SINGAPORE – ALAC Work - Part I
Tuesday, March 25th 2014 – 10:00 to 12:00
ICANN – Singapore, Singapore

[JACK]:	English channel, the English channel, one two, one two. This is the English channel from the French booth, can you hear me okay? Can you hear me? Can you hear me fine?
UNIDENTIFIED FEMALE:	Can you hear me, Jack? Can you hear me, Jack? Can you hear me? Can you hear me? Okay, could you say something, Jack, please?
[JACK]:	The English channel, you should hear me fine. All right, good.
OLIVIER CRÉPIN-LEBLOND:	We'll be starting in a couple of minutes.
UNIDENTIFIED MALE:	Tuesday, March 25th. ALAC Work Group Part 1, 10:00 to noon.
OLIVIER CRÉPIN-LEBLOND:	Please take your seats, everyone. We're going to be starting imminently. Please, we are seven minutes late already. Come on, can we get in our spaces, please? We need to start.

OLIVIER CRÉPIN-LEBLOND: I'm glad the bell reminds you all of school. That's the time to go sit and cross your arms and listen.

ALAN GREENBERG: Is there a budget for a gavel?

OLIVIER CRÉPIN-LEBLOND: So I hope the recording isn't on yet. But anyway. Could we have the recording on, please?

ARIEL LIANG: Just an introduction. Okay. Good morning to all of our participants here in Singapore, and good morning, good afternoon, good evening to all of our remote participants. Welcome to the ALAC Work Part 1 session, on Tuesday, 25th of March at 10:00 local Singapore time.

We have live interpretation in French, Spanish, and Chinese, so please state your names when speaking in order to identify you on various language channels, as well as for transcript purposes. Please also speak at a reasonable speed in order to allow for accurate interpretation. Over to you, Olivier.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Ariel, and well done! So this is Ariel's first ALAC and regional leadership ALAC Work Part 1. And this morning, we have a lot of updates from working groups and we'll also be seeing the Nominating Committee, who are traveling throughout the ICANN venue today. So they'll visit us later on in the morning.

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But first, we have a few announcements in addition to the scheduled program. The first one is an announcement from Tijani Ben Jemaa, who is the Chair of the BMSPC (the Board Member Selection Process Committee). Tijani, you have the floor.

TIJANI BEN JEMAA: Thank you, Olivier, and good morning, everyone. I have good news to give you. We don't have a tie.

PARTICIPANTS: Woo-hoo!

TIJANI BEN JEMAA: So this morning, we have the winner. Rinalia Abdul Rahim is the next Board member selected by At-Large. I would like to solemnly congratulate her and wish that she will have a very good term on the Board. And we really count on you, Rinalia, so that the At-Large will have its voice at the Board. Thank you very much.

And also, I would like to thank Alan Greenberg, who gave to the process its meaning. The process was meaningful because we had very good candidates. We had, in fact, five very good candidates. Unfortunately, we have only one slot. So Rinalia Abdul Rahim, congratulation again. Alan Greenberg, thank you.

OLIVIER CRÉPIN-LEBLOND: I was going to give [floor] to the candidates first, to the two last candidates in the range.

ALAN GREENBERG: I'm taking the microphone. I'd like to wish Rinalia best of luck. Good luck. Do us proud.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Alan. Can we have a response from Rinalia, please?

RINALIA ABDUL RAHIM: Thank you. Thank you very much. First of all, I'd like to thank members of the electorate and members of the At-Large community for having confidence in me. It means a great deal. Sorry.

UNIDENTIFIED MALE: Coffee for Rinalia!

RINALIA ABDUL RAHIM: I do not know the results of the vote. It is probably not the full electorate, but I hope that I will be able to win over the support of those who did not vote for me through the results of my work. I recognize the seriousness of the responsibility, and I will do my utmost best for the community.

And I also want to recognize my fellow candidates who were real inspiration for me, because I learned a lot from them and I hope that they will remain my friends, my mentors, and my advisors. Thank you.

OLIVIER CRÉPIN-LEBLOND: We already have a queue in operation, so Tijani, you're going to have to queue up. Wolf put his hand up before you.

TIJANI BEN JEMAA: It's an announcement!

OLIVIER CRÉPIN-LEBLOND: It's an announcement – and another announcement?

TIJANI BEN JEMAA: No, no, no. I'd like to remind you that all the details of the election from the first round until what we had now will be published will all details on the Wiki.

OLIVIER CRÉPIN-LEBLOND: Okay. Thank you very much, Tijani. Yes, indeed, in the true spirit of transparency, the actual, full results will be all published, including the previous rounds. Some people have asked, "But why were they not published before?" That was in order not to start skewing the people's points of views and ideas on who they were going to vote for. We wanted to keep this as fair as possible for all the candidates.

And I must say I'm absolutely delighted to see that you're going to be on the Board. You can't represent us anymore, but in the true spirit of At-Large, I know that you've got in your head pretty much the same point of view that we all have. It will be really great and I look forward to seeing you thrive on that. And get these guys to start working properly,

please – because we can't lecture them, but maybe you can now that you're there.

Okay. We've got Wolf Ludwig, then Holly Raiche, and then I think we have to get moving with our previously-scheduled agenda. Wolf?

WOLF LUDWIG: Thanks, Olivier. For me, this was a very exciting moment. I'm now on the At-Large scenery for too long, and I've closely observed the first voting round in 2010, what made me somehow introduced into the whole issue. And I think this year, I felt we were in a sort of dilemma. We had highly-qualified candidates, so I could have lived with any of them. But we only had one seat.

So I'm now looking back, because there is a sort of political coincidence. It was ATLAS-I in Mexico City where we perfectly performed. We proved to the Board that we are not only a bunch of volunteers who do not really know what they are doing. We made a perfect summit in Mexico City and we gained respect. As one of the main outcomes from Mexico City was an across-the-Board decision on seat 15, allocating seat 15 to At-Large. For the first time, we had a voting Board member.

Now, we have ATLAS-II in London. I think we now should concentrate, as one of the key outcomes from ATLAS-II, fighting for our second Board seat. And I would like to have Rinalia, together with somebody like Alan Greenberg, would be a perfect combination. So let's not stop here. Let's continue. Let's fight for our second Board seat after London.

OLIVIER CRÉPIN-LEBLOND: Hear, hear! Holly Raiche?

UNIDENTIFIED FEMALE: And more to come.

WOLF LUDWIG: And more to come.

HOLLY RAICHE: Alan, if you think we don't need you, you're crazy. If you don't think we don't need you, we still need you and we still need you to give the Board hell. So, you're not excused.

ALAN GREENBERG: Thank you. I can do that well, I think.

OLIVIER CRÉPIN-LEBLOND: Okay. So then we have another little announcement, and that's to announce that the Net Mission ambassadors are shadowing me today. So they are in my shadow, somewhere. I'd like to ask them to stand up, please, so that they can identify themselves. So that's the next generation that will be able to replace us when we fall dead after a week of ICANN meetings.

UNIDENTIFIED FEMALE: As soon as possible!

OLIVIER CRÉPIN-LEBLOND: As soon as possible for some of us, I guess, who wish. If, during the breaks and so on, please engage with them, as well, because they're here to learn about how we work, how we do things. I've spoken to them this morning – very, very impressive crew. So, really, it's great to see them coming to see us and spending the full day with us. So that's one thing.

And then a third point is quick follow-up reflections on the ALAC meeting with the Board that we just had. As we call it, "a chaude," whilst still hot. And Jean-Jacques Subrenat wanted to say a few words. So Jean-Jacques, you have the floor.

JEAN-JACQUES SUBRENAT: Thank you, Chair. Before attending the ALAC with Board meeting this morning, I had the good fortune at being at the alumni breakfast of current and former Board members. And of course, one of the topics was on both the agendas, which was IANA.

I must say that I'm disappointed by the second meeting, ours with the Board, because there was a degree of incomprehension, of lack of going forward, which bothers me as someone who has been engaged now with ALAC for some time. The Board, current and former members meeting, on the contrary, allowed us to go very far in our reflection. Fadi Chehadé was and, of course, the Chair and many members of the Board.

So, I won't go into the detail, Olivier, but I would like to impress upon you and all our colleagues that there are two or three problems which I detected this morning in our conversation with the Board.

The first is that it may be only a matter of vocabulary, but it is indicative of something larger, a larger problem. For instance, what we had announced was IANA globalization. "Globalization of the IANA function," I think it was termed. And of course, it was easy for Board members – Chris and others – to shoot that down with even a very modest missile and to say, "You've got it wrong." So there's some basic homework to be done when we approach the Board.

The second thing is the tone which was used – on both sides, by the way. I did not appreciate the tone of some of the Board members, and I thought that, on occasion, some of my colleagues of the ALAC were adopting a tone which, in this instance, was not constructive.

Now, please hear me out clearly. I am entirely for severe criticism, but the criticism has to be grounded in knowledgeable and, for the public, understandable terms. Here, there seems to be a disconnect between the level of dialogue between the two units.

So I can go on for five minutes, which I will not do, I just wanted to attract your attention, Chair and colleagues, on the fact that this is probably the worst Board and ALAC meeting I have ever attended. So I'm sad about that. If you want more, come to me, I'll tell you. But we have to be conscious of this. Thank you.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Jean-Jacques. We have Evan Leibovitch in the queue.

EVAN LEIBOVITCH: Actually, Jean-Jacques, I would love to take you up on the offer of what you saw. As one of the people that was engaging in the Board in what I'd say was probably one of more contentious parts of the conversation, I definitely want to hear more about this. Maybe it's in private or whatever.

I found what I perceived, myself, to be a real disconnect, I think, between the Board and what's going on in the outside world. And maybe we didn't properly bring that across, but hearing a couple of things for the first time just sort of surprised me.

Yes, it's true, if something isn't received in a GAC communiqué then, technically, it's not the opinion of the GAC. I get that. That's stating the obvious. But I think there is a real swirl of public dissatisfaction with what's going on, and I find some of what I heard today to be a bit of a dodge. And saying, "We have a process in place and you've got to go through the process," and saying, "Well, we sent it to you originally for public comment and you rejected it. How do you want us to start a process if you reject a public comment on this?" and we seem to go in circles.

