Introduction to the GNSO Review 360 Assessment

Welcome to the Generic Names Supporting Organization (GNSO) Review 360 Assessment! This survey is a new part of ICANN organisational reviews. It is designed to gather data from the GNSO community, other ICANN structures and community members, the Board and staff. Your feedback is an important part of this review, which is an essential mechanism to maintain and improve ICANN.

The purpose of the review is to evaluate organisational effectiveness of the GNSO, acknowledge areas that are working well, identify areas that need improvement and recommend needed changes. This is a regular five-yearly review of each ICANN structure required by the Bylaws to maintain public confidence in its viability, reliability and accountability.

The quality, validity and acceptance of the GNSO Review and the resulting improvements depend on relevant and useful feedback from a diverse and representative group of people. This is a cornerstone of ICANN's bottom-up multi-stakeholder model.

The GNSO comprises various structural components: GNSO Council, GNSO Stakeholder Groups and Constituencies, and GNSO Working Groups. The 360 assessment is designed to cover the GNSO's structural components and the GNSO organisation as a whole. We invite your feedback about the GNSO and any of its component parts.

The 360 assessment consists of several sections. You will note that not all sections are mandatory. Please respond to as many parts as you can. Mandatory questions are prefaced with an *

Your individual feedback will remain confidential to the independent reviewer, Westlake Governance Limited, who will collate, analyse and summarise all responses. The survey will be supplemented by other methods of data collection including a review of documents and one-on-one interviews.

About you

Please provide your name and affiliation when submitting your response, as required by ICANN's Expected Standards of Behavior and Public Comment Rules and Procedures. The independent examiner will not share your identity or individual feedback. Individual survey responses will be destroyed when the review is complete.

will b	e destroyed when the review is complete.
*1	I. Your name and contact address:
Nam	e:
Emai	il Address:
*2	2. I am responding on behalf of:
0	Myself (i.e. in my individual capacity)
0	An organisation or company
0	A part of the GNSO
0	Another part of ICANN
If re	sponding other than on behalf of yourself, which organisation, company or part of the GNSO or ICANN?
*:	3. How many ICANN meetings have you attended?
0	None
0	1
0	2-5
0	6-10
0	More than 10
*4	4. Which statement best describes your knowledge of the GNSO?
0	In-depth across the GNSO
0	In-depth in one area
0	Limited
0	None

^K 5. Have you participated personally i	n the work of the C	SNSO?
C Yes		
C No		
f "yes", please summarise your involvement		
		<u> </u>

GNSO effectiveness

*6. The GNSO has been effective in achieving its purpose, as defined in Article X of ICANN's Bylaws: There shall be a policy-development body known as the Generic Names Supporting Organization (GNSO), which shall be responsible for developing and recommending to the ICANN Board substantive policies relating to generic top-level domains.

C Strongly Agree	C Agree	Disagree	C Strongly Disagree	I have no opinion
Please expand if you wis	sh			
			_	
			<u> </u>	

GNSO REVIEW 360 ASSESSMENT CJ edit Representation imes 7. Stakeholder communities are well represented by the GNSO Council Strongly Agree Agree O Disagree C Strongly Disagree I have no opinion Please expand if you wish *8. The following stakeholder communities are well represented and appropriately involved in GNSO: Strongly Agree Agree Disagree Strongly disagree I have no opinion 0 0 0 Commercial Stakeholder 0 0 Group 0 0 0 0 Non-Commercial Stakeholder Group Registrars Stakeholder Group 0 0 0 0 Registries Stakeholder Group Constituencies 0 0 0 0 Houses Please expand if you wish

trongly agree	Agree C	Disagree O	Strongly disagree	I have no opinion
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			_	
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ded by ICAN n reflecting t f policy deve	N Core Value he functional	e 4: Seeking a I, geographic a	and supporting k and cultural dive	broad,
0	С	0	O	O
0	О	0	O	O
O	6	0	0	0
	ded by ICAN in reflecting to if policy devel trongly agree	ded by ICANN Core Value of reflecting the functional of policy development and trongly agree Agree	ded by ICANN Core Value 4: Seeking as in reflecting the functional, geographic and folicy development and decision-main trongly agree Agree Disagree	

ay?				
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		- h - h t		12
now can new grou	ups of Stakeholder	s be best repres	sented in the GNSO) {
			▼	
			<u> </u>	

House structure

*13. The two-house structure divides the GNSO Council between the parties with ICANN contracts and those without contracts. It is in addition to GNSO's structure of constituencies and working groups.

