
GISELLA GRUBER: Yes. Good morning, good afternoon, good evening to everyone. On today's Board Member Selection Process Committee Cross RALO call on Friday the 7th of February, 17:00 UTC.

We have Tijani Ben Jemaa, Fatimata Seye-Sylla, Pastor Peters, Cheryl Langdon-Orr, Olivier Crépin-Leblond, Oksana Prykhodko, Leah Symekher, Konstantin Kalaitzidis, Dick Kalkman, Siranush Vardanyan, Gordon Chillcott, Jordi Iparraguirre, Rafid Fatani, Rudi Vansnick, Dev Anand Teelucksingh, Fatima Cambroner, Antonio Medina Gomez, Wolf Ludwig, Darlene Thompson, and Peter Knight. I hope I have not left anyone off the list. As well as Baudouin Schombe, my apologies.

WOLF LUDWIG: My name is also Wolf Ludwig. [inaudible].

GISELLA GRUBER: From staff, we have Silvia Vivanco, Heidi Ullrich, and myself, Gisella Gruber. Apologies noted from Roberto Gaetano and Yuliya Morenets.

If I could also please remind everyone to state their name when speaking for transcript purposes. Thank you. Over to you, Tijani.

TIJANI BEN JEMAA: Thank you Gisella. Good morning, good afternoon, good evening, everyone. This is the call of the BMSPC with the RALOs. The goal of this call is to explain and to speak about the addition of additional candidate on the slate for the election of the occupant of Seat 15 on the Board.

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Today we have an agenda. It was sent to you. I'd like to know if someone wants to add something, or are you okay with the agenda? So if you are okay, we'll go to the item number three, which is candidate slate issued by the BCEC.

You all received the e-mail from Heidi, but I wanted you to have them here on the screen. It is on the Web page, open Web page for everyone. We have the five candidates that have been selected by the BCEC, plus the three candidates that weren't selected by the BCEC.

So, if you want to, I can read the candidates: Rinalia Abdul Rahim, Sébastien Bachollet. There is no order. This is the alphabetic order of the last name. Rinalia Abdul Rahim, Sébastien Bachollet, Alan Greenberg.

UNIDENTIFIED MALE: [inaudible]

TIJANI BEN JEMAA: There is a problem, Gisella. You have to mute this one who is speaking. Okay, Alan Greenberg, Evan Leibovitch, and the last one is Jean-Jacques Subrenat. Those are the five selected by the BCEC.

There is three additional ones that have submitted an EOI but who weren't selected by the BCEC, who are David Allnutt, Bobbie Lloyd, Varol Senel. Those are the three persons who you can propose to add on the slate.

So now we go to the item number four. Item number four is the possibility of addition of candidates on the slate. And the candidates

that can be added on the slate should be from these three persons who already submitted their EOI. So this is the rules.

Any RALO can propose to add one candidate. But this candidate to be added to the slate should have the support of at least three RALOs, not only the one who nominated him or who proposed him to be added. This is the process. This is the procedure.

That's why I added [inaudible] document so that you can verify with the rules of procedure with all those documents that this is the rules and any addition cannot be made out of those three people that are not selected by the BCEC.

Is there any question, any remark? I guess it is very clear; it's very good. No remark and no questions. That's perfect.

So, since everything is good and everything is clear, perhaps we speak about the next steps to speak about the timeline that you all have. The timeline is that on 11 February, it is the last date in which you can propose to add someone on the slate . It is the deadline for proposal for addition.

If someone is proposed to be added, we will have until 21 February to get the support of other RALOs because any addition should be supported by three RALOs, at least.

But if there is not a proposal for addition, we can advance all the schedule because in this case the slate proposed by the BCEC will be the final slate. And I think in this case we will wait 21 days to prepare for the first round, and the first round will start then.

I want to remind you that the first round will reduce the number of candidates on the slate to three. So we will drop two for the first round. And the second round, it will be the election of the one who is to occupy the seat, Seat 15 on the Board.

