring a Board supermajority to reject GAC advice	BGRI	On hold
6.6 Implement initiatives to remove barriers for participation	GAC	June 2016
6.7 Regularize Senior Officials meetings	BGRI & GAC	✓
6.8 Develop government engagement guidelines	JWG/GE	✓
6.9 Develop goals for stakeholder engagement by GSE	JWG/GE	July 2016



Complete

Planned/In Process



ATRT2 Recommendation 6.1 Implementation

6.1 Increased transparency of GAC-related activities 30 June 2015

Implementation 6.1 Timeline



July 2016 Operationalized

6.1 Sub-project Description

Subproject 6.1. is focused on increasing the transparency of GAC-related activities and in so doing improving on community visibility into, and understanding of, GAC work methods and processes.

The Working Group on GAC Working Methods (WGWM) has been implementing this recommendation, which contains eight sub-recommendations that are at varied stages of implementation by the GAC (six of the eight have been implemented).

Status of Deliverables

	Responsible	Due Date
a Convening GAC 101 information sessions (Sweden lead)	GAC	✓
b Publishing agendas and minutes for GAC Meetings timely (WGWM lead)	GAC	✓
c Improving GAC website (existing website and new website in planning)	ICANN staff and ACIG	July 2016
d Considering whether and how to open GAC conference calls	GAC	✓
e Considering how to structure GAC meetings to better engage with community	GAC	✓
f Establishing agenda-setting calls for the next meeting	GAC	✓
g Providing clarity on GAC leadership roles	GAC	✓
h Defining process to give opportunity to present to the GAC prior to deliberations	GAC	July 2016



Complete

Planned/In Process



ATRT2 Recommendation 6.1 Implementation

6.1 Increased transparency of GAC-related activities 30 June 2015

Project Status

6.1a Convening GAC 101 or information sessions for the ICANN community: This recommendation has been implemented by the GAC through GAC Open Forum sessions at <u>ICANN 50</u>, <u>IGF 2014</u> and <u>ICANN 51</u>. The GAC has discussed the experiences to date and considered further refinements of the approach. The GAC has agreed on the need for at least one Open Forum per year and for arrangements to align with the new ICANN meeting structure from 2016.

6.1b Publishing agendas and minutes for GAC Meetings timely: Until 2015, GAC agendas with session topics were made available online on the ICANN meeting website about one month before each meeting. In January 2015, the GAC started to publish its agenda for <u>ICANN 52</u> on the GAC's public website, well in advance of the 7-day time period recommended by ATRT2. Agenda publishing within 7 days of the meeting is thus complete. Regarding publishing meeting minutes within 7 days of its meetings, the GAC interprets this recommendation as aiming to clarify GAC advice as early as possible after it is issued. Official meeting minutes approved by the GAC are now published within about 3 weeks of the meeting. The GAC publishes a negotiated, official record of its meetings at their close, in the form of the GAC Communiqués and is working, on an ongoing basis, on improving the clarity of the Communiqués, for example through the inclusion of annexes where relevant. Furthermore, since recordings and full transcripts are made publicly available within 7 days for all sessions, this aspect of the recommendation is implemented in reality. Hence, 6.1b has been implemented by the GAC.

6.1c Improving GAC website: The existing GAC website at https://gacweb.icann.org is being revised to improve access to relevant information, including correspondence, to increase the amount of information available on the public website and to streamline the site's navigation. Audio recordings and transcripts of all GAC meetings (except for communiqué-drafting sessions) have been made available online since ICANN 47 in the six UN languages as well as Portuguese. In parallel, the project to revamp the website began in March 2015, conducted by ACIG and ICANN support staff and guided by Tracy Hackshaw, former GAC Vice-Chair, as nominated GAC lead.

6.1d Considering whether and how to open GAC conference calls: GAC conference calls have generally been concerned with agenda setting for physical meetings, rather than with decision-making on substance matters of GAC advice. The GAC determined at ICANN 52 that liaisons to GAC from other SO/ACs can be invited to observe and participate as appropriate and the appointed GNSO liaison to the GAC has participated on GAC calls since April 2015. The implementation of this recommendation is thus concluded.

6.1e Considering how to structure GAC meetings to better engage with community: This recommendation is implemented by the GAC through a significant increase in the GAC's inter-sessional work, participation of GAC members in both GAC WGs and cross-community WGs, initiatives such as the GAC Open Forum (6.1a) and, as of 2016, the new ICANN meetings strategy. All face-to-face meeting sessions are open, except for the communiqué drafting sessions.



ATRT2 Recommendation 6.1 Implementation

6.1 Increased transparency of GAC-related activities 30 June 2015

Proiect	Status ((Continued)
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6.1f Establishing agenda-setting calls for the next meeting: This recommendation has been implemented by the GAC. The GAC has a session at the end of each ICANN meeting to prepare for the next meeting, and holds a conference call in the middle of the period between ICANN meetings to set priorities for the agenda. If need be, there may be a second agenda setting call closer to the next meeting to refine the schedule.

6.1g Providing clarity on GAC leadership roles: This recommendation has been implemented with the publishing of a fact sheet about the GAC's Chair and Vice Chairs, following the election of the new leadership team at ICANN 51. The enlargement of the GAC management team has been followed up by a revision of the GAC Operating Principles at ICANN 53, formally stating that the GAC can have up to five Vice Chairs.

6.1h Defining process to give opportunity to present to the GAC prior to deliberations: The GAC has started to consider this recommendation. The topics of Geographic Names, Human Rights, and International Law are examples of areas for which the GAC is actively reaching out to the rest of the community to gather information and input ahead of decision-making, which could possibly serve as case studies to help define a process for the GAC to give entities the opportunity to present.

Implementation Not

None			



ATRT2 Recommendation 6.2 Implementation

Formally adopt open GAC meetings policy 30 June 2015

6.2 Formally adopt open GAC meetings policy



March 2015 Complete

6.2 Sub-Project Description

Subproject 6.2. is focused on increasing transparency of GAC meetings by ensuring that they are held openly and that non-GAC members can attend.

The Working Group on GAC Working Methods (WGWM) has been in charge of this recommendation, which is implemented in practice and communicated explicitly. As an administrative formality, the GAC plans to update the text in its GAC Operating Principles (OPs) to reflect the policy of open meetings in due course, when it revises the entire OPs.

Status of Deliverables

	Responsible	Due Date
Adopt open meetings policy, in effect since ICANN 47	GAC	✓



Complete Planned/In Process



Behind schedule, expected to recover within original plan

Behind schedule, original plan to be adjusted



ATRT2 Recommendation 6.2 Implementation

Formally adopt open GAC meetings policy 21 June 2015

Project Status

This recommendation is implemented by the GAC. All GAC meetings since ICANN 47 in 2013 have been open, except for the Communiqué drafting sessions. At ICANN 46 in April 2013 and prior to that, most GAC sessions were partly open and partly closed.

The exception to open meetings remains the Communiqué drafting session that is only accessible to GAC members and their advisors, as well as to GAC support staff and Secretariat. The Communiqué drafting session takes place towards the end of each meeting, on the Wednesday afternoon: it is about a half day of inter-governmental discussions and negotiations on the 'GAC Communiqué'. The Communiqué represents the formal negotiated outcome of the meeting, including the GAC's advice to the ICANN Board and therefore the discussions are open to members only to facilitate frank exchanges. A second exception to open meetings is the GAC agenda-setting conference call that is for logistics and scheduling, not substantive decision-making. Finally, the GAC may in the future need to hold a private meeting if the topic of discussion is a sensitive and purely internal matter (although the need has not arisen since mid 2013).

In terms of formalization, the GAC practice of Open Meetings is explained on the GAC website on the GAC Meetings page and in Fact Sheets for new GAC members ("Attending your first GAC meeting").