	Strongly agree	Agree	Disagree	Strongly disagree	I have no opinion
The two-house structure works well for policy development in working groups	O	O	Ō	6	0
The two-house structure works well for Council management of the policy development process	O	0	O	O	O
The two-house structure works well for GNSO election of Board members	С	О	О	С	O
The two-house structure helps collaboration across silos	0	0	O	O	0
I understand the reason for the current balance of votes between the Houses	O	0	0	O	O
The two-house structure remains relevant	O	0	0	O	O
The two-house structure isn't worth the complexity it adds	6	0	0	6	0
D					

Please expand if you wish. If you responded *Strongly agree/Agree* to the last statement, has the complexity detracted from the GNSO's effectiveness and if so, how?

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GNSO REVIEW 360 ASSESSMENT CJ edit **GNSO Council** *14. Are you involved with the GNSO Council? Yes, I am a member or close observer of the GNSO Council O No, I'm not involved with the GNSO Council

GNSO REVIEW 360 ASSESSMENT CJ edit **GNSO Council Leadership and resources** The next series of questions is about the GNSO Council. *15. The GNSO Council is balanced and appropriately representative Agree Disagree C Strongly agree C Strongly disagree C I have no opinion Please expand if you wish

GNSO REVIEW 360 ASSESSMENT CJ edit *16. GNSO Council participation: Strongly agree Agree Disagree Strongly disagree I have no opinion 0 GNSO Council is effective 0 0 in encouraging new participants to become involved to avoid volunteer burnout 0 0 0 0 0 **GNSO** Council encourages participation from all geographic regions 0 **GNSO Council** encourages participation from relevant people within its remit **GNSO** Council makes 0 0 0 0 participation easy Training programs and materials are effective in easing new participants into GNSO Council 0 0 0 0 0 Individuals who participate in the activities of the GNSO provide appropriate technical expertise to complete the work of the GNSO Council Individuals who participate in the activities of the GNSO Council engage sufficiently to complete the work of the Council Please expand if you wish

Strongly agree Agree Disagree Strongly disagree I have no opinion GNSO Council has C C C C C C C C C C C C C C C C C C C	^k 17. GNSO Cound	cil resources:				
sufficient human resources support from ICANN staff to a caccomplish its work SINSO Council receives C C C C C C C C C C C C C C C C C C C		Strongly agree	Agree	Disagree	Strongly disagree	I have no opinion
sufficient travel support to accomplish its work SNSO Council receives C C C C C C C C C C C C C C C C C C	sufficient human resources support from ICANN staff	0	O	0	•	0
sufficient support for ranslation Please expand if you wish ***********************************	sufficient travel support to	O	0	O	O	O
** 18. Expert Advice: Strongly agree Agree Disagree Strongly disagree I have no opinion of the control of the	sufficient support for	О	О	О	О	С
Strongly agree Agree Disagree Strongly disagree I have no opinion GNSO Council has access C C C C C C C C C C C C C C C C C C	lease expand if you wish					
Strongly agree Agree Disagree Strongly disagree I have no opinion GNSO Council has access C C C C C C C C C C C C C C C C C C					~	
GNSO Council has access C C C C C C C C C C C C C C C C C C C	^K 18. Expert Advic		A	Diagona	Otronophy diagrams	I have an entition
external advice effectively and incorporates it into the Group's work	o external (to ICANN) advice e.g. legal or					
Please expand if you wish	external advice effectively and incorporates it into	0	0	0	O	0
	lease expand if you wish					
					<u></u>	

			les and processes	
Strongly agree	C Agree	C Disagree	Strongly disagree	C I have no opinion
ease expand if you wisl	h		A	
			▼	

GNSO REVIEW 360 ASSESSMENT CJ edit **GNSO Council External relationships** *20. Group co-ordination: Strongly agree Agree Disagree Strongly disagree I have no opinion 0 GNSO Council is effective 0 in coordinating its work with other SOs and ACs GNSO Council is effective 0 0 0 0 in coordinating its work with other GNSO constituencies and stakeholder groups Please expand if you wish *21. Requests to GNSO Council from outside the GNSO are relevant to the work of **GNSO** Council Agree Strongly agree O Disagree Strongly disagree I have no opinion Please expand if you wish