So this is the process, more or less. But I want to tell you that I propose to organize. I propose that we hold a call with the candidate and the electorate so that the candidate can ask the candidate questions, and the candidates can respond to those questions.

I have two hands here. Olivier first and then Wolf. Olivier please.

OLIVIER CRÉPIN-LEBLOND: Thanks very much, Tijani. Can you hear me?

TIJANI BEN JEMAA: I hear you very well.

OLIVIER CRÉPIN-LEBLOND: Okay. I was going to ask a question which I think you made it clear but I just want to make it absolutely clear for the transcript. If a candidate has submitted their Expression of Interest late and still wishes to be in this selection process, can the RALOs add that candidate to the slate?

TIJANI BEN JEMAA: What do you mean by late?

OLIVIER CRÉPIN-LEBLOND: Late, as in didn't manage to send the Expression of Interest in time for it to be taken into account by the Board Candidate Evaluation Committee.

TIJANI BEN JEMAA: If the EOI wasn't received in the right date, before the deadline of the BCEC, it is not considered as a candidate at all.

OLIVIER CRÉPIN-LEBLOND: So there's no way to get back in by the RALOs?

TIJANI BEN JEMAA: No.

OLIVIER CRÉPIN-LEBLOND: Okay, it's just to make sure. This is to make it absolutely clear. Thank you.

TIJANI BEN JEMAA: There is only three persons, three names that can be added on the slate. They are listed here on the Adobe.

OLIVIER CRÉPIN-LEBLOND: Okay, they are listed on the Adobe?

TIJANI BEN JEMAA: Yeah. See them?

OLIVIER CRÉPIN-LEBLOND: I don't see them listed in the Adobe. No.

TIJANI BEN JEMAA: They are on the bottom of the list.

OLIVIER CRÉPIN-LEBLOND: I can't scroll to the bottom of the list. So if you can turn on the scrolling, then it would be good.

TIJANI BEN JEMAA: I will scroll for you.

OLIVIER CRÉPIN-LEBLOND: Okay, thank you. Now that's more like it. And I can't see the names at the bottom of the list.

TIJANI BEN JEMAA: Gisella? Gisella, I have a problem with the Adobe.

OLIVIER CRÉPIN-LEBLOND: This needs to be done correctly. I need to know the numbers. Thank you.

TIJANI BEN JEMAA: Gisella? Gisella, please come back to the list of candidates. Gisella?

GISELLA GRUBER: Tijani, yes immediately I'll bring back the list of candidates. Thank you.

TIJANI BEN JEMAA: Okay, thank you. Thank you very much. Thank you. Okay, I will scroll it for you, Olivier. Moment. Okay. So after this.

OLIVIER CRÉPIN-LEBLOND: So, yeah, we can scroll as well. So we can scroll. So effectively Tijani, you're telling us that there are only three candidates, just to make it clear. David Allnutt , Bobbie Lloyd, and Varol Senel can be considered by the RALOs to be added. And an addition needs to be supported by at least three of the five RALOs.

TIJANI BEN JEMAA: Exactly.

OLIVIER CRÉPIN-LEBLOND: Okay, thank you.

TIJANI BEN JEMAA: Thank you, Olivier. So now, Wolf, please?

WOLF LUDWIG: Thanks, Tijani. Yes, actually that's what I understood. After the first mailing of the issue, which was sent by At-Large staff **[inaudible]** 28 January. And I forwarded this mail to our community, to the RALO, and I invited them whether one of our members would like to have any of the three additional candidates to the final slot.

I think they were also informed one RALO suggests an additional candidate which was not considered in the first round, an additional candidate needs support from at least two other RALOs.

I think this procedure was quite clear, and I have not seen any response to the [inaudible] mail. And I get – even if we have some days to wait – I get that from the RALO side there may be no suggestions to add further candidates to the final slate. Thanks.

TIJANI BEN JEMAA:

Thank you, Wolf. Thank you very much. Any other comments? Any other remarks? Wolf, you have your hand? Okay. It's okay? So, no other remarks?