It should be noted that Principle 50 of the GAC Operating Principles (last amended in October 2011) still states: "The meetings of the GAC shall ordinarily be held in private. The Chair may decide that a particular meeting, or part of a particular meeting, should be held in public." A proposed amendment to the Operating Principles is part of the ongoing review of the operating principles and would reverse the text to specify that GAC meetings are ordinarily held in public, and that the Chair may decide that a particular meeting should be held in private. This text will be updated in due course, as an administrative formality, when the GAC revises the entire Operating Principles.

Implementation Notes

None



ATRT2 Recommendation 6.3 Implementation

Develop and publish rationales for GAC Advice 21 June 2015

6.3 Develop and publish rationales for GAC Advice



June 2016 Complete

6.3 Sub-Project Description

Subproject 6.3. is focused on the GAC developing and publishing rationales for GAC Advice at the time advice is provided; recording such rationales in the GAC register; and, including in the register a record of how the ICANN Board responded to each item of advice.

The Working Group on GAC Working Methods has addressed the implementation of this recommendation.

Status of Deliverables

	Responsible	Due Date
Consider, decide on and implement successive steps to provide rationale for GAC Advice	GAC	June 2016
Improving the GAC register of advice	ICANN staff and ACIG	December 2015
Include in the advice register a record of how the ICANN Board responded to each item of advice	ICANN staff and ACIG	June 2016



Complete Planned/In Process



Behind schedule, expected to recover within original plan

Behind schedule, original plan to be adjusted



ATRT2 Recommendation 6.3 Implementation

Develop and publish rationales for GAC Advice 30 June 2015

Project Status

The implementation of recommendation 6.3 is a gradual development, discussed most recently by the GAC at ICANN 53 in Buenos Aires in June 2015.

Improving the GAC register of advice: Improving the GAC Register of Advice to make it more user-friendly and comprehensive of GAC input and Board feedback is part of the review of the existing GAC website that began in February 2015. It is also a major component of the new revamped GAC website project. It should be noted, as well, that the ICANN CTO and Board support department are developing a register of advice to the Board and that there are likely to be significant synergies possible.

Developing and publishing rationales for GAC Advice at the time advice is provided and recording rationales in the GAC register:

The GAC interprets this recommendation as aiming to clarify GAC advice. In practice, the rationale for GAC Advice is being made clearer through continuous efforts such as improving the wording of the Communiqué itself, including attachments where appropriate, holding open meetings as the default, and publishing transcripts and minutes. The GAC also notes that other initiatives, such as holding GAC Open Forum sessions and opening GAC sessions to non-members, helps to explain the aims and procedures of GAC advice. In fact, the GAC is considering holding open forums upon release of the Communiqué to explain the background to its advice to the wider ICANN community. The GAC is likely to consider further options to clarify the rationale for its advice.

Note: If the GAC decides to implement this recommendation as written, it will then consider what further steps the GAC will take to provide rationales for its advice.

Implementation Notes

The GAC has not yet decided whether, and to what extent, it will develop and publish rationales for GAC Advice at the time advice is provided, under separate headings, similar to the structure used for Board resolutions.



ATRT2 Recommendation 6.4 Implementation

Develop and document formal process for GAC Advice 30 June 2015

6.4 Develop and document formal process for GAC Advice

Status of Deliverables



August 2015 Complete

6.4 Sub-Project Description

Subproject 6.4. is focused on the Board, working through the BGRI Working Group, developing and documenting a formal process for notifying and requesting GAC Advice.

The BGRI Working Group is in charge of implementing this recommendation.

The draft process is considered adopted from the GAC perspective.

	Responsible	Due Date
Develop draft "Timeline for Board requesting GAC Advice."	BGRI	✓
Adopt or amend 'Draft Timeline for Board requesting GAC Advice' (evaluating current shortcomings / enhancing process).	BGRI	✓
If necessary, formal adoption of process by Board, posting online	BGRI	August 2015



Complete

Planned/In Process

Behind schedule, expected to recover within original plan

Behind schedule, original plan to be adjusted



ATRT2 Recommendation 6.4 Implementation

Develop and document formal process for GAC Advice 30 June 2015

Project Status

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In its London Communiqué of June 2014, the GAC "agreed to implement this recommendation with the BGRI processing the recommendation by documenting the current process and seeking comment on options for improvements."
It was noted that Board requests for GAC advice are very rare, with only one such request issued during the last five years.
At ICANN 50, 51 and 52, the BGRI discussed the draft of a formal process for notifying and requesting GAC advice. The draft process has been circulated twice to the GAC. No comments having been received, and the document is considered approved from a GAC perspective. The BGRI, meeting during ICANN 53, found it advisable to prepare for Board adoption of the process, now foreseen to be concluded by August 2015.
Implementation Notes

ATRT2 Recommendation 6.5 Implementation

Bylaws change, requiring a supermajority for the Board to reject GAC Advice 30 April 2015

6.5 Develop and document formal process for GAC Advice



On hold

6.5 Sub-Project Description

Subproject 6.5. recommends that the BGRI implement a Bylaws change, whereby the Board would need a supermajority vote to reject GAC advice.

The BGRI Working Group is in charge of this recommendation.

Status of Deliverables

	Responsible	Due Date
Public comment period	Staff	✓
Amend ICANN bylaws, to require a Board supermajority to reject GAC advice.	BGRI	On hold



Complete

Planned/In Process



ATRT2 Recommendation 6.5 Implementation

Bylaws change, requiring a supermajority for the Board to reject GAC Advice 30 June 2015

Project Status

ATRT1, ATRT2 and BGRI advice led to a proposal to set a bylaws threshold at 2/3 for the Board to reject GAC advice.

At their meeting together at ICANN 51 in October 2014, both the Board and the GAC noted that <u>public comments on the proposed bylaw change</u> had been almost unanimously negative, although many comments had seemed to be based on a misunderstanding of the purpose, status and timing of the proposal, conflated with accountability issues. According to a presentation during the BRGI session at ICANN 51, public comments were made around several themes: i) the poor timing of the proposed changes, which should have been considered after the IANA Stewardship Transition process, or as part of the enhancing ICANN accountability work; ii) concern that the threshold for rejecting GAC advice would be different than for other SOs/ACs; iii) Concern that changes could remove any incentive for GAC involvement in policy development; iv) Lack of transparency in the selection of GAC members; and, v) Changes would create even more problems should GAC advice move from consensus to voting.

In October 2014 the Board said that for these reasons the issue would be put on hold, to be revisited in the future in the broader context of other changes across the ICANN community.

Implementation Notes

The final implementation of this recommendation is on hold.



ATRT2 Recommendation 6.6 Implementation

Increase support and resource commitments of governments to the GAC 30 June 2015

6.6 Increase support and resource commitments of government to the GAC Status of Deliverables



June 2016 Complete

6.6 Sub-Project Description

Subproject 6.6. is focused on increasing support and resource commitments of governments to the GAC and, more specifically, to identify and address barriers for participation, to improve procedures and to develop best practices.

The Working Group on GAC Working Methods (WGWM) has contributed with implementation steps for this recommendation. Several of the points made in ATRT2 Rec 6.6 overlap with, and are addressed by, activities under other sub-projects, as noted in the table.