GNSO REVIEW 360 ASSESSMENT CJ edit **GNSO Council Communications** *22. GNSO Council communicates in plain language Agree Strongly disagree Strongly agree Disagree C I have no opinion Please expand if you wish *23. Information about organizations and individuals that comprise GNSO Council is publicly available and up to date Strongly agree Agree Disagree C Strongly disagree C I have no opinion Please expand if you wish

24. Community	feedback:				
	Strongly agree	Agree	Disagree	Strongly disagree	I have no opinion
ne community has ufficiently clear formation to offer edback on GNSO ouncil's outputs.	O	O	0	O	O
ne community has dequate time to offer edback on GNSO ouncil's outputs	O	0	O	O	O
NSO Council uses ommunity feedback to approve its effectiveness	0	0	0	O	0
ease expand if you wish					
				~	

	Strongly agree	Agree	Disagree	Strongly disagree	I have no opinion
inso Council plans for ne future and uses bjectives to guide its ctivities	Ō	6	O	O	Ō
NSO Council's planned bjectives align with the lanned objectives of CANN as a whole	O	O	0	0	O
ease expand if you wish					
				~	
^{<} 26. GNSO Counc	sil Warklaad M	anagomonti			
20. GN30 Count	Strongly agree	Agree	Disagree	Strongly disagree	I have no opinior
NSO Council manages orkload issues effectively	0	O	O	O	O
NSO Council manages equests from outside the NSO without undue tress	С	O	C	C	O
ease expand if you wish an	d/or describe additional	mechanisms that s	hould be explored (if a	applicable)	

GNSO REVIEW 360 ASSESSMENT CJ edit imes27. GNSO Council uses technology (for example email lists, wiki's and other electronic communications) well in conducting its work O Disagree Strongly agree Agree Strongly disagree C I have no opinion Please expand if you wish *28. Meetings: Strongly agree Agree Disagree Strongly disagree I have no opinion GNSO Council notifies the 0 community of meetings and conference calls well in advance GNSO Council is effective 0 0 0 0 in planning and prioritizing its agenda items **GNSO Council** encourages full participation and discussion during meetings and conference 0 0 0 0 0 Meetings and conference calls are the appropriate length and frequency Action items and follow up work are well-managed 0 0 0 0 0 Minutes or transcripts are published in a timely manner Please expand if you wish

GNSO REVIEW 360 ASSESSMENT CJ edit *29. GNSO Council efficiency and/or effectiveness could be materially improved if it implemented additional processes, practices, or procedures. Strongly agree Agree Disagree Strongly disagree I have no opinion If you responded Strongly agree/Agree, please identify the processes, practices or procedures that should be added

GNSO REVIEW 360 ASSESSMENT CJ edit **GNSO Council outputs *30. GNSO Council outputs:** Strongly agree Agree Disagree Strongly disagree I have no opinion GNSO Council's outputs 0 0 meet my expectations GNSO Council's outputs accomplish vital needs GNSO Council's outputs are complete and thorough 0 GNSO Council's outputs are implementable GNSO Council's outputs have produced desired outcomes GNSO Council's applies 0 0 0 0 appropriate metrics to determine the impact of its outputs Please expand if you wish *31. GNSO Council develops policy recommendations or input to policy recommendations in a timely manner (considering the demands of a bottom-up multistakeholder model) Agree Strongly disagree Strongly agree Disagree I have no opinion Please expand if you wish

Groups within the GNSO

more than one Group, choose the one you know best. You will have the opportunity to answer about other Groups later. No, I'm not involved with a Group within GNSO Yes, I'm involved with a Group within GNSO and can comment in detail on it
answer about other Groups later. No, I'm not involved with a Group within GNSO Yes, I'm involved with a Group within GNSO and can comment in detail on it
C Yes, I'm involved with a Group within GNSO and can comment in detail on it
The Group I am going to comment on is:

GNSO REVIEW 360 ASSESSMENT CJ edit First group: leadership and resources The next statements are about the Group you are involved in or are a close observer of. *33. The governing or leadership body of the Group is balanced and appropriately representative Strongly agree Agree Disagree Strongly disagree I have no opinion Please expand if you wish

