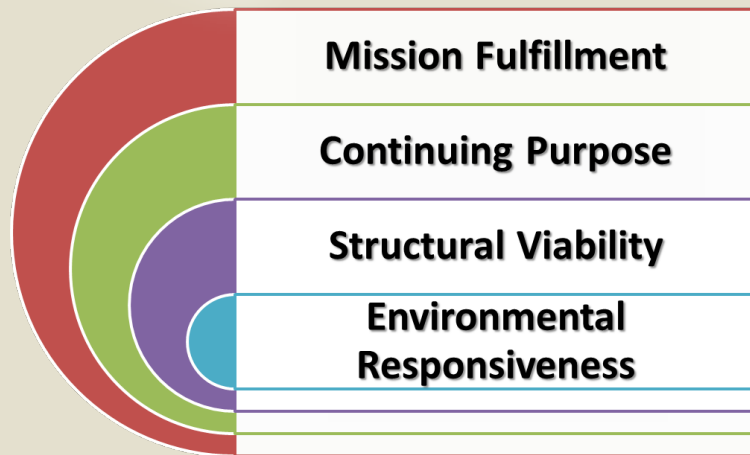


# GNSO Review



Organizational Groups

- Adherence to Charter & ICANN Principles
- Governance & Management
- Membership Processes
- Elections & Voting
- Communications & Participation

**Structural Improvements Committee**  
**22 March 2014**  
**Singapore**

# GNSO REVIEW

- **Objective**

  - Examine Organizational Effectiveness

- **Independent Examiner (IE)**

  - Tightly Scoped Contract

  - Selected by Competitive Bid

- **Work Methods**

  - Examine Documentation, Records, Reports [IE]

  - 360 Assessment [Staff, GNSO]

  - Integrate ATRT 2 Assessments [IE]

  - Limited Interviews [IE]