	Responsible	Due Date
Identify initiatives that can remove barriers for participation	GAC	√
Implement initiatives that can remove barriers for participation	GAC	June 2016
Improve GAC procedures to ensure more efficient, transparent and inclusive decision-making	GAC	Addressed under 6.1 – 6.3
Develop GAC engagement best practices	GAC & BGRI	June 2016



Complete Planned/In Process

Behind schedule, expected to recover within original plan

Behind schedule, original plan to be adjusted



ATRT2 Recommendation 6.6 Implementation

Increase support and resource commitments of governments to the GAC 30 June 2015

Project Status

Identify and address barriers to participation in the GAC: There has already been significant progress in overcoming language barriers to participate in the GAC, with the Communiqué, fact sheets, minutes and transcripts being made available in 7 languages and interpretation available for meetings and conference calls. A more extensive use of background briefing documents has also worked to reduce participation barriers, as has the increase of travel support slots for participants from developing economies. In a survey of the GAC following ICANN 52, the GAC rated initiatives to encourage participation in the GAC. Providing access to more relevant information was viewed as an effective way to encourage more active participation in the GAC. Providing more outreach was viewed as important, and providing better information on the ICANN model was viewed as being helpful. However, providing more translation and/or interpretation was not widely viewed as helpful. This aspect of 6.6 is linked to recommendation 6.9 and the implementation thereof by JWG/GE and GSE staff.

Improve GAC procedures to ensure more efficient, transparent and inclusive decision-making: This generally worded recommendation serves as a principle for continuous improvement efforts, as addressed in 6.1 - 6.3, where a number of proposals and initiatives have been launched to encourage inclusiveness and active participation by GAC members and observers in its discussions and to enhance efficiency, effectiveness and the timely provision of decisions and advice. The use of GAC Working Groups to address particular topics has increased, which also serves to fulfil this recommendation.

The BGRI working group should develop GAC engagement best practices for members: The GAC considers, with regard to GAC engagement best practices for members, that some issues, such as making "adequate resource commitments" for supporting ICANN-related work, are matters for the judgment of individual governments rather than for standardization. The suggestion for a Code of Conduct led to discussion during the GAC's Buenos Aires meeting and was mentioned in the Buenos Aires Communiqué, which noted that each member already operates within his/her own government's code of conduct framework.

The GAC is, however, implementing and investigating ways in which members can be supported to engage most effectively, complementing measures to remove barriers to participation. This includes elements mentioned by ATRT2 such as local stakeholder consultation and coordination on multi-dimensional issues such as Internet governance. For example, the GAC Open Forum session always features presentations of how individual governments prepare for GAC meetings at the national level, including consultations with local stakeholders. These presentations serve as useful models for other GAC members, in addition to informing the wider community.

Implementation Notes

The Working Group on GAC Working Methods (WGWM) has contributed with implementation steps for this recommendation, noting that the second section of the recommendation, "Consider how the GAC can improve its procedures to ensure more efficient, transparent and inclusive decision-making," is already covered by previous recommendations (Recommendations 6.1 - 6.3). Implementation of the recommendation is of an ongoing nature and it is a judgment call to assess when the implementation work has reached a level justifying closure.



ATRT2 Recommendation 6.7 Implementation

Regularize Senior Officials meetings 30 June 2015

6.7 Regularize Senior Officials meetings



March 2015 Complete

6.7 Sub-Project Description

Subproject 6.7 is focused on regularizing senior officials' meetings by: asking the GAC to convene a High Level meeting on a regular basis, preferably at least once every two years; inviting countries and territories that do not currently have GAC representatives to these meetings; and taking stock after each High Level meeting.

The GAC has implemented this recommendation.

Status of Deliverables

	Responsible	Due Date
GAC agreement to convene regular, High Level meetings	GAC	√
Establishing practice with High Level meetings in Toronto 2012, London 2014 and (in planning) Morocco 2016	GAC	✓
Approving and publishing guidelines for GAC High Level Governmental Meetings	GAC	√



Complete

Planned/In Process



ATRT2 Recommendation 6.7 Implementation

Regularize Senior Officials meetings 30 June 2015

Project Status

GAC agreement to convene regular, High Level meeting: In its London ICANN 50 Communiqué, the GAC agreed that "regular high-level meetings are beneficial, and (that it) will examine ways to maximize their benefits and continually improve the way they are arranged and scheduled."

Establishing practice of HLMGs: The GAC established the practice of holding High Level meetings by doing so in Toronto in 2012, in London in 2014, and is now planning another for Morocco in 2016.

Approving and publishing guidelines for GAC High Level Governmental Meetings:

At ICANN 52 in Singapore, the GAC approved a set of guidelines for GAC High Level Governmental Meetings. The guidelines specify that, ideally, a host GAC member would self-nominate and inform the GAC one year in advance. They articulated expectations on host members before each High Level meeting, during the meeting, and after the meeting. The guidelines are published in the 7 UN languages on the GAC website at https://gacweb.icann.org/pages/viewpage.action?pageId=38502480. The GAC agreed to consider it as a living document to be updated as needed and reviewed regularly as part of a stocktaking process after each HLGM.

Implementation Notes

None			



ATRT2 Recommendation 6.8 Implementation

Develop government engagement guidelines 30 June 2015

6.8 Develop government engagement guidelines



April 2015 Complete

6.8 Sub-Project Description

Subproject 6.8. is focused on developing guidelines for engaging governments, both current and non-GAC members, to ensure coordination and synergy of efforts between the GAC and the ICANN GSE team.

Status of Deliverables

	Responsible	Due Date
Enhance monthly GAC/ICANN leadership conference call format	ICANN Staff	√
Enhance monthly GSE/GE related activities report	ICANN Staff	√
Develop and publish government engagement guidelines	ICANN Staff	√



Complete

Planned/In Process

Behind schedule, expected to recover within original plan

Behind schedule, original plan to be adjusted



ATRT2 Recommendation 6.8 Implementation

Develop government engagement guidelines 30 June 2015

Project Status

The GAC Joint Working Group on Government Engagement (JWG/GE) was formed at ICANN 50. ICANN Staff and JWG/WG members engaged in discussions and proposed several initiatives at ICANN 51 in Los Angeles in October 2014. Actions that were agreed on and have now been implemented are:

- An enhanced format for the GAC/ICANN leadership conference call: these monthly calls now involve more relevant GAC members (notably the GAC Vice Chairs and GAC support staff including the ACIG Secretariat).
- An enhanced monthly GSE/GE related activities report the new format has been implemented and is distributed to the full membership each month. Monthly reports are published on the GAC website at https://gacweb.icann.org/pages/viewpage.action?pageId=38502831#r.
- Finally, the GAC and GSE/GE team have now finalized approved Guidelines for coordination between the GAC and ICANN's Global Stakeholder Engagement/Government Engagement Teams at https://gacweb.icann.org/pages/viewpage.action?pageId=38502831 and in so doing completed the implementation of recommendation 6.8.

Implementation Notes

The guidelines have been completed, accepted and are now being implemented through staff work nationally, regionally and with IGO activities. The guidelines are a working document that can be amended as communities request additional communication or methods of working together.