So I'm at a loss to understand parts of the response. Jean-Jacques, if you've got comments on how to constructively come up with some lessons from this, I'm delighted to hear it – or from anybody else. I just found parts of this morning extremely frustrating.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Evan. I have a queue with Garth Bruen and then Alan Greenberg. Garth, you have the floor.

GARTH BRUEN: Thank you. Garth Bruen, NARALO Chair. I don't want to spread rumor, but based on conversations that I had last night at the gala, I feel that there is a sentiment afoot that is trying to discredit our interest and participation in the IANA transition. Some people have expressed this perception that ALAC is too busy and not interested in participating in the IANA transition. And in these conversations, I tried to correct that perception, but the fact that it seemed to be happening seemed to signal something very strange in the air.

OLIVIER CRÉPIN-LEBLOND: Thank you, Garth. Alan?

ALAN GREENBERG: I guess my largest frustration with the meeting – and I was very frustrated – was, again, we try to be concise and we get lectured on history. We got long lectures on what IANA does, where we were not saying we want to change it. Admittedly, we had the wrong title there, but it was the title everyone was using a week ago. And the whole issue of, "You need a tutorial on what IANA does," was completely orthogonal to what we were talking about. And I found that exceedingly frustrating.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Alan. We have Glenn McKnight and then Sandra Hoferichter.

GLENN MCKNIGHT: I have to agree with Jean-Jacques. I left that room absolutely stunned. It was when they said that, "A guide on IANA," I almost was hearing, like, "A guide for dummies." It was really patronizing. I have to credit our representatives, including Sandra from the floor, who were saying concise, very thorough information. And Holly should be credited, too, because she actually reiterated, again, the main concepts. So I don't think we have anything to be ashamed of. I think we said what we needed to say.

I think the receiver, on the other hand, there was an attitude. And when I left the room, I go, "My gosh. This is not a complicated concept," but there was a lot of resistance. So I'm not sure what the motive is and Garth may have a point, there. But I believe there's an issue and I'm not sure what the issue is.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Glenn. Next we have Sandra Hoferichter.

SANDRA HOFERICHTER: Thank you, Olivier. Well, by all the frustration, I think we should think about how to move forward. From my point of view, I will pick up the idea of giving a tutorial, a lecture to whomever – not even the ALAC, but also the At-Large community in our countries. And I will implement that in the work of the ICANN Academy Working Group. That's the next step for me.

And for the ALAC, I would propose that we identify a person who is a sort of a liaison to this process and is actively pushing to take part, to get included, and to be, so to say, the watchdog for the end-user in the

transparency and accountability of this process. I don't think we should do that all. I think we should identify a person, because then it becomes more serious, I think. Thank you.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Sandra. Rinalia Abdul Rahim?

RINALIA ABDUL RAHIM: Thank you, Mr. Chairman. I agree that the meeting, just now, was disappointing. I wanted to make a comment about future strategy.

I listened very carefully to the interventions made by the Board and they seem to be saying, "There is a process. Follow the process. Participate and engage but be part of the process." And I think that the ALAC has the ability to go to the Board and say, "Here's our participation in the process," by engaging in the PDP processes and say, "These are our concerns. We've brought it to the bigger group and we have agreement and here's where it is." Or if that doesn't work, then we work with the GAC and say, "We are in the GAC are aligned with this," and that strengthens our position. So I think that in terms of a strategy moving forward, we need to reinforce that and make it stronger.

But of course, there's also the other part of it, where you can always bring up issues that they don't like or they don't agree with and that is your right, essentially. Thank you.

OLIVIER CRÉPIN-LEBLOND: Thank you, Rinalia. We have Evan Leibovitch next.

EVAN LEIBOVITCH: Actually, Rinalia, I want to follow up on this. Since you're going to be a in a position to help advance this, so you're the best person to talk to about this right now.

As you as in the meeting yourself, we heard the Board saying, "Okay, there's a process in place. There's a way to do policy." And here I was, thinking we were doing exactly that. When we first went to the Board in saying, "We'd like to do a public comment on a particular issue," the Board rejected that. And it was only having the ALAC having to do it ourselves is keeping this thing on the agenda.

So do you have any suggestions for us, as well as guidance you can take yourself, out of the way to do this? I thought that we were doing exactly that. They say, "Follow a certain process." It starts with getting public comment on whether or not something is worth moving forward with. I thought we were doing exactly that, and yet, the Board seemed to reject that. To me, that's a problem with the bottom-up process.

I don't know, maybe I'm not getting this properly, but they're lecturing us on how to do the policy properly. I thought we were doing it. And they still turned it away. So maybe you can offer some advice on that.

OLIVIER CRÉPIN-LEBLOND: Thank you, Evan, and we're going to have to now start with our morning session. We are half-an-hour late already. Oh, Leon, you still wanted to – I didn't see your card. Please.

LEON SANCHEZ: Thanks, Olivier. I'm going to speak in Spanish to avoid any misunderstandings, exactly.

OLIVIER CRÉPIN-LEBLOND: I think there are headsets by the door. There's a huge bunch of headsets for the interpretation. As you know, we work in three languages, here. Leon?

LEON SANCHEZ: Okay. I share the concern of my colleagues. I think it was a meeting that could have been more fruitful. However, we didn't get the answers we were looking for.

I am concerned about the fact that apparently, as far as I understand it – and I may be wrong, of course – Fadi told us that we should be part of the process, because otherwise, it won't be a legitimate process. And this makes me think that, well, we are taken into account only in order to legitimize a process, not to feed into them and make them fruitful.

And I believe that is showing exactly what has been happening lately, where the comments ALAC is submitting to the Board and to other bodies are not being taken into account because of that. They're just using us to legitimize processes without actually using our input.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Leon. And now we're going to move forward with the next part of our meeting, and that's going to be the report from working groups. And so I shall call immediately on Sandra Hoferichter.

ARIEL LIANG: Yeah, that's the PowerPoint.

OLIVIER CRÉPIN-LEBLOND: That is the PowerPoint. Okay. So, Sandra, you have the floor.

SANDRA HOFERICHTER: Thank you, Olivier. Our working group meeting will be tomorrow, 11:00 to 12:00, in this room, I think. And everybody from the ALAC is, of course, invited to participate.

Our agenda for tomorrow is twofold. The first agenda point is about a new model of visualization of the ICANN Academy framework and the implementation of other capacity-building provisions going on within the ALAC and elsewhere in ICANN.

The second agenda point is about organizing or planning the next Leadership Training Program, which will most likely take place in Los Angeles in October, this year. We can consider this a success, because the first was a pilot. And after the pilot, it could have been over. But that the point that it's not shows that actually the Leadership Training Program was great success and ICANN will keep on going putting in a budget for this, which I think is a real success.

So what I would like to show you during this session is just a new model so that you are aware of the [current] why we are going to look at. This model is for discussion and will be further elaborated by tomorrow. So next slide, please.

Just to remind you, this was the old model we were looking at. This was the sort of pyramid thing, which was built or created according to the level of engagement and the participants ICANN identified: observer, contributor, leader, ambassador.

Later on, when the online learning platform was established by ICANN staff, this model was not working anymore because it didn't reflect a way such a framework could actually work. Next slide, please.

So we were thinking about another model, and during the last Leadership Training Program, one of the participants, which was Mikey O'Connor, he was participating from the GNSO and he is very skilled in visualizing things. I asked him, "How could you visualize this thing what we are doing here?" And he went one step further. Next slide, please.

And he's actually looking at a capacity building within ICANN from a broader perspective, from also the level of engagement and how people enter a circle. So if we look at the different provisions we have for capacity building within ICANN, we have an online learning platform. We have elements like the Leadership Training Program. I learned that various SOs and ACs are performing capacity buildings. We have outreach material. We have the website as a great source, of course. We have the Fellowship Program. And we just spoke about a new element which might be a tutorial about the IANA function. So these are all the little dots. Next slide, please. Next slide, please. Ugh, next. Next. No, this is not what I've sent. Next slide, please. No. No. Next. Next, please.

UNIDENTIFIED MALE: It looks very nice, though!

SANDRA HOFERICHTER: Next slide, please. Oh, no. Obviously I made a PDF and it obviously was not showing the [inaudible]. So let's go back.

Actually, these circle of newcomers, observers, expert researchers, contributors, and so on goes around all these capacity-building provisions. The idea is that each person has a possibility to enter the circle, to take their paths through the capacity building, and exit the circle, and enter from another point, if you like.

Because at ICANN, you are constantly in movement. You might enter as a newcomer and become an observer. You might enter as a newcomer and become a contributor later on. You might enter as a leader and remain an expert or a researcher. So there are different ways of engagement at ICANN and it's probably a better way of visualizing it in a circular way than in a one-dimensional way like the pyramid was. Unfortunately, this is not the right drawing and I will forward this to staff for your consideration or I will forward this to you, directly. Thank you very much.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Sandra. Are there any questions? And I see Tijani Ben Jemaa.

TIJANI BEN JEMAA: Thank you, Olivier. I will speak English. You don't need your headphone. I don't think there any contradiction between the old and the new

representation. Those are only representations. Because, Sandra, yes, you have a circle system but you cannot go from ambassador to beginner. So it is not as circular as we can imagine. It is always levels of engagement in ICANN. And I am happy with this representation. It's very good for me, also. But I don't think there is any substantial difference between the two models.

OLIVIER CRÉPIN-LEBLOND: Thank you, Tijani. Any other questions or comments? Carlton Samuels?

CARLTON SAMUELS: Yes, thank you, Olivier. Just following up on my friend Tijani's comment. He says you couldn't go from ambassador to beginner. Actually, I think you could, because it depends on where else in the ecosystem you are going. For example, if I came in in ALAC as an ambassador, meaning I've spent some time with ALAC processes and something, I might segue over to the GNSCO or I might go to the ccNSO and then I'm a beginner in there. So it's possible, I think.

OLIVIER CRÉPIN-LEBLOND: Thank you, Carlton. Well, first, thank you very much, Sandra, for this. And of course, it's a great success to see what we went from in Prague, when you look at the concept on paper and you see what's going on now and, of course, what took place in Buenos Aires. It was certainly a great program and that's certainly going to bring a lot of new people in positions and make them hopefully from day one. Holly Raiche and then we'll move onto the next working group. Holly?