GNSO REVIEW 360 ASSESSMENT CJ edit ***34.** Group participation: Strongly agree Agree Disagree Strongly disagree I have no opinion The Group is effective in 0 0 encouraging new participants to become involved in the Group to avoid volunteer burnout 0 0 0 0 0 The Group encourages participation from all geographic regions The Group encourages participation from relevant people within its remit 0 0 0 0 0 The Group makes participation easy 0 0 Training programs and materials are effective in easing new participants into the GNSO organisation 0 0 0 0 0 Individuals who participate in the activities of the GNSO provide appropriate technical expertise to complete the work of the Group Individuals who participate in the activities of the GNSO engage sufficiently to complete the work of the Group Please expand if you wish

	Strongly agree	Agree	Disagree	Strongly disagree	I have no opinion
he Group has sufficient uman resources support om ICANN staff to ccomplish its work	0	Ö	Ó	0	0
he Group receives ufficient travel support to ccomplish its work	O	O	O	0	O
he Group receives ufficient support for anslation	O	О	O	O	O
ease expand if you wish					
				~	
^{<} 36. Expert Advid	Strongly agree	Agree	Disagree	Strongly disagree	I have no opinior
he Group has access to xternal (to ICANN) advice .g. legal or technical	O	O	O	•	O
he Group uses external dvice effectively and acorporates it into the group's work	O	0	O	О	O
ease expand if you wish					
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				v	

Strongly agree C A	gree	C Disagree	Strongly disagree	I have no opinion
ease expand if you wish				
			_	
			V	

GNSO REVIEW 360 ASSESSMENT CJ edit First group: relationships with parties external to the GNSO *38. Group co-ordination: Strongly agree Agree Disagree Strongly disagree I have no opinion 0 The Group is effective in 0 coordinating its work with other SOs and ACs The Group is effective in 0 0 0 coordinating its work with other GNSO constituencies and stakeholder groups Please expand if you wish *39. Requests to the Group from outside the GNSO are relevant to the work of the Group Agree Strongly disagree Strongly agree Disagree I have no opinion Please expand if you wish

GNSO REVIEW 360 ASSESSMENT CJ edit **First group: Communications** *40. The Group communicates in plain language Agree Strongly agree Disagree Strongly disagree C I have no opinion Please expand if you wish *41. Information about organizations and individuals that comprise the Group is publicly available and up to date Strongly agree Agree O Disagree C Strongly disagree C I have no opinion Please expand if you wish

42. Community	feedback:				
	Strongly agree	Agree	Disagree	Strongly disagree	I have no opinion
he community has ufficiently clear uformation to offer edback on the Group's utputs.	•	O	•	•	0
he community has dequate time to offer eedback on the Group's utputs	0	0	O	O	O
he Group uses ommunity feedback to nprove its effectiveness	О	O	O	О	О
ease expand if you wish					

GNSO REVIEW 360 ASSESSMENT CJ edit First group: planning and workload ***43.** Group Planning: Strongly agree Agree Disagree Strongly disagree I have no opinion 0 The Group plans for the 0 future and uses objectives to guide its activities The Group's planned 0 0 0 0 (·) objectives align with the planned objectives of ICANN as a whole Please expand if you wish *44. Group Workload Management: Strongly agree Agree Disagree Strongly disagree I have no opinion The Group manages 0 workload issues effectively 0 0 0 0 The Group manages requests from outside the GNSO without undue Please expand if you wish and/or describe additional mechanisms that should be explored (if applicable)

GNSO REVIEW 360 ASSESSMENT CJ edit *45. The Group uses technology (for example email lists, wiki's and other electronic communications) well in conducting its work Strongly agree Agree O Disagree Strongly disagree C I have no opinion Please expand if you wish ***46. Group meetings:** Strongly agree Agree Disagree Strongly disagree I have no opinion The Group notifies the 0 community of meetings and conference calls well in advance 0 0 0 0 0 The Group is effective in planning and prioritizing its agenda items 0 The Group encourages full participation and discussion during meetings and conference calls Meetings and conference 0 0 0 0 0 calls are the appropriate length and frequency Action items and follow up work are well-managed 0 0 0 0 0 Minutes or transcripts are published in a timely manner Please expand if you wish