So as I said, I am planning to organize a call for the electorate, for people who will elect, who will vote. I will organize this call for them to ask the candidates questions that they want them to answer. And it will be probably after the issue of the final slate.

I don't have yet the date because perhaps if there is not a request to add any other candidates, perhaps we will [inaudible] time and perhaps will start earlier than was programmed. But let's wait until the deadline for a request to add candidates on the slate.

This is something that we'll do. And after that, we will [inaudible] the first round. As I said, the first round will be to reduce the number of candidates to three only. So it is to drop two of them. Any other questions? It's clear for everyone? So, I would like to repeat the procedure now. Yes, we have two hands. Rudi, please. Go ahead.

RUDI VANSNICK: Yes, thank you, Tijani. I posted my question in the chat, but I'm going to repeat it here to be sure that we don't fail in process and procedure. Have all candidates that have sent their – Expression of Interest?

TIJANI BEN JEMAA: Expression of Interest, yes. Yes. Yes.

RUDI VANSNICK: When they send it too late, have they been informed that they cannot be taken in consideration anymore?

TIJANI BEN JEMAA: This is the job of the BCEC. I am not aware. But I can tell you that the timeline was published sufficiently ahead of all this and everyone knows. The announcement of the election was done while we were in Buenos Aires, and it was very clear that there is a deadline for the submission of EOI. So if you come after this deadline, I think it is clear.

You don't need to – I prefer that. Yes, you're right. I prefer that they are informed, but it's not my job. It is the job of the BCEC normally. But for me, as the BMSPC, we have now five candidates that were selected plus three that submitted EOI and that are not selected.

I can ask Roberto. I will do. And if they didn't receive any response, I will try to make Roberto send them a response. Okay? Olivier, please.

OLIVIER CRÉPIN-LEBLOND: Thank you, Tijani. Can you ask staff perhaps? They would know.

TIJANI BEN JEMAA: Ah, yes. Yes, you're right. Heidi, did we send an answer or reply to those who sent their EOI late?

HEIDI ULLRICH: This is Heidi. I don't believe that we received any EOIs late. So I will go back and check. And if we did receive any, I will make sure that they did receive a note that they had missed the deadline.

TIJANI BEN JEMAA: Okay. If they didn't receive that, please try to send them a notification that their submission was late, and thank you. Okay, Olivier, you have other thing to say?

OLIVIER CRÉPIN-LEBLOND: Yes, Tijani. Second question, how many of these three people can we add? Can we add one of them, two of them, three of them?

TIJANI BEN JEMAA: There is not limitation, Olivier. But any addition has to get the support of three RALOs. So you understand that it will be very difficult to have more than one. It is difficult to have one already, but I don't know if we will have one. But more than one, it will be difficult.

OLIVIER CRÉPIN-LEBLOND: Okay, thank you.

TIJANI BEN JEMAA: It is inconsistent that a RALO supports more than one, isn't it?

OLIVIER CRÉPIN-LEBLOND: Yeah. No, there was a question, you see. In the chat, there was a discussion as to how many can be added, how many candidates can be added. Some said there might be just one and some said more, so this needed to be cleared up. Thank you.

TIJANI BEN JEMAA: I will tell you that in the rule and procedure there is no limitation. Okay? So any other questions? And please speak up. If you write in the chat it's good, but I cannot follow. It's so small, and I am an old man. I cannot read it good, so please speak up. No other questions? Okay. Yes?

HEIDI ULLRICH: Tijani, Fatimata has her hand raised, and there's a question from Wolf in the chat.

TIJANI BEN JEMAA: Okay, moment. Okay, Fatimata, please.

FATIMATA SEYE-SYLLA: Thank you, Tijani. Is adding the number of candidates that can be added so that there is no limitation within the procedure. But I wonder if you were to add like three on this slate, then the BCEC would not have any [inaudible]. I mean, that's one thing.