HOLLY RAICHE: I shouldn't even take time, but just to reiterate: the suggestion that you had for adding an IANA – at least beginners' – course [stuff] in there. And the other thing that I was going to suggest, the discussion that we had yesterday about TOR and the underwriting, I think a lot of that stuff would be really interesting material to put into a – it's almost as if you have a technical curricula, which I'm sure Garth would love to help you with.

OLIVIER CRÉPIN-LEBLOND: Thank you, Holly. So now we've got the next report, from the Capacity Building Working Group, and that's going to be Tijani Ben Jemaa. Tijani, you have the floor. Oh, Glenn? You wish to add to Holly, okay. Glenn McKnight?

GLENN MCKNIGHT: Sandra, I had a question for you. Is it possible to include in the Academy training a module for incoming chairs or secretariats in the model? Is that something you've considered? Thank you.

SANDRA HOFERICHTER: I just do a PDF again and I will send it to staff and they should maybe send it to all of you so that you have seen the right drawing. It's built in a way that you can actually add anything. What the SO or AC or the RALOs think is necessary, you just add another dot to the system and you will make it possible for any person to find their way through the

dots to take to get the education or knowledge they need. So, of course, for the Secretariat, as well.

GLENN MCKNIGHT:

So what's the process of actually adding that as a module within the next Academy?

SANDRA HOFERICHTER:

Well, I think the Academy Working Group is not setting up any other programs than the Leadership Training Program. But we can take up all the other capacity-building provisions which are developed by the community and we can maybe propose something, and then we can visualize this in the model.

One important point I'd like to add here is that I see it as big challenge now or a matter of urgency to more-closely collaborate with staff at that point, because looking at the new website at which is just setting up or looking at ICANN Labs or ICANN Learn or all these different things, I don't think it reflects the work of the Academy Working Group enough. This is something where I think we have to synchronize this. Then, I hope it will be easier for us to make it more visible, how to access this circle and find our way through all the things.

I mean, this model is out for discussion now. It's the next level of – and Tijani is right, it's not a contradiction, it's an elaboration. And it will not remain the way it is. It will probably change. But it should reflect the openness of the system, that everybody who likes to offer a capacity building within ICANN can just add another little dot on the system.

OLIVIER CRÉPIN-LEBLOND: Thank you, Sandra. So, Tijani Ben Jemaa, Capacity Building Working Group.

TIJANI BEN JEMAA: Thank you, Olivier. The Capacity Building Working Group, as you know, has two tracks. One track for the normal capacity building, the trivial one, activities; and the second track is the capacity building prior to the summit to prepare the ALSes for the summit.

We are now focusing on the second track, because we have the summit coming. And we worked on a program with now with names of trainers, with a program. We don't have yet the dates and times but we have the substance, the content. And we have the trainer, more or less. We still didn't receive the response from some trainers but we are working on.

And normally here, we have to kick off the starting of the program with the definition of everything so that we can start the Capacity Building Program one week after this meeting. Unfortunately, we will not do it because we didn't get the response from all trainers so will give us one more week to start and we will make a call probably not next week, the week after, to define the program of the capacity building with dates and times and trainers. Thank you.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Tijani. Any questions or comments? Fatima Cambronero?

FATIMA CAMBRONERO: Thanks, Olivier. I will speak in Spanish. In order to supplement what we were saying about the Mentoring Program for ATLAS-II, this is related to what Tijani said, that people who are going to participate as mentorees in this program, we are going to ask them to participate in the webinars of the Capacity Building Working Group. Because it's related to this, to the capacity of people of learning about things that are going to be addressed so that they get to the summit with knowledge, so they can make the most of the meetings. This is just my comment. We want to invite everybody to participate in the webinars. Thank you very much.

OLIVIER CRÉPIN-LEBLOND: [Inaudible], Fatima. Tijani Ben Jemaa?

TIJANI BEN JEMAA: Sure, everyone is welcome to participate in the webinars. And it will be good to have as much as possible people to participate in. But I would like to make a small difference between the Mentor Program and the Capacity Building Program. For me, the Mentoring Program is to guide the newcomers or people who doesn't have a lot of knowledge of the ICANN system and of the summit process, to guide them, to explain them. For the substance, they will get it from the capacity building. For how to navigate inside the summit, what is the best way to participate, how to get the maximum benefit from the summit, this is the Mentoring Program which will give this to the ALSes. But it is better that we don't duplicate the roles.

OLIVIER CRÉPIN-LEBLOND: Thank you, Tijani. Next is Holly Raiche.

HOLLY RAICHE: Just a reminder, Tijani, for all webinars, could we please have them at two different times so that those of us in the Asia-Pacific region can participate at some time other than 2:00 in the morning?

OLIVIER CRÉPIN-LEBLOND: Okay, thank you very much. And since we are very late, then we're going to – Heidi Ullrich?

HEIDI ULLRICH: Hi, Holly. Did you ask for two webinars or one in a globally-friendly time? There's a three-hour time zone which is pretty globally friendly, so we could do that – because, again, these are trainers from the community and staff, so that would be much easier for them, as well.

HOLLY RAICHE: As long as I get to look at what you call three-hour friendly time.

OLIVIER CRÉPIN-LEBLOND: Thank you very much. And we are late, so we're going to move on to the next working group, and that's the Finance and Budget Subcommittee. If we could have the slides, please, on the screen, and I hand the floor over to Tijani Ben Jemaa.

TIJANI BEN JEMAA: Where are the slides? We don't have slides.

OLIVIER CRÉPIN-LEBLOND: Whatever it is, please, Tijani. We're late.

TIJANI BEN JEMAA: Okay, thank you. So the Finance and Budget Subcommittee, we are working especially on two tracks, two main tracks. First, the elaboration of the budget for FY15 including the additional request from the community, and we are also participating in the CROPP Program with the Outreach Subcommittee.

So regarding the elaboration of the planning system for the finance and the budget, we are working with Xavier and his team. And as he explained last time when he came here, At-Large especially is always asking for more interaction with the community because what is done now, it is not real interaction. It is information more than interaction. And we don't think that it is something that will allow us to impact the budget, the plannification.

Xavier not is convinced that in the future, we need to have better interaction, more interaction, sufficiently early to impact. Because when I give you the information one week before it will be adopted, you will not change it at any – you don't have any possibility to change it. So this is for the process.

For the [inaudible], as we said before, this year we tried to include in the special request, in the additional request everything. Even if we know that the CROPP will be renewed, even if we know that there will be an ICANN participation in the IGF, and normally it will be in the core budget of ICANN, we made the request for all those actions because we don't know. It is not yet clear. And the final department accepted and I

think it is the best way to make us sure that we will get the necessary budget for our actions. So I don't know – Olivier, I can stop here, if you want.

OLIVIER CRÉPIN-LEBLOND: Yes, thank you very much, Tijani, and I'll open the floor for questions or comments. I don't see anyone putting their hand up or card.

I just wanted to comment very briefly on the process. I was very pleased to see this year that the RALOs managed to file their requests enough. That is, of course, due to the fact that the forms haven't changed much. But I'm very glad to see the maturity of the process that we now have within At-Large for this. Hopefully, next year, we will have a bit more time and hopefully, the requests which have been filed will be granted. And of course, we're well-aware of the CROPP Program, as well. So I firmly welcome the improvement that we've had over the years.

And we're going to move to the next working group now, and that's going to be the At-Large Technology Task Force with Dev Anand Teelucksingh.

DEV ANAND TEELUCKSINGH: Thank you, Olivier. I posted a link to the monthly reports, which has a summary of all the links I'm going to mention here.

So we had seven meetings the Buenos Aires meeting. And in January, we had a call with most of the ICANN's IT staff to discuss several issues. One of them was the issues regarding the machine translation issues regarding the LACRALO mailing list. There has really not been much

progress on this. It's the development of trying to solve the problems, which has been documented for some time, still has not really happened. They've indicated just this week that they've brought in an outside contractor to try to help solve this issue to try to get more work on this.

One of the other things that was being discussed is looking at how we can use Adobe Connect as one of the – well, we're using Adobe Connect, which is of course the web conferencing solution used by At-Large. They've been undergoing training and with the upcoming release of the new Adobe Connect 9.2, they are looking at possible plugins that could be installed and what could be used by At-Large.

We have tested one of the their plugins, which is a sort of a direct dial-out plugin so that if you're coming in to the Adobe Connect room, you could choose, instead of just choosing to be connected by your computer, you can enter your phone number and the Adobe Connect room will dial out to you. We did some testing on this. It worked for most persons. It didn't work for me, from Trinidad and Tobago. So that feedback was given to them.

And one of the other things was looking at the confluence. We really want to get a separate installation of confluence set up so that we can really test out some ideas of how At-Large content can be organized. We have done some preliminary layouts. For example, there's a prototype layout of the At-Large working groups, and this is based on the work that was done on the ALAC metrics to try to standardize the way information is recorded on these working group pages so that information can be easily extracted. And I think it's a better design. But

of course, it's very first pretty prototype and, of course, feedback would be appreciated.

We have also looked at several more conferencing solutions: Cisco WebEx and UberConference. UberConference may be of interest to ALSes internally but not for At-Large, because it has several features and it's free for up to ten users, so it might be a benefit for At-Large Structures themselves.

Let's see what else I have to mention. Oh, going back to the Adobe Connect, I neglected this mention. We have also submitted some feedback as to what suitable plugins for At-Large users. One of the Adobe Connect plugins is a timer. I noticed during the Board candidate conference call, we had to manually do it through the chat, to set time limits for each of the persons. There's a plugin that's sort of like a traffic light. You are green when you're speaking and it turns yellow when your time is running out and red when you run out of time.

Another one is something called a survey maker. That will allow you to embed surveys within your presentations. This is one of the features that we discovered amongst the many other web conferencing solutions we've been looking at. And we're thinking that a survey tool that would – well, a survey tool inside presentations would kind of get feedback from the attendees attending the call.

Glenn McKnight also did some great work to provide a page about ten ways to improve your video Skype conferencing tool. And in fact, it's already been taken up by the communications team at ICANN for when requesting the ALSes to submit their videos.