ATRT2 Recommendation 6.9 Implementation

Develop goals for stakeholder engagement 30 June 2015

6.9 Develop goals for stakeholder engagement



July 2016 Complete

6.9 Sub-Project Description

Subproject 6.9. is focused on developing, with community input, a baseline and set of measurable goals for stakeholder engagement. Once the baseline is established and these goals are set implementation will be ongoing

Other work under 6.9 fits into the overall Rec 6 ongoing system enhancements and improvements

Status of Deliverables

	Responsible	Due Date
a. Develop goals for engagement with GAC and non-GAC member countries including database of relevant Ministers	Staff	Ongoing
b. Utilize tools to better track ICANN response to GAC advice	Staff	Ongoing
c. Make ICANN's work relevant for stakeholders in parts of the world with limited participation	Staff	Ongoing
d. Develop and execute for each world region a plan to allow local enterprises and entrepreneurs to fully and on equal terms use of ICANN's services including new gTLDs (all regional plans by July 2016 but implementation work on going)	Staff	Ongoing



Complete

Planned/In Process



ATRT2 Recommendation 6.9 Implementation

Develop baseline and set of measurable goals for stakeholder engagement 30 June 2015

Project Status

Per Recommendation 6.9, the Board should instruct the GSE group to develop, with community input, a baseline and set of measurable goals for stakeholder engagement that addresses the following:

- a. Relationships with GAC and non-GAC member countries, including the development of a database of contact information for relevant government Ministers: The relationships with GAC and non-GAC member countries have been strengthened through staff interactions in regions. The engagement work occurs within regions in capitals, with regional intergovernmental groups and in Geneva and New York through engagement with the relevant IGOs and IOs. GAC discussions in ICANN 53 have clarified that the objective with having a database of contact information for relevant government ministers has been achieved through other means and should not be pursued.
- b. Tools to summarize and communicate in a more structured manner government involvement in ICANN, via the GAC, as a way to increase the transparency on how ICANN reacts to GAC Advice (e.g. by using information in the GAC Advice Register): in development: currently regular webinars and briefings are held; as well as distribution of educational materials; hosting of DNS regional forums, one to one meetings, regional commissions and ministerial meetings, etc. This is also closely related to ongoing implementation activities for other recommendations regarding website improvements.
- **c. Making ICANN's work relevant for stakeholders in those parts of the world with limited participation**: This is ongoing development work. In practice, GSE/GE implementation in the regions is according to community priorities as expressed in the community driven regional engagement planning and prioritization (regional strategies) and at GE team in Geneva in accordance with stakeholders preferences and global work.
- d. Develop and execute for each region of the world a plan to ensure that local enterprises and entrepreneurs fully and on equal terms can make use of ICANN's services including new gTLDs: ongoing –four regions have strategies that have been developed by the multistakeholder regional communities, including participation from Governments in those regions, whether ICANN GAC members or not. One DNS entrepreneurship center has been started and is working in Egypt, serving the Middle East and Africa region. Other regions are looking at it and the prospects of replication look good in developing regions.

Implementation Notes

This work is ongoing and expressed in the regional engagement strategies and the work of the regional communities. Regional DNS forums have been launched; all regions have regular webinars that include government participation or are specific to Governments; in Geneva and NY regular briefings and technical presentations educate the diplomatic staff from the missions about the relevance of the DNS to their country's economy and to gain a better understanding of how the Internet works and therefore why what ICANN does is relevant and worth their participation. Communication has been followed up with a push strategy to get additional materials to those entities that request briefings. The GAC Communique and information on membership (including how to contact the GACSEC) are distributed and GAC membership and participation in ICANN are encouraged. Here are the regional engagement plans https://community.icann.org/pages/viewpage.action?pageld=35521555.

GSE and GE has planned the FY16 work to identify and prioritize those activities for the coming year. Part of that planning process is the further development of the community wiki space to encompass the metrics, forums and the regional projects.



ATRT2 Recommendation 7 Implementation

Public Comment Improvements 30 June 2015

Implementation 7 Timeline

November 2015 Operationalized

Recommendation 7 Implementation Description

ATRT2 Recommendation 7 identifies various mechanisms to improve public comment periods through process modifications and the use of new tools. The Board has specifically instructed staff to create and implement a process to enable those who comment during public comment periods to request changes to staff synthesis reports in cases where commenters believe the staff incorrectly summarized their comments.

The project improvements are now fully operationalized. Staff assessments will take place later this year to measure the effectiveness of the improvements and to determine what further steps can be taken to improve public comment and other community input mechanisms for the organization.

Status of Deliverables

	Responsible	Due Date
Centralized public comment page live on icann.org	Staff	√
Enhanced visual timeline for public comment live on icann.org	Staff	√
Ability to "follow" public comments on icann.org	Staff	√
Eliminate Reply Cycle/Expand Comment period	Staff	√
Create Staff Summary Report Inquiry Process	Staff	√
Snapshot of public comment data 6 months after implementation	Staff	September 2015
Publish Report for Community	Staff	November 2015



Complete Planned/In Process



ATRT2 Recommendation 7 Implementation

Public Comment Improvements 30 June 2015

Project Status

This project has both short term and long term components. ICANN staff mapped out specific tasks, milestones, deliverables and dependencies to implement all aspects of the ATRT2 Rec 7 recommendations. The Rec 7 recommendations have been fully implemented as the following short term improvements have been realized:

- •Centralized public comment page live on icann.org (see https://www.icann.org/public-comments open-public)
- •Elimination of Reply comments mechanism and expansion of public comment period to 40-day default time frame (see announcement https://www.icann.org/resources/newsletter/policy-update-2014-11-21-en)
- •Enhanced visual timeline for public comment live on icann.org (see e.g., https://www.icann.org/public-comments/rpm-review-2015-02-02-02-02-02
- •Ability to "follow" public comments on icann.org
- •Stricter staff expectations and processes to produce summary reports in a timely manner (default two weeks)
- •Creation of process and mechanism for community to confer, challenge, correct, complain about staff summary reports. (see https://www.icann.org/resources/pages/report-inquiry-2014-10-21-en)
- •Improvements Information shared with Community and Staff (see https://community.icann.org/pages/viewpage.action?pageId=51417227) and (see https://community.icann.org/pages/viewpage.action?pageId=51418375)

Implementation Notes

Staff plans to assess the effectiveness of the implemented short term improvements after 6 months (approx November 2015). Based on that assessment and consideration of other factors, further long term improvements to (and evolution of) ICANN's public comment/community input mechanisms will be considered.



ATRT2 Recommendation 8 Implementation

Multilingualism 30 June 2015

Implementation 8 Timeline



June 2015 Original completion date March 2016 Operationalized

Recommendation 8 Project Description

The recommendation states: To support public participation, the Board should review the capacity of the language services department versus the community need for the service using Key Performance Indicators (KPIs) and make relevant adjustments such as improving translation quality and timeliness and interpretation quality. ICANN should implement continuous improvement of translation and interpretation services including benchmarking of procedures used by international organizations such as the United Nations.

Status of Deliverables

	Responsible	Re- plan Date	Original Due Date
Create a Languages Services Department,	Staff	✓	√
Conduct focus groups with community for feedback on improving the Glossary and Terminology Database	Staff/ Community	✓	√
Create a summary report detailing what content types will be translated on icann.org	Staff	Dec 2015	June 2015
Set a process for translation/localization of icann.org	Staff	Dec 2015	June 2015
Build an internal language portal	Staff	✓	✓
Update ICANN Languages Services Policies and Procedures	Staff	March 2016	June 2015
Develop standard tracking and reporting mechanisms	Staff	√	✓



Complete Planned/In Process



ATRT2 Recommendation 8 Implementation

Multilingualism 30 June 2015

Project Status

We have been actively working to allow an inclusive public participation; erasing language barriers to expand the outreach for the community. Accomplishments to date include:

- 1. The creation of the Language Services Department including hiring one language expert for each of the languages supported by ICANN (Arabic, Russian, Chinese, French, Spanish) and a Localization Program Manager.
- 2.Glossary and Terminology data base over 25K terms, all translated into the 6 UN Languages + PT along with an interactive application for the community, <u>Quizlet</u>, this project was called "ICANN In Your Language". Other languages are being added to support the regional offices and to broaden the outreach towards non-English speakers (Korean, Japanese, Turkish). This was the subject of the first Focus Group.
- 3.On June 2014 the second Focus Group was conducted where we discussed methods of translation for all material including the approach to localize icann.org. The focus group consisted of a diverse set of 27 participants from both ICANN staff and community, representing over 15 languages, and nearly 20 countries. Five virtual meetings were held to discuss current website translation approaches at ICANN, and to produce a set of recommendations.
- 4.ICANN Community Wiki (https://community.icann.org/category/ls) was launched in June 2015. This new space includes material to aid community in understanding what the Language Services Department is responsible for and working on. It also includes a full library of translated outreach material with access to download translated documents such as Beginner's Guides, Brochures, Info-Graphics, Fact-Sheets, etc.
- 5.A translation projects master is updated and shared every first Monday of the month via ICANN's Community wiki (https://community.icann.org/display/ICANNLS/Translation+Master+File) to provide transparency into the work and output of the translations team as well as a source to quickly view what has or is in the process of being translated.
- 6.Language Services Key Performance Indicators (KPIs) are in the process of implementation as part of ICANN's Dashboard project. This information is targeted for publication in August 2015 and will be linked to this update in the future.



