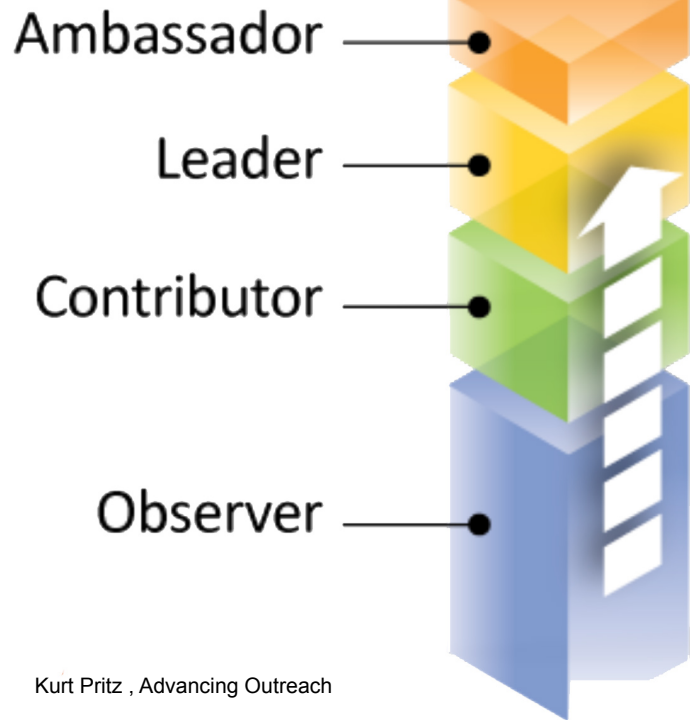


ICANN Academy old model

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Level of Engagement



Kurt Pritz , Advancing Outreach

Capacity building provisions / ICANN Academy



¹ Tech Day, RALOS capacity building and the like





ICANN's Leadership Training Programme (LTP)

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Leadership Training Programme

- Next programme in Los Angeles
- 3 days just before ICANN51 (Wednesday – Friday)
- around 25 participants from all SO / AC and the Board
- combination of facilitation skills training and orientation
- ICANN Learn for preparation in advance
- Target group: incoming and current (experienced) leaders
- experienced leaders are asked to facilitate a session
- selection of participants within each AC / SO
- Call for participants right after London

Leadership Training Programme

ICANN Leadership Training Programme (LTP)

Online Learning Platform (OLP)	PART 2: Facilitation Skills Training (FST)	PART 3: Orientation Course (OC)	PART 4: Feedback		
until 12 November 2013	Wednesday, 13 November 2013	Thursday, 14 November 2013	Friday, 15 November 2013		
<p>1. Go to http://learn.icann.org/lighting.php or click 'register' when you go to learn.icann.org</p> <p>2. Create an account, agree to the terms and conditions, and follow instructions sent to your email.</p> <p>3. Log into the site and go to http://learn.icann.org/course/view.php?id=10</p> <p>4. Enrol in that course which is called 'Critical things ICANNers should know'</p> <p>5. Go through each tier in the course and you'll be able to mark each as completed by clicking on the box next to each tier.</p> <p>6. That's it!</p> <p>Please kindly fulfil the OLP until 12 November 2013, although if you do not expect any new information from here.</p> <p>Meet and greet cocktail for all participants November 2013, Room Golden Horn</p>	<p>09:00 - Opening program, discussing ground rules for the group role of effective facilitator, and emotional intelligence</p> <p>10:00 - Break</p> <p>11:00 - Facilitation Skills: Interpersonal effectiveness, understanding opening styles, paraphrasing, questioning, reframing and verbal communication effectiveness</p> <p>12:00 - Skills practice in effective communication</p> <p>P.M. 01:00 - Lunch</p> <p>02:00 - Facilitation Skills: Handling conflict, and mediation</p> <p>03:00 - Break</p> <p>04:00 - Resistance/Conflict/Mediation breakout: These breakouts will focus on collaboration skills applied to conflict situations using ICANN specific scenarios</p> <p>05:00 - Closing</p>	<p>Intro Day</p> <p>09:00 - Key Exercise: Building and Accelerating Trust; Ladder of Inference and Trust Equation</p> <p>10:00 - Break</p> <p>11:00 - Facilitation Challenges: Breakouts discuss specific meeting challenges and get advice using solution circle method</p> <p>Lunch</p> <p>02:00 - Facilitation Skills: Handling disruptive behaviours with an emphasis on how to maintain control without being controlling</p> <p>03:00 - Break</p> <p>04:00 - Running meetings practice using facilitator chosen topics for the meeting with disruptive roles assigned to group members to portray with the facilitator handling those behaviours and getting the meeting back on track. Break included</p> <p>Action planning Program closing</p> <p>07:00 - Bridging event: ICANN from whence to whither Where did we come from? Where are we going? What do we need to get there successfully? Cocktail and moderated debate between Sally Costerton, David Olive, and Wolfgang Kleinwachter Moderator: Marilyn Cade</p>	<p>09:00 - Specific introduction to each of ACI, SO, HomCom, to the board and to staff, covering their operations and dynamics [All participants for their SG]</p> <p>10:00 - Break</p> <p>11:00 - How does cross-constituency coordination work? [Oliver Crepin-Leibond]</p> <p>P.M. 01:00 - Lunch</p> <p>02:00 - In depth discussion of all recently terminated public comment issues [Thomas Rivett]</p> <p>03:00 - In depth review of all ongoing Policy Development Processes [Miles O'Connell]</p> <p>04:00 - Break</p> <p>05:00 - In depth review of topics before the Board in the past and next 12 months [Eigel McLean, Sebastian Bacholle]</p> <p>06:00 - Conclusion</p>	<p>09:00 - Competition, consumer trust, consumer choice and the global public interest [Cheryl Langdon-Orr]</p> <p>10:00 - Break</p> <p>11:00 - Explanations of the new TLD programs, i.e. IDN, ccTLDs, and new gTLDs – both traditional and IDN. [Frang Levy]</p> <p>P.M. 01:00 - Lunch</p> <p>02:00 - Balancing rights and obligations; this includes discussion privacy and property rights and the interplay between conflicting rights. [Robert Guarni]</p> <p>03:00 - Break</p> <p>04:00 - In depth discussion of AOC reviews, past, current and future, including introduction to draft ATTRT report [Jurit Dorla]</p> <p>05:00 - Conclusion</p>	<p>09:00 - Participants will be asked to provide their feedback and the WG will discuss how to move forward.</p>