There's also been some complaints regarding Adobe Connect for Linux users. This is going to be taken up by two persons on the Technology Task Force to try to work out what exactly is the problem because it seems to be inconsistent issues. Somet think it works, some think it doesn't work. So Gordon Chilcott and Bill Thannis are regular Linux users, and so I think they would need their hands will get the bottom of it and come up with documents workarounds and so forth. I think I could stop there, Chair. That's it.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Dev. The floor is open to questions or comments. And we have Sylvia Herlein Leite.

SYLVIA HERLEIN LEITE: Thank you, Mr. Chairman. Thank you very much, Dev, for your clarification. I see you have worked really hard so I would like to congratulate you on that.

I would like to reiterate a request that I have made to this working group. One of the tools that we had and that worked very well in our Wiki page was the translation of text. And as far as I know, with a new version of the Wiki page, this tool is no longer working or is no longer available and we need it very much. We need that tool because it worked very well, better than the Google translator tool. So I would like to know if you are taking care of this so that we can have this tool again in our Wiki page. Thank you very much.

OLIVIER CRÉPIN-LEBLOND: Yes, thank you, Sylvia. Dev?

DEV ANAND TEELUCKSINGH: Yes, thank you, Sylvia. I just realized I didn't read that last line in my report there. Yes, regarding the Wiki translate plugins, what has happened is that with IT staff upgrading to the later versions of confluence, the Wiki translate plugin doesn't work anymore, the one that was installed last year.

So there's been two workarounds been offered. One is powered by Bing and another one by Google Translate. We've given feedback already to IT staff regarding how it works on mobile platforms. What we probably do need to do is – and I probably will be doing this right after Singapore – is get some feedback as to the quality of machine translation for those tools, and then standardize on one tool that could then be installed. Because it's a kind of a cumbersome type of process to install it on every single page, so we want to get it right. So we are aware of it and we are looking to get that and sort it out.

OLIVIER CRÉPIN-LEBLOND: Thank you, Dev. Are there any other questions? There was an issue which I spoke – well, I spoke to someone last night who had problems accessing Adobe Connect or Adobe Connect was hanging whilst using a Linux-based system. Is this just specific to some systems or is it something that's across all Linux-based?

DEV ANAND TEELUCKSINGH: Yes. And regarding the troubleshooting for Adobe Connect for Linux, what has happened is that there's been – I think it's a difficult thing. It's not [inaudible] what exactly is the problem. What has also happened, I believe, also, is that late last year, ICANN also introduced a disclaimer that when you try to enter the Adobe Connect room, you have to agree to certain terms and conditions for participating in meetings and so forth.

I think that has also caused a problem where they get to that screen and they agree to the terms and conditions and then, for some reason, it does not load for whatever reason. And ICANN's IT staff say that they want to get some ideas of the detailed configurations for those Linux users as to platform, whether they're running 32-bit, 64-bit, and so forth, because it's not exactly a simple – and again, some Linux users are saying it works fine. "Yeah, yeah, I have no problem with it." And others are very frustrated.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Dev, and there are some of these users currently at the ICANN meeting. It might be good for IT to meet with them. I'm not quite sure how that would happen. Glenn McKnight?

GLENN MCKNIGHT: What we've been doing with the Task Force also, we've been evaluating a lot of different tools and they're not all mentioned here, but on our Wiki site, we have a list of various different tools we've looked at. So if anyone has another conferencing tool or technology, let us know and we'll arrange a demo. Please come onto the call. We do an evaluation

and sometimes it's been quick – like Blue Jean and, I believe, ReadyTalk and different tools. Lots and lots of conference tools are out there but they're not always usable in Linux. They're not always accessible. And the cost factors are an issue. So we've been playing with a lot of toys over the last year.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Glenn. Are there any more questions, comments? In which case, we go back, again, to Dev Anand Teelucksingh for an update on the CROPP Program.

DEV ANAND TEELUCKSINGH: Thank you, Olivier. Okay. So the Community Regional Outreach Pilot Program (or CROPP Program) has been launched. Since Buenos Aires, there's been some confusion within At-Large as to how this work. So we're really trying to make this more understandable.

We created a terms and obligations document to spell out the points for the CROPP Program, as to the terms and obligations. We also did a Google form to simplify submissions from the RALOs to the CROPP Review Team so that it asked all of the information needed so that you wouldn't have to go back and forth to, "Well, you missed out this. Could you please fill it out?" and so forth. So that Google form was done.

Today, there's been quite several CROPP proposals, and I must say I'm very excited to see this. For example, NARALO submitted three proposals. AFRALO has submitted one proposal with two travelers. EURALO has submitted using all of its travel slots for attending a

conference. And it was unique in that we required feedback from two of the regional VPs from Board Europe and from the Russian CIS states.

And what it was ultimately very, very, very helpful is that the CROPP administrators, Janice and Ram and Ken Bour, have been on the mailing list and they have also provided helpful interventions and so forth. So as we are learning how to do this, it's been very good.

I should also mention that it's really also great to see the regional stakeholder managers responding and asking questions and so forth. And it's great. It's great to see this kind of dialogue happening. There's always been, in my mind, in the past, a great bridge between regional stakeholders and At-Large and it's good that this program is bringing a better dialogue with them going forward.

So that's to say that the travelers for the CROPP Program, the travel is up until June 30th so there's still some time to submit travel request. I should mention, also, LACRALO is also planning to submit some travel requests. They have just clarified it within the past two hours. I've seen new submissions from them to travel to countries. But just a reminder, the outreach travel, you need to submit it by mid-April in order for the review team and for the ICANN CROPP Program to process those requests. So that's it.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Dev. I have Wolf Ludwig and then Tijani Ben Jemaa. Wolf?

EN

WOLF LUDWIG:	Thanks, Olivier. For me, this final, I don't want to go too much into details but just a sort of feedback. This [recite] of this CROPP review, etc., and the approval of our five requests. There is one element in it what really pleased me, what I really consider as a political success after fighting for it over many, many years.

As some of you may be aware, we always, on the European level, had this very strange situation that parts of the Eastern European countries, like Armenia, are considered according to the ICANN geographic regional model as part of Asia-Pacific. And from our European point of view, I could give you several reference like the Council of Europe Member Countries, etc., Armenia is clearly part of Europe.

And this sort of confusion created more and more confusion over the last years, and we were always fighting to have some of the Armenians who were at EURALO from the beginning – Siranush is just one typical case. She's one of the most [inaudible] EURALO members from the early days. She's always been participating at our monthly calls, etc. But we always had to fight for including them more at the EURALO level.

And so we tried in the CROPP application context again, suggesting Siranush and another friend from Armenia, [Inaudible], for supporting them to participate at the European Dialogue on Internet Governance, which will take place in Berlin in June next year and having them funded, etc.

And I'm happy that this could be approved. And for me, this is a sort of a confirmation that sometimes you have to struggle hard. You have to be stubborn and penetrant to finally reach and make something confirmed which is reasonable and useful. Thanks a lot.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Wolf. Tijani, did you wish to respond?

TIJANI BEN JEMAA: Yes. Two things. First of all, the request of AFRALO is for one travel and an alternate one, as it is always required. So it is not two travelers. Second point, I agree with Wolf that it is a real success, this CROPP Program, because we was keeping asking for outreach budget and we never got it. Now, it is there and it as a real success for our work. Wolf, you pointed very important and there is a lot of problems with this CROPP Program Pilot. And I am preparing [analysis] of what should be addressed for the next year, if it will be renewed.

OLIVIER CRÉPIN-LEBLOND: Thank you, Tijani. And you might wish to address and prepare this report earlier rather than later, because obviously the CROPP Program will be decided on before the end of the current CROPP Program, in order to assume continuity. So as soon as you can get that report in, that will be very helpful. I've got Evan Leibovitch and then Siranush Vardanyan. No Evan? Okay, Siranush, you're next.

SIRANUSH VARDANYAN: Thank you, Chair. Siranush Vardanyan, half-European, half-Asia-Pacific [inaudible]. So mediator among those two RALOs. Just talking about CROPP, I would like to mention that its success from EURALO point of view, but from Asia-Pacific point of view, we faced a lot of challenges due to some not best timing for Asia-Pacific big events for our Asian-

Pacific ALSes to full participate. Though one CROPP application is coming soon, it's in the process of finalizing among our staff, our ALSes, so two travelers for one event. The document is coming up soon.

But there are a lot of suggestions, also, from Asia-Pacific side coming for pilot phase evaluation. So maybe some suggestions will be taken into consideration while the program will continue.

But the program is really good opportunity for outreach. The challenges which Asia-Pacific had that we couldn't identify that most appropriate events which are good for outreach purposes. We didn't want to apply just for the sake of application. There was no need for that. And it was either after June or it was before February, where we really were late after Buenos Aires to apply for. However, some suggestions also will come from our side and one CROPP application will be coming soon, as well.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Siranush. Dev?

DEV ANAND TEELUCKSINGH: Thank you. It would be great [news] that that application will be coming in. And I think, again, the CROPP administrators have been looking at the comments on our mailing list as we look at the requests and so forth. And I'm sure they would be very happy to get all feedback as to what could be improved for the second pilot CROPP Program. I guess it won't be a pilot anymore.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Dev. And I don't see anybody putting their hands up. And we are on time today, which means we can move to the next working group, and that's the New gTLD Working Group with Evan Leibovitch. Evan, you have the floor.

EVAN LEIBOVITCH: Thanks, Olivier. And trying to keep things on track for time, I'll keep this brief, especially considering that there's a meeting later today of the working group. So I'll keep this to a minimum, partly as well because of that fact that one of our main topics is starting to sound like a broken record, with a topic that has repeated itself again and again and again, which is the interest of the public interest commitments.

This is something that has been on top of list of the priorities. Anyone who was at the Board meeting got to hear the latest iteration of it. And so one of the things that the meeting later today is going to do is try and see if we can digest anything from that, come up with any constructive outcomes.