ATRT2 Recommendation 8 Implementation

Multilingualism 30 June 2015

Implementation Notes

- Crowdsourcing w/ ICANN community select content. Regional Toolkit already in plan. Support current framework for Toolkit. Other content needs a
 framework, processes and tools to support. This was also included on the LS Community Wiki https://community.icann.org/display/ICANNLSLT/LOCALIZATION+TOOLKIT
- Benchmark Proposal a first assessment to begin the Language Services Benchmark exercise has been completed. The actual Benchmarking exercise will be conducted and reported on by ICANN56 (June 2016).
- KPIs as part of the organization-wide effort to measure performance, Language Services is engaged in developing means of measuring its performance over time, against defined standards or targets. This work is still evolving.

Additional Notes

June 2015 Delivery postpone to December 2015

- 1.Create a summary report detailing what content types will be translated on icann.org
- 2.Set a process for translation/localization of icann.org

June 2015 Delivery postpone to March 2016

3. Update ICANN Languages Services Policies and Procedures

The additional time needed to deliver the above is directly related to the fact that we are now working in collaboration with Communications and Web Development where the research and material to review for points 1 and 2 has changed, thus for point 3 the results of 1 and 2 are interrelated and at the same time much is still in development and needs to be accounted for to include in the updated Language Services Policy and Procedures document.



ATRT2 Recommendation 9 Implementation

Decision-Making, Transparency and Appeals Processes 30 June 2015

Implementation Timeline



Operationalized

Recommendation 9 Implementation Description

Recommendation 9 addresses ways in which the AoC Review process can be improved to make subsequent reviews more effective.

Using lessons learned, recommendations and observations from the Review Teams, the Board, stakeholders and staff, ICANN will propose improvements to make the AoC Review process more predictable, consistent and efficient.

Status of Deliverables

	Responsible	Due Date
9.1 Bylaws Amendment Regarding Advisory Committee Advice	Staff	October 2015
9.2 Review Accountability Mechanisms	Community (CCWG)	March 2016
9.3 Review Ombudsman Role	Staff	March 2016
9.4 Develop Transparency Metrics and Reporting	Staff	December 2015
9.5 Review Anonymous Hotline	Staff	November 2015



Complete
Planned/In Process
Behind schedule, expected to recover within original plan
Behind schedule, original plan to be adjusted



Bylaws Amendment Regarding Advisory Committee Advice 30 June 2015

9.1 Implementation Timeline



October 2015 Original Complete Date January 2016 Operationalized

9.1 Subproject Description

The 9.1 subproject implementation focus is on the proposed Bylaws change recommended by the ATRT2 to impose a requirement on the ICANN Board to acknowledge advice arising from any of ICANN's Advisory Committees.

Status of Deliverables

	Responsible	Re-plan Date	Original Due Date
Community consultation to develop Bylaws amendments, including issues of workflow and definitions	Staff	September 2015	June 2015
Bylaws amendments provided to Board to approve public comment posting	Staff	September 2015	July 2015
Open public comment on Bylaws amendments	Staff	September 2015	August 2015
Board approval of Bylaws amendments	Board	January 2016	October 2015



Complete

Planned/In Process



Bylaws Amendment Regarding Advisory Committee Advice 30 June 2015

Project Status

Cross-departmental work is underway to make sure that the Bylaws amendments can be implemented in a way that provides some uniformity in workflow across advisory committees, including consideration of how the advice tracking tools may be used. With the significant amount of work underway within the community regarding the IANA Stewardship Transition Proposals, as well as the work of the CCWG-Accountability that ties into some of the work on the ICANN Bylaws and the interactions of the Board with the Advisory Committees, the initiation of further consultations on a closely related topic on the prior seemed to raise the potential for confusion of issues. As the CCWG-Accountability work draws to a close, and work begins on the drafting of the Bylaws changes needed to address the transition work, consultation will be initiated with the advisory committees to allow this language to be brought into the Bylaws in a manner coordinated with the large scale changes that are anticipated. The timeline for those Bylaws amendments to be completed is no later than January 2016.

Implementation Notes

The focus of the consultations will be on the identification of uniform processes across the advisory committees (outside of the GAC, which has defined processes within the ICANN Bylaws for how the Board considers GAC advice) can be implemented. In advance of Bylaws being formally adopted, there is consideration that the ICANN Board may be asked to pass a resolution noting that until the Bylaws amendment is passed, the Board commits to acknowledging formal advice arising out of the Advisory Committees. This will allow for partial implementation of the recommendation while further details are being worked out across the community.



Review Accountability Mechanisms 30 June 2015

9.2 Implementation Timeline



March 2016 Operationalized

9.2 Subproject Description

The 9.2 subproject implementation focus is to review ICANN's existing accountability mechanisms through a community-comprised group.

Status of Deliverables

	Responsible	Due Date
Confirm that CCWG-Accountability is reviewing the Independent Review and Reconsideration Processes as part of their work.	Community (CCWG)	✓
Continue regular monitoring of CCWG- Accountability work to confirm that 9.2 is still addressed within their work	Staff	June 2015
Assess outcomes of CCWG-Accountability work to confirm if further work is needed to	Staff/ Community	September 2015



Complete Planned/In Process





ATRT2 Recommendation 9.2 Implementation Review Accountability Mechanisms 30 June 2015

Project Status

The Cross Community Working Group (CCWG) Accountability work is addressing reviews of the Independent Review and Reconsideration
Processes. Prior to moving forward with the composition of a separate community group, it is important to allow the CCWG work to move
forward. If it is determined – through consultation with the CCWG – that the work called for in Rec. 9.2 is not being fulfilled by the CCWG,
then ICANN will need to move forward with a separate implementation plan. ICANN will maintain regular dialogue with the CCWG to
confirm that work is progressing toward this recommendation.

March 2016 - If work is not operationalized by this date, will revise to a new da	March 2016 -	If work is not o	perationalized by	this date.	will revise to	a new dat
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Implementation Notes

This work will be closely coordinated with the CCWG work.



ATRT2 Recommendation 9.3 Implementation Review Ombudsman Role

30 June 2015

9.3 Implementation Timeline



June 2016 Operationalized

9.3 Subproject Description

The 9.3 subproject is for the implementation of a review of the Office of the Ombudsman, the role within ICANN, and whether the duties/scope of the Ombudsman should be expanded or changed in line with suggestions from the ATRT2.

Status of Deliverables

	Responsible	Re-plan Date	Original Due Date
Identify expert to review current Office of Ombudsman structure and consider modification of role	Staff	October 2015	May 2015
Expert review completed, and results socialized with the Board and Community	Staff	January 2016	October 2015
Bylaw changes (if needed) posted for public comment	Staff (dependent on Board approval)	January 2016	October 2015
If extensive modifications identified, allow for further community discussions at an ICANN public meeting after sufficient time to consider recommendations.	Community	March 2016	March 2016
Board Approval of Bylaws changes	Staff	June 2016	June 2016



Complete

Planned/In Process



Review Ombudsman 30 June 2015

Project Status

An expert was expected to be retained and to perform a review of the Office of the Ombudsman by June 2015, with work expected to be completed by October 2015. Because of the unique nature of the Ombudsman role within ICANN, there have been challenges in identifying a proper independent expert to undertake this review. However, the search is continuing and ICANN expects to be able to retain an expert by October 2015.