06.11.2013

Leadership Training Programme

List of participants 2013:

AC/SO	Total participants per AC/SO	Number of confirmed participants	Participants
ALAC	5	5	Olivier Crepin-Leblond, Avri Doria, Rafid Fatani, Leon Sanchez, Beran Dondeh Gillen
ASO	2	0	
Board	2	1	Bruno Lanvin, Erika Mann , Sebastien Bacholet
ccNSO	2	1	Celia Lerman , Jordi Iparraguirre
GAC	3	2	Ana Neves, Nicolas G. Caballero
GNSO	9	8	Reg Levy, Cintra Sooknanan, Tapani Travainen, Jenifer Standiford, Jonathan Robinson , Thomas Rickert, Wolfgang Kleinwächter, Mike O'Connor, Heather Forrest
RSSAC	2	0	
SSAC	2	2	Mark Seiden, Robert Guerra
NomCom	1	1	Cheryl Langdon Orr
Staff (Break out Facilitators)	4	4	Olof Nordling, Heidi Ullrich, Christopher Mondini, Rodrigo de la Parra
Total	32	24	Red names are last minutes cancellations
Organiser / Observer:	2	2	Tijani Benjemaa, Sandra Hoferichter

Leadership Training Programme

ICANN Leadership Academy 2014, draft programme version 5.26.14

	Day 1	Day 2	Day 3
A.M.			
09:00	Opening program, discussing ground rules for the group role of effective facilitator, and emotional intelligence	Facilitation Skills: Handling conflict, and mediation	In depth review of topics before the Board
10:00			
11:00	Break	Break	Public comments issues and process
12:00	Specific intro to each AC/SO, NomCom and the Board	Resistance/Conflict/Mediation breakouts: These breakouts will focus on collaboration skills applied to conflict situations using ICANN specific scenarios	Break
			Hot Topics Discussion
P.M.			
01:00	Lunch	Lunch	Lunch
02:00	Continuation of the Intro session (if needed)	Spy Exercise: Building and Accelerating Trust Trust Equation	Facilitation Skills: Handling disruptive behaviors with an emphasis on how to maintain control without being controlling
	How does cross constituency coordination works?		
03:00	Facilitation Skills: Interpersonal effectiveness, understanding operating styles, paraphrasing, questioning, reframing and virtual communication effectiveness	How PDP works	Running meetings practice using facilitator chosen topics for the meeting with disruptive behaviors
04:00	Break	Break	Break
05:00	Skills practice in effective communication	Facilitation Challenges: Breakouts discuss specific meeting challenges and get advice using solution circle method	ICANN meeting agenda broken down
06:00	Closing	Closing	Action planning / Program closing

Leadership Training Programme

Distribution of seats 2014 (proposal):

AC/SO	Participants per AC / SO
ALAC	5
ASO	2
Board	2
ccNSO	2
GAC	3
GNSO	9
RSSAC	2
SSAC	2
Staff	2
Total	29

Leadership Training Programme

Break out session facilitators 2014:

4 break out session
facilitators –
2 staff, 2 community

Geographical and
gender balanced

AC/SO	Volunteers
ALAC	Avri Doria, Rafid Fatani, Leon Sanchez , Tijani Ben Jema
ASO	
Board	Sebastien Bachelet
ccNSO	Jordi Iparraguirre
GAC	Ana Neves , Nicolas G. Caballero
GNSO	Reg Levy , Cintra Sooknanan, Heather Forrest
RSSAC	
SSAC	Robert Guerra
NomCom	Cheryl Langdon Orr
Staff	Heidi Ullrich
Organiser	Sandra Hoferichter



ICANN Academy model

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