Another thing that we need to do is, I believe, come to some closure on the issue of the Applicant Support Program. There was intent, at one point, to possibly do a survey. The group came to the conclusion that it's just altogether too difficult to do a survey of who didn't apply. You know, how do you find that? So we're going to try and come to some closure on that, see if there's any other things that we can do about it, as well as this is a point where anyone in the community can come forward and, essentially, if there's issues that you think we need to deal with on the New gTLD Program, please bring them forward – of course, being cognizant of what the Board has told us today about how things

are already in place and the balance with which new things can be brought forward, especially in this round. Thanks.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Evan. Are there any questions or comments? I don't see anyone putting their hand up. Evan, what time is the session this afternoon?

EVAN LEIBOVITCH: I think it's 1:00 to 2:00 today in this room.

OLIVIER CRÉPIN-LEBLOND: Okay, thank you. Just one thing, would it be of help if you received a copy of the transcript or the Livescribe of this morning's ALAC meeting with the Board that you could perhaps shift through whilst going on with your discussion?

EVAN LEIBOVITCH: Thanks, Olivier. I'm happy to receive it. I'm only a fearing it would just make me more depressed. But between engagement with the Board today, the engagement that the ALT had last night with the GAC on the issue, and with other things we've been hearing, I still think – I mean, without beating this thing to death – that there's some engagement. There's some lessons, I think, to be learned if we can thresh this through and try and come up with something constructive and positive.

OLIVIER CRÉPIN-LEBLOND: Okay, that's great. So I don't see any questions or comments from around the table. That's a very fast report. We had been 15 minutes allocated to this item.

EVAN LEIBOVITCH: You'll make up for it.

OLIVIER CRÉPIN-LEBLOND: Which we can make up for in the next working group update, and that's the Registration Issues Working Group with Carlton Samuels and Holly Raiche. Holly or Carlton, who's leading of this?

HOLLY RAICHE: We've only got 15 minutes now, and probably won't need that time because there is a session this afternoon that goes on for an hour and we can have lots of discussion then.

Just to summarize what happened yesterday, we were originally going to have two sessions but events kind of just fell in upon us so we combined the two sessions, which were originally going to be about – the first is there's a GNSO Working Group to put some details onto the privacy proxy specification which was included in the 2013 amendment to the RAA. There are some barebones requirements a lot of them raise a lot of new questions.

And because the Expert Working Group, which was mandated by the Board about the same time – was it not, Carlton?

CARLTON SAMUELS: [Yes].

HOLLY RAICHE: The idea was we'll try to fix privacy – well, "fix." We will deal with privacy proxy issues in the short term, but in the longer term, let's stand back and see if the whole system of WHOIS data, about what data is gathered, how it's verified; who holds it, when it is made public and when not and to whom, all those much larger issues were put into the EWG's (Expert Working Group's) lap to say, "Come up with a better solution than what we've got."

And because they're a very, very similar – if not the same – issues raised by both those groups, we collapsed them into a much larger discussion yesterday. And at least we had a bit of canvas of what those issues are; some discussion about what some of the outcomes may be. It was probably the start of a long conversation, not the end. It certainly won't end this week, either.

But what we will do, probably this afternoon, is go into a bit more detail as to what the issues are in relation to the working group – which, by the way, must finish by 2017. You can laugh at the date and say, "That's so far away," but if you know ICANN processes, it's not. EWG also will come up with some answers, perhaps some better answers, which will be discussed probably this afternoon. So if you have brief questions, happy to take them now but because there is a much longer discussion this afternoon, maybe we can – unless Carlton, do you want to add anything?

EN

CARLTON SAMUELS: No.

HOLLY RAICHE: Carlton doesn't want to add anything.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Holly. And I open the floor for questions now. And I have Garth Bruen in the queue.

GARTH BRUEN: I have an impromptu working group report, so I'll yield to anybody who has questions for Holly, specifically.

OLIVIER CRÉPIN-LEBLOND: Thank you, Garth. I don't see anyone else putting their hand up at the moment, so Garth, you have the floor.

GARTH BRUEN: Garth Bruen, NARALO Chair. Not on the agenda for today, but I wanted to let everybody know about our fledgling Accessibilities Working Group, which had its first in-person meeting yesterday. We've got a fantastic response from this effort, and we had a great meeting yesterday. And I think that this could potentially be one of our most important endeavors as At-Large, to embrace the disabled community and I'm just proud of what we've been doing.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Garth. And as you know, Gunela Astbrink, as you said, is a mentee. Gunela. Gunela, Got it! Gunela Astbrink is here and I'm not sure if she's in the room, actually. She isn't, okay. She's been busy, actually, in some of the other parts of ICANN, as well. I know she's had plenty of meetings and her mentor is keeping her very busy. Okay, thank you. Holly Raiche?

HOLLY RAICHE: Just a thought. I don't know how many of you were here yesterday afternoon, but we did have another session on what we'll call onion routing, or TOR. I don't know where that fits in to our schedule but it was actually a very interesting session. We had somebody from the SSAC who very graciously got up at 3:00 a.m. in the morning. I was not sympathetic.

ALAN GREENBERG: Actually, Holly, Dave is staff.

HOLLY RAICHE: Dave is staff.

ALAN GREENBERG: Is SSAC.

HOLLY RAICHE: Okay, Dave is staff. He also happens to be a consultant to the SSAC and he had some interesting explanations as to what onion routing is. The slides that Garth showed had Eduardo fascinated, because there was a

big circle called the Internet Space and a pretty small circle called the DNS Space. So Eduardo sort of cornered Garth and said, "How do I get in the other space?" which is a good start of a question. I don't know if we can fit – and probably Garth is the one to talk to that, but it was an interesting topic. I would like to fit that in, somehow. But since I'm the time keeper, maybe I should shut up.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Holly. We have Rinalia Abdul Rahim next and then Siranush Vardanyan. Rinalia, you have the floor.

RINALIA ABDUL RAHIM: Thank you, Mr. Chairman. Two points. The first one about Gunela's interests. I believe she wants to organize a session at the IGF in Istanbul and she's looking for support and collaboration in APRALO. I know Satish is following up on that and helping her. And I would like to connect that with Garth and Chris Mondini, if somebody could help just connect him into that so that we can get it off the ground.

The second point is the At-Large IDN Working Group is meeting on Wednesday, 5:00 until 6:00 p.m. in this room. And what is interesting about that working group is that yesterday, ICANN organized a session on TLD universal acceptance. And the issue of universal acceptance not only affects IDN TLDs but also ASCII TLDs, which are longer than two characters and etc.

And what is interesting about that session yesterday is that Ram Mohan came forward to say that this problem of universal acceptance is very complicated. It requires the collaboration of different actors who don't

normally meet and who don't do anything together, and he's saying that ICANN needs to step into the coordination role. And I actually support that. And the IDN At-Large Working Group will pick up this thread and follow up with a discussion with views from the different stakeholders present at ICANN. So please come and join us for that meeting.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Rinalia. And then we have Siranush Vardanyan.

SIRANUSH VARDANYAN: Thank you, Chair. Actually, this was Rinalia's first point, actually was the one which I wanted to raise, that Gunela is going to apply for a session, to have a session during the IGF. But also, we should start thinking about, just as a reminder for those who are applying for any workshop for IGF that the deadline is April 15 to apply for proposals.

And there is an issue, also, maybe for this year, that there might be limitation for international organizations to have workshops during the IGF, like ICANN, ISOC. So we should try to have joint efforts while making a proposal on behalf of ICANN, as different RALOs have applied for within fiscal year 15 budget, also applied for – there are two applications as far as I know, already for proposals during IGF. So that also should be considered by us. Thank you.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Siranush. I heard you say, "On behalf of ICANN." Was it on behalf of At-Large?

SIRANUSH VARDANYAN: I mean if APRALO or AFRALO or any RALO is applying for any proposal, it comes from ICANN. So it considers to be on behalf of ICANN.

OLIVIER CRÉPIN-LEBLOND: Okay, thank you very much. Any comments or questions? I see no one putting their hand up, so that pretty much concludes our reports on the working groups. I wanted to just touch on one thing. Ariel, is it possible for you to put the list of working groups that we have, please, just to remind everyone what working groups we have? And I just wanted to thank, first – are we finished with the working groups or not?

ALAN GREENBERG: Future Challenges [inaudible].

OLIVIER CRÉPIN-LEBLOND: I don't have it on the – I'm just working from the script I have. So we can go into future challenges. Jean-Jacques Subrenat, please go ahead.

JEAN-JACQUES SUBRENAT: Thank you, Chair. Yes, just a word about the Future Challenges Working Group. No details, just a question of principle. We are arriving in a phase in the history of the Internet and ICANN where many of the subjects we have taken up in this working group are becoming really the focal point – for instance, oversight, public participation, the public interest as a notion or simply as an excuse, etc.

So I would very much like to get a sense of this gathering of the ALAC, because the Future Challenges Working Group is actually an At-Large Future Challenges Working Group.

Now, I would like to point out what I see as a slight problem, because the list of people who are registered on the working group is quite large. It's more than 20 people, I think. But I think that in the things we have posted, we have not had very much reaction. For instance, to the proposal of what will be the crux of our next meeting of this working group on Thursday morning at 8:00, and that will be the Internet as a Space of Liberty: The User Perspective.

Now, why do I bring this up now? It's because I think we have to take a position. We either consider that what the ALAC and At-Large may say about this is now irrelevant, because there's a much bigger picture where all this is being treated as a consequence of ATRT-2, as a consequence of the NTIA declaration, etc., so it's all over the place.

So I'd like to get a sense from you, Chair, and from our colleagues. Should we continue this in the Future Challenges Working Group or should we shut that down and address perhaps another subject? Thank you.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Jean-Jacques. And it really isn't for me to say, so I'm opening the floor for comments, questions, and suggestions. Tijani Ben Jemaa?

TIJANI BEN JEMAA:	Thank you, Olivier. I would like to apologize, because I was one of the first subscribers for this group but I never did anything inside the activities of this group. And I know that it is frustrating, but if you do a lot of things at the same time, you will not manage to do.
	Second point, future challenge is very broad and I think it is never over. There is always future challenge. So I think we can keep it as is but the issues addressed are changing and must change according to situation.
OLIVIER CRÉPIN-LEBLOND:	Thank you, Tijani. Next we have Alan Greenberg.
ALAN GREENBERG:	Well, Tijani said almost exactly what I was going to say, including the apology for not participating. I think there is a continuing need for someone or a small group of people on a regular basis, to use a tired expression, "Thinking outside the box" and looking at things that maybe ALAC and At-Large should be thinking about, you know? And the laundry list will always be larger than the ones we actually work at, so I would like to see the concept continue, whether under that name or not – it's always the philosophy that change the name and it reinvigorates things.
	I guess I would like to see that as a focus instead of a document which we then try to sell to the community, but almost as the think tank of At-Large, to focus on issues, debate them a little bit, and bring them forward when it's something that needs focus. We spend far too much of our time reacting to public comments and to the other hot buttons and not enough on really thinking about where we're going and what

we should be doing to help ICANN do its job. So I like the idea. I think it needs a slight refocus. Thank you.