Because of the scope of the recommended review, it is important for sufficient time for community discussion of the resulting recommendations, not only within a public comment period, but also at an ICANN public meeting prior to the adoption of any Bylaws amendments changing the role of the Ombudsman.

Close attention will be paid to the work ongoing within the CCWG-Accountability and any recommendations arising out of that work on the scope of the Ombudsman's responsibilities. The expert review should be required to consider those recommendations as outputs and dialogue with the CCWG if any modifications to its recommendations are identified to meet with generally accepted roles and responsibilities for an Ombudsman. There may also be a need to tie this work into the Work Stream 2 efforts of the CCWG-Accountability.

Implementation Notes

As the CCWG work evolves to consider the role of the Ombudsman, implementation of this recommendation and the running of the review will closely align with the CCWG as necessary.



Develop Transparency Metrics and Reporting 30 June 2015

9.4 Implementation Timeline



December 2015 Operationalized

9.4 Subproject Description

The 9.4 subproject implementation focuses on developing a full set of statistical data that will be published annually with each Fiscal Year Annual Report

Status of Deliverables

	Responsible	Due Date
Publish initial transparency statistics in FY14 Annual Report	Staff	Complete
Develop more fulsome set of statistics for FY15 and operationalize full set of statistics for annual reporting	Staff	December 2015



Complete

Planned/In Process



Develop Transparency Metrics and Reporting 30 June 2015

Project Status

As the ATRT2 Final Report was approved at the end of FY14, the full component of statistics recommended for tracking within the recommendation was not operationalized for that year. As a result, on a look-back basis, ICANN is identifying an initial set of statistics for publication in the FY14 Annual Report. Work is already underway to track statistics on a broader basis for an FY15 report.

There are also other reports already in existence that help meet the recommendation, such as the annual report on the usage of ICANN's accountability mechanisms that is published every year on the Board Governance Committee page following ICANN's Annual General Meeting. https://www.icann.org/resources/pages/annual-reports-2012-02-25-en?routing_type=path#reconsideration-requests

Once this full set of data is identified and cross functionally reviewed it will be published beginning with the FY15 Annual Report and all future FY reports thereafter.

Implementation Notes

The first set of reports will focus on the DIDP statistics and the use of ICANN's Anonymous Hotline, as the tracking of those items is already underway. There are also other reports already in existence that help meet the recommendation, such as the annual report on the usage of ICANN's accountability mechanisms that is published every year on the Board Governance Committee page following ICANN's Annual General Meeting. https://www.icann.org/resources/pages/annual-reports-2012-02-25-en?routing_type=path#reconsideration-requests



Review Anonymous Hotline 30 June 2015

9.5 Implementation Timeline



November 2015 Operationalized

9.5 Subproject Description

The 9.5 subproject implementation will conduct a review of the Anonymous Hotline policy and processes, implement any proposed modifications to policy and publish a report on results to the community.

Status of Deliverables

	Responsible	Due Date
Identify expert to review existing policy and processes	Staff	Complete
Expert report completed	Staff	October 2015
Complete implementation of modifications to policy	Staff	December 2015
Publish report to community	Staff	December 2015



Complete

Planned/In Process

Behind schedule, expected to recover within original plan





Review Anonymous Hotline 30 June 2015

Pro	ject	Status
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An expert has been identified and a review is expected to be completed by October 2015.	
Once the proposed modifications have been reviewed for feasibility and implemented, a report will be published to the community. activities are expected to be completed by December 2015.	All these

Implementation Notes

Several potential experts have already been identified. ICANN is in the process of finalizing its vendor selection with a view to retaining an expert that can perform the entire range of the review that was called for in the Recommendation.



Cross Community Deliberations 30 June 2015

Implementation 10 Timeline



Recommendation 10 Implementation Description

This project captures a number of initiatives that are addressing the components of Recommendation 10 in relation to improving the effectiveness of cross community deliberations such as the <u>GNSO PDP improvements</u>, <u>GAC-GNSO Consultation Group on Early Engagement of the GAC in Policy Development Processes</u> and <u>the Community Regional Outreach Pilot Program (CROPP)</u>.

Status of Deliverables

	Responsible	Due Date
Appointment of GNSO Liaison to the GAC	Council	✓
Development of additional recommendations for GAC Early Engagement in GNSO PDP and ongoing discussions	GAC/GNSO CG	Ongoing*
Implementation of CROPP	Staff	Complete**
Implementation of GNSO PDP Improvements	GNSO/Staff	Ongoing***
Implementation of facilitated PDP F2F WG meetings pilot project	GNSO/Staff	Complete **

- * GAC & GNSO Leadership to discuss timeline shortly due to workload issues, the CG has suspended meetings for now but is expected to reconvene after the ICANN meeting in Buenos Aires.
- ** Project planning is complete. It is now an ongoing pilot program which is expected to be reviewed in the near future.
- *** Status updates are provided to the GNSO Council at each ICANN meeting. See the latest <u>update</u>.



Complete Planned/In Process



Recommendation Name 30 June 2015

Project Status

Work is actively under way in relation to most of the recommendation components, although the work of the GAC-GNSO Consultation Group has faced some delay due to workload issues. Nevertheless, the GAC and GNSO agreed to continue the GNSO Liaison to the GAC Pilot Project for FY16 and the consultation group is expected to recommence its activities post-Buenos Aires. The first set of recommendations in relation to GAC early engagement in the GNSO Policy Development Process Issue Scoping phase are being implemented in relation to the Purpose of gTLD Registration Data Preliminary Issue Report and the new gTLD Subsequent Rounds Preliminary Issue Report.

Furthermore, further progress has been made in relation to GNSO Learn which is part of the GNSO PDP Improvements (see https://community.icann.org/download/attachments/53773129/08 PDPImprovement ICANN53.pptx.pdf?version=1&modificationDate=14347 99371000&api=v2).

CROPP FY16 provides a framework in which each of the At-Large RALOs and GNSO Non-Contract Constituencies will be allocated 5 regional (3-day) outreach trips. The specific processes and guidelines for how these resources are to be made available are set forth on a redesigned CROPP Program Elements page. For FY16, eligibility for the CROPP program will depend on the ability of each participating ICANN structure (i.e., RALO, GNSO Constituency) to create a brief, but clear, **Outreach Strategic Plan** explaining its FY16 outreach goals and planned expectations so that any selected CROPP activities can be coordinated with the appropriate ICANN Regional Engagement teams. GNSO Constituencies will have the additional option, on a pilot basis, to select either (a) the five standard CROPP travel authorizations or (b) to host, co-host, or sponsor a targeted community Outreach/Engagement Event at one point during the fiscal year (US \$10,000 target support limit). The Program will be assessed and reviewed throughout FY16 to determine future use.

Implementation Notes

The implementation of this recommendation requires substantial involvement from stakeholders, and volunteer fatigue and prioritization efforts must be considered. Furthermore, several of these initiatives are implemented as pilots. The pilot results will be evaluated relative to project goals and adjustments or alternatives will be considered, as needed.



AoC Review Process Effectiveness 30 June 2015

Implementation 11 Timeline



November 2015 Complete

Recommendation 11 Implementation Description

Recommendation 11 addresses ways in which the AoC Review process can be improved to make subsequent reviews more effective.

Using lessons learned, recommendations and observations from the Review Teams, the Board, stakeholders and staff, ICANN will propose improvements to make the AoC Review process more predictable, consistent and efficient.