GNSO REVIEW 360 ASSESSMENT CJ edit *47. The Group's efficiency and/or effectiveness could be materially improved if it implemented additional processes, practices, or procedures. Strongly agree Agree Disagree Strongly disagree I have no opinion If you responded Strongly agree/Agree, please identify the processes, practices or procedures that should be added

GNSO REVIEW 360 ASSESSMENT CJ edit First group: outputs ***48.** Group outputs: Strongly agree Agree Disagree Strongly disagree I have no opinion The Group's outputs meet 0 my expectations The Group's outputs accomplish vital needs 0 The Group's outputs are complete and thorough The Group's outputs are 0 (·) 0 0 implementable The Group's outputs have produced desired outcomes The Group applies appropriate metrics to determine the impact of its outputs Please expand if you wish *49. The Group develops policy recommendations or input to policy recommendations in a timely manner (considering the demands of a bottom-up multistakeholder model) Agree Strongly agree O Disagree Strongly disagree C I have no opinion Please expand if you wish

*50. Are you involved with, or a close observer of, another

*50. Are you involved with, or a close observe addition to the one you have just commented of	
No, I'm not involved with another Group	
C Yes, I am involved with another Group	
Which group is that?	

GNSO REVIEW 360 ASSESSMENT CJ edit **Second group: leadership and resources** The next statements are about the Group you are involved in or are a close observer of. *51. The governing or leadership body of the Group is balanced and appropriately representative Strongly agree Agree Disagree Strongly disagree I have no opinion Please expand if you wish

GNSO REVIEW 360 ASSESSMENT CJ edit *52. First group: group participation: Strongly agree Agree Disagree Strongly disagree I have no opinion 0 The Group is effective in 0 0 encouraging new participants to become involved in the Group to avoid volunteer burnout 0 0 0 0 0 The Group encourages participation from all geographic regions The Group encourages participation from relevant people within its remit 0 0 0 0 0 The Group makes participation easy 0 0 Training programs and materials are effective in easing new participants into the GNSO organisation 0 0 0 0 0 Individuals who participate in the activities of the GNSO provide appropriate technical expertise to complete the work of the Group Individuals who participate in the activities of the GNSO engage sufficiently to complete the work of the Group Please expand if you wish

	Strongly agree	Agree	Disagree	Strongly disagree	I have no opinion
he Group has sufficient uman resources support om ICANN staff to ccomplish its work	0	Ō	Ó	0	0
he Group receives ufficient travel support to ccomplish its work	O	O	O	0	O
he Group receives ufficient support for anslation	О	O	O	O	O
ease expand if you wish					
				~	
^{<} 54. Expert Advid	Strongly agree	Agree	Disagree	Strongly disagree	I have no opinior
he Group has access to xternal (to ICANN) advice .g. legal or technical	O	O	O	•	O
he Group uses external dvice effectively and acorporates it into the group's work	O	0	O	О	O
ease expand if you wish					
				_	
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55. The Group	complies with	established rules	and processes	
Strongly agree	C Agree	C Disagree	Strongly disagree	C I have no opinion
ease expand if you wish				
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GNSO REVIEW 360 ASSESSMENT CJ edit Second group: relationships with parties external to the GNSO *56. Group co-ordination: Strongly agree Agree Disagree Strongly disagree I have no opinion 0 The Group is effective in 0 coordinating its work with other SOs and ACs The Group is effective in 0 0 0 coordinating its work with other GNSO constituencies and stakeholder groups Please expand if you wish *57. Requests to the Group from outside the GNSO are relevant to the work of the Group Agree Strongly disagree Strongly agree Disagree I have no opinion Please expand if you wish

GNSO REVIEW 360 ASSESSMENT CJ edit **Second group: Communications** *58. The Group communicates in plain language Agree Strongly agree Disagree Strongly disagree C I have no opinion Please expand if you wish *59. Information about organizations and individuals that comprise the Group is publicly available and up to date Strongly agree Agree O Disagree C Strongly disagree C I have no opinion Please expand if you wish