OLIVIER CRÉPIN-LEBLOND: Thank you, Alan. Next is Evan Leibovitch.

EVAN LEIBOVITCH: Thanks. And Alan, I'm glad you said what you did, because that leads exactly into what I was thinking. When I was involved in co-creating this group with Jean-Jacques, think tank was top of mind, in terms of something that didn't even have a fixed agenda. It would try and think ahead of time of what was on the radar.

Now, this week we actually have an opportunity to do the kind of refocus of which you're speaking. And by that I mean think of the elephant in the room that has been around with us everywhere within this week: the issue of IANA, the issue of where ICANN is going, the issue of where ICANN's stewardship is going.

ALAC needs to delegate a lot of topics to its working groups. And arguably, future challenge is probably the logical place in which to have the ongoing thing of, "Where should ICANN stewardship be going, going forward?" Of all the different working groups that ALAC has right now, future challenges actually seems to be the most appropriate place to continue the ongoing potential policy/advice conversation about this subject going forward.

I'd like to hear from what other people think. This is obviously a critically important thing that we need to deal with. If it's going to be

done at the working group level, future challenges seems to be an appropriate – if not the most appropriate – place for this discussion to take place. Thanks.

OLIVIER CRÉPIN-LEBLOND: Thank you, Evan. A response from Alan and then we'll go down the queue.

ALAN GREENBERG: Thank you. I think that's a perfect example. I've participated in a large number of discussions this week – some public, some private – on, "Okay, we have to do this. How are we going to get something that governments and civil society and ICANN traditional stakeholders are all going to buy into?" And everyone says, "Gee, that's a good question. I don't know what it is."

So someone explicitly thinking about that kind of thing and maybe coming up with some ideas I think is really good. As I said, I'd like to see the focus on thinking and discussing and coming up with ideas, as opposed to proselytizing. Thank you.

OLIVIER CRÉPIN-LEBLOND: Thank you. Thank you, Alan. Next is Eduardo Diaz.

EDUARDO DIAZ: Thank you, Mr. Chair. I would like to support Tijani's, Alan, Evan, I think we should keep this group and have capable people thinking out of the

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box and bring these issues to ALAC to help moving them forward. Thank you.

OLIVIER CRÉPIN-LEBLOND: Thank you, Eduardo. Siranush, did you still wish to speak? Your card is up.

SIRANUSH VARDANYAN: No, [inaudible].

OLIVIER CRÉPIN-LEBLOND: Okay. Jean-Jacques Subrenat?

JEAN-JACQUES SUBRENAT: Thank you, Mr. Chair. I'd like to offer a concluding remark after this short round of opinions. It's actually a call to arms, because both Evan and I, as the co-chairs of this working group, I think will be stepping down at the end of this year from the ALAC. So if anything else, we need to think ahead and to find people who are willing to engage in this work, which Alan so neatly described as useful. Because I think that if we don't have someone leading this, or at least moderating it, it won't work. And the hiatus of several months may kill it completely.

So I would engage you all to think about this – not only the two co-chairs or perhaps one Chair, but also the members – the active members – who are willing to actually draft things, to identify interesting subjects and to really go ahead with it.

So we'll talk about that on Thursday morning if you wish, but outside of that, I would like to call upon you all and on you, Chair, to really think about the replacement for that.

The other thing is that, as I said earlier, now it is – more than ever – linked to the bigger picture, which is being discussed elsewhere in ICANN. So this makes it really important that you decide whether you want to keep it this way or in some other form. Thank you.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Jean-Jacques. I was just going to jump in to add to what you just said that we do have the At-Large Summit #2 coming up in June, and that's going to be a large reservoir of potential future people coming into that. Rafid Fatani is next.

RAFID FATANI: I wanted to take up Jean-Jacques call for arms, and so if I could ask staff to add me to that list.

OLIVIER CRÉPIN-LEBLOND: Great, thank you. Staff, this is noted? You have to listen. Next is Alan Greenberg.

ALAN GREENBERG: Thank you. I'd just like to point out that although I can understand why Evan and Jean-Jacques may not want to go it alone anymore. Stepping down from the ALAC is a perfect opportunity to be able to focus more of

your resources on this, and we have no such rule that you have to be an ALAC member to lead these things.

OLIVIER CRÉPIN-LEBLOND: Okay, thank you very much. And this concludes our session on the updates from working groups. Just one last thing, you've got all the working groups listed on the screen at the moment, At-Large working groups. If you're not in a working group at the moment – and I know we do have some new members around the table – then please, look at those and join them. This is very likely to soon end up in the ALAC metrics and part of your participation. It's not just doing the minimum participation requirements but actually taking part in working groups and actively contributing to the buildup in both policy and capacity building that the working groups actually do. Holly Raiche?

HOLLY RAICHE: I hope we get some credit for attending working groups that are not ALAC.

OLIVIER CRÉPIN-LEBLOND: That's a very good point indeed, Holly, and thank you for reminding us. There are also some GNSO Working Groups. There are some ccNSO Working Groups which some ALAC members – or At-Large members, not even ALAC – At-Large members are invited to. And there are some cross-community working groups with At-Large members are invited to and certainly encouraged to take part in. Tijani?

TIJANI BEN JEMAA:	Yes, that is also the final meeting that I need to attend but it is really conflicted with important sessions of ALAC. So I don't know how I will do.
OLIVIER CRÉPIN-LEBLOND:	Thank you very much, Tijani. And as a bridge to the next session, we still have five minutes, and I thought we'd use those five minutes to hear from two of our mentees who are sitting next to me. We have Mercy Moyo and Anthony Niiganii. You must have seen them on Sunday. And thinking about the true usual At-Large fashion, putting them in the hot seat and saying so, a question I haven't shared with you. What are your impressions for the first couple of days of this circus? Let's start with Anthony. He's got the biggest smile at the moment, thinking, "Ha, ha, ha, I can get through this one." Go ahead, Anthony.
ANTHONY NIIGANII:	Good morning. Anthony Niiganii, I come from Canada, and I am a first nation member of the Pimicikamak Cree Nation. The first time I heard about ICANN, it was kind of overwhelming as I looked at the information. But when I arrived, it was great to know that we were given support to kind of massage our journey into the ICANN world. Because it's new to me and it's the first time I've heard of ICANN, and now, as I participate and listen to some of the sessions going on I see the opportunity to bring my community into the fold.
	There are some areas that I have already identified where I would not fit but see where my community can bring a member in that area with the expertise to add to the ICANN family.

So as I go through it, I'm starting to realize that, for me, this is going to become a very wonderful passion, if it's safe to say that, without really overly committing myself to a lot of stuff. So over the next two sessions, I can see areas that I can take back to my community immediately to start educating my community members about what's going on, because they are not familiar with what's going on yet. And as many of them start to become familiar with technology, they're going to see that their world is going to explode.

When I first arrived in Singapore, I thought, "Wow, this world is so large." As I started to meet people, I started to realize, "Wow, this world has become so small." And so I'm very honored to be part of the Mentorship Program, and look forward to the success that it can add to ICANN and to future participants. Thank you.

OLIVIER CRÉPIN-LEBLOND: Thank you very much, Anthony. And next is Mercy Moyo.

MERCY MOYO: Thank you, Mr. Chair. Coming to ICANN, first of all in Durban, my first impression was, "Wow, where do I fit in in this whole circus?" But as I went back to South Africa and based in South Africa with an NGO code I took information training and outreach center for Africa. We'll go all over sub-Saharan Africa teaching people on the best ways of accessing online resources, in particular.

But coming to ICANN, I thought I was at an advanced level. But coming to ICANN, I saw that I'm still a baby in many areas. But coming to Singapore, I can say the morning Fellowship Programs have greatly

helped me, because I think that's where babies fit. That's the first point of call for babies like me. You get to learn a lot and now the acronyms, some of them are now at the back of my mind, like the acronyms like GAC, AFRALO. So when I go back to my community, I'll also be confusing them with acronyms, just like you're doing here.

I haven't had a lot of time with my mentors, but as I progress, I intend to learn more, not only from my mentors but from all of you, because I believe at one stage, you were also at the same point with me. So I'll be sharing my e-mail address and my Skype address, so please can you hold my hand and walk with me? Thank you very much.

JEAN-JACQUES SUBRENAT: Mercy, for a baby, you speak really well.

OLIVIER CRÉPIN-LEBLOND: Thank you, Jean-Jacques. Alan Greenberg?

ALAN GREENBERG: I'm not sure if I hate it or love it when people say that I was going to say. But Mercy captured part of it in that last part, that it's nice to have a specified mentor but there are a number of us who are willing to help anyone get integrated and into this group and be productive and help us do the work on behalf of users.

OLIVIER CRÉPIN-LEBLOND: Thank you, Alan. Holly Raiche. It's an old! Well, it's an old name card. Then we have Sandra Hoferichter.

SANDRA HOFERICHTER: Thank you, Olivier. Welcome, Mercy and Anthony, to the ICANN world – which is confusing, indeed. I would like to know are you a participant of the Fellowship Program and the Mentorship Program as part of it? Or is this something else? And I might have a follow-up question.

OLIVIER CRÉPIN-LEBLOND: Thank you, Sandra. Actually, I think Heidi's probably best to explain the ins and outs and how this all works, the Mentorship Program.

UNIDENTIFIED FEMALE: The Mentor Program. Mentor.

OLIVIER CRÉPIN-LEBLOND: Mentor. Maybe you wish to [inaudible].

HEIDI ULLRICH: Okay. So the ICANN Mentor Program is a pilot project and At-Large has been selected to be the guinea pig for that. So, again, we recognize that it was very last-minute, and that's why they were, in a way, selected by Olivier and staff working with the regional officers on that.