Status of Deliverables

	Responsible	Re- Plan Date	Original Due Date
11.1 AoC reviews fed into strategic activities	Staff	July 2015	April 2015
11.2. Timely review process completion	Board	July 2015	April 2015
11.3 AoC review team appointment and work	Board	July 2015	April 2015
11.4 Implementation Report	Staff	n/a	√
11.5 Resources and Budget	Staff	n/a	Nov 2015
11.6 AoC Recommendation Communication	Staff	October 2015	April 2015
11.7 Timeframe of Implementation	Staff	n/a	√



Complete Planned/In Process



AoC Reviews fed into Strategic Activities 30 June 2015

11.1 Implementation Timeline

July 2015 Complete

11.1 Sub-Project Description

Subproject 11.1 purpose is to ensure that the ongoing work of the AoC reviews is fed into the work of other ICANN strategic activities.

Status of Deliverables

	Responsible	Re- Plan Date	Original Due Date
Promote ethics, transparency and accountability	Staff	n/a	√
Ensure AoC reviews are a staff priority	Staff	n/a	✓
Improve AoC pages on icann.org	Staff	July 2015	April 2015



Complete

Planned/In Process

Behind schedule, expected to recover within original plan

Behind schedule, original plan to be adjusted

AoC Review Process Effectiveness 30 June 2015

Proj	ect	Sta	tus
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Included in the Strategic Plan as goal 5.2 "Promote ethics, transparency and accountability across the ICANN community", with Key Success
Factors defined as "Demonstrated accountability and legitimacy of ICANN, through the evolution of the Affirmation of Commitments and
implementation of review mechanisms."

The Strategic Plan is posted at: https://www.icann.org/en/system/files/files/strategic-plan-2016-2020-10oct14-en.pdf

Aoc Reviews and resulting recommendations are a priority for staff, Board and CEO.

Improve AoC Review web pages on icann.org for improved transparency and clarity – the completion of this task has been delayed due to limited staff resources. AoC review pages are ready for beta release and will go live in July 2015.

Implementation Notes

None			



Timely Review Process Completion 30 June 2015

11.2 Implementation Timeline

July 2015 Complete

11.2 Sub-Project Description

Subproject 11.2. is focused on the coordination of the various review processes to ensure all reviews are completed before the next ATRT review begins, and with the proper linkage of issues as framed by the AoC.

Status of Deliverables

	Responsible	Re- Plan Date	Original Due Date
Socialize review schedule at ICANN52 and 53	Staff	n/a	√
Review schedule approved by Board	Board	July 2015	April 2015



Complete

Planned/In Process



Timely Review Process Completion 30 June 2015

Project Status

Proposed AoC review schedule and activities were socialized at ICANN 52. The materials presented can be found at: http://singapore52.icann.org/en/schedule/mon-aoc-org-reviews/presentation-aoc-org-reviews-09feb15-en.pdf

In order to finalize the AoC review schedule and activities, the Board asked staff to post the proposed schedule and process/operational improvements for public comment. Public Comment was opened on 15 May, due to close on 2 July and extended to 8 July to provide community with additional time to comment. The Board will consider feedback received from community at its July meeting (24 July, 2015).

Additionally, the Proposed Review Schedule and Process/Operational Improvements for AoC and Organizational Reviews were socialized at ICANN53. The materials presented can be found at: https://buenosaires53.icann.org/en/schedule/wed-aoc-org-reviews

Implementation Notes

The CCWG Accountability process is considering recommendations to include the AoC Reviews into the ICANN Bylaws, which may adjust the timing of Reviews, if needed. Additionally, further consultations with NTIA may be necessary if the community expresses concerns about the feasibility of the AoC Review schedule, with three AoC Reviews scheduled to start in October 2015.



AoC Appointment and Review Team Work 30 June 2015

11.3 Implementation Timeline

July 2015 Complete

11.3 Sub-Project Description

Subproject 11.3. Ensure that AoC Review Teams are appointed in a timely fashion and have sufficient time to complete their work.

Status of Deliverables

	Responsible	Due Date	Original Due Date
Develop a predictable review schedule	Staff	n/a	√
Socialize review schedule at ICANN 52 and 53	Staff	n/a	√
Final review schedule approved by Board	Board	July 2015	April 2015



Complete

Planned/In Process

Behind schedule, expected to recover within original plan

Behind schedule, original plan to be adjusted



AoC Appointment and Review Team Work 30 June 2015

Project Status

The AoC Review web pages are scheduled to go live in July 2015.

Proposed AoC review schedule and activities were socialized at ICANN 52. The materials presented can be found at: http://singapore52.icann.org/en/schedule/mon-aoc-org-reviews/presentation-aoc-org-reviews-09feb15-en.pdf

In order to finalize the AoC review schedule and activities, the Board asked staff to post the proposed schedule and process/operational improvements for public comment. Public Comment was opened on 15 May, due to close on 2 July and extended to 8 July to provide community with additional time to comment. The Board will consider feedback received from community at its July meeting (24 July, 2015).

Additionally, the Proposed Review Schedule and Process/Operational Improvements for AoC and Organizational Reviews were socialized at ICANN53. The materials presented can be found at: https://buenosaires53.icann.org/en/schedule/wed-aoc-org-reviews

Implementation Notes

The CCWG Accountability process is considering recommendations to include the AoC Reviews into the ICANN Bylaws, which may adjust the timing of Reviews, if needed. Additionally, further consultations with NTIA may be necessary if the community expresses concerns about the feasibility of the AoC Review schedule, with three AoC Reviews scheduled to start in October 2015.



AoC Appointment and Review Team Work 2 April 2015

11.4 Implementation Timeline

March 2015 Complete

11.4 Sub-Project Description

Subproject 11.4. Ensures an implementation report is prepared, including benchmarks and metrics, to be ready by review kick-off.

Status of Deliverables

	Responsible	Due Date
Document project mgmt. approach	Staff	√
Develop progress reporting template	Staff	✓
Modify progress templates for Board Oversight	Board	√



Complete

Planned/In Process



AoC Appointment and Review Team Work 30 June 2015

Project Status

The project management approach to implementation is documented on icann.org https://www.icann.org/news/announcement-2-2015-01-30-en

Progress reporting templates have been developed and progress has been published regularly https://www.icann.org/news/announcement-2-2015-01-30-en

Progress reporting templates have been modified to reflect Board oversight and were <u>published</u> in May 2015. Next quarterly reporting update is in process, with status as of 30 June 2015 being assembled and prepared for publication in August 2015.

Implementation Notes

None			



Resources and Budget 30 June 2015

11.5 Implementation Timeline



November 2015 Complete

11.5 Sub-Project Description

Subproject11.5. Ensures the allocation of sufficient resources for Review Teams to fulfill their mandates and make the budget and rationale available at the start of the review. This should include, but is not limited to, accommodation of Review Team requests to appoint independent experts/consultants, if deemed necessary by the teams.

Status of Deliverables

	Responsible	Due Date
AoC budget process	Staff	√
Develop budgets for the next round of AoC reviews	Staff	✓
Publish budgets	Staff	November 2015



Complete

Planned/In Process
Behind schedule, ex



ATRT2 Recommendation 11.5 Implementation Resources and Budget 30 June 2015

Project Status

A standard process for budgeting for AoC reviews has been established via a budget worksheet.
Developing budgets for the next round of AoC Reviews has been completed as par of the FY16 Operating Plan and Budget, which was approved by the Board in June 2015
Publish budgets and rationale at the start of each AoC Review is on track to complete in November 2015.
Implementation Notes



None

AoC Recommendation Communication 30 June 2015

11.6 Implementation Timeline



October 2015 Complete

11.6 Sub-Project Description

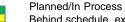
Subproject 11.6. Ensures that all AoC Review Team recommendations are addressed in a clear and unambiguous manner, indicating to what extent they are accepting each recommendation.