The other thing is about the number of candidates they received within the BCEC. We received nine and one was withdrawn, so we had only eight left. And I don't remember. I mean we didn't know. We didn't get information about any [late] candidates.

TIJANI BEN JEMAA:

Thank you very much, Fatimata. It's really helpful. Now we have the staff confirming that they don't remember having a late EOI arrive, and a member of the BCEC is telling the same. So I think that it is that. But Fatimata, your first question, I didn't hear it very well. Fatimata?

FATIMATA SEYE-SYLLA:

Yes, Tijani. It wasn't really. I mean, my question was: if we were to take all the eight candidates, what meaning would have the BCEC work?

TIJANI BEN JEMAA:

No, no. Okay, I understand but, Fatimata, please I will not discuss that. It is now the procedure. The procedure gave to the RALOs the possibility of adding candidates.

As I said before, I don't think that there will be more than one. Even one it will be difficult, but I think more than one it can be difficult because any addition should have the support of three RALOs. And I don't see any reason for a RALO to support two candidates, two more candidates.

It is done for the candidates that are very, how to say, very well popular in the RALOs but that weren't selected. It is not the case here. And I don't know. We will wait until the deadline for the request to add candidates, and you will see. Okay.

FATIMATA SEYE-SYLLA: Okay, thank you.

TIJANI BEN JEMAA: Thank you, Fatimata. Siva? Sivasubramanian?

GISELLA GRUBER: Siva, you may be muted. It's *7 to un-mute. Tijani, I believe Siva is only on the Adobe Connect. Thank you.

TIJANI BEN JEMAA: Okay, thank you. So, he's writing. Okay. He has a problem of microphone. Okay, I will move on.

And I want to respond to something in the chat from Carlos saying that the addition on the slate is done to make the RALO and correct any regional imbalance on the slate. And this is not at all the aim, Carlos, at all. Because we are not looking for candidates coming from all regions. We are looking for candidates that are the best on the Board.

This was discussed very long in length during the preparation of the white paper. And it was very clear that the regional dimension should be absent here. We would have only one candidate. So we cannot have a candidate represent or coming from the five regions. We will have only one Board member. Excuse me. So this is the [finality]. Thank you, Carlos.

Okay, I am reading the chat, trying to read the chat. There is nothing on the chat. Okay, Fatima, please.

FATIMA CAMBRONERO: Thanks, Tijani. I have a question that I don't understand. How is the process to get the support of these three RALOs to other candidates? By consensus, by invitation? How is? Thank you.

TIJANI BEN JEMAA: You are asking about the process to add one candidate on the slate. The RALO has to make the request. And if there is a request, we will ask the other RALOs if there is one or two RALOs that wants to support this candidate. If the candidate receives the support of two other RALOs, plus the RALO who nominate him or her, we will add him or her to the slate. This is the process.

And I want to make it clear for the deadline that – moment, I have to open my window – that the deadline to request the addition of one candidate is 11 February. So last day will be, I think, 11 will be a Tuesday, next Tuesday. If by next Tuesday we didn't receive any request, there will not be any addition. And when receive the request, we will have until 21 February to receive support for this candidate. I hope it is clear. Okay? Okay, Fatima? Okay. Okay, very good.

Siva? Siva I see your – the number of candidates selected by the BCEC should be more than three, three or more, but there is not limitation. There can be more than five, no problem.

Now Carlos, the regionality shouldn't be considered at all. We have all to look at the performance of the candidate. He or she will be on the Board, and we want to send to the Board the best.

We don't have to see if.... If he is not from Africa – I am African – if he is not from Africa, I will not be sad. And if there is an African candidate that is not the best, I will not elect him.

We need to send to the Board the best At-Large member – the best, the best At-Large candidate. Okay. Yes, exactly. Only one. Now we have Dev. Dev, please.

DEV ANAND TEELUCKSINGH: Thank you, Tijani. Just to follow up from Fatima Cambroneró's question – I just want to be clear for the record – where should the requests for RALOs to express support for one of the three candidates to be included in the slate of candidates?

