## Roberto Gaetano's list of Technical problems faced during the 2014 selection

Submission of candidatures via the web site does not provide the ability to save and continue in a new session.

If the candidate interrupts his drafting, there is no way to save the session, therefore he/she has to start all over again.

I have raised this problem quite early in the process, so it might have been solved in the meantime.

However, I would recommend that instead of having a separate process with a different "look and feel" we use the same pattern used for the applications via NomCom.

Submission of candidatures via the web site does not provide confirmation of success of the operation

It is customary, when doing transactions via web, to receive a confirmation via email of the success of the transaction.

This should not be very difficult to implement.

Submission of reference letters does not work properly, according to some referees

To be honest, I don't remember the details, and can't see any further information in my notes.

## Procedure for voting has to be improved

We had an internal (BCEC) voting procedure to have an initial assessment of the candidates. The procedure was calculating the weighted average from the votes submitted by the BCEC members (1 to 5, where 1 was "bad" and 5 was "good")

If not all 10 votes were received, the non-votes were affecting the average (interpreted as 0, therefore low).

This was a problem in particular in the cases where members had voted for one candidate, but not for all.

The whole issue was that we did not have time to test it properly. This can be easily fixed: why don't we have a look at the voting procedure and test it properly well ahead of the beginning of the new cycle?

We might have to do minor changes later on, for instance adding or deleting a question, but the bulk of the application should remain stable.

The criteria page for Director selection has to be available to general public

We had also outside candidates, and some pages were restricted to the At-Large community, therefore not accessible to them.