Status of Deliverables

	Responsible	Re-Plan Date	Original Due Date
Document accepted recommendations	Board		✓
Document process by which Board will address the review team recommendations	Staff	October 2015	April 2015



Complete





ATRT2 Recommendation 11.6 Implementation AoC Recommendation Communication

30 June 2015

Project Status

Acceptance of ATRT2 recommendations is documented at https://www.icann.org/resources/board-material/resolutions-2014-06-26-en#2.d
Documenting the process by which the Board will address AoC Review Team recommendations in a clear and unambiguous manner will be impacted by some of the proposed process improvements included in the Proposed Schedule and Process/Operational Improvements for AoC and Organizational Reviews, currently out for Public Comment .

Implementation Notes

None	



Timeframe of Implementation 30 June 2015

11.7 Implementation Timeline



April 2015 Complete

11.7 Sub-Project Description

Subproject 11.7. Ensures an expected time frame for implementation is provided

Status of Deliverables

	Responsible	Due Date
Implementation timeframe	Staff	√



Complete



Planned/In Process



ATRT2 Recommendation 11.7 Implementation Timeframe of Implementation 30 June 2015

Project Status

An implementation timeline has been provided and status against this timeline has been reported on beginning with ICANN 52					
https://community.icann.org/display/prgrmatrt2impl/Implementation+Program					

Implementation Notes

None			

Financial Accountability and Transparency 30 June 2015

Implementation 12 Timeline



Subproject Description

Recommendation 12 identifies the need to establish a firmer basis for discussing with the community how to continue developing ICANN and prioritize its work to the benefit of participants within the multistakeholder model. Such a discussion will entail three key elements: 1) revenues; 2) expenses; and 3) the prioritization of ICANN's work.

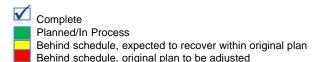
The recommendation states:

12.1 & 12.5 Board to improve participation of SO/AC in planning process, including sufficient time for interaction. 12.2 Board to take into account the correlation of revenues and expenses in the long term when planning. 12.3 Board to benchmark operations every 3 years, and publish resulting analysis.

12.4 Annual budgets to be based on multi-annual strategic plan. SO/AC budgets to be specified.

Status of Deliverables

	Responsible	Due Date
12.1 & 12.5 - The FY16-20 Strategic Plan, Five-Year (FY16-20) Operating Plan and FY16 Operating Plan and Budget were posted for public comment. The commencement date for FY16 Operating Plan and Budget was moved up to allow for sufficient time for interaction between the community and staff. This interaction resulted in improved clarity on the public comments submitted by the community, which ultimately informed ICANN staff's amendments to the final document adopted by the Board.	Staff	√
12.2 - The correlation of revenues and expenses in the long term was enabled through the development of a 5-year financial model included in the ICANN strategic plan.	Staff	✓
12.4 – The FY16 Annual Operating Plan and Budget was derived from the Five-Year Operating Plan following community input.	Staff	✓
12.4 – The FY16 budget will be specified by SO/ AC group and presented at ICANN 54 in Dublin.	Staff	May 2015
12.3 - Implementation relative to benchmarking requires an evaluation as to whether the current Executive Dashboard process can be a reasonable vehicle for implementing the spirit of the recommendation.	Staff	Target ICANN53





Financial Accountability and Transparency 30 June 2015

Project Status

12.1 & 12.5 - The Strategic Plan, Five-Year Operating Plan and FY16 Operating Plan and Budget processes allowed for input from the ICANN community during their development stages via working groups and public comment periods. The commencement date for FY16 Operating Plan and Budget was moved up to allow for sufficient time for interaction between the community and staff. This interaction resulted in improved clarity on the public comments submitted by the community, which ultimately informed ICANN staff's amendments to the final document that was adopted by the Board on 26 June 2015.

Public Comments and Community Calls

ICANN received a wide range of comments on the Draft FY16 Operating Plan and Budget from nine organizations. ICANN staff and BFC members participated in calls with the organizations that submitted comments. The purpose of the calls was to ensure understanding of the comments so that the most clear and relevant responses possible would be provided. The comments and feedback from the community calls were reviewed by ICANN staff and BFC members and used to amend and improve the final document.

Community Calls: https://community.icann.org/display/projfinadhocws/Public+comments+submitted+on+the+Draft+FY16+Operating+Plan+and+Budget
5-year Strategic Plan Public Comment Response Report: https://www.icann.org/public-comments/proposed-opplan-budget-2013-10-10-en
5-year Operating Plan Public Comment Response Report: https://www.icann.org/public-comments/proposed-opplan-budget-2016-2020-2014-11-11-en
FY16 Operating Plan & Budget Public Comment Response Report: https://www.icann.org/public-comments/op-budget-fy16-2015-03-18-en

Working Groups

On 25-November-2014 UTC 1500 - 1600A, ICANN hosted a call during which staff and community members discussed the ICANN Draft Five-Year Operating Plan and FY16 Operating plan and Budget Calendar. On 09-February-2015 at ICANN 52 in Singapore, ICANN staff hosted a small working group to review and define budget assumptions relative to revenue, priorities, initiatives, expenses envelopes for FY16 Operating Plan and Budget.

 $\underline{\text{https://community.icann.org/display/projfinadhocws/FY16+Budget+Planning+Process}}$



Financial Accountability and Transparency 30 June 2015

Project Status cont.

12.2 The correlation of revenues and expenses in the long term is enabled through the development of a 5-year financial model included in the ICANN Strategic Plan (FY16-20).

www.icann.org/en/system/files/files/strategic-plan-2016-2020-10oct14-en.pdf

12.3 One of the cornerstones to ICANN's financial transparency and accountability is the process mechanism used in the Annual Operating Plan & Budget and financial reporting. The KPI Dashboard reinforces ICANN's effort to be open and transparent by providing performance information, tied to ICANN's deliverables, on a regular basis. ICANN is currently revising the dashboard based on feedback received from the community at ICANN 53. Once the dashboard has been finalized ICANN will begin the process of determining whether or not it can be used to benchmark operations.

12.4 The Adopted Five-Year (FY16-20) Operating Plan includes: a five-year planning calendar; strategic goals with corresponding key performance indicators, dependencies, five-year phasing, and list of portfolios; and a five-year financial model. The Adopted FY16 Annual Operating Plan and Budget was derived from the Adopted Five-Year Operating Plan following community input and includes data on all projects to be carried out by the organization during FY16, and displays all costs categories for each project. Each project is also mapped to one of the 5 objectives of the strategic plan, through the hierarchy of portfolios and goals, making the rationale for each project and activity clear and transparent. A budget by SO/ AC group is currently being specified with a tentative publish date of October 2015. The due date for the budget by SO/ AC group for Recommendation 12.4 was changed from May 2015 to October 2015 to allow more time for community consultation on the model and assumptions.

www.icann.org/en/system/files/files/adopted-opplan-2016-2020-26apr15-en.pdf www.icann.org/en/system/files/files/adopted-opplan-budget-fy16-25jun15-en.pdf





Financial Accountability and Transparency 30 June 2015

Implementation Notes

The Adopted FY16 Operating Plan and Budget is the collective achievement of the ICANN community and the multistakeholder model, that transformed the goodwill of collaboration into the reality of successful output. FY16's process is a solid platform to build on for future even stronger achievements. ICANN staff is reviewing the lessons learned from the FY16 process to ensure the improvements implemented are sustained as well as future improvements are considered.

ICANN will begin the FY17 planning in the next few days. The next 2 milestones are:

- completing the planning calendar for FY17 (September 2015) and
- working with the community to establish the structure of the ICANN/PTI Operating Plan and Budget at ICANN 54 in Dublin.