TIJANI BEN JEMAA: So you are asking...

DEV ANAND TEELUCKSINGH: Where should that request...

TIJANI BEN JEMAA: You are asking about the deadline? Dev?

DEV ANAND TEELUCKSINGH: Yeah. Right. I know the deadline is February 11.

TIJANI BEN JEMAA: You are asking about the deadline to request an addition? Isn't it?

DEV ANAND TEELUCKSINGH: Correct. And where does the request go to?

TIJANI BEN JEMAA: It will be 11 February. That means next Tuesday. Did you hear that?

DEV ANAND TEELUCKSINGH: Okay. I'm asking where should the requests go to?

TIJANI BEN JEMAA: The requests should go to the BMSPC and the staff.

DEV ANAND TEELUCKSINGH: That's what I wanted to find out for the record. Thank you.

TIJANI BEN JEMAA: Thank you, Dev. Now, Carlton, please.

CARLTON SAMUELS: Hi, Tijani. I don't know if you hear me well, but I wanted to make sure that Tijani understood what I was saying. The issue is, Tijani, never about selecting the best candidate for the Board. That has always been the objective. But the way you devised the process so you get the best candidate for the Board was of moment when we were discussing that.

And I can recall, I can tell you that we were aware that with any slate that came out of the BCEC, there might be elements that would be, let

us say, they would be constrained to claim bias. And so there was a way that was devised to deal with that issue.

And that matter of allowing a RALO to nominate a candidate and for the candidate to be accepted on the slate so long that it had at least three RALOs confirming it, that was how we dealt with that issue. So please understand, it is never about the objective. It is to preserve the objective why that particular piece of the process was devised.

TIJANI BEN JEMAA:

Carlton, I'm so sorry but I barely tried to understand some words from what you said. But if it is an explanation of the procedure, I am sure you did very well because you are part of people who did the white paper and the procedure at the beginning.

But if it is a specific question, I will ask you please to write it on the chat because I cannot understand your question. Carlton? He's typing in the chat so. Very good. Very good. Thank you very much Carlton. So Carlton was explaining more, clarifying more the rationale for allowing the RALOs to add candidates. That's all. Thank you, Carlton.

Now, Carlton you have still your hand up? Okay. Okay, thank you. So is there any other question? Any other thing that you need to be clarified? So as RALOs, you need to express your request for adding a candidate before 11 February if you need to add someone, if you want to add someone. Passing this date, you will not be able to propose anyone.

And if there is a request for addition, we will have until 21 February to receive support to this nomination. If we have at least two other support from RALOs, we will add this nomination or this person who is

nominated by the RALO to the slate. If we don't receive at least two other support, we will not add him or her.

Thank you. Okay, so I think if there is not – I see on the chat, moment. Someone is – I think it's Peter. To enter where, Peter? If you need to enter on this page, displayed there on the Adobe Connect, it is open. You don't need any password.

Okay. Okay, I don't see any other hand. So the next steps I spoke about. I told you that we will wait till 11 February. If there is not request for addition, we will go forward and we will initiate. We will wait, I think, 21 days and initiate the first round.

If we get requests, we will wait until 21 February to have the support from the other RALOs. And if there is not support, also we will go ahead and initiate the first round. This is for the procedure of the election.

Now, before that, before going to the election, I am proposing to hold a call between the electorate – the people who will vote – and the candidates so that they can ask them questions and receive their response.

And it will be between after, if you want, the publication of the final slate and before the initiation of the first round. Those are the next steps for the procedure.

If you have other idea, either other I don't know, other questions, please? If you don't have, I will thank you very much to come and to participate in this call. And, Carlton Samuels? No?

Okay. Very good. So, if there is not other questions or other remarks, I will adjourn this call. Thank you very much and have a good day. Bye-bye.

GISELLA GRUBER: Thank you everyone. The meeting has been adjourned and the audio will now be disconnected. Thank you for joining.

[END OF TRANSCRIPT]