60. Community	feedback:				
	Strongly agree	Agree	Disagree	Strongly disagree	I have no opinion
he community has ufficiently clear formation to offer edback on the Group's utputs.	O	O	•	O	O
he community has dequate time to offer edback on the Group's utputs	0	O	O	O	O
he Group uses ommunity feedback to oprove its effectiveness	O	O	О	О	О
ease expand if you wish					

Strongly agree Agree Disagree Strongly disagree I have no opinion the Group plans for the future and uses objectives riguide its activities the Group's planned C C C C C C C C C C C C C C C C C C C	61. Group Plann	ing:				
trure and uses objectives a guide its activities the Group's planned	-	_	Agree	Disagree	Strongly disagree	I have no opinion
bjectives align with the lanned objectives of PANN as a whole sease expand if you wish 62. Group Workload Management: Strongly agree Agree Disagree Strongly disagree I have no opinion the Group manages or C C C C C C C C C C C C C C C C C C	he Group plans for the uture and uses objectives o guide its activities	0	О	C	0	0
G2. Group Workload Management: Strongly agree Agree Disagree Strongly disagree I have no opinion the Group manages C C C C C C C C C C C C C C C C C C C	he Group's planned bjectives align with the lanned objectives of CANN as a whole	O	0	O	О	O
Strongly agree Agree Disagree Strongly disagree I have no opinion the Group manages orkload issues effectively the Group manages O O O O O O O O O O O O O O O O O O O	ease expand if you wish					
Strongly agree Agree Disagree Strongly disagree I have no opinion the Group manages C C C C C C C C C C C C C C C C C C C					~	
orkload issues effectively the Group manages caquests from outside the NSO without undue ress	⁽ 62. Group Workl	_		Disagree	Strongly disagree	I have no opinior
equests from outside the NSO without undue ress	he Group manages orkload issues effectively	0	0	0	O	O
	he Group manages equests from outside the NSO without undue ress	O	O	©	O	O
		d/or describe additiona	al mechanisms that s	should be explored (if	applicable)	

GNSO REVIEW 360 ASSESSMENT CJ edit *63. The Group uses technology (for example email lists, wiki's and other electronic communications) well in conducting its work Strongly agree Agree O Disagree Strongly disagree C I have no opinion Please expand if you wish *64. Group meetings: Strongly agree Agree Disagree Strongly disagree I have no opinion The Group notifies the 0 community of meetings and conference calls well in advance 0 0 0 0 0 The Group is effective in planning and prioritizing its agenda items 0 The Group encourages full participation and discussion during meetings and conference calls Meetings and conference 0 0 0 0 0 calls are the appropriate length and frequency Action items and follow up work are well-managed 0 0 0 0 0 Minutes or transcripts are published in a timely manner Please expand if you wish

GNSO REVIEW 360 ASSESSMENT CJ edit *65. The Group's efficiency and/or effectiveness could be materially improved if it implemented additional processes, practices, or procedures. Strongly agree Agree Disagree Strongly disagree I have no opinion If you responded Strongly agree/Agree, please identify the processes, practices or procedures that should be added

GNSO REVIEW 360 ASSESSMENT CJ edit **Second group: outputs** *66. Group outputs: Strongly agree Agree Disagree Strongly disagree I have no opinion The Group's outputs meet 0 my expectations The Group's outputs accomplish vital needs 0 The Group's outputs are complete and thorough The Group's outputs are 0 (·) 0 0 implementable The Group's outputs have produced desired outcomes The Group applies appropriate metrics to determine the impact of its outputs Please expand if you wish *67. The Group develops policy recommendations or input to policy recommendations in a timely manner (considering the demands of a bottom-up multistakeholder model) Agree Strongly agree O Disagree Strongly disagree C I have no opinion Please expand if you wish

SOUSO REVIEW 360 ASSESSMENT CJ edit
How to improve the effectiveness of GNSO
68. What three things should the GNSO agree to improve or do more of to enhance its effectiveness?
69. What three things should the GNSO agree to do less or stop doing to enhance its
effectiveness?
70. What single change would do most to enhance the GNSO's effectiveness?

GNSO REVIEW 360 ASSESSMENT CJ edit
Final comment
71. What other input and comments would you like to provide?

GNSO REVIEW 360 ASSESSMENT CJ edit Thank you for completing the survey. Your responses have been received as you completed the survey. When you leave this page, your browser will be redirected to the GNSO Review home page.