This is going to be running from – they are part of the Fellowship Program, officially. They also are going to be going to the newcomers. There's a two-meeting section, so think of it like a three-month program.

So the first meeting, they're here, they're in the hot seat right now. They've been introduced to their mentors. And then after the ICANN meeting, they'll continue working with their mentors. They'll be working in working groups, hopefully being on ALAC calls, their regional calls.

And then at the summit in London, they'll continue working with the fellows but at a higher level. They'll be actually mentors to the incoming, the new fellows. And then, also, they'll be continuing working with their mentors in London and they'll be working a little bit with staff on the logistical parts of the summit, as well.

So the next session then, we're hoping that – mean, we think that these, we've been very fortunate in getting these three mentors—

OLIVIER CRÉPIN-LEBLOND: Mentees.

HOLLY RAICHE: Mentees.

HOLLY RAICHE: And the mentors, we've been fortunate with the mentors, as well. We've selected fantastic mentors. That the pilot, that this will be renewed, so the next one will start, then, in Los Angeles, at the Los Angeles meeting in October.

OLIVIER CRÉPIN-LEBLOND: Thank you very much. Sandra?

SANDRA HOFERICHTER: I have a follow-up question. Where are the mentors and who did select them? And what was the process behind?

OLIVIER CRÉPIN-LEBLOND: We kind of discussed this. It's all to do with Janice Douma Lange, as well, and it's part of the overall program. Maybe we can catch up with that later on, because we are now two minutes late!

UNIDENTIFIED FEMALE: Oh, no!

OLIVIER CRÉPIN-LEBLOND: Two minutes late, yes! But we have Cheryl Langdon-Orr, who has joined us with the ICANN Nominating Committee, the NomCom. And Cheryl is this year's Chair of the NomCom. Welcome, Cheryl. For those of you who don't know her, she has been with At-Large in the past in some capacity or other, and she is now fully involved with NomCom.

And joining us as well is Yrjö Länsipuro, whom many of you will know; and Stephane Van Gelder, whom many of you will know, as well. So I think I just have to hand the floor over to Cheryl! Cheryl, you have the floor.

CHERYL LANGDON-ORR: Oh, sorry, crinkly. Not only do I have the floor, it sounds like I've got the peanuts – is this on?

UNIDENTIFIED MALE: You can turn it on.

CHERYL LANGDON-ORR: Okay. I'll [inaudible] this, but only if it's working. That's better. Hi. My name is Cheryl Langdon-Orr. Some of you may know me, some of you may not. But currently, I serve as the Chair of the 2014 Nominating Committee. I have with me today what we like to call the Leadership Team of the Nominating Committee. It's a tripartite deal.

We have the very important opportunity for a year in learning with the role of Chair Elect, and that is what Stephane is for this year. Stephane has also, as he'll tell you, served in his own capacity on the Nominating Committee before that.

And an old friend and familiar face, your very own Yrjö, who of course chaired last year and has served as your representative on the NomCom for several years before that – I think this is your fourth year, is it not, in Nominating Committee? – acts in the capacity as the Associate Chair.

And now, whilst the Chair Elect and Chair are Board-appointed positions, right? They're Board-appointed positions. And there is a call, usually sometime after August, for statements of interest to be Chair Elect but also Chair.

And let me tell you why. Whilst it is presumed, as it was when I was Chair Elect, that I probably wouldn't muck things up so badly that the Board would say, "No, you've got to go away," they do need the option to do that, because the work of the Nominating Committee is vital. It

puts eight of the seats on the ICANN Board. And it also populates, as you know, one-third of the ALAC and three seats on the GNSO and two seats on the ccNSO. So it has wide and significant influence.

That said, another piece of exciting news, because I know you're all into metrics and measurements and key performance indicators and you get excited looking at spreadsheets – thank you, Dev. And we actually have, as of last year, within the Nominating Committee, the Board Governance Committee does a 360 review on us, which is done by an external consultant. It happens to be the same external consultant who does the Board 360 reviews.

So last year, Yrjö and I were the guinea pigs. We survived. And they actually let me take the job. This year, Stephane and I – I won't be so much the guinea pig, but it'll be his time to go on the roasting coals. And we take that as a very serious and very useful tool. And we believe it's part of our transparency and our accountability. So you're not the only ones looking at metrics.

We're also likely to do, time permitting, a trial run or an internal peer review using very similar sets of questions but without the expense of the consultants' analysis, and that will be done in preparation for the final review. So we're going to walk the walk and talk the talk.

And I hope you're all pleased, because you're one of the groups that is most concerned about accountability and transparency. And on that front, we also hope that you're happy with our continued improvements of transparency. You've got the report cards still coming. You see us doing everything we can in the public sphere and in open

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meetings. And we only go to closed meetings when there's a good reason to do so. Over to you, Alan.

ALAN GREENBERG: Does that internal review mean that the ALAC or RALOs will get some level of review of the people they have named to the NomCom, to get a feeling whether they should name them again, if they're eligible?

CHERYL LANGDON-ORR: Alan, that is yet to be determined. But if I have any influence at all, the answer will be yes. But that is a matter for the Nominating Committee to decide.

ALAN GREENBERG: Thank you.

CHERYL LANGDON-ORR: Yeah, the whole thing should go two ways. Those are useful metrics. Any other questions on that? Because what I'd like to do is remind you that we have two seats that we will be filling for the ICANN Board in this coming three-year term. We have a single seat on the ccNSO council and a single seat on the GNSO council, and we have two of your seats at this table. We have the seat that's held by the North American region and we have the seat that's held by the European region.

And to that end, we have until the 1st of April to encourage people. And I'd like to think that you might know some of these people – you might even be some of these people – to put in their statements of interest.

You all know what the workload is like. ALAC has one of the highest workloads, I think, arguably – even more than the ICANN Board. So you should also know that putting your compatriots into some of these other leadership roles, specifically the ones in the GNSO and the ccNSO – they are demanding tasks, but you know how demanding this one is. So choose wisely when you encourage people, because we don't really want failures.

I want to move now to Yrjö and he's going to give you a few pieces of timeline and process. But let me make it clear: there's been an assumption because of historical evidence that Nominating Committees do extensions. Do you remember what I've said since I've became acting Chair? There will be no extension of time. Let me make this public announcement now: there will be no extension of time. 23:59 UTC on the 1st of April is the date by which anyone needs to begin their process of application. And we'll talk about why we say that in a moment. Thank you, Yrjö.

YRJÖ LÄNSIPUR: Thank you, Cheryl. The 1st of April is known, at least in some cultures, as April Fool's Day.

CHERYL LANGDON-ORR: Yes, that's right.

YRJÖ LÄNSIPUR: But the announcement that Cheryl just made is no April 1st joke. So it's absolutely true. So what happens after that? That is actually the

beginning of the busiest period in a NomCom's life cycle. That is to say, we have about couple of weeks' time, at that point, to go through the CVs and the profiles and all the paperwork, recommendations, for the candidates.

And at this stage, we concentrate on Board candidates, because what we want to do is we want to select like 15, 20 for further scrutinizing by Odgers Berndtson, this inpronounceable name of this headhunting firm that is helping us has done that for many years.

We, meanwhile, while they are doing their job, we are concentrating on the candidates for ALAC, for the SOs, for the CNSO and GNSO and ccNSO councils. When we get the results, this is a scorecard, back from the OB, as we usually call this firm. We then start the final shortlisting of Board candidates who are about – let's say less than ten are invited to London for interviews and maybe a repeat interview with some of them.

And finally, finally, at the end of the London meeting, after the actual meeting has ended, we go in this famous black box or whatever, like a cardinal electing the Pope, and we stay there until the white smoke comes out and we have the Board members and all the other popes we are going to elect. Thank you.

CHERYL LANGDON-ORR: Thank you very much. Are there any questions on what Yrjö's outlined to you? No? You're incredibly – thank you very much. Go ahead, Alan.

ALAN GREENBERG: Just for clarity, when you transferred him, you said the application process must begin on April 1st. This time, for the first time, you have a submission where you can restart. Does that mean you must sort of register with the application system but not necessarily have completed the SOI, and if so, what is the deadline for completing the SOI?

CHERYL LANGDON-ORR: You should assume somewhere between 36 and 72 hours, because that, on average, is the time we would expect to take. What we want to make sure is if someone, a minute before closure, starts the process, puts in their beginning page, what happens when they put in their beginning page is that page collects the identifiable material – their domicile, their personal details.

That is transmitted to staff, and staff then have in the next 12 to 24 hours, some work to do to set up the dedicated space that is their profile, their personal profile page, in which they will fill out online a number of questions depending whether they choose Board, GNSO, ccNSO, ALAC, or some combination of them.

This is a new form. It's a new system. It allows saving. We have people who have been doing their SOIs for weeks. Until you sign off on each of – maybe four or more – pages to say you've completed editing it, we don't take it as done. All right? So it new. We're being a little flexible here, because someone just might put in a last-minute application, and we want to make sure that they have the time to get their house in order before we process.

That said, within seven days, we will be doing our first readings and reviews. So we will be meeting weekly and we will be expecting to, by the 14th or 17th of the month, have already a well-culled list. There's a queue? Oh, that was Alan. Any more, Alan?

ALAN GREENBERG: Okay, yeah. I was going to say, so for clarity. In theory, there might be as much as up until April 7th, but if you're smart, you'll get it done an awful lot quicker than that.

CHERYL LANGDON-ORR: No, you shouldn't think seven; you should think three.

ALAN GREENBERG: Okay, yeah. Okay, perfect.

CHERYL LANGDON-ORR: Okay. Evan?

EVAN LEIBOVITCH: Hi, there. Couple of questions. There was mention of the 360 review as a matter of transparency. As you may know, there was a request for a 360 or a review of Sébastien in advance of the election that we had.

CHERYL LANGDON-ORR: Understood.

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EVAN LEIBOVITCH: That was not made available. Could you offer some comments going forward on not only the existence of the 360 documents but their availability to the community as a matter of transparency in its ongoing work to pick good candidates?