- **Criteria**

  - Objective and Quantifiable

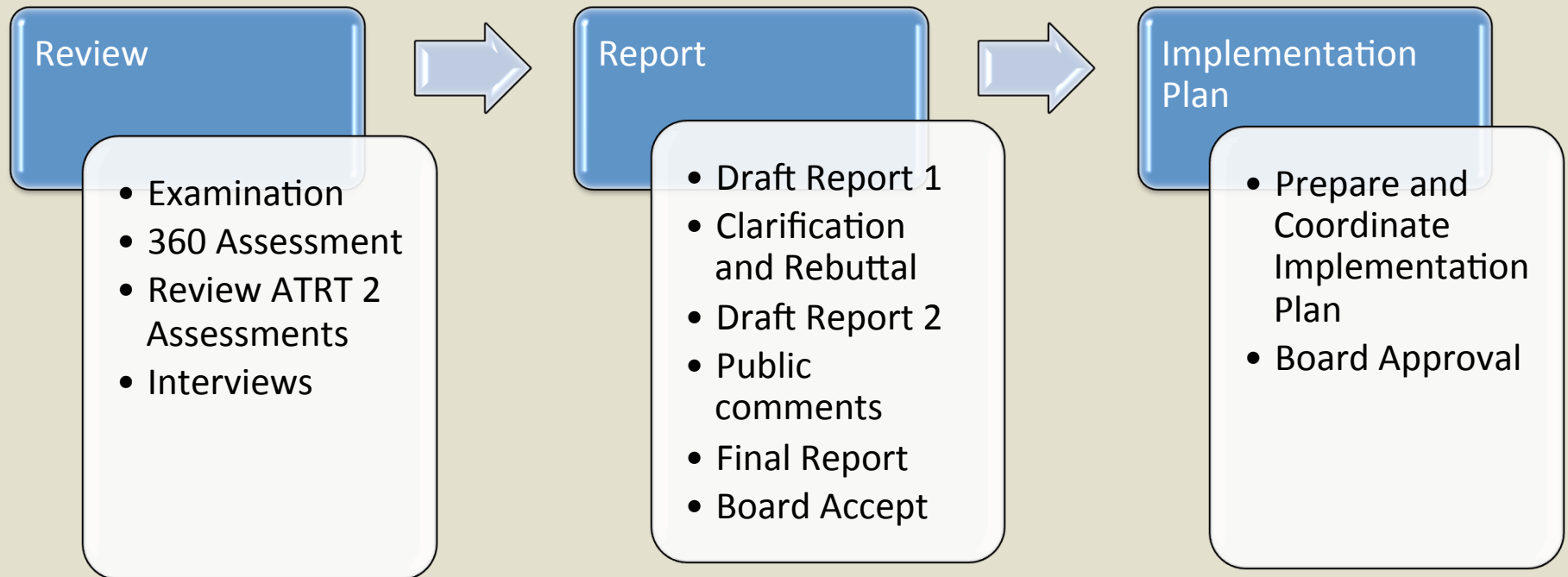
  - Selected from developed lists

  - Used for Examination, 360 Assessment, and Interviews

# TIMELINE

Phase	Date	Activities
Pre-Review	MAR '14 – MAY '14	Finalize Plan Prepare 360 RFP/Select Examiner
Review	MAY '14 – JAN '15	Conduct Review Report and Recommendations Implementation Plan
Implement	FEB '15 – FEB '16	Corrective Action Integrate into Plans and Budget Publish Report Monitor Implementation
Operate	MAR '16 – MAR '18	Gain Operational Experience
Assess	APR '18 – DEC '18	Conduct Effectiveness Self-Assessment Prepare Report for Next Review

# REVIEW PROCESS



# ROLES AND RESPONSIBILITIES

## SIC

- Oversight
- Accept Report\*
- Approve Plans\*

## STAFF

- Design 360
- Prepare RFP
- Select Examiner
- Monitor Process
- Support Examination
- Manage Report Process
- Prepare Implementation Plan

## Auditor

- Audit
- 360 Assessment
- Interviews
- Integrate ATRT2 Recommendations
- Prepare Report
- Clarification and Rebuttal

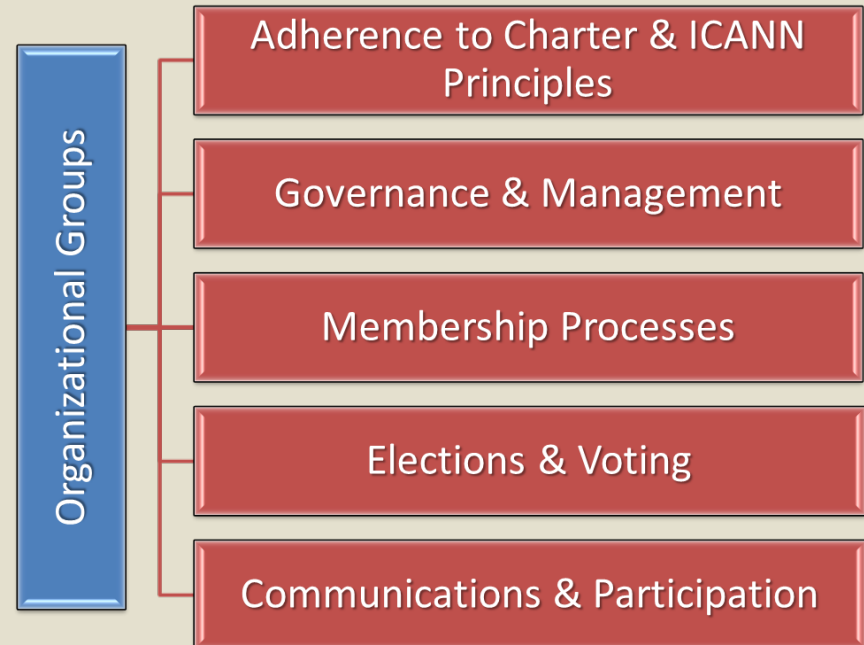
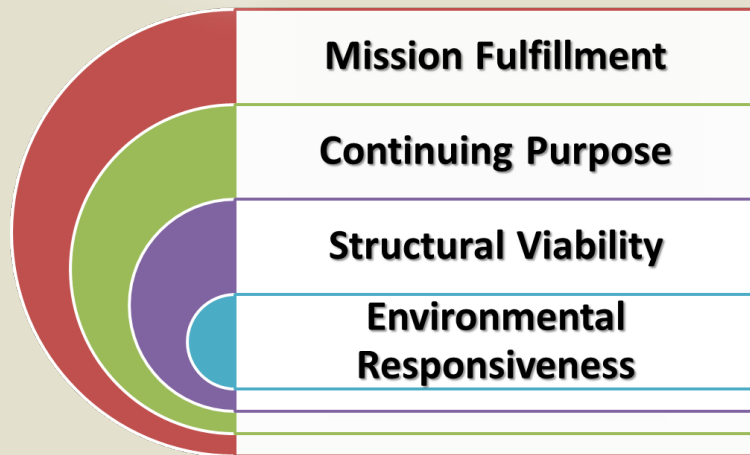
## Review Working Party\*\*

- Coordinate 360
- Coordinate Interviews
- Clarification and Rebuttal
- Prepare Implementation Plan

\*Prepare Recommendations for Board Action

\*\* Formed from GNSO

# Thank You



## Questions?