CHERYL LANGDON-ORR: I hear the question. And if you don't mind, gentlemen, I might take this one. The Nominating Committee receives 360 reviews on all Board members whose seats are up for appointment. The Chair of the Nominating Committee receives the 360 review. If a sitting Board member whose chair is being considered in this particular cycle applies, then and only then, at some point during the process – pretty much up to the Chair – that is shared in confidence with the Nominating Committee. So Yrjö received three last year. I received one this year. So that's now the Nominating Committee manages this.

Your question is a very good one, but it actually goes to the business of building a better model for the processes that were followed in the ALAC and At-Large appointment. That is a matter for the Board Governance Committee, but let me you assure you, I've already spoken to the BGC key players today. And they have proactively mentioned that a change in expectations on the option, as opposed to the requirement, to make such reviews – at least, to the electorate – available. They're already talking about that as a very important discussion point. So you need to get your opinions together to feed into that process. But I've got church and state and I can't do both.

EVAN LEIBOVITCH: Sorry. I had two other questions, if that's okay?

OLIVIER CRÉPIN-LEBLOND: Can I just clarification on this? So the Nominating Committee receives a 360 for those Board members that are selected by the Nominating Committee, whose seats are—

CHERYL LANGDON-ORR: In that given year.

OLIVIER CRÉPIN-LEBLOND: Okay, so it's not all Board members.

CHERYL LANGDON-ORR: No, no, no, no, in that given year.

OLIVIER CRÉPIN-LEBLOND: Okay, that wasn't clear. Thank you.

CHERYL LANGDON-ORR: Now, if they then choose to reapply, then the knowledge of that may be shared or may not be shared, depending on the need. Okay? So I think if you got follow-ons, we need to take off my NomCom hat and put on my other hat we'll do it online or at another point. Wolf? You were?

EVAN LEIBOVITCH: Sorry, I had two other questions that were unrelated to that one.

CHERYL LANGDON-ORR: Your call?

UNIDENTIFIED MALE: It's your call.

CHERYL LANGDON-ORR: Okay. Go ahead, briefly.

EVAN LEIBOVITCH: Okay. As you know, there's recently been an election. That election has been completed and filled for the seat #15.

CHERYL LANGDON-ORR: I'm aware.

EVAN LEIBOVITCH: There were four other people who ran. Is the information in the candidacy of those other people, should they submit into the NomCom, does that experience at all reflect into your considerations for those people?

CHERYL LANGDON-ORR: The NomCom each year starts fresh. If you've applied in previous year, as many people did last year and were unfortunately unsuccessful, because it's just the nature of the NomCom process. NomCom reached out to those who indicated they were interested in being contacted

when the opportunity for SOIs opened again. And a smaller number than were reached out to have started their nomination process. But they are all treated without the previous experience taken into account.

From the perspective of the actual potential, I would think going through the experience a seat 15 would very much hone their skills and may make them a better performer. But other than observing the fact that they are keen to have a leadership role and perform on behalf of the community, I'm not sure that Nominating Committee voting members would weight it particularly one way or the other.

EVAN LEIBOVITCH: Sorry, and one last question. And this is to reflect things that I hear in the corridors, so I'm going to come out and just say it and ask for the clarification. There seems to a perception that there is a bias towards wanting people that have large corporate directorship background.

CHERYL LANGDON-ORR: Absolutely. Unashamedly, deliberately yes. It's still [inaudible].

EVAN LEIBOVITCH: But what the means is if you go around this table and say, "How many of you have had experience on the Board—"

CHERYL LANGDON-ORR: Not one.

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EVAN LEIBOVITCH: "—of an eight-figure company?" That dwindles it—

CHERYL LANGDON-ORR: Not one of you.

EVAN LEIBOVITCH: Exactly.

CHERYL LANGDON-ORR: I know.

EVAN LEIBOVITCH: So does that basically tell us not to bother or does it…?

CHERYL LANGDON-ORR: No. It doesn't say that. And the reason it doesn't say that is it is one of many consideration components that the Nominating Committee will look at. We are not trying to create a set of identiclones. We will look at what skill sets and experience the existing Board has. We will look at the skill sets and experience that are available to us from the pool.

And whilst the Board has asked – you're right, there's no doubt about it. Read it, it's published – for these larger work experiences, larger financial experiences, experience with risk and audit, there's a number of things. No one person is going to have them all. And so it will be an on-balance issue. Okay?

But I would not say it is an impediment. I would not discourage anybody. But I would say it is a component. It will be considered by the

Nominating Committee, because we are trying to satisfy what the receiving body has asked us for. Let me give you an example: the ccNSO has given us a nice – and, again, published – set of requirements and null requirements, things they don't want. But one year, they asked specifically for legal drafting expertise. And so we weighted legal drafting expertise very, very highly. Okay?

EVAN LEIBOVITCH: Is there anything you want to bring to our attention of these particular requirements for any of the spots that you think could be better-filled from this group that you've been directed from the other bodies?

CHERYL LANGDON-ORR: As I've said when I've talked with potential candidates – and as all of our NomCom members have said, I trust, when they've talked to potential candidates – read what we've published. Yeah? Sorry? Who am I looking at? Ah, thank you! Yes, there is the Board requirements, up on the screen. I'm going to ask Stephane to respond, but then I do have Wolf and Jean-Jacques in the list. Yes, please. Go ahead.

STEPHANE VAN GELDER: Thanks. Hello, everyone. Just to come back to the question that Evan was asking. If we're being a brute, very honest—

CHERYL LANGDON-ORR: Brutal will do.

STEPHANE VAN GELDER: Brutally honest, we must also just outline the fact that the Nominating Committee process is, I like to call it, a jewel in ICANN's crown. It's a way of going outside of the standard community and going to other spheres to find people that are put in increasingly demanding positions, as we all know – positions on ALAC, GNSO, ccNSO, and of course the Board are increasingly demanding, increasingly important positions. So we do have skill sets that are given to us from the community that are refined. Perhaps the bar is going up, I don't know if that's the case but that may be the case.

But you just mentioned the ALAC election. ALAC does have a weigh into the Board, now. So the NomCom may not be that way into the Board. The NomCom's primary desire is to bring expertise that may not come to ICANN in another way.

CHERYL LANGDON-ORR: Exactly. Yeah, yep. So let me share with you a hypothetical. A hypothetical, Evan, would be: should we be down to a red or a green choice? So we've got someone, two people, equally qualified. One's wearing a red hat; one's wearing a green hat. One of the things we might look at is does the green hat have an alternate pathway to serve on the Board? In other words, are they existing in a community which would give them an alternate pathway? But I can't tell you what weighting that would have; I can just tell you it would have a weighting.

EVAN LEIBOVITCH: Thank you. Asked and answered.

CHERYL LANGDON-ORR: Wolf? I've got Wolf. You have a question?

OLIVIER CRÉPIN-LEBLOND: It's actually Sandra.

CHERYL LANGDON-ORR: Sandra!

OLIVIER CRÉPIN-LEBLOND: I thought it was Wolf, because it was over there.

CHERYL LANGDON-ORR: I'm sorry. Can I just apologize, Sandra? If my script writer does not do the right thing, I can't—

OLIVIER CRÉPIN-LEBLOND: Looking at the card, it looked at like Wolf. But of course, it's Sandra, and it was an old card.

OLIVIER CRÉPIN-LEBLOND: It's Jean-Jacques Subrenat.

CHERYL LANGDON-ORR: Jean-Jacques and then Sandra.

JEAN-JACQUES SUBRENAT: Thank you, and hello former Chair, Chair Elect, and current Chair of the NomCom. Very nice to see you. I'd like to make a remark rather than

put a question, but you'll obviously have something to respond to that. It's the notion of skill set. I happen to have the opportunity of serving on the Board, so I know what this is about.

I'd like to point out that this notion seems very interesting, but I would caution that it can be overused. It can be overused, for instance, take a purely hypothetical example of someone who has an imminent position on the Board, and the day he steps down from the Board, he or she suddenly joins a major corporation.

And one suddenly wonders, "Now, how come that that person, that imminent person, was pushing so hard for one of those items on the agenda?" Well, I don't know – hypothetically, new gTLD program. This is entirely hypothetical.

CHERYL LANGDON-ORR: We understand "hypothetical," yes.

JEAN-JACQUES SUBRENAT: No, no, please, let me go through this. So you see, what I'm pointing at is that you can have a skill set which said, "We need a man from that part of the world who has experience on six boards, three of which as chair, and three of which were even non-paid." Imagine! And, of course, he has 15-year experience in audit, 20-year experience in whatever. This is completely artificial, I would caution you.

Now, what is the risk of following a skill set mentality too closely? Frankly, this leads us directly back to the risk of capture. And you

remember, one of the main things about the AoC was to put ICANN in a position to be able to better escape the risk of capture.

So my last comment on this is that much more than a skill set, I would insist on personality. What is required above anything else is honesty. It is integrity. It is firm and independent judgment. It is the capability of working internationally. Thank you.

CHERYL LANGDON-ORR: Thank you, Jean-Jacques. And just let me say to you that the soft skills – which is what you've described there, the human-based factors – are not only considered, they are weighted with as much gravity as the hard skills and experience sets, and we seek and get external expertise in the assessment of it.

Remember what Yrjö said about the report card from OB? A lot of what is in there is more personality and soft skill profiling. So it is something that is taken very, very seriously. At that, we've run over time. And I'm going to hand back to – you, I think, serve some sort of position in this organization, as well?

OLIVIER CRÉPIN-LEBLOND: I can't remember, myself. It's late in the morning. Thank you very, very much, Cheryl, and thanks very much, Yrjö and thanks very much Stephane. And thanks, of course, to all of the members of your committee who are going to have an enormous amount of work in the few weeks and months.

CHERYL LANGDON-ORR: Busy time!

CHERYL LANGDON-ORR: Oh, yes. Be gentle with them. Be gentle with them.

OLIVIER CRÉPIN-LEBLOND: And this closes this morning's session. A couple of housekeeping notes as to what happens next in this room and whether you can leave your computers, etc. Could I ask for Gisella?

GISELLA GRUBER: Yes. We have the At-Large New gTLD Working Group here at 1:00 p.m. So please be on time for that, as we only have one hour. Those attending the session and who would wish to leave their computers here while popping off for lunch may do so. Tech staff will stay in